

# Institut IGH d.d.

Janka Rakuše 1, 10000 Zagreb, CROATIA  
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IGH-R-A Regular Share, ISIN HRIGH0RA0006  
Offered at the official market of the Zagreb Stock Exchange  
Notice placed in accordance with Article 459 of the Capital Market Act

Zagreb, 7 June 2011

## HANFA

Miramarska 24b  
10000 Zagreb

## ZAGREBAČKA BURZA

Ivana Lučića 2a  
10000 Zagreb  
Odjel uvrštenja

Subject: Strategic business decision

Pursuant to provisions of the Capital Market Act (Official Gazette Nos. 88/08, 146/08, 74/09) and according to the Zagreb Stock Exchange rules, we wish to advise you as follows:

INSTITUT IGH, d.d., with the registered seat in Zagreb, Janka Rakuše 1, OIB 79766124714, continues with the process of restructuring and optimization of business processes in order to increase its productivity and ensure continuous growth in terms of value. To fulfil this objective in keeping with relevant Croatian regulations and the Company's Collective Agreement, and as investments have fallen drastically in Croatia and surrounding countries, Institut IGH d.d. has started to create a surplus employee placement program.

The decision on defining actual surplus of employees has been made in the scope of continuing activities aimed at rationalization of business expenditures and making improvements in the sphere of efficiency. The surplus employee placement program includes termination of sixty four (64) employment contracts and this for business related reasons.

The surplus employee placement program is carried out in a responsible manner, and includes severance payments, respect of other related rights, and appropriate dialog with the union.

The main objective of Institut IGH d.d. is to maintain, over the long term, its position and role in Croatian economy and on foreign markets. We wish to remain a stable and reliable employer and business partner, and to ensure continuous growth through constant rationalization and optimization of business expenses and through profitable operation, to the benefit of our employees and shareholders.

INSTITUT IGH, d.d.

Investor Relations Office

SPLIT 21 000  
Matice hrvatske 15  
Tel:021/558-666  
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RIJEKA 51 000  
Slavka Tomašića 5  
Tel:051/206-100  
Fax:051/206-106

OSIJEK 31 000  
Drinska 18  
Tel:031/253-101  
Fax:031/253-104

VARAŽDIN 42 000  
Hallerova aleja 7  
Tel:042/210-970,  
042/210-722  
Fax:042/211-285

DUBROVNIK 20 000  
Vukovarska 8  
Tel:020/412-489,  
020/411-628  
Fax:020/412-489

PULA 52 100  
Rizzijeva 40  
Tel:052/508-220  
Fax:052/508-221

KARLOVAC 47 000  
Primorska 16  
Tel:047/416-987,  
047/416-988  
Fax:047/416-989

SISAK 44 000  
Ferde Hefelea b.b.  
Tel:044/571-255  
Fax:044/571-256

ZADAR 23 000  
Dobriše Cesarića 1  
Tel:023/220-910,  
023/323-299  
Fax:023/323-225

Djelatnost: 73102  
MB: 3750272  
Poslovna banka:  
Zagrebačka banka d.d.  
Zagreb, Paromlinska 2

Žiro-račun:  
2360000-1101243767  
devizni račun  
kod Zagrebačke banke d.d.  
Zagreb: 2100085026  
OIB: 79766124714

Mjerodavni sud:  
Trgovački sud u Zagrebu,  
registrarSKI uložak  
s matičnim brojem (MBS)  
080000959

Temeljni kapital:  
63.432.000,00 kn  
uplaćen u cijelosti  
Broj izdanih dionica:  
158.580, nominalna  
vrijednost dionice 400 kn

Uprava:  
prof. dr.sc. Jure Radić, direktor,  
zastupa društvo pojedinačno i  
samostalno  
Nadzorni odbor:  
dr.sc. Franjo Gregurić, predsjednik

