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Home member state: Croatia LEI: 549300A2F46GR0UOM390 Official Market, Zagreb Stock Exchange

Bond 3RIB3 ISIN: HRRIBAO22BE0

Bond 3RIB4 ISIN: HRRIBAO23BA6

Zagreb, July 13, 2020

SUBJECT: Notice on the reappointment of Members of the Management Board of ERSTE&STEIERMÄRKISCHE BANK d.d.

ERSTE&STEIERMÄRKISCHE BANK d.d. with its headquarters in Rijeka, Jadranski trg 3/a, (hereinafter: the Bank) announces that Mr. Martin Hornig has been reappointed as the member of the Management Board of the Bank, with the term of office from July 15, 2020 until July 15, 2024 and that Mr. Zdenko Matak has been reappointed as the member of the Management Board of the Bank, with the term of office from July 15, 2020 until July 15, 2020 until the term of office from July 15, 2020 until July 15, 2020 until the term of office from July 15, 2020 until July 31, 2024.

For the afore-mentioned appointments the prior approval of the Croatian National Bank has been obtained.

ERSTE&STEIERMÄRKISCHE BANK d.d.

ZAGREB STOCK EXCHANGE Ivana Lučića 2a 10 000 Zagreb

CROATIAN FINANCIAL SERVICES SUPERVISORY AGENCY (HANFA) Franje Račkog 6 10 000 Zagreb

OTS HINA

Registered at the Commercial Court in Rijeka MBS: 040001037 · Company No./MB: 3337367 · VAT ID: HR23057039320 · IBAN: HR9524020061031262160 · SWIFT/BIC: ESBCHR22 · Equity of 1,698,417,500 HRK paid in total and divided in 16,984,175 shares, nominal value of the share is 100.00 HRK · Management Board: Christoph Schoefboeck, Krešimir Barić, Borislav Centner, Hannes Frotzbacher, Martin Hornig, Zdenko Matak · Chairman of the Supervisory Board: Willibald Cernko