

OT-Optima Telekom d.d.

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ZAGREBAČKA BURZA d.d. Ivana Lučića 2a 10000 ZAGREB, Croatia

OPTE-R-A ISIN: HROPTERA0001

Zagreb, September 30, 2014

OT-Optima Telekom d.d. – changes in the Company's Board of Directors

OT-Optima Telekom d.d. (hereinafter: the Company) notifies the public that in today's meeting, the Supervisory Board adopted a decision to appoint Mr. Tomislav Tadić as a new member of the Company's Board of Directors in charge of finance.

Mr. Tadić will assume his duties on October 1, and he has been given a mandate of two years.

Mr. Tadić has transferred to Optima Telekom from Nexe Group, where he held the position of Finance Director and Member of the Board of Directors. Previously, he had gained his extensive experience by working in various management positions in renowned Croatian companies and financial institutions.

Furthermore, as of September 30, 2014, Mr. Goran Jovičić is no longer a member of the Company's Board of Directors.

The Company's Board of Directors: Zoran Kežman, Chairman, Mirela Šešerko, Member of the Board in charge of technical issues and Tomislav Tadić, Member of the Board in charge of finance.

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To be delivered to: Croatian Financial Services Supervisory Agency HINA

Trapveškiend u Zaerebu-M95-040025020. Temelioj knaitabienes 632.659.190.68 kuraj urlaćen je u eleksti Dan dentas Basessara, contralaco izrasa jedne dontre 10.00 kura: 07-000008 Telekom d.d. 16.60 HT-arope nazrodnostar smisk Duranovči predsjedne

Uprava: Zoran Kežman predsjednik, Mirela Šešerko, Goran Jovičić

IBAN: HR3023600001101848050 otvoren kod Zagrebačke banke d.d. Zagreb, Trg bana Josipa Jelačića 10, 10000 Zagreb