

Note: translation in English contains only agenda and proposals of decisions, while full text is published in Croatian

On 28 April 2016 Management Board of Medika d.d. has passed the decision on the convocation of the General Assembly which will be held in the headquaters of the Company on Thursday 30.06.2016 beginning at 12:00, with the following agenda:

- 1. Determination of presence of shareholders at the General Assembly;
- 2. Discussion on financial statements for 2015 as prepared by the Management Board and approved by the Supervisory Board, discussion on Auditor's report, Report of Management Board on the status of the Company and Report of the Supervisory Board;
- 3. Passing decision on distribution of profit
- 4. Passing decision on increase of legal reserves
- 5. Passing decision on issuing the note of release to the member of the Management Board
- 6. Passing decision on issuing the note of release to the members of the Supervisory Board
- 7. Decision on increase of share capital of the Company
- 8. Passing decision on change of the Articles of Association of Medika d.d. and determining revised text of Articles of Association
- 9. Decision on the appointment of auditor of the Company for the year 2016
- 10. Passing decision for giving right to the Management Board for acquisition and disposal od ordinary shares of Medika d.d.

Proposed decisions:

Ad 3) The Management Board and the Supervisory Board of the Company propose to the General Assembly to adopt the following decision:

From the total profit of the Company in amount of HRK 45,233,599.99,

part of the profit for 2015 in amount of HRK 8.261.668,39 will be distributed in the retained earnings with the purpose of reinvesting, that is for the adequate increase of share capital from the profit for 2015,

and remaining of the Company's profit for 2015 in net amount of HRK 36.971.931,60 will be distributed in retained earnings.

Ad 4) The Management Board and the Supervisory Board of the Company propose to the General Assembly to adopt the following decision:

Amount of HRK 2,474,193.80 from the other reserves is redistributed to legal reserves

Ad 5) The Management Board and the Supervisory Board of the Company propose to the General Assembly to adopt the following decision:

The note of release is given to the Management Board by which the work in 2015 is approved.

Ad 6) The Management Board and the Supervisory Board of the Company propose to the General Assembly to adopt the following decision:

The note of release is given to the Supervisory Board by which the work in 2015 is approved.

Ad 7) The Management Board and the Supervisory Board of the Company propose to the General Assembly to adopt the following decision:

In accordance with the article163 paragraph 4 and article 328 of the Companies Act (National Gazette 111/93, 34/99, 121/99, 52/00, 118/03, 107/07, 146/08, 137/09, 152/11, 111/12, 68/13) (hereinafter: "the Act") General Assembly of the company (hereinafter: "the Company") has passed as at 30.06.2016

DECISSION On increase of the share capital from the funds of the Company

Article 1

It is determined that the share capital of Medika d.d. registered at the Trade Court Register amounts to HRK 196.261.000.00 and is divided in 30,194 ordinary shares on name, each of nominal value of HRK 6.500.00 per share. Share capital is fully paid in.

It is determined that approved financial statements of the Company for the business year 2015 (statement of financial position, statement of comprehensive income, statement of changes in equity, statement of cash flow and notes to financial statements), that were prepared in March 2016 and approved by the auditor Deloitte d.o.o. from Zagreb as at 15.03.2016 and who gave positive opinion, i.e. financial statements give a true and fair view of the financial position of the Company as at 31 December 2015, and of its financial performance and its cash flows for the year then ended, show that the Company in 2015 realized gross profit in amount of HRK 55,633,385.69 and net profit in amount of HRK 45,233,599.99.

Article 2

Share capital of the Company is increased from the amount of HRK 196,261,000.00 to amount of HRK 204,715,320.00.

Increase of share capital will be carried out by transferring retained earnings of the Company in amount of HRK 8,454,320.00 into share capital, for the amount of 8,261,668.39 from the profit for the 2015, which is transferred to the retained earnings by the decision passed by the General Assembly and with the intention of increasing share capital, and the remaining part in the amount of HRK 192,651.61 from the retained earnings from the previous years.

Increase of share capital will be carried out for all 30,194 shares by increasing the nominal value of HRK 6,500.00 for HRK 280.00 to amount HRK 6,780.00.

This decision is based on discussed and approved audited financial statements for 2015.

Article 3

By increasing of share capital, the relations regarding the ownership rights are not changed, that is the shareholders are entitled to the shares of increased nominal value in proportion to their participation in share capital before the increase, in accordance with the article 333 of the Companies Act.

Article 4

Management Board of Medika is responsible to undertake all actions relating to the registration of this Decision in the Trade Court register in Zagreb and in the depositary of Central Depositary and Clearing Company.

Article 5

This decision is effective by the date of the inscription in the Trade Court register.

General Assembly of Medika d.d

Ad 8) The Management Board and the Supervisory Board of the Company propose to the General Assembly to adopt the following decision:

In accordance with the article 301 of the Companies Act (National Gazette 111/93, 34/99, 121/99, 52/00, 118/03, 107/07, 146/08, 137/09, 152/11, 111/12, 68/13) (hereinafter: "the Act"), General Assembly as at 30.06.2016 passes the following **DECISION on change of the Articles of Association of Medika d.d.** (*Note: the Articles of Association are not translated in English*)

Medika d.d.

Ad 9) Supervisory Board proposes to the General Assembly to adopt the following decision:

Deloitte d.o.o., Radnička cesta 80, Zagreb is appointed as the auditor of the Company for year 2016.

Ad 10) Management Board and the Supervisory Board propose to the General Assembly to adopt the following decision:

Management Board of the Company is empowered in accordance with the financial status of the Company to acquire treasury shares on organised market – on regulated market or on multilateral trading platform ("Market") in the period of 5 years from the date of passing this decision.

The consent is given for one or more acquiring of regular shares of the Company ("Shares") in a way that the highest total number of acquired shares based on this and earlier consents amounts up to 10% of the share capital of the Company. The lowest purchase price per share should not amount less than 10% lower of market value of share on the Market in the period of 30 days prior to the date of purchase. The highest purchase price per share should not amount over 10% higher of market value of share in the period of 30 days prior to date of purchase. In the case there is no trading with the shares of the Company on the Market in the period of 30 days prior to the date of the purchase, price per share should not amount less than 10% or more than 10% of the average market value of share in the period of 30 days prior to the date of the last trading on the market.

The Management Board of the Company is empowered and obliged to acquire treasury shares only on the organized securities Market.

The Management Board of the Company can dispose treasury shares on securities Market and outside regulated market without decision of General Assembly of the Company.

While acquiring and disposing of treasury shares the Management Board is allowed to deviate from article 211, article 308 point 2 and 4 of Companies Act.

This decision is effective form the date of passing.

Materials that are used as basis for discussion for the point 2, 3 and 4 of the Agenda are available to the shareholders for review in the headquaters of Medika d.d., Zagreb, Capraška 1, from the date of the publishing of this invitation to the date of General Assembly, every working day from 10:00 to 13:00, at secretary in the Management Board Ofiice and on the web site of the Company www.medika.hr.

All shareholders have the right to attend and the right to use voting rights if they fulfil the following conditions:

- 1. Is registered as a shareholder of the Company with the Central Depository & Clearing Company Inc. six days prior to the date of the General Assembly
- 2. Have in written form delivered to the Company his/her intention to attend the General Assembly at leat six days prior to the date of General Assembly

Applications have to be <u>delivered</u> to the Company at the address stated in the Invitation, or to be given to Ms. Pešut, not later than 23.06.2016.

Shareholders can be represented by shareholder's proxy based on the valid written power of authority which is issued by the shareholder or which on behalf of a shareholder which is a legal person is issued by a person who is under law authorized to represent them. Forms are available on the web site of the Company www.medika.hr, and will be delivered to the shareholders via mail.

Shareholders can execute their rights from the article 278, paragraph 2 of the Companies Act, under the condition that the request is received by the Company not later than 30.05.2016, that is 30 days prior to the date of the General Assembly, not taking into concern the day the request is received by the Company.

Shareholders can execute their rights from the article 282, paragraph 1 of the Companies Act, under the condition that the proposition is received by the Company not later than 15.06.2016, that is 14 days prior to the date of the General Assembly, not taking into concern the day the request is received by the Company.

Further explaination regarding execution of rights from article 278, paragraph 2, article 282, paragraph 1, article 283 and article 287 paragraph 1 are available at web site of the Company www.medika.hr.

All announcements from article 280 a of Companies Act are available on web site of the Company www.medika.hr.

Medika d.d.