

ZAGREBAČKA BURZA d.d.
Ivana Lučića 2a
10000 Zagreb, Republic of Croatia

OPTE-R-A
ISIN: HROPTERA0001

Zagreb, 31 December, 2014

Optima Telekom d.d. – Employment contract transfer

The transfer of the Employment contract for 190 employees at the affiliate Optima direct d.o.o. to OT Optima Telekom d.d. will be made as a part of the business reorganization process of Optima Telekom Group. With the above-mentioned change Optima Telekom shall ensure the prerequisites for increasing efficiency, improving competencies and sales processes in the ordinary course of business. Call center operations, as well as direct and indirect sales represent an important business segment included in the transfer of business activities.

The transfer of the Employment contracts will be performed in accordance with the provisions of the Labour Act, as part of the transfer of a portion of business activities from the company Optima direct d.o.o. to the company OT-Optima Telekom d.d.

The transfer of the Employment contracts will take place on January 1st, 2015. All rights of the employees included in the transfer of the business activities, which have been acquired up to the date of the transfer of the Employment contracts, shall be recognized in the process of the transfer of the Employment contracts.

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To be delivered to:
Croatian Financial Services Supervisory Agency
HINA