

LEI: 74780000B0KHQRBBB681  
Member State: Republic of Croatia  
**Ordinary share: OPTE-R-A**  
ISIN: HROPTERA0001  
Listing: Zagreb Stock Exchange, Official Market

Zagreb, August 28, 2020

**ZAGREB STOCK EXCHANGE d.d.**  
**HANFA**  
**HINA**

Notification – OT-Optima Telekom d.d. – General Assembly held

General Assembly of the Company OT-OPTIMA TELEKOM d.d., Zagreb, Bani 75/a, was held on the August 28, 2020 starting at 12:00 PM in Zagreb, at Hotel Aristos, Cebini 33, with following Agenda:

1. Opening of the General Assembly, determining the list of present shareholders or their proxies, determination of quorum;
2. Management's Annual Report on the status of the Company, the consolidated and unconsolidated annual report of the Company for 2019;
3. The Supervisory Board's report on the supervision of conducting the Company's affairs in 2019 and on the results of the analysis of the reports concerning end of business year 2019;
4. The Company auditor's report on the audit of annual financial reports as per December 31, 2019;
5. Annual financial reports for the financial year 2019;
6. Allocation of profit for 2019;
7. Giving clearance to the members of the Management Board for 2019;
8. Giving clearance to the members of the Supervisory Board for 2019;
9. Compensation to members of the Supervisory Board
10. Decision on approval of the Report on remuneration paid to the Members of the Supervisory Board and to the Management Board Members in the business year 2019;
11. Decision on approval of the Remuneration policy for Members of the Management Board;
12. Decision on remuneration for the work of the Members of the Supervisory Board;
13. Appointment of the auditor of the Company for 2020.

At the General Assembly, 55,15 % of share capital was represented, i.e. 38.300.043 regular shares. Shareholders registered on August 21, 2020, as the Company's shareholders in the CDCC Depository and whose participation registration has been received by the company at its corporate seat in Zagreb, Bani 75a, had the right to participate in the Company's General Assembly.

General Assembly passed following decisions:

Ad 6. Based on unconsolidated annual financial statements for 2019, the profit in the amount of 18.131.244,18 HRK is determined. The profit shall cover the losses from the operations of the Company in previous years.

Ad 7. The clearance to the members of the Management Board for 2019 is granted.

Ad 8. The clearance to the members of the Supervisory Board for 2019 is granted.

Ad 9. The members of the Supervisory Board elected by the decisions of the General Assembly on July 11, 2017 and June 14, 2018, and the representative of the Supervisory Board appointed on November 7, 2018, are entitled to compensation for work in the Supervisory Board of the Company in the net amount of HRK 2,500.00 per month, starting from the date of their election or appointment. This Decision shall come into force as of the day of its passing.

Ad 10. The Report on remuneration paid to the members of the Supervisory Board and to the Management Board Members in the business year 2019 is hereby approved, in the text published as Attachment 1 of the Decision on convocation of the Company's General Assembly, together with the Auditors' Report, as attached hereto and making and integral part hereof. This Decision shall come into force as of the day of its passing.

Ad 11. Remuneration policy for Members of the Management Board is hereby approved, in the text published as Attachment 2 of the Decision on convocation of the Company's General Assembly, as attached hereto and making and integral part hereof. This Decision shall come into force as of the day of its passing.

Ad. 12. Decision on remuneration for the work of the Members of the Supervisory Board is hereby approved, in the text published as Attachment 3 of the Decision on convocation of the Company's General Assembly, as attached hereto and making and integral part hereof. This Decision shall come into force as of the day of its passing.

Ad 13. The Company PricewaterhouseCoopers d.o.o., Heinzelova 70, Zagreb is appointed as the auditor of the Company for the business year 2020.

Contact:

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