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IGH-R-A Regular Share, ISIN HRIGH0RA0006 Offered at the official market of the Zagreb Stock Exchange Notice issued in accordance with Article 459 of the Capital Market Act

Zagreb, 2 October 2014

SPLIT 21 000 Matice hrvatske 15 Tel:021/558-666 Fax:021/465-335

RIJEKA 51 000 Slavka Tomašića 5 Tel:051/206-100 Fax:051/206-106

OSIJEK 31 000 Drinska 18 Tel:031/253-101

VARAŽDIN 42 000

Fax:031/253-104

Hallerova aleja 7 Tel:042/210-970, 042/210-722

DUBROVNIK 20 000 Vukovarska 8 Tel:020/412-489, 020/411-628

PULA 52 100 Divkovićeva 2/C Tel:052/508-220 Fax:052/508-221

ZADAR 23 000 Dobriše Cesarića 1 Tel:023/220-910, 023/323-299 Fax:023/323-225

HANFA

Miramarska 24b 10000 Zagreb

ZAGREBAČKA BURZA

Ivana Lučića 2a 10000 Zagreb Odjel uvrštenja

SUBJECT: Notice on appointment of a new Management Board member

Pursuant to provisions of the Capital Market Act and according to Zagreb Stock Fax:042/211-285Exchange rules, we wish to advise you as follows:

On 2 October 2014, the Issuer's Supervisory Board appointed Mr. IVAN PALADINA residing in Samobor, Petra Svačića 3, personal identification No.: (OIB) 94973921399, as a new member of the Company's Management Board, effective Fax:020/412-489 immediately. Representation rights and terms of office for Management Board members are regulated by Article 34 and Article 31, Paragraph 1, of the company's Articles of Association.

Following the above appointment, the Company's Management Board is formed of:

- 1. Željko Grzunov, President of the Management Board,
- 2. Jelena Bleiziffer, Ph.D., Asst., Member of the Management Board,
- 3. Ivan Paladina, Member of the Management Board.

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Investor Relations Office





