



Petrokemija PLC, Fertilizer Company
Aleja Vukovar 4, 44320 Kutina, Croatia

Ordinary stock PTKM-R-A ISIN HRPTKMRA0005
LEI 74780000U0FHQRSAX069
Member State: Republic of Croatia
Listed on the Zagreb Stock Exchange Official Market
Notice pursuant to the Capital Market Act

Severance Plan

At the meeting held on 30 April 2019, the Supervisory Board gave its approval on the implementation of the Severance Plan for 2019. According to the Plan, and communication with social partners, about 350 employees will leave the Company by the end of this year.

The optimization of business processes in the Company and Petrokemija Group, which includes optimization and management of human resources, is one of the prerequisites for ensuring a sustainable business model of the Company.

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