

Zagreb, March 29 2011

INA INDUSTRIJA NAFTE, d.d. Av. V. Holjevca 10 10 000 Zagreb, Croatia Ordinary shares INA-R-A ISIN HRINA0RA0007 Listed on the Zagreb Stock Exchange official market Announcement in line with Capital Markets Act

Subject: Announcement

The Management Board of INA-INDUSTRIJA NAFTE, d.d. appointed for a temporary period of 30 days or till further decision Mr Želimir Šikonja as acting Executive Director for Exploration and Production. The Management Board also authorized its President – with the same time validity –for the supervision of functions directly subordinated to Chief Executive Officer.

The Company underlines that these decisions are strictly temporary aimed at ensuring the uninterrupted operation of INA and do not represent long term substitutions.

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