

MANAGEMENT BOARD

Av. V. Holjevca 10 **ZAGREB**

No: 25-4/16. Date: 09.11.2016.

Pursuant to the provisions set out in Article 277 of the Companies Act and Article 34 of the Articles of Association of INA - INDUSTRIJA NAFTE, d.d. (hereinafter: "INA d.d." or "Company"), on 9 November, 2016, the Management Board of the Company rendered decision on convocation of the Extraordinary General Assembly of the Company, and it hereby invites the shareholders of the Company to the

EXTRAORDINARY GENERAL ASSEMBLY of INA - Industrija nafte, d.d.

to be held on 19 December, 2016 in Zagreb, Croatia at the Company headquarters, Zagreb, Avenija V. Holjevca 10, beginning at 12,00 h.

with the following agenda:

- 1. Opening of the General Assembly and establishing the attendance list
- Decision on the amendments to the list of the Company's business activities additional activities
- Decision on amendments to the Articles of Association of INA, d.d.
- Approval of the completed Company's Articles of Association

Proposals of decisions of the General Assembly:

Ad 2 The Management Board and the Supervisory Board of the Company propose to the General Assembly adoption of the following decision:

Decision on the amendments to the list of the Company's business activities – additional activities

Company's list of business activities shall be amended by addition of the following business activities:

*Renting of motor vehicles: cars, passenger, freight and other vehicles

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*Research and development in the fields of geology, chemistry, biology, geophysics, geodesy, mining, oil and engineering

Company's business activity shall be amended by deletion of the following business activity: 71.21 Renting of other land vehicles.

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Falks - Fax + 385(1)6452100

Avenija Večaslava Holjevca 10
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Trgovečki sud u Zagrebu MBS: 080000804 Uplačen temeljni kapital – Paid capital stock 9.000.000.000,00 km - HRIK Broj izdanih dionica / Nominalna vrijednost No. of issued shares / Nominal value 10 000 000 / 900 00 kg - HPK Matični broj – Reg. No. 3586243 OIB – 27759560625 PDV identifikacijski broj / VAT identification number HR27759560825

Credit Agricile (Suite) SA 4 quil General Predisjednik i članovi Uprave / President and members of the Management Board: Zoltán Áldott, Niko Dalić, Gábor Horváth, Ivan Krešić, Davor Mayer, Péter Ratatics 4 gual General - Guisan, CH 1204 Predsjednik Nadzomog odbora / President of the Supervisory Board: Damir Vandelić

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Ad 3 The Management Board and the Supervisory Board of the Company propose to the General Assembly to adopt the following decision;

Decision on the Amendments of the Articles of Association of INA - INDUSTRIJA NAFTE, d.d.

Articie 1

Articie 4, paragraph 1 shaii be amended as follows:

the following new indents shall be added:

- *Renting of motor vehicles: cars, passenger, freight and other vehicles
- *Research and development in the fields of geology, chemistry, biology, geophysics, geodesy, mining, all and engineering

The following business activity shall be deleted: 71.21 Renting of other land vehicles.

Article 5 shall be amended and now read:

information and notices required by law and these Articles will be published on the web pages of the court register and on the Company's web pages.

If the shares are listed on a foreign stock exchange, information and notice to be made according to the rules of that stock exchange will also be published in the appropriate newspaper of the country where the stock exchange is located, as well as in any other prescribed way.

Article 35 shall be amended and now read:

Notices of General Meetings and proposals for decisions shall be published on the web pages of the court register and on the on the Company's web pages.

Articie 2

Other provisions of the Articles of Association shall remain unaffected.

Article 3

The decision on the Amendments of the Articles of Association shall come into effect on the date of entry into court register.

Ad 5 The Management Board and the Supervisory Board of the Company propose to the General Assembly to adopt the following decision:

INA, d.d.

Privedne benka Zagreb d.d. Radesenbank Austra d.d. Zagrebebla banka d.d. Sconte Generale-Spitska br Avenija Večeslava Holjevca 10 10 002 Zegreb p.p. 555 Hrvatska - *Croatia* Telefon - *Telephone* +385(1)6450000 Faks - *Fax* + 385(1)6452100 OTPb ka Hrvetska d.d

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Petropiata 59, 10000 Zagreb

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Place de Hollande 2, Case Postale 5060 1211 Geneve 11

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Credit Agricole (Susse) SA 4 qual General Predisjednik I članovi Uprave / President and members of the Management Board: Zoltán Áldoti, Niko Dalić, Gábor Horváth, Ivan Krešíč, Davor Mayer, Péter Ratatics Predsjednik Nadzomog odbora / President of the Supervisory Board: Damir Vandelid



Approval of the completed Company's Articles of Association of INA, d.d.

Approval is given by the General Assembly for the completed Articles of Association of INA, d.d. as in the enclosed text and it is an integral part of this Decision. Articles of Association dated June 9, 2016 (completed version) shall no longer be valid as of the date when new Articles of Association come into force.

Explanation of proposals of General Assembly decisions:

Ad 2 Decision on the amendments to the list of the Company's business activities – additional activities

Amendments to the Company's list of business activity is proposed in accordance with the Company's business purposes.

Ad 3 Decision on the Amendments of the Articles of Association of INA, d.d.

Amendments to the Article 4 of the Articles of Association are required in terms of addition to the business activity as referred to in item 3 in accordance with the Company's business purposes. In addition, amendments to Article 5 and Article 35 are proposed for the purposes of compliance with legislation.

Ad 4 Approvai of the completed Company's Articles of Association of INA, d.d.

No particular explanation.

INVITATION AND INSTRUCTIONS FOR THE SHAREHOLDERS REGARDING THEIR PARTICIPATION AT THE GENERAL ASSEMBLY

Invitation, time and venue of the Extraordinary General Assembly

- 1. The Company's Shareholders are hereby invited to participate in the procedures of the Extraordinary General Assembly of the Company to be held on December 19, 2016, in Zagreb, Croatia, at the Company's headquarters, Avenija V. Holjevca 10, at 12:00 h.
- 2. Registration of the participants of the Extraordinary General Assembly will take place on December 19, 2016, at the hall entrance on the mezzanine floor at the Company's headquarters, Av. V. Holjevca 10, Zagreb, from 10:30 to 11:30, after which registration will not be possible. We kindly ask that the Shareholders register on time. After the registration is finished, the shareholders or their proxies who are not listed under participants, but are registered with the Central Depository, have the right to participate at the Extraordinary General Assembly, but they will not be able to use their voting right.
- 3. At the registration, the shareholders, or their authorized agents or representatives must provide a valid identification card prescribed by the law. As for the authorized agents who are legal persons, a court or other register excerpt in which the legal person is listed must be delivered if it was not delivered during submitting applications for participation at the Extraordinary General Assembly.

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Predisjednik i članovi Uprave / President and members of the Management Board:
Zoltán Áldott, Niko Dalič, Glábor Horváth, Ivan Krešič, Davor Mayer, Péter Patatics
Predisjednik Nadzomog odbora / President of the Supervisory Board: Damir Vandelič



Participation and voting at the Extraordinary General Assembly

- 4. Each shareholder of the Company who has submitted to the Company, either personally or through their proxy or representative, an application for participation in written form no later than six days prior to the Extraordinary General Assembly meeting, excluding the date of receipt at the Company, i.e. by December 12, 2016, at 24:00 hours, has the right to participate in the Extraordinary General Assembly. A legal or natural person, who is on the last day for application for participation in the Extraordinary General Assembly i.e. December 12, 2016 registered as a shareholder of the Company with the Central Depository and Clearing Company Inc., Zagreb, is considered a shareholder of the Company.
- S. In the event that a Shareholder wishes to appoint an authorized agent (proxy) to attend and vote at the Extraordinary General Assembly, the Registration Form is to be supplemented with an Authorization. At the Extraordinary General Assembly, the Shareholders may be represented by an authorized agent based on valid authorization issued by the Shareholder, i.e. which on behalf of the Shareholder, which is a legal person, is issued by a person authorized to represent it according to the law.
- 6. In the Registration Form the Shareholders shall state whether they are to attend the Extraordinary General Assembly in person or via an authorized agent. In the event that a Shareholder does not wish to attend the Extraordinary General Assembly proceedings in person and wishes to assign the right to attendance and vote to an authorized agent, the Shareholder shall include a valid authorization to this effect.
- 7. The Registration Form can be found on the Company's website (www.ina.hr), and can also be obtained by fax on request to the Company Secretary's Office.

The Registration Form shall include the following particulars:

- I. Registration for the Shareholder natural person
 - Name and surname, residence, address, number of account opened with the Clearance and Depository Company and the total number of shares of the shareholder concerned
- Registration for the Shareholder legal person
 - company name, headquarters and address, personal identification number (OIB)
 - account number at the Central Clearance and Depository Company and the total number of shares of the shareholder concerned
 - An excerpt from the court register or from other register in which the legal person is entered or a copy of such document, a certified copy or other appropriate public document clearly showing that the application was signed by a person who is under law authorized to represent the legal person concerned shall be attached to the application

III. Registration submitted by the Shareholders' Authorized agent

- a) Authorized agent natural person:
 - Name and surname, place of residence, address of the authorized agent
 - List of shareholders representing, and account numbers at the Central Clearance and Depository Company and the total number of shares for all represented shareholders
 - All individual powers of authority on the recommended form shall be attached to the application
- b) Authorized agent legal person:

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Hrvatska - Croatia
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Faks - Fax + 385(1)6452100

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Credit Agricole (Suisse) SA 4 quai General - Guisan, CH 1204 nf and members of the Management Board:

Predsjednik I članovi Uprave / President and members of the Management Board: Zoftán Áldott, Niko Dalić, Gábor Horváth, Ivan Krešić, Davor Mayer, Péter Ratatics Predsjednik Nadzomog odbora / President of the Supervisory Board: Damir Vandelić

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- company name, headquarters and address, personal identification number
- list of shareholders representing, and account numbers at the Central Clearance and Depository Company and the total number of shares for all represented shareholder
- Individual powers of authority given by shareholders in written form shall be attached to the application; if a shareholder is a legal person, the attachment shall contain an excerpt from the court register or other register in which the legal person is entered or a copy of such document, a certified copy or other public document clearly showing that the power of authority was signed by a person who is under law authorized to represent the legal person concerned

The Authorization for the registration for participation and/or voting at the Extraordinary General Assembly shall include the following particulars of the authorizer: Authorizer's name and surname or the company's name, place of residence, address or headquarters, account number at the Central Clearance and Depository Company and the total number of shares, Authorized agent's name and surname or the company's name, place of residence, address or headquarters, authorizer's signature, or legal representative or representative by law, if the authorizer is a legal person, and the text of the authorization (authorization to vote on Shareholder's behalf) stating that the authorized agent is entitled to attend and vote on behalf of the issuer on all items in the Agenda.

Authorization shall be valid only for one Extraordinary General Assembly, however, they will be also valid at the repeated general meeting, if any, reconvened due to lack of quorum at the above-mentioned time.

If the authorizer is a legal person, the authorization shall be signed by the authorized representative. If the Registration Form or the Authorization are not prepared in Croatian, a Croatian translation certified by an official court interpreter shall be attached. The Registration Form, either for attendance in person or via an authorized agent, shall be deiivered in person or via registered mail six days prior to the scheduled date of the Extraordinary General Assembly at the latest (by 24 p.m. on December 12, 2016) to the following address:

INA-INDUSTRIJA NAFTE d.d. Tainištvo Društva ZAGREB, Avenija V. Holjevca 10 Faks: +385 1 6452103; Tel: + 385 1 6450103 "Za Glavnu skupštinu INA, d.d."

- 8. Voting shall be performed electronically. The voting procedure shall be explained as part of item 1 of the Agenda. The share capital is divided into 10 million shares, and each Company's share equals one vote at the Extraordinary General Assembly. The Shareholder may vote in person or via an authorized agent or via shareholders' association.
- 9. Materials pertaining to the individual items on the Agenda shall be available to all interested Shareholders at the Company's premises, as of the announcement date, at the address stated above, from 10 a.m. to 3 p.m. on working days. The materials shall also be released on the Company's website (www.ina.hr) on the same day.

Shareholders rights to ask questions, requests amendments to the agenda, counterproposals and the right to information

10. The shareholders who intend to ask questions or submit proposals regarding individual agenda items at the Extraordinary General Assembly are hereby requested, for the purpose of an efficacious organization of the work of

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Predsjednik i članovi Uprave / President and members of the Management Board Zoltán Áldott, Niko Dalić, Gábor Horváth, Ivan Krešić, Davor Mayer, Péter Ratah Predsjednik Nadzomon odbora / President of the Supervisory Board: Damir Vandelič

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the Extraordinary General Assembly, to announce their intention in writing when submitting their application for participation in the Extraordinary General Assembly or during the registration of participants at the latest prior to the Extraordinary General Assembly, and to indicate the agenda item to which their question or proposal will refer and the content of their question.

- 11. If Shareholders, who jointly hold a twentieth part of the share capital of the Company request, after the Extraordinary General Assembly is convened, that an additional item is included in the agenda and published, the new agenda item should be accompanied by an explanation and respective decision proposal. Shareholders shall deliver the requests to add new items to the agenda at least 30 days prior to the day of holding of the Extraordinary General Assembly. This deadline does not include the day that the request is received by the Company. In case the previously stated deadline is not observed, the proposed additional items of the Agenda will not be considered as validly published and no decision on them can be made at the Extraordinary General Assembly.
- 12. Shareholders have the right to submit counterproposals to the proposals submitted relating to a particular agenda item. Counterproposals, together with the names and surnames of shareholders, explanation and opinion by the Management Board if any, shall be reported to credit or financial institutions and to shareholder associations that voted on behalf of shareholders at the previous Extraordinary General Assembly and made available to shareholders on the webpages of the Company (www.ina.hr, in case a shareholders submits his/her counterproposal to the Company at the Company's address, at least 14 days prior to the day the Extraordinary General Assembly takes place. Date on which the counterproposal is received by the Company is not included in this 14-day deadline, which expires on December 4, 2016 accordingly. In case the shareholder does not exercise this right, he shall still be entitled to make counterproposals at the Extraordinary General Assembly. The same applies to shareholders' proposals regarding the election of the Supervisory Board members or appointment of the auditor of the Company.
- 13. In the event of a lack of quorum for the Extraordinary General Assembly scheduled for 12:00 h, i.e if the present or represented shareholders do not jointly make at least 50% of the total number of votes, the Extraordinary General Assembly shall be convened at 2 p.m. on the same day and at the same premises with the same agenda. Such repeatedly convened Extraordinary General Assembly shall have a quorum for issues originally put on the agenda irrespective of the number of the shareholders present or represented.
- 14. The official language of the Extraordinary General Assembly is Croatian; the Company will provide simultaneous English-Croatian and Croatian-English translation. This announcement is published in Croatian and in English, whereas the official text of this announcement is in Croatian only.

Zoltán Sándor Áldott

President of the Management Board of INA, d.d.

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