

Zagreb, 08 November 2011

INA INDUSTRIJA NAFTE, d.d.
Av. V. Holjevcica 10
10 000 Zagreb, Croatia
Ordinary shares INA-R-A ISIN HRINA0RA0007
Listed on the Zagreb Stock Exchange official market
Announcement in line with Capital Markets Act

Subject: INA-Industrija nafte, d.d. Management Board Meeting held

The Management Board of INA – Industrija nafte, d.d. at its session held on November 8, 2011 appointed Mr. Artur Thernesz to the position of Executive director for Refining and Marketing. Mr. Thernesz will take over the duties from the present Executive Director for Refining and Marketing Mr. Peter Chmurčiak as of January 1, 2012 the latest.

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