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I. Management Report

1. Introduction

In 2018 business year, being duly authorised by the Shareholders' General Meeting, the Company has completed the admission of 5,886,456 shares to the official market of the Zagreb Stock Exchange. The said admission of shares is a result of the implementation of the General Meeting's decision on the increase of share capital, with the purpose of completing the merger of H1 TELEKOM d.d. (acquired company) with Optima Telekom d.d. (acquiring company).

Based on the authorisation contained in the aforementioned Decision of the General Meeting, the Board of Directors took all the necessary steps based on which the CDCC executed the corporate action of converting common stock of the Company marked as OPTE-R-C, ISIN: HROPTERC0009, and reported to the public accordingly on 26 March 2018. After the conversion of shares, 69,443,264 common shares marked OPTE-R-A, ISIN: HROPTERA0001 have been included in the depository, clearing and settlement services of the CDCC.

After the execution of the corporate action of converting the shares by the CDCC, on 27 March 2018 the Zagreb Stock Exchange rendered and published its Decision, class: UP/I-451-01/18-01/15, cons. no. 536-18-2, approving the admittance of 5,886,456 shares, having the nominal value of HRK 10.00 each, marked OPTE, ISIN: HROPTERA0001, to the Official Market of the Zagreb Stock Exchange, and designated 29 March 2018 as the first day of trading with financial instruments.

By completing the conversion and the admittance of 5,886,456 newly issued shares to the Official Market of the Zagreb Stock Exchange, the Company has completed all the activities envisaged in the General Meeting's Decision on the increase of share capital for the purpose of merging H1 TELEKOM d.d.

Pursuant to the provisions of the Company's Statute and the decision of the Board of Directors of 7 May 2018, the Company's regular General Meeting took place on 14 June 2018.

Just as in the period from the execution of the Settlement, the Company continues to duly perform all due obligations undertaken in the Pre-bankruptcy Settlement executed before the Commercial Court of Zagreb on 30 April 2014, case reference Stpn-354/13, and reports to the public regarding the said actions in accordance with the Financial Operations and Pre-bankruptcy Settlement Act via FINA's website, www.fina.hr. Because of the merger with H1, the Company has become the universal successor of all the rights and obligations of H1, thereby assuming the position of the debtor in the pre-bankruptcy settlement approved by the Commercial Court of Split, case reference Stpn-74/2014, having been duly executed on 16 December 2014. The Company reports to the public regarding its actions in accordance with the Financial Operations and Pre-bankruptcy Settlement Act via FINA's website, www.fina.hr.

Apart from publications on Fina's website regarding the issues related to the implementation of the Prebankruptcy Settlement, the Company is informing the public on the fulfilment of obligations in a timely and transparent fashion in accordance with the relevant laws and regulations in the field of capital markets.

2. Statement of the Chairman of the Board

"It is with great pleasure that I can say that the business data of Optima Telekom Group at the end of 2018 continue to show good results and positive business trends. Revenues have increased by 10.5% while operating profit before special items (EBITDA) went up by 19.9%. At the level of the fourth quarter, Optima Telekom Group improved the EBITDA before special items by as much as 50.4% compared to the previous year.

Along with the synergy contribution of the H1 merger, these results were influenced by the sales results in all the telecommunications segments important to the Company, towards which we specifically targeted our sales and marketing activities: internet, multimedia and ICT solutions and services. In the offers segment, we continued to launch innovative solutions on the market in the previous year as well. After a particularly successful package deal with no contractual obligations at the price of the package under a contractual obligation, recommendation program and introducing gift cards, last year Optima Telekom was once again the first to offer the market the DUOiPol package. This is a service which provides advanced functionalities of television such as the recorder, return to beginning, rewind to customers who feel that the land channels are not enough.

The previous year was also characterized by investments into network infrastructure, where significant funds went into the enlargement of our own optical fiber network, especially in areas under special state care.

In the future, we anticipate the challenging struggle to continue, because the telecommunications market in Croatia is highly competitive. Our objective, first and foremost, is a satisfied customer. This is why Optima Telekom continues to invest into optimization and increasing company efficiency as well as quality of services and products.

Boris Batelić

3. Corporate Governance and General Information

Supervisory Board:

Igor Vavro - Chairperson
Ariana Bazala-Mišetić – Deputy Chairperson
Ana Hanžeković- Member
Rozana Grgorinić- Member
Jelena Noveljić- Member
Blaženka Klobas – Member
Silvija Tadić – Member
Igor Radojković - Member
Suzana Čepl- Member – Employee Representative

Board of Directors:

Boris Batelić – Chairman Irena Domjanović – Member Tomislav Tadić – Member

- ▶ IBAN: HR3023600001101848050 Zagrebačka banka d.d. Zagreb
- Commercial Court of Zagreb
- → OIB: 36004425025→ MBS: 040035070→ MB: 0820431
- ▶ Share Capital amounts to: HRK 694,432,640.00
- Number of Shares: 69,443,264, nominal value HRK 10.00 each

4. Optima Telekom Group Members and Regional Centers

HEADQUARTERS – COMPANY MANAGEMENT OT-Optima Telekom d.d. Bani 75a, Buzin 10 000 Zagreb, Croatia Tel. +385 1 54 92 699

Fax. +385 1 54 92 019

Members of the Optima Telekom Group:

- Optima direct d.o.o, Trg Josipa Broza Tita 1, 52460 Buje
- Optima Telekom d.o.o., Ulica 15. maja 21, 6 000 Koper, Republic of Slovenia
- Optima telekom za upravljanje nekretninama i savjetovanje d.o.o., Bani 75/a, 10 000 Zagreb

REGION WEST

OT-Optima Telekom d.d Andrije Kačića Miošića 13 51 000 Rijeka, Croatia Tel. +385 51 492 799 Fax. +385 51 492 709

OT Center

Tel. +385 51 554 651

REGION NORTH

OT-Optima Telekom d.d. Bani 75a, Buzin 10 000 Zagreb, Croatia Tel. +385 1 54 92 301 Fax. +385 1 54 92 309

REGION EAST

OT-Optima Telekom d.d Vinkovačka 2 31 000 Osijek, Croatia Tel. +385 31 492 999 Fax. +385 31 210 459

REGION SOUTH

OT-Optima Telekom d.d. Vinkovačka ulica 19 21 000 Split, Croatia Tel. +385 21 492 899 Fax. +385 21 492 829

OT Center

7. domobranske pukovnije 1/3, Zadar Tel. +385 23 492 860 Ivana Matijaševića 14, Dubrovnik Tel. +385 20 220 640

5. Market Overview

Fixed Telephony Market

In the third quarter of 2018, there was an increase in the use of broadband Internet access services via fixed networks. Compared to the second quarter of 2018, the number of broadband access connections via fixed networks increased slightly in the third quarter, by 0.27%, while revenues increased by 1.0%, mostly as a result of increased investments into optical infrastructure.

Compared to the third quarter of the previous year, the number of broadband access connections via fixed networks increased by 2.59% in the second quarter of 2018. In the same period, revenues increased by 0.56% as a result of expanding of the portfolio of Internet services and additional payments for maximum speeds due to the growing request for higher speeds trend.

Predictions are that this market will continue to grow at a stable growth rate.

Broadband Access Market

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IPTV Market

The Internet Protocol Based Television (IPTV) market continues on its mildly rising path. The total number of connections in the third guarter of 2018 increased by 0.3% compared to the previous guarter.

Comparing the total number of connections between the third quarter of 2018 and the third quarter of 2017, it shows a 1.3% increase at the annual level.

Considering the constant declining trend in the users of digital land TV signal, there is a potential for growth in the number of IPTV users.

6. Economic Environment

According to previously published indicators, during the first half of 2018 the GDP at the annual level was increased by 2.7% due to the influence of personal consumption. The third quarter was characterized by an unfavorable trend in industrial production, so that the estimated growth rate remains under 3%, and on this basis the European Commission kept its estimate at 2.8% and for the following year an increase by 0.1 percentile. According to data from 2017, the export of goods was at 65%, while the "export" towards EU member states consists of 70% of services, mostly in tourism. In its latest estimates, the EU is pessimistic regarding EU growth. For this year it reduced the estimate from 2.3% to 2.1%, and for the following year from 2.0% to 1.9%. Lower growth estimates are in line with realized trends. The GDP increased by 0.2% compared to the previous quarters and compared to the previous two quarters by 0.4% and 0.5%. At the annual level, the GDP growth slows down, so after 2.3% in the first and 2.1% in the second, the growth slowed down by 1.9%.

In September of this year the number of unemployed persons went down by 3.5 thousand compared to the previous month. The unemployment numbers have reached a record low (130 577). For the third year in a row, the number of unemployed persons registered with the HZZ has decreased in September, immediately after the main tourist season. The main reason for this is the reduced pressure on the employment office, i.e. less workers registered with the HZZ. The increase in demand on the labour market is still extremely high: according to the OVI indeks of the Zagreb Economic Institute, at the annual level, the demand was 24.4% higher in September (29.4% higher in the first nine months), and the number of job openings at the HZZ was 8.1% higher (3.4% in the first nine months). The conclusion is that the unemployment rate is a consequence of the discrepancy between the offer and demand. Albeit low, the unemployment rate is still high compared to other EU member states.

The salary growth tendency continued in August, specifically by 0.9% in gross salaries and one percent in net salaries. This also continued the tendency of higher increases of gross salaries compared to net salaries. The net salary in October was two percent higher compared to October of the previous year, and the gross salary went up by 2.6%. In the first eight months of this year, the average monthly gross salary for employees in companies amounted to HRK 8,448, which is nominally 5.3%, and actually 3.6% higher than in the first eight months of 2017. Also, the average monthly net salary per employee amounted to HRL 6,264, which is nominally 4.6% and actually 3.0% higher compared to the same period of the previous year. The leading industries when it comes to the increase of net salaries are marketing (advertising and propaganda) and market research with 16.9%, while the biggest reduction in average salaries happened in the production of basic pharmaceuticals (by 5.6%). The continued growth contributes to the increase of available income and households' consumption. Additional tax reforms open the possibility for the present tendencies to continue if the tax relief is used for the increase of salaries.

The period of a stable and relatively high HRK exchange rate has continued in September and October. Since the beginning until the end of September, the Croatian Kuna strengthened compared to the Euro by 0.1%, and during October it weakened by 0.3%. There were more oscillations towards the US Dollar, as a consequence of the Euro's weakening compared to the US Dollar. In September and October, the Euro weakened by 2.9% compared to the US Dollar. The greatest influence of the Dollar strengthening compared to the Euro was Italy's decision to accept a significantly higher budget deficit than the agreed, and subsequent negotiations between that country and the European Commission. In the previous year, the average Euro exchange rate with the US Dollar at the annual level increased. There was a 6.3% growth in the first nine months. The Euro strengthened compared to other currencies as well, and the Kuna did accordingly.

The new Act on Enforcement on Monetary Funds entered into force on 4 August 2018, replacing the old one, adopted eight years ago. FINA's activities based on the new Act resulted in drastic changes in FINA statistics regarding the status of blocked individuals and their debts in the first month of its application (August). The total debt of private citizens was reduced by HRK 38 billion (principal + interest) in a month, and amounted to HRK 26.5 billion (out of which HRK 19.2 billion goes to principal claims) at the end of August. There were 43,992 citizens less with their accounts seized by FINA, and at the end of August there were 274,529 of them. As for business entities, because of FINA's activities based on the new Act, the debts of natural persons (tradesmen) were drastically reduced in the first month of its application, by

as much as 67% (from HRK 5.2 to HRK 1.7 billion). There were no significant changes in the debts of legal entities, which continued to decrease at a slow rate. The trend of overall debt of business entities, after a greater decrease in August (by 32.6%), went back to being a slow decreasing trend (-3%) in September.

7. Regulatory Environment

In this reporting period, there were no significant changes in the regulation of the electronic communications market, i.e. no decisions were rendered by the Croatian Regulatory Authority for Network Industries (hereinafter: HAKOM).

However, in this reporting period HAKOM has commenced the procedure of regular analysis of the call origination on the public telephone network provided at a fixed location market (M2/2007), call termination on individual public telephone networks provided at a fixed location market (M1/2014) and voice call termination on individual mobile networks wholesale market (M2/2014). Final decisions in the aforementioned procedures should be rendered in the upcoming reporting periods. The same could have an impact on the Company's business, especially on the revenues from wholesale services and costs arising out of the use of wholesale services of call termination and origination provided by other operators.

It is worth noting that HAKOM had previously, within the procedure of regular market analysis, finalized the procedure and rendered a final decision regarding the access to the public telephone network at a fixed location for residential and non-residential customers (M1/2007), whereby Optima, as a company controlled by HT, was imposed with appropriate regulatory obligations of price control and cost accounting. Thus the Company is still obligated to carry out the margin squeeze test for the access service, regardless of whether the same is provided independently or as a part of a package including other electronic communications services, in accordance with the document "Margin Squeeze Test Methodology". Because of the said obligation, the Company is not free to create its offers and has a limited market performance.

The same regulatory obligation was imposed on the Company in the wholesale local access at a fixed location market (M3a/2014) and the wholesale central access at a fixed location for mass market products market (M3b/2014). HAKOM commenced regular market analysis procedures for these markets as well. Final decisions in the aforementioned procedures should be rendered in the upcoming reporting periods.

During this reporting period, there were no significant amendments to the laws and regulations in the field of electronic communications.

8. Business Indicators and Segments

Number of customers	31.12.2018	30.09.2018	31.12.2018/	31.12.2017	30.09.2018/
			30.09.2018		30.09.2017
Business					
PVS	18.829	19.126	-1,6%	20.226	-6,9%
IPTV	1.894	1.984	-4,5%	2.070	-8,5%
Internet	16.939	17.094	-0,9%	17.571	-3,6%
Data	2.033	1.999	1,7%	1.674	21,4%
Residential					
PVS	174.555	178.499	-2,2%	192.491	-9,3%
IPTV	48.013	47.262	1,6%	47.885	0,3%
Internet	116.236	117.666	-1,2%	122.500	-5,1%

a. Residential Sales Segment

With a view to constantly develop its customer base, in the fourth quarter of 2018 Optima Telekom continues to invest in sales and marketing activities. Thanks to this, Optima Telekom has been able to maintain revenue stability in an extremely competitive environment.

Stability of the internet customer base and revenues in the fourth quarter of 2018 was greatly a result of focused efforts in marketing activities aimed at solely Internet services and the combination of Internet, telephone and television services throughout the said period. At the quarterly level, compared to the fourth quarter of the previous year, in the fourth quarter of 2018 Optima Telekom has recorded a 0.1% increase in Internet evenues, with a decrease in the number of customers by 5.1%. Compared to the third quarter of 2018 in this segment, there was a 1.0% revenue decrease, with a 1.2% decrease in the number of customers. The request for higher internet speeds trend continues, and thus Internet revenues increase despite the negative impact on the customer base caused by the decrease in the number of customers on the H1 side of the base by 6.3% compared to the previous quarter, or by 6.5% in revenues, and by 8.8% or 10.8% compared to the fourth quarter of 2017. Optima Telekom's indicators at the level of the whole year in 2018 show a 22.0% revenue increase compared to the previous year, despite the 9% overall base decrease.

Traditionally, Optima Telekom has achieved good results in the segment of IPTV residential customers, despite the negative impact of the H1 customer base. In the fourth quarter of 2018, the H1 customer base in the IPTV residential segment dropped by 2.6% compared to the same quarter of the previous year, with a 4.3% revenue drop.

At the level of the last two quarters, in the IPTV segment Optima Telekom has achieved a 0.9% revenue increase in the fourth quarter of 2018, accompanied by a simultaneous 1.6% increase in the number of IPTV customers. In the fourth quarter of 2018, Optima has recorded a 2.9% revenue increase compared to the same quarter of the previous year, accompanied by a mild, 0.3% increase of the customer base. Comparing the results at the level of the whole year, in 2018 Optima Telekom has had a 17.12% increase in IPTV revenues compared to the previous year. Positive trends in the IPTV segment are the result of the great potential of IPTV penetration in the Croatian market which Optima Telekom used by placing unique offers on TV packages.

National trends in the segment of residential customers of the fixed public voice service reflect on the trends within Optima Telekom. Observing the ratio between the fourth quarter of 2018 and the third quarter of 2018, the fourth quarter of 2018 ends with a 2.2% decrease in the number of residential customers of the public voice service and a 2.0% decrease in respective revenues in the dame period. Indicators at the level of the whole year show a 2.81% decrease in revenue and 9.31% decrease in customer base in 2018, compared to the previous year.

Comparing the fourth quarter of 2018 and the fourth quarter of 2017, the number of public voice service customers decreased by 9.3%, accompanied by a 13.2% revenue decrease. The negative trend consequence is in line with the national market trend of decreasing the number of customers of communication services in fixed networks, which in turn causes the development and increased public availability of alternative VoIP wireless communication platforms.

b. Business Sales Segment

In business sales the key activities of all sales channels in the fourth quarter of 2018, much like in all of 2018, were aimed at increasing the influx of new connections, extending the contracts with the existing corporate customers, migrating the H1 service package customers to the Optima Telekom system and network, and the sales of ICT solutions and services portfolio.

During the fourth quarter a new organization was started with an emphasis on excellence in providing support for corporate customers in all segments.

In the fourth quarter of 2018 there was great focus on the activation of services agreed in major contracts in the key business customers segments, and the first revenue effects of nearly HRK 1 million have been achieved.

In the public voice service segment we had a 1.2% decrease in revenue compared to the third quarter of 2018, and a 6.5% decrease compared to the last quarter of the previous year. Comparing the fourth quarter of 2018 with the same period of the previous year, we can see a 6.9% decrease in the number of connections, while compared to the third quarter of 2018, we had a 1.6% decrease. The said decrease is a result of migration to more advanced solutions and packages, as well as the substitution of the fixed voice service with the voice service in mobile networks and the decreasing trend in the use of minutes of the public voice service.

The total yielded revenues from public voice services is at the same level compared to 2017 because of the impact of the acquired company H1.

In the broadband Internet access segment, we had a 2.4% revenue increase compared to the fourth quarter of the previous year, while the increase compared to the third quarter of 2018 amounted to 0.9%. Compared to the fourth quarter of the previous year, we had a 4.6% decrease in customer base, while the decrease is 0.9% compared to the third quarter of 2018.

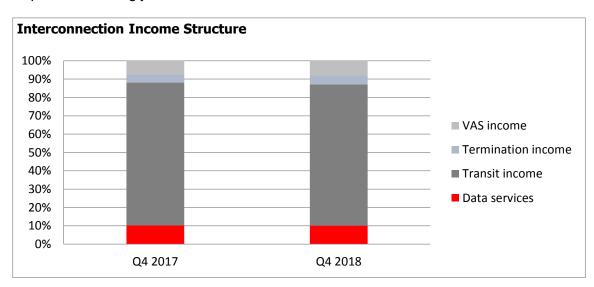
At the annual level, we have recorded a 15.4% revenue increase due to the impact of the acquired company H1 and the growth in sales of Internet services with higher capacities.

In the data services segment, in the fourth quarter of 2018 we have recorded a 21.4% customer base increase compared to the same quarter of the previous year, accompanied by a 4.2% revenue increase, which is a result of intense sales activities. The said increase in the number of data connections is a result of increased perception of customers who recognized the advantages of contracting private data services with the telecommunications services provided directly.

In the same segment, there was a 1.7% increase in the number of connections compared to the previous quarter, accompanied by a 1.7% revenue increase.

In this segment, there is still pressure from the competition on the prices of services in the segment of medium and large business customers.

In 2018 there was a robust increase in ICT revenues which went up to HRK 9.4 million, while in 2017 revenues amounted to HRK 2 million. The result was achieved due to a strong focus on the sales of ICT solutions and services and quality cooperation achieved with ICT partners, where we responded to market requests accordingly.



Source: Business Books of the Company

In 2018, data services revenues remained at the same level as in the previous year, primarily as a consequence of the merger of H1 Telekom, which fully made up for the loss of revenue from wholesale data services in the OT business field, which was caused in 2018 by the outflow of services caused by increased consolidation in the market (primarily by the VIPnet's acquisition of Metronet, wiere Optima lost a part of the services it offered to VIPnet and Metronet).

The revenues from transit of voice services in 2018 also remained at the same level as in 2017. In the field of termination, revenues were 4.1% higher in 2018 compared to 2017. This positive trend is a result of the customer base increased caused by the merger of H1 Telekom.

VAS services revenues increased by 15.8% compared to the same period of the previous year. VAS service revenue increase is a result of the merger of H1 Telekom and VAS operators who provided their services using the H1 Telekom network, as well as the strengthening of the activities of VAS operators in the Optima Telekom's network.

c. Infrastructure, Optical Fiber Network and Internal Services Development

Voice Networks

During 2018, voice traffic for six international operators has been migrated, along with the connection of two new national operators via the IP/SIP IC connections to the SBC-IC (Session Border Controller – Interconnection) systems.

The integration of all voice functions of the new UC (Unified Communications) Soft Switch system into the core of Optima's voice network has been completed, and the system was put into production by connecting new business customers of the OptimaLAN ured service to the new UC soft-switch. The integration of additional functionalities of the new UC soft-switch system was also completed, specifically the self-care web portal and softphone applications.

In 2018, a new database cluster has been implemented for the internally developed class 5 NGN switchboards that Optima uses to provide voice services to residential customers and small business customers, as well as business customers of the "business trunking" service, which achieved multiple redundancy and insured uninterrupted availability of the respective database.

H1 integration. In 2018 voice traffic towards the H1 Telekom network was aggregated through the Optima IP/SIP IC connections for the two remaining national operators, as well as the voice traffic of H1 CPS/WLR customers.

Data Networks

VDSL access network. After a more significant increase in the number of VDSL access interfaces on the ULL (Unbundled Local Loop) nodes in 2016 and 2017, in 2018 work was done on expanding the existing capacities. In this vein, the number of active VDSL interfaces at the end of 2017 was 17,500, and at the end of 2018, 22,350, which represents a 28% increase in the number of VDSL interfaces.

IP/MPLS core network. Further capacity upgrades were made and the level of quality was raised, i.e. the level of network availability through upgrading the MPLS (Multiprotocol Label Switching) routers. During the first quarter capacities to central nodes in Split, Rijeka and Zadar were increased, as were the interlocal nodes in Karlovac, Samobor, Prelog, Požega, Nova Gradiška, Novska, Popovača, Ivanić Grad, Dugo Selo, Krk, Pag, Gospić, Vrbovec and Križevci. During the second quarter capacities to the nodes in Jastrebarsko, Slatina, Virovitica and Zaprešić were increased and additional consolidation of former H1 nodes was carried out. By the end of 2018 capacities to nodes in Knin, Sinj, Zaprešić, Zabok, Krapina and Varaždin were increased as well.

Internet core network. The 10GE telecommunications connections at the relation OT Buzin - HT Megatrend were reconnected to increase redundancy of the existing interconnection capacities. In order to broaden the capacities of the Internet core network, the tender by invitation was competed in the third quarter and the system offered by the manufacturer Cisco was selected as the best solution, to be followed by the integration of new systems. OT-Optima Telekom currently has an agreed access capacity to the public Internet network (upstream) with the capacity of 40Gb/s. Considering the anticipated 20-25% traffic increase in the following year, during the fourth quarter a tender was carried out for broadening the capacity to 60 Gb/s, which is expected to be realized in the first quarter of 2019.

H1 core network integration. In the first quarter of 2018, further consolidation of the H1 and Optima core networks continued. Thus H1 nodes in Bjelovar, Gospić, Kutina and Split were reconnected so that all traffic would go through Optima's network. During the second quarter, work was done on the reconnection of Koprivnica, Čakovec and Zadar. During the third quarter the reconnection of lines to the nodes in Karlovac, Duga Resa, Vukovar and Đakovo was completed. During the fourth quarter, the remaining towns and cities were reconnected: Imotski, Metković, Šibenik, Zaprešić, Zabok, Krapina, Umag, Poreč, Pula and Rijeka whereby the H1 Telekom core network was entirely reconnected to Optima's core network.

ACS system – System for automatic configuration of terminal devices – as a system upgrate, OT-Optima telekom commenced the process of replacing the existing ACS system. A tender by invitation was organized and Axiros GmbH was selected as the highest-quality bidder. In the third and fourth quarter the integration of ACS systems is being carried out, and their full production is anticipated in the first quarter of 2019.

Optical Fiber Networks

Optical infrastructure development, i.e. the construction of the individual optical fiber network in 2018 consisted mostly of the construction of optical feeds to our new end wholesale and retail customers, but also the construction of the core optical fiber network. More precisely, these are routes Bosiljevo-Grabrk, Duga Resa – Lipov Pesak and Generalski stol – Cerovac Barilovićki, which were constructed to ensure a fast development of broadband networks in areas of special state care under the patronage of the Croatian Regulatory Authority for Network Industries, the reconstruction of a part of the Virovitica and Vukovar core optical fiber network, the reconstruction of the Split core optical fiber network concentrated around the TC nodes of Mejaši, Brda, Stobreč and Uglovnica, as well as the reconstruction of parts of the Pula and Pazin core optical fiber network.

In numbers, we are talking about 171.8 km of new optical fiber network, out of which 42.9 km represent the core optical fiber network and 129 km represent the access optical fiber network consisting of the construction of 404 new optical feeds.

Most feeds have been built in Northern Croatia (236 feeds), followed by the South (76 feeds), West (59 feeds) and Eastern Croatia with 33 optical feeds.

Internal Application Development

A new Sports Programs Package was developed on the IPTV platform and the support for the "DUOiPol" package, which enables the renting of a group of TV programs for a certain period for the first time. The 3G backup project has been realized, which provides business users with a more robust and reliable service. Backup for the sales of devices/goods has been implemented alongside existing services, thus broadening the offer of Optima Telekom.

The processes for successful migration of H1 Duo customers have been automated, with the possibility to keep existing modems, which resulted in significant savings in the migration of customers.

The first version of the new tool for controlling network devices has been developed to make the repairs of malfunctions easier both for technicians in the field and the colleagues in the call center.

The migration of existing servers to newly acquired, top of the line virtualization servers has commenced. This doubled the capacity of virtual machines where the activities of Optima Telekom are performed. The provisioning system has been upgraded to support DSLAM devices manufactured by ZTE, which fulfilled the precondition for integration of H1 collocations.

The preparation was made for a new customer analytics system designed to provide us with transparency in our work, better communication with customers, optimized and controllable debt recovery activities. All Optima Telekom systems were upgraded so as to enable the collection and management of consents in accordance with the GDPR.

Power Systems

Through the project of replacing batteries in Optima's network nodes with a view to ensure the system's autonomy in the event of an electric grid fallout, during the fourth quarter 120 batteries have been replaced at 21 locations.

9. Temporary unaudited Financial Results of the Group

Summary (in tsd HRK)	2017	2018	2018/2017	Q4 2017	Q4 2018	Q4 2018 / Q4 2017
Total income	495.091	547.144	10,5%	135.349	143.767	6,2%
Total expenses	389.684	420.626	7,9%	104.408	99.471	(4,7%)
EBITDA	105.407	126.518	20,0%	30.940	44.296	43,2%
One time items	6.290	7.409	17,8%	2.017	5.263	161,0%
EBITDA before one time items	111.697	133.927	19,9%	32.957	49.559	50,4%
EBITDA margin before one time items	22,6%	24,5%	8,5%	24,3%	34,5%	41,6%
Depreciation and impairment	150.343	91.817	(38,9%)	92.710	23.776	(74,4%)
Financial result (net)	(25.565)	(26.960)	5,5%	(6.604)	(7.763)	17,5%
Deferred taxes/Income taxes	11.613	(3.174)	100,0%	11.613	(2.507)	100,0%
Net profit/(loss)	(58.888)	4.567		(56.760)	10.250	

a. Nonconsolidated Results of the Company

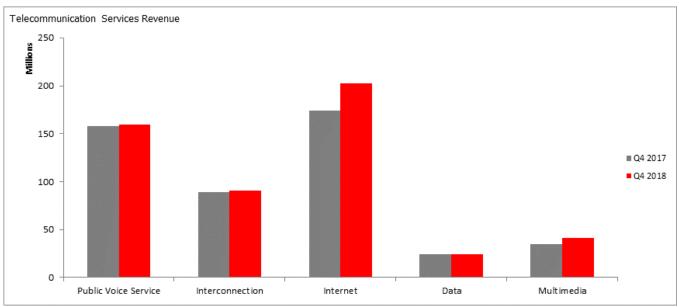
Summary (in tsd HRK)	2017	2018	2018/ 2017	Q4 2017	Q4 2018	Q4 2018 / Q4 2017
Total income	482.173	546.161	13,3%	135.322	142.859	5,6%
Total expenses	376.988	420.671	11,6%	104.346	99.452	(4,7%)
EBITDA	105.185	125.490	19,3%	30.976	43.407	40,1%
One time items	4.057	7.409	100,0%	2.017	5.263	160,9%
EBITDA before one time items	109.242	132.899	21,7%	32.993	48.670	47,5%
EBITDA margin before one time items	22,7%	24,3%	7,4%	24,4%	34,1%	39,7%
Depreciation and impairment	146.116	91.530	(37,4%)	91.767	23.732	(74,1%)
Financial result (net)	(23.537)	(25.863)	9,9%	(6.701)	(7.800)	16,4%
Deferred taxes	11.613	(3.174)	100,0%	11.613	(2.507)	100,0%
Net profit/(loss)	(52.855)	4.923		(55.879)	9.368	

Compared to the previous year, the Group as achieved a 10.5% higher revenues and 19.9% higher EBITDA before special items. This is mostly owed to the merger of H1 Telekom and achieved synergies resulting from the merger.

The same trends are present at the Group and Company level.

At the level of the fourth quarter, compared to the previous year, the Group has improved the EBITDA before special items by a significant 50.4%, considering that the fourth quarter of this year does not include the effects of the merger of H1 which had a negative impact on the EBITDA of the fourth quarter of 2017.

b. Consolidated Revenues



Source: Business Books of the Company

Total telecommunications services revenues in 2018 are **7.8%** higher compared to the previous year, comparing mostly to the contribution of revenues of the merged H1 Telekom.

The revenue increase compared to the previous year was mostly caused by **18.6%** higher multimedia revenues and **16.3%** higher interner revenues, which are precisely the segments that are the focus of the Company's offer.

Public voice service revenues are higher by **1.1%** compared to the previous year, owing to the contribution of the merged H1 Telekom in 2018. However, the decreasing trend in revenues from public voice services is still present, thus continuing the general decreasing trend in the use of the public voice service, following the trends at the global level.

Data revenues in 2018 have increased slightly, by **0.1%**, compared to the previous year, while interconnection revenues at the end of 2018 show a **1.1%** increase compared to the results of the previous year.

a. Earnings before Interest, Taxation and Depreciation - EBITDA

The consolidated EBITDA before special items amounts to HRK **133.9** million, being HRK **22.2** million higher compared to the previous year, mostly owing to the contribution of the merger of H1 Telekom. This contribution is reflected both in revenues and the achieved synergy effects on costs, which significantly contributes to the optimization of the overall business.

b. Net Profit/(Loss)

Compared to the previous year, the net result has recorded a HRK **63.4** million increase, considering that during the previous year, in the merger of H1 Telekom, the Company decreased the value of goodwill and trademark of the company H1.

c. Capital Investments in 2018

Consolidated capital investments in 2018 amounted to HRK **85.4** million. Out of this, HRK **34.7** million was invested into the development of the access optical fiber network, expanding the collocations network, user equipment for providing IPTV and internet services for residential users, as well as the equipment for business customers. HRK **8.8** million have been invested into the core network which was mostly used to further expand the core, while HRK **40.2** million have been invested into expanding the service portfolio.

34	2018 (in 000 kn)	% share
General Investments	1.731	2,0%
Capital Technical Investments	83.706	98,0%
ACCESS Network	34.712	40,6%
CORE Network	8.771	10,3%
Telecom munications Center	40.223	47,1%
TOTAL	85.438	100.0%

II. Corporate environment

1. Significant Shareholders in the Company as per 31.12.2018

As per 31.12.2018, the Company's majority shareholder is Zagrebačka banka d.d., having a 36.9% share in the share capital. It is followed by HT HOLDING with a 17.4% share in the share capital. The biggest shareholder among physical persons is Marijan Hanžeković, holding a 3.16% share.

2. Rules on Appointment and Recall of the members of the Board of Directors and the Supervisory Board and Their Powers

Pursuant to the Company Statute, Company's affairs are managed by a Board of Directors consisting of three to five members. One of the members is appointed as the Chairman of the Board. The Board of Directors is appointed and recalled by the Supervisory Board. The members of the Board of Directors are appointed for a term of 2 years and can be reappointed. Pursuant to the Companies Act and the Statute, the Board of Directors is solely responsible for conducting the Company's business and has the power to undertake all actions and make such decisions as it deems necessary for successful management of the Company. The Board of Directors is obligated to observe the limitations set out in the Statute. Every member of the Board of Directors represents the Company jointly with another member of the Board of Directors.

The Supervisory Board consists of nine members, one of which is appointed by the employees. The General Meeting elects the Supervisory Board by an ordinary majority of votes, apart from the employee-appointed member. The mandate of Supervisory Board members is set at 4 years, and they can be reelected. Supervisory Board members elect the Chairman and Deputy Chairman of the Supervisory Board amongst themselves. The Deputy Chair has the rights and obligations of the Chairman only when the Chairman is unable to carry out his/her function.

For specific transactions, or decisions of the Board of Directors, the Board of Directors is obligated to obtain the previous consent of the Supervisory Board, according to the criteria provided in Art. 15 of the Statute. Within its scope of activities, the Supervisory Board handles the tasks laid down by Art. 18 of the Statute.

In line with Art. 8 of the Statute, within five years from the registration of Statute amendments with the Court Registry, the Board of Directors is authorized to increase the Company's share capital once or several times by a total sum of one hundred and eighty Croatian Kuna (authorized capital). Such a share capital increase requires the Supervisory Board's consent.

3. Changes in the Company's Governing Bodies

During 2018 there were changes in the Company's governing bodies.

The mandates of Zoran Kežman, the chairman of the Board of Directors, and Mirela Šešerko, member of the Board of Directors expired on 18 June 2018. In its meeting of 25 May 2018 the Supervisory Board appointed Boris Batelić as the Chairman of the Board of Directors.

The mandate of the newly elected chairman of the Board commenced on 19 June 2018 and is to go on for two years, pursuant to the Company's Statute.

The Supervisory Board reappointed the member of the Board of Directors, Mr. Tomislav Tadić. The mandate pursuant to the aforementioned Supervisory Board decision lasts two years and starts at the expiry of the current mandate, i.e. on 1 October 2018.

In light of the aforementioned changes, the Company Board of Directors consists of: Boris Batelić, Chairman of the Board of Directors, Irena Domjanović, member and Tomislav Tadić, member of the Board of Directors.

As per 1 May 2018 Marina Brajković and Maša Serdinšek resigned from their membership in the Supervisory Board, while the mandates of the former deputy chairperson Ariana Bazala-Mišetić and members Jasenka Anica Kreković, Marko Makek, Ana Hanžeković and Rozana Grgorinić expired on 18 June 2018.

On 14 June 2018 the General Meeting, among other decisions, rendered a decision on the election of new Supervisory Board Members, thus electing the following persons: Ariana Bazala-Mišetić, Ana Hanžeković, Rozana Grgorinić, Igor Radojković, Jelena Noveljić, Blaženka Klobas and Silvija Tadić. The mandate of the newly elected Supervisory Board members commenced on 19 June 2018 and is to go on for four years. The newly elected Supervisory Board had a meeting on 19 June 2018, where they appointed Ariana Bazala-Mišetić as the deputy chairperson.

On 24 October 2018, the mandate of Ivica Hunjek, the employee representative in the Supervisory Board expired.

In its meeting of 7 November 2018, the Workers' Council appointed Mrs. Suzana Čepl as a member of the Company's Supervisory Board, employee representative, with a four year mandate.

The Supervisory Board now works in the following structure: Igor Vavro, chairperson, Ariana Bazala-Mišetić, deputy chairperson, Ana Hanžeković, member, Rozana Grgorinić, member, Igor Radojković, member, Jelena Noveljić, member, Blaženka Klobas, member, Silvija Tadić, member, Suzana Čepl, employee representative.

The Company does not have a written diversity policy.

III. Temporary unaudited consolidated and nonconsolidated Group financial statements

1. Profit and Loss Account (unaudited)

		Group		Company	
		2018	2017	2018	2017
	in thousands of kuna				
Sales		538.689	491.362	538.689	479.045
Other operating income		8.455	3.729	7.472	3.128
	_	547.144	495.091	546.161	482.173
Merchandise, material and energy expenses		(17.023)	(8.382)	(16.961)	(8.202)
Interconnection fee expenses		(182.497)	(166.579)	(182.497)	(162.075)
Rent of telecommunication equipment		(30.188)	(27.057)	(30.188)	(26.960)
Sales acquisition costs		(9.885)	(7.140)	(9.885)	(6.293)
Other service expenses		(82.145)	(78.116)	(82.050)	(75.915)
Staff costs		(61.605)	(63.692)	(61.605)	(59.531)
Own work capitalized		15.920	9.023	15.920	9.023
Depreciation, amortisation and impairment charges		(91.817)	(150.342)	(91.530)	(146.115)
Impairment charge on non-current and current receivables - net		(4.070)	(2.584)	(4.070)	(2.707)
Other operating expenses		(49.133)	(45.158)	(49.335)	(44.329)
		(512.443)	(540.027)	(512.201)	(523.104)
OPERATING PROFIT	_ _	34.701	(44.936)	33.960	(40.931)
Finance income		2.118	4.965	3.180	5.567
Finance costs		(29.078)	(30.531)	(29.043)	(29.104)
Finance costs - net	-	(26.960)	(25.566)	(25.863)	(23.537)
(LOSS)/PROFIT BEFORE TAXATION	_	7.741	(70.502)	8.097	(64.468)
Income tax income	_	(3.174)	11.613	(3.174)	11.613
(LOSS)/PROFIT FOR THE YEAR	_	4.567	(58.889)	4.923	(52.855)
Other comprehensive income	_		<u> </u>		,
TOTAL COMPREHENSIVE (LOSS)/INCOME	_	4.567	(58.889)	4.923	(52.855)

2. Balance Sheet (unaudited)

		Group		Company		
	in thousands of kuna	31 December 2018	31 December 2017	31 December 2018	31 December 2017	
ASSETS						
Non-current assets						
Intangible assets		150.486	153.631	150.486	153.631	
Property, plant and equipment		329.330	336.754	326.766	331.571	
Investments in subsidiaries		-	-	86	86	
Given loans		540	549	540	549	
Deposits		3.397	3.542	3.397	3.542	
Available-for-sale financial assets		35	35	35	35	
Deferred income tax assets		9.391	11.613	9.391	11.613	
Other long tem receivables		9		9		
Other non-current assets		9.619	7.500	9.619	7.500	
Total non-current assets		502.807	513.624	500.329	508.527	
Current assets						
Inventories		2.144	375	2.144	375	
Trade and other receivables		93.301	90.183	93.157	90.120	
Given loans		4	4	2.609	4.849	
Deposits		115	-	115	-	
Prepaid expenses and accrued income		4.739	2.947	4.736	2.944	
Cash and cash equivalents		38.607	50.137	38.540	50.017	
Total current assets		138.910	143.646	141.301	148.305	
TOTAL ASSETS		641.717	657.270	641.630	656.832	

2. Balance Sheet (unaudited) - extension

		Group		Company		
	in thousands of	31 December	31 December	31 December	31 December	
EQUITY AND LIABILITIES	kuna	2018	2017	2018	2017	
Equity						
Issued share capital		694.433	694.433	694.433	694.433	
Capital gains		178.234	178.234	178.234	178.234	
Other equity (MCL)		8.226	16.451	8.226	16.451	
Accumulated losses		(870.940)	(869.724)	(871.043)	(870.182)	
Total equity		9.953	19.394	9.850	18.936	
Long-term borrowings		181.112	213.837	181.112	213.837	
Issued bonds		68.242	90.222	68.242	90.222	
Trade payables		23.562	34.585	23.562	34.585	
Provisions		45	76	45	76	
Deferred income		21.431	21.146	21.431	21.146	
Total non-current liabilities		294.392	359.866	294.392	359.866	
Short-term borrowings		128.840	36.305	128.840	36.305	
Issued bonds		23.935	15.585	23.935	15.585	
Trade payables		155.565	185.819	155.588	185.848	
Provisions		172	300	172	300	
Accrued expenses and deferred income		22.166	27.788	22.166	27.788	
Other current liabilities		6.694	12.213	6.687	12.204	
Total current liabilities		337.372	278.010	337.388	278.030	
TOTAL EQUITY AND		641.717	657.270	641.630	656.832	
LIABILITIES	•					

3. Statement of Changes in Equity (unaudited)

Group	in thousands of kuna	Issued share capital	Other equity	Capital gains	Other reserves	Accumulated losses	Total
Balance at 1 January 2017		635.568	0	194.354	24.677	(808.729)	45.870
Repayment of Mandatory Convertible Loan		-	-	-	(8.226)	-	(8.226)
Interest on MCL		-	-	-	-	(2.106)	(2.106)
Issue of ordinary shares as consideration for business combination (Note 3)		58.865	11.250	(16.120)	-	-	53.995
Acquisiton of treasury shares		-	(11.250)	-	-	-	(11.250)
Profit for the year		-	-	-	-	(58.889)	(58.889)
Total comprehensive income for the year						(58.889)	(58.889)
Balance at 31 December 2017		694.433	0	178.234	16.451	(869.724)	19.394
Balance at 1 January 2018		694.433	0	178.234	16.451	(869.724)	19.394
Change of accounting policy - Effect						(4.335)	(4.335)
Balance at 1 January 2018 (Adjusted)		694.433	0	178.234	16.451	(874.059)	15.059
Repayment of Mandatory Convertible Loan					(8.225)		(8.225)
Interest on MCL						(1.448)	(1.448)
Profit for the year						4.567	4.567
Total comprehensive income for the year						4.567	4.567
			0				
Balance at 31 December 2018		694.433		178.234	8.226	(870.940)	9.953

3. Statement of Changes in Equity (unaudited) - extension

Company	in thousands of kuna	Issued share capital	Other capital	Capital gains	Other reserves	Accumulated losses	Total
Balance at 1 January 2017		635.568	0	194.354	24.677	(810.592)	44.007
Repayment of Mandatory Convertible Loan		-	-	-	(8.226)	-	(8.226)
Interest on MCL		-	-	-	-	(2.106)	(2.106)
Issue of ordinary shares as consideration for business combination (Note 3)		58.865	11.250	(16.120)	-	-	53.995
Acquisiton of treasury shares		-	(11.250)	-	-	- (4.629)	(11.250) (4.629)
Profit for the year		-	-	-	-	(52.855)	(52.855)
Total comprehensive income for the year		-	-	-	-	(52.855)	(52.855)
Balance at 31 December 2017		694.433	0	178.234	16.451	(870.182)	18.936
Balance at 1 January 2018		694.433	0	178.234	16.451	(870.182)	18.936
Change of accounting policy - Effect						(4.336)	(4.336)
Balance at 1 January 2018 (Adjusted)		694.433	0	178.234	16.451	(874.518)	14.600
Repayment of Mandatory Convertible Loan					(8.225)		(8.225)
Interest on MCL						(1.448)	(1.448)
Profit for the year						4.923	4.923
Total comprehensive income for the year						4.923	4.923
Balance at 31 December 2018		694.433	0	178.234	8.226	(871.043)	9.850

4. Cash Flow Statement (unaudited)

		Gro	up	Compa	any
	in thousands of kuna	2018.	2017.	2018.	2017.
Operating activities Total profit for the year Adjusted by:	O. Halla	7.741	-70.502	8.096	-64.468
Depreciation and amortisation Interest expense		91.817 29.076	150.342 30.531	91.530 29.076	146.115 29.104
Net impairment of trade receivables		4.070	-1.629	4.070	-1.629
Net exchange differences		-1.452	-2.443	-1.452	-2.368
Net (gain) loss on sale of non-current assets		-2.331	293	-1.447	217
(Increase)/decrease in inventories		-1.769	-131	-1.769	-131
(Increase)/decrease in trade and other receivables		-7.973	6.232	-8.976	6.048
(Decrease) in trade payables and other liabilities		-40.622	53.259	-40.628	49.085
Decrease in provisions		-159	-360	-159	-366
Other non-cash items		-5.906		-5.906	
Income taxes paid		-3.174	-	-3.174	
Interest paid	=	-23.866	-20.212	-23.866	-20.212
Net cash flows from operating activities	_	45.452	145.380	45.395	141.395
Cash flows from investing activities					
Payments for property, plant and equipment		-85.714	-49.840	-85.714	-49.766
Proceeds from sale of property, plant and equipment		3.663	-	3.663	-
Receipt from repayment of loand and deposit		39	143	148	355
Business combinations (merger), net cash acquired Net cash used in investing		-	519	-	-
activities	_	-82.012	-49.178	-81.903	-45.067
Cash flows from financing activities					
Receipt of borrowings		95.000	-	95.000	-
Repayment of finance lease liability and borrowings		-51.333	-21.079	-51.333	-21.215
Receipt from content contracts		25.353		25.353	
Repayment of content contracts Repayment of Pre-bankruptcy trade		-24.339	-21.551	-24.339	-21.551
payables		-9.976	-2.774	-9.976	-2.774
Repayments of Mandatory convertible loan interest		-1.448	-2.105	-1.448	-2.105
Repayments Mandatory convertible loan	<u>-</u>	-8.226	-8.226	-8.226	-8.226
Net cash used in financing activities	_	25.031	-55.735	25.031	-55.871
Net decrease in cash and cash equivalents	_	-11.529	40.467	-11.477	40.455
Cash and cash equivalents at 1 January		50.137	9.670	50.017	9.562
Cash and cash equivalents at 31 December	<u>-</u>	38.608	50.137	38.540	50.017

IV. Statement of Persons in Charge of Financial Reports

In accordance with Article 410 of the Capital Markets Act, the members of the Board of Directors, Mr. Boris Batelić as Chairman of the Board, Ms. Irena Domjanović, as Member of the Board, and Mr. Tomislav Tadić, as Member of the Board jointly declare that, to the best of their knowledge, financial statements for the reporting period have been prepared in accordance with applicable financial reporting standards and that they contain an overall and true presentation of assets and liabilities, losses and profits, financial status and operation of the Company and other companies included in the consolidation.

Temporary unaudited financial report contains a true presentation of development, results and position of the Company and its subsidiaries, as well as a description of the most significant risk factors and uncertainties which the group is exposed to.

The Board of Directors would like to emphasize that the above report contains certain statements on future events relative to the financial status, electronic communications market trends, results of activities the company and the group are currently undertaking with the purpose of improving their position on the market. The said statements are based on the best of knowledge and expectations at present, but cannot represent any guarantee of their realization.

Company Management Board prepared the Report and sent to Audit company for comfirmation.

Additional information and significant changes have been made available by the company at its website: Www.optima.hr/investitori.hr.

(Signatures of Board members)	
Boris Batelić	Irena Domjanović	Tomislav Tadić