## PETROKEMIJA

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Fertilizer Company
Aleja Vukovar 4, 44320 Kutina, Croatia
Ordinary share, PTKM-R-A ISIN HRPTKMRA0005
listed on the Official Market of the Zagreb Stock Exchange
Notice pursuant to the Capital Market Act

## Restructuring Program

At yesterday's meeting of the Petrokemija, Plc. Supervisory Board, the Company Management presented and the SB approved a comprehensive restructuring program of Petrokemija, Plc.

The restructuring is planned to be carried out by the end of 2015 and includes optimization and redesign of processes and organizational units of Petrokemija, including a strong emphasis on the modernization of the facilities in order to achieve significant improvements in operating results of the Company and ensuring long-term sustainable and profitable business of Petrokemija, Plc.

The segements that the restructuring is particularly focused on are: sales, with the aim to increase market share and increase sales margins in the regional markets, purchasing, with the objective to reduce material costs, operational processes whose aim will be to increase the efficiency of utilization both of the facilities and the labor and the measures that will enable quicker results (performance monitoring system, IT strategy, change management, organization of the system for transferring key knowledge within the organization, redundancy program), and optimization of all business processes and organizational units.

An important aspect of restructuring of Petrokemija, Plc. is the implementation of the preparatory work for the search of a strategic partner for the cogeneration plant that will increase the energy efficiency of the Company and significantly raise the importance of Petrokemija in view of the planned total installed capacity of 210 MW of electricity.

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