OT - Optima Telekom d.d. Annual financial report for 2011 unconsolidated



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About Optima Telekom

OT – Optima Telekom d.d (hereinafter: Optima) is the first and largest alternative service provider in the field of landline telephony in Croatia and the second landline telecommunications carrier in the Croatian market. In its seventh year of commercial activity, Optima is present in the Croatian market with a full spectrum of telecommunications services in over 100 Croatian cities.

The current market potential of over half a million connections is connected by over 2,400 km of own optical network. Optima's corporate culture supports innovativeness, loyalty, learning, initiative and the desire to prevail in every employee, which is fully recognized by our faithful users, now over **270,000** of them. At the beginning of February 2007, Optima has placed bonds in the value of HRK 250 million on the market, and for four whole years already Optima's regular stocks have been included in the official market of the Zagreb Stock Exchange.

- Supervisory Board: Nada Martić chairperson, Ivan Martić –member and deputy chairperson, Zrinka Vuković Berić member, Duško Grabovac member
- Management: Matija Martić chairperson, Goran Jovičić member, Jadranka Suručić member
- Business Account: 2360000-1101848050 with Zagrebačka banka d.d.
- Commercial Court of Zagreb
- Personal Identification Number: 36004425025
- Registration Number: 040035070
- Tax Number: 0820431
- Share Capital amounts to: HRK 28.200.700,00
- Number of stocks: 2.820.070, nominal amount of HRK 10,00 each

Optima Telekom regions and centers

CENTER – COMPANY MANAGEMENT OT-Optima Telekom d.d. Bani 75a, Buzin 10 000 Zagreb, Croatia Tel. +385 1 54 92 699 Fax. +385 1 54 92 019

REGION WEST

OT-Optima Telekom d.d Andrije Kačića Miošića 13 51 000 Rijeka, Croatia Tel. +385 51 492 799 Fax. +385 51 492 709

REGION EAST

OT-Optima Telekom d.d Županijska 21/l 31 000 Osijek, Croatia Tel. +385 31 492 999 Fax. +385 31 210 459

REGION NORTH

OT-Optima Telekom d.d. Bani 75a, Buzin 10 000 Zagreb, Croatia Tel. +385 1 54 92 301 Fax. +385 1 54 92 309

REGION SOUTH

OT-Optima Telekom d.d. Trg Hrvatske bratske zajednice 8/II 21 000 Split, Croatia Tel. +385 21 492 899 Fax. +385 21 492 829

OT Center

Tel. +385 51 554 651

OT Center

Lorenza Jägera 2 Tel +385 31 554 602 Tel. +385 31 554 603 Fax. +385 31 554 495

OT Center

Savska 5, Zagreb Tel. +385 1 54 92 299 Cvijete Zuzorić 3, Zagreb Tel. +385 1 63 31 740

OT Center

7. domobranske pukovnije 1/3, Zadar Tel. +385 23 492 860 Ivana Matijaševića 14, Dubrovnik Tel. +385 20 220 640 Alongside OT- OPTIMA TELEKOM d.d. in 2010 the following members are also a part of the Group:

Optima direct d.o.o Trg Josipa Broza Tita 1 52460 Buje Croatia

Optima - Telekom d.o.o. Ulica 15. maja 21 6 000 Koper Slovenia

Optima telekom za upravljanje nekretninama i savjetovanje d.o.o – SUSPENDED Kuzminečka 8, Zagreb 10 000 Zagreb Croatia

Main features of the Group

- EBITDA has been improved significantly, by **40,0%** compared to 2010 and amounts to HRK **74,7** million in 2011
- EBT amounts to HRK -**66,6** million, which is a lesser result by HRK **3,8** million, compared to 2010
- An increase of overall consolidated operative revenue by HRK **33,8** million (**7,5%**) with a simultaneous increase of overall operative expenses by HRK **16,2** million (**3,6%**) compared to 2010
- Telecommunications services revenue in 2011, compared to the same period of the previous year, has shown an increase of **7,3%**..
- Internet services revenue, compared to the same period of 2010, has increased by 19,3%, data services revenue has shown an increase of 6,7%, while the public voice service revenue has decreased by 4%
- The number of LLU users has increased by 7,7% (from 103.351 to 111.322 users)
- The number of collocations has increased as well, by **3,5%**, which represents **266** collocations in 2011
- The total number of potentially available connections has been decreased by **1,1%** (from **681.740** connections to **674.492**) which constitutes **45%** of the market for active landline telephony connections, being a larger share compared to the previous year, when this share amounted to **44%**

	2010	2011	2011/ 2010
Total income	459.592	494.183	7,5%
EBITDA	53.378	74.730	40,0%
EBT	(62.845)	(66.620)	6,0%
	31.12.2010	31.12.2011/ 31.12.2010	31.12.2011
Total number of OT users		••••	
Number of voice channels	271.937	1,4%	275.796
Number of users in own LLU network	103.351	7,7%	111.322
Number of OptiDSL users in own LLU network	58.818	17,1%	68.898
Number of OptiTV users in own LLU network	9.800	56,1%	15.300
Number of collocations installed	257	3,5%	266
North	81	8,6%	88
West	45	0,0%	45
East	51	2,0%	52
South	80	1,3%	81

Matija Martić, chairperson of Management Board:

Optima's strategic direction is the continuous investment into the quality of infrastructure, which creates a firm foundation for the future and enables a long-term growth of the company.

Good business results and a continuous increase of the number of users give us additional strength and confirm that we are on the right track.

In 2012 we plan to keep developing our network by using the latest technologies and global telecommunications solutions, in order to create added value in the landline telephony market and respond to the growing needs of the ever more demanding market by upgrading voice servicesm data transfer services, internet and video features.

Croatian economy trends and impact on Optima

In the first three quarters of 2011, the GDP recorded a mild increase of 0,6%, which is a result of favorable trends in tourism, retail and net export of goods, but still insufficient, which leads to the conclusion that the decrease in investments and a low increase of personal consumption will continue.

Despite the low economic activity, the financial results of entrepreneurs' business in the first nine months show a brighter image compared to the same period of the previous year. Namely, in nine months in the previous year, the overall revenue and expenses of entrepreneurs have been decreased at the annual level, while in this year they have shown an increase.

The number of unemployed persons continues to increase, which is confirmed by the data provide by the Croatian Employment Bureau for November 2011. The unemployment records show a total of 302.080 persons, which is a 2,8 % or 8.228 persons increase compared to October. Nevertheless, at an inter-annual level, the number of unemployed persons has been decreased by 3,3%. Namely, the number of registered unemployed persons with the CEB is greatly influenced by the deletion from the registry for reasons other than employment, so that the decrease in the number of unemployed persons.

In October there has been an increase in the average gross and net salary at the nominal level, but a decrease at the actual level. Namely, the average gross salary

amounted to HRK 7.744, which is a nominal increase of 0,1% compared to September, but also an actual decrease of 0,5%. The average net salary per employee amounted to HRK 5.406, which is nominally higher by 0,2% and actually lower by 0,4%. The comparison with October of 2010 results in the conclusion that the average net salary has nominally increased by 1%, while it actually decreased by 1,5%. A similar situation occurred with the average gross salary which, in the same observed period, nominally increased by 1,2%, and actually decreased by 1,3%.

After their number had been decreasing for three months, in October there has been another increase in the number of business entities with overdrawn bank accounts (by a new 2,6 thousand to the level of 68,5 thousand). In this process the increase of overdraws has been distributed between tradesmen and legal entities with an even increase by 1,3 thousand in both groups. The amount of outstanding payment titles has also increased again (0,6%), crossing the level of HRK 40 billion for the first time, which is HRK 6 billion higher than a year earlier. Despite the economic crisis and only mild changes in the labor market, Optima has not resorted to pay cuts and terminations in 2011, but continued restructuring operative expenses and modifying the structure of operative revenue that started in 2010, which resulted in a slight increase of salary expenses and number of employees.

	2011.	2010.
Number of employees	387	376
Salary expenses	HRK 28, 4 mil	HRK 27,6 mil

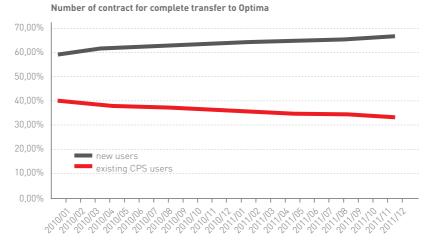
Market strategy

Private users segment

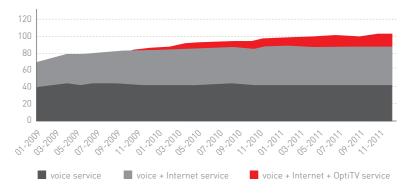
After introducing the OptiTV service which at the end of 2009 completed the offer of services for private users, in 2011 the trend of sale of ULL based services continued, constituted of three main activity directions:

- Contracting new users,
- Transferring existing Optima users who are already using the CPS service (so-called migration),
- Contracting for additional services with existing users, primarily the OptiDSL and OptiTV service (so-called Upsell).

The result of such activities shows itself as an increase of revenue from the sales of services to private users. Apart from the increase of revenue, the result of such sales activities also resulted in an increase of the gross margin.



Residential users



Transfer of users to Optima Telekom's

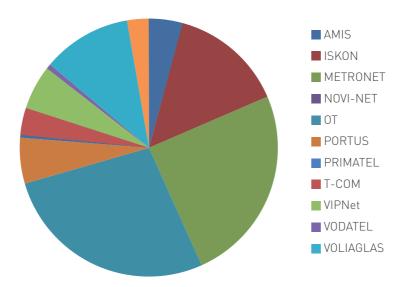
U 2011. godini ugovoreno je **22.128** ugovora za potpuni prelazak na Optiminu mrežu.

Takvim trendom Optima nastavlja planiranu strategiju ugovaranja novih korisnika na vlastitu mrežu i migracije postojećih korisnika CPS usluga.

In 2011, **22.128** contracts have been concluded for complete transfer to Optima's network. Through such a trend Optima is continuing its planned strategy of contracting new users to own network and migrating existing CPS service users.

On the basis of publicly available data for transferred numbers (CADB) of the Croatian Post and Electronic Communications Agency (HAKOM) that records the status of every transaction during the number transfer process daily, and contains data necessary to direct the calls towards the transferred number, it can be seen that Optima is by far the most successful landline network telecommunications services provider, according to the migration of users to own network.

The complete data on transferability of phone numbers show a transfer of **160.345** numbers to Optima's network, which represents **27,1%** of the overall number of migrated numbers in the fixed network and one of the more significant indicators of recognizing new carriers and the willingness of Croatian citizens to change their use of telecommunications services, and thereby the liberalization of the Croatian telecommunications market as a whole.



The corporate segment

Despite the unfavorable market circumstances and the recession which has an impact on telecommunications as well, Optima telekom has recorded an increase in the corporate users sector, both in the number of corporate users and in revenue.

During 2011, contracts have been concluded with over 600 new companies, primarily from the lower market segments (SoHo and SME), which was one of the strategic goals in the sales plans.

Through the results it achieved, Optima has proven itself as a company ready for the market challenges, which adapted to the new market conditions despite the recession. The result of such business strategy is also adapting to the market by providing services that have been developed in order to offer high quality services to the lower market segments.

The share of revenue from corporate users is a little over **17,2%** of the overall revenue of Optima telekom.

In 2011, Optima telekom participated in over 60 public tenders, bidding to provide telecommunications services.

During 2011, Optima kept its presence in tourism, trade, transport and higher education. Large corporate users are mostly represented in the following sectors:

- Hotels
- Intellectual services
- National and regional level media
- Financial institutions
- Transport
- Trade
- Tourism
- Association
- Catering
- Embassies and foreign representative offices
- Healthcare
- Science

Wholesale

Relations with other carriers

Optima has contracts on interconnections with 28 international carriers, 3 national carriers in mobile networks and 20 national carriers in fixed networks.

This number of contracts has ensured us interconnections revenue in the amount of HRK 101,6 million in 2011 (30,6% increase)

The transit and termination revenue has recorded an increase due to the intensified sales activity and despite the decrease of the sales price started from January 1st, 2011.



Total interconnection costs

The interconnection costs have been increased by HRK **6,0** million (**4,3%**) compared to 2010, and amount to HRK **140** million in 2011.

Despite the intensified sales activity, the interconnection costs have been maintained at the levels from the previous year, primarily due to investments into connectiong local Hrvatski Telekom operators during the preceding period. Optima is a carrier that terminates and originates all interconnection traffic towards Hrvatski Telekom d.d. at the lowest rates.

The decrease of CPS origination costs through the effort put into migrating users to LLU has also contributed to maintaining the annual interconnection expenses at the same level. The total interconnection costs have been enhanced by regulatory actions pertaining to the price of call termination to the network of all landline carriers, as well as the termination of national calls into the networks of mobile carriers.



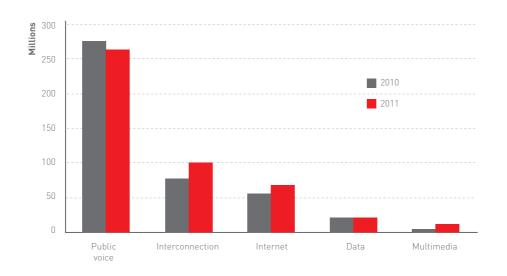
Revenue from the sale of telecommunications services

The telecommunications services revenue has recorded an increase **7%** in 2011 and amounts to HRK **466,9** million. The increase of revenue was contributed to by Optima's decision on developing services and initiating mass sales of services through HT's wholesale services, which has spread the availability of Optima's services to the whole territory of Croatia.

This way, the number of sold services in the 3. and 4. quarter has recorded a **40%** increase. In the overall revenue, the largest share consists of the public voice service revenue, which has recorded a mild drop of **4%**. The decrease of that revenue is a result of decreasing the quantity of minutes realized in voice traffic.

Internet revenue has recorded a **19,3%** increase and amounts to HRK **68,7** million, while the data services revenue amounts to HRK **21,8** million and is **6,7%** higher compared to the same period of the previous year.

The increase in multimedia and Internet services is a result of performed marketing activities and the placement of package services of the so-called O packages, that enabled a broad and price-wise acceptable selection of voice, Internet and multimedia services, primarily to residential users.



Earnings before interest, taxation and depreciation – EBITDA

EBITDA has been improved by HRK **21,4** million in 2011 compared to 2010, and amounts to HRK **74,7** million:

The increase of EBITDA is a result of:

- Continuing strategic business activity and investments into own infrastructure
- Careful management and optimization of costs at all levels of the Group
- Impact of regulated prices
- Increase of profitability of services through the increase of Internet services

Earnings before taxation - EBT

The EBT achieved in 2011 amounts to HRK -**66,6** million, which is a lesser result by **6,0%** compared to 2010.

This EBT is a consequence of the increase of financial expenses (regular interest and currency exchange rates) in 2011.

Capital investments and projects in 2011

Capital investments amounted to HRK **34,5** million in 2011, out of which HRK **18,9** million has been invested into the development of the optical access network, spreading the collocations network, user equipment for providing the IPTV service and the equipment for connecting corporate users. HRK **8,9** million have been invested into the core network, which was primarily used to stretch the core network to 10G technology, and to broaden the user operator

	2011 (HRK)	share %
General investments	245.383	1%
Capital technics investments	34.224.929	99 %
ACCESS Network	18.916.527	55%
CORE Network	8.937.078	26%
Telecommunications center	6.371.324	18%
TOTAL	34.470.312	

Infrastructural development

Optima, being the largest alternative carrier in Croatia, is trying to reach every user through its own infrastructure. For this reason, the construction of own collocations plays a significant part in differentiating Optima from the other telecom carriers — we have the ability to provide unique services for our users.

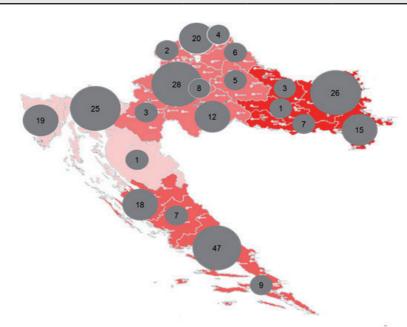
In accordance with the plan of development of own infrastructure for 2011, new collocations have been erected in the last quarter in Đurđevac, Daruvar, Karlovac Grabrik, Sisak Caprag, Sveta Nedjelja and Vrbovec. Because of the unresolved issue of the transferable system, the collocations in Jastrebarsko and Bjelovar will be ready for erection during the first quarter of 2012.

At the end of 2011, activities pertaining to erecting new collocations in Požega, Solin, Sv. Filip i Jakov, and Brdovec have been initiated. The new collocations are planned to be ready for activation in the second quarter of 2012.

By the end of 2011m Optima has erected **266** collocations that have been connected to its own infrastructural network, thereby exceeding 670.000 of available connections, which represents **45%** of all connections in Croatia.

In the years to come, the development strategy poses emphasis on a strong expansion of the local optical network which will provide access to users throughout Croatia. In this vein, new collocations and expanding existing collocations is planned, which will enable the admission of new users.

	REGION	TOTAL	NUMBER OF
		NUMBER OF	TWISTED PAIR
		TWISTED PAIR	CABLING
		CABLING	WITHIN REACH
ŽUPANIJA SPLITSKO-DALMATINSKA	SOUTH	145194	80903
ISTARSKA	WEST	86629	47418
GRAD ZAGREB	NORTH	303767	165441
OSJEČKO-BARANJSKA	EAST	96645	52498
ZADARSKA	SOUTH	62178	33121
ŠIBENSKO-KNINSKA	SOUTH	42145	21167
PRIMORSKO-GORANSKA	WEST	130807	64250
VARAŽDINSKA	NORTH	53149	25675
SISAČKO-MOSLAVAČKA	NORTH	56692	27147
DUBROVAČKO-NERETVANSKA	SOUTH	48020	21670
ZAGREBAČKA	NORTH	104910	38581
VUKOVARSKO-SRIJEMSKA	EAST	55541	19737
BRODSKO-POSAVSKA	EAST	46247	16169
KOPRIVNIČKO-KRIŽEVAČKA	NORTH	34704	11948
BJELOVARSKO-BILOGORSKA	NORTH	37851	12869
VIROVITIČKO-PODRAVSKA	EAST	26277	6704
KARLOVAČKA	NORTH	43860	11183
MEÐIMURSKA	NORTH	32811	5500
LIČKO-SENJSKA	WEST	20307	3042
POŽEŠKO-SLAVONSKA	EAST	23561	3518
KRAPINSKO-ZAGORSKA	NORTH	41643	5951
TOTAL		1.492.938	674.492



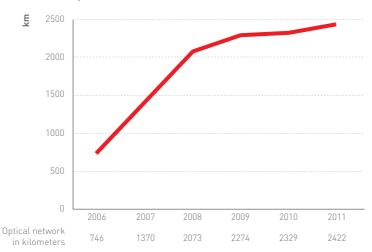
Optical network

Along with the erection of new collocations, infrastructural development necessarily requires the construction of own optical network. Optima, being the largest alternative carrier in Croatia, now has a network infrastructure in over 100 Croatian cities, most of which consists of its own optical cables. The basis of the intercity network is made of, apart from own infrastructure, leased lines from HŽ, HEP, HT, OiV, Univerzalne telekomunikacije and certain international carriers.

Until today, Optima has successfully realized **2.422** km of own optical network spread throughout Croatia.

Despite the financially limited recession year, in 2011 Optima has built a new 82 km of optical network, out of which half pertains to the realization of 207 optical feeds to end users. Apart from the significant increase of the number of realized feeds, significant funds have been invested into the realization of larger optical routes leading Đurđevac, Sv. Nedjelja and Petrinja collocations, and also the connecting of Đakovo and Petrinja to Optima's optical network. In 2011 the reconstruction of the city network in Zagreb, Rijeka and Split was undertaken, in the aim of reception of leased intercity 10G lines of Odašiljači i veze, as well as smaller capacity lines of Hrvatske telekomunikacije.

In the upcoming years, the development strategy stresses the strong expansion of the local optical network in the stated cities, as well as the intercity routes that enabled the expansion of optical network and Optima's services to other cities outside the regional centers. Also, aiming at the rational exploitation of the laid optical capacities in the DTK, and considering the growing need for new network capacities, particularly in big regional centers, a part of the funds will have to be used for new city distribution stations.



Optical network in kilometers

Optima Direct d.o.o

Optima Direct d.o.o. is a company 100% owned by Optima. After its inclusion in the Group in 2007, its impact on business is growing more and more, especially after the migration and reorganization of some of the key business processes into Optima Direct.

Within the scope of its activity, Optima Direct performs important business functions for the needs of Optima's residential segment. These functions pertain to processes of:

- 1. Customer care
- 2. Residential (field) sales
- 3. Services to third parties

In 2011, the development of Optima Direct has been accompanied by further growth, which is in line with the aggressive strategy of user base expansion. As per 31.12.2011, Optima Direct has had 194 employees, primarily engaged in the activities of contact center, background office and field sales. The contact center activity is organized in two separate locations in Zagreb and osijek. Apart from the usual activities within the contact center domain, Optima Direct employees also act as the background office for Optima. Residential sales is one of the main features of Optima Direct's business activity which has a direct positive influence on Optima's business activity. Optima Direct has 50 employees organized regionally into 4 centers (Zagreb, Osijek, Rijeka, Split) and 4 offices (Zadar, Buje, Varaždin, Sisak), all synchronized with Optima's plans and needs. Developing this particular segment ensures a continuous influx of new contracts and a reduced dependence on the greatly unreliable market of indirect partners. It should be emphasized that Optima Direct is continuously developing processes and applications useful not only to Optima, but also to other Optima Direct business partners. Professional and educated Optima Direct employees guarantee the guality of the integral contact center service in the Croatian market. The strategy and goals of Optima Direct fit into the long-term development strategy of the Group. Optima remains consistent with its strategy of developing business within an affiliated company which it chose back in 2007, when the potential to develop two significant participants in the telecom market was first spotted.

One of the main reasons for the migration of a part of the employees into an affiliated company was the development of BPO-a¹ which was recognized as a potential model for expanding the company's business activity and optimizing costs at Group level. In this way, the following services are offered to the general public:

- Contact center (info desk, help desk)
- Telemarketing
- Telesales
- Direct mailing
- Door2Door sales

¹ BPO-eng.Business process outsourcing-a growing trend of relocating business functions to external service providers in order to reduce operating costs

The Croatian Post and Electronic Communications Agency (hereinafter: HAKOM), as the competent regulatory body, had a very significant impact on market circumstances in 2011, thanks primarily to the progress in market regulation.

In the proceedings initiated at Optima's request, the amount of monthly fee for the service of singled-out access to the local loop charged by Hrvatski Telekom d.d. (hereinafter: HT) to user carriers has been reduced. Furthermore, after conducting an Analysis of the market for access to the public communications network at a fixed location for private and corporate users, HAKOM has, for the first time in the regulation of a market, designated HT and its affiliate, Iskon Internet d.d. (hereinafter: Iskon) as a carrier with significant market influence. However, what is even more important for user carriers, is the fact that the said analysis enabled the existing users of the carrier pre-selection service to pay all voice services through a single bill, by introducing the wholesale service of leasing the user lines.

Introducing the user line leasing service and the amendments to HT's Standard Offer for the wholesale broadband Internet access enabling the selection and contracting of separate broadband access services, unrelated to other services, created a more favorable regulatory environment for commercial service provision. The mentioned changes increased availability and broadened the scope of services we can now offer to the end users.

In the upcoming year we expect further positive effects of market regulation, especially in relation to retail services, with emphasis on the market of television transmissions and broadband Internet access. We expect conditions to be created in the above mentioned markets to enable efficient competition by imposing appropriate regulatory obligations.

Optima expects that the services based on FTTH technology will be the focus of 2012, considering that HT has published its Standard Offer for the service of wholesale broadband internet access with the terms and prices of providing the said service on the basis of FTTH. Potential carrier users of that wholesale service have already initiated proceedings to amend the published Standard Offer, and HAKOM has already issued a public invitation, inviting all interested parties to provide proposals explained in detail for changes of technical conditions and prices for the service of wholesale broadband access at OLT level.

Apart from the activities undertaken by the regulatory body, at the beginning of August 2011 the Law on Amendments to the Electronic Communications Act was published and the carriers were obliged to adjust their business to it by the beginning of November. Even though the amendments pertain primarily to the European legal framework, the same primarily include relations with end users and represent a string of new, additional obligations for the carriers.

The Law on Amendments to the Audiovisual Activities Act entered into force last year as well, whereby the electronic telecommunications services carriers have been imposed a levy of 0,8% of the total annual gross revenue achieved in the preceding calendar year through the activities of transfer and/or retransmission of audio-visual channels. Out of the other laws and regulations more or less affecting the company's business, we would also like to point out the amendments made to the Public Procurement Act and the Law on deadlines for fulfillment of monetary obligations.

Corporate governance

As per the date of drafting this report, company Management are: Matija Martić, Chairperson of Management Board, Goran Jovičić, member of Management Board, Jadranka Suručić, member of Management Board. The Chairperson of the Supervisory Board is Nada Martić, while its members are Ivan Martić, Zrinka Vuković Berić and Duško Grabovac.

During the year, there were no changes in the company Management. However, there were changes in the Supervisory Board, of which Optima duly informed the public.

In the company's General Assembly of June 6th, 2011 two new Supervisory Board members have been elected: Zrinka Vuković Berić and Duško Grabovac. The former Supervisory Board member, Marijan Hanžeković, handed in his resignation. The new members were elected for a term of 4 years. Therefore, as per the date of drafting this report, the Supervisory Board has 4 members. Nada Martić, Chairperson; Ivan Martić, Deputy, Zrinka Vuković Berić, member, Duško Grabovac, member.

Relative to the data on Management and Supervisory Board members' participation in the ownership structure of the company, there have been no changes.

Data on Maangement and Supervisory Board members who are also shareholders in the company as per 31.12.2011:

Matija Martić, Chairperson of the Management Board holds 65,94% of the share capital, i.e. 1.850.569 regular stocks.

Goran Jovičić, member of the Management Board holds 0,71% of the share capital, i.e. 20 200 regular stocks.

Corporate Governance Code Compliance Statement

In its business oprations, the Company tends to comply, to the greatest possible extent, with the Corporate Governance Code published on the web pages of Zagreb stock Exchange, given the circumstances and the special features of the company's business processes. The Company fulfilled and published Annual Questionnarie on fulfillment of Recommendations of the Corporate Governance Code on the pages of Zagreb stock Exchange, on the company's web pages and Official register of prescribed information.

By this statement, it is comfirmed that the Company accepts and adherest recommendations of the Corporate Governance Code. The Company has not complied with the following recommendations due to the objective reasons:

The Company has not established the machanism to ensure supervision on the flow of inside information and its abuse, becasue every person in the Company who has acess or possess inside information has been properly informed on the nature and importance of such information .

At the Shareholders Meeting, shareholders have not been given the opportunity to vote by means of modern communications technologies, because described way of voting is note predicted by Company's Statute.

The work of the Supervisory Board has not been regulated by special internal regulations and there is no framework plan regarding the work of the Supervisory Board. The activities of the Board and the dynamics of the sessions are carried out in accordance with the needs and applicable regulations.

The Supervisory Board is not composed mostly of independent members i.e. according to the definition contained in the Recommendations. All members of the Supervisory Board have been elected at the Shareholders Meeting, in compliance with the procedure of announcing names of the candidates.

The Supervisory Board has no committees due to the fact that the particular features of the Company and the way of carrying out itsn business operations do not justify constitution of such committees. The Supervisory Board gets familiarized, troughregular supervising activities and Management Board Reports, with all information regarding appointment and dismissal of higher executive staff. The Awards Committee is not considered necessary in this momentdue to the fact that, taken into aacount the results achieved and the business plan, the Company has no policy of granting awards to the Management Board or other executive staff.

Audit Committee has not been established as well. The examination of financial statement is entrusted with the auditors who are warning both Supervisory Board and the Management Board, on any noticed deficiencies. The internal control has been exercised by means of internal procedures which include carrying out supervision activities over accurate and timely performance of duties. Therefore, in the sense of Corporate Governance Code, there is not special organizational unit which would be entrusted solely with internal control.

Statement of the Persons in Charge of Financial Statements

In accordance with Article 430 of the Capital Market Act the members of the Management Board, Mr. Matija Martić as Chairperson of the Management Board, Mr. Goran Jovičić, as Member of the Management Board and Ms. Jadranka Suručić, as Member of the Management Board, jointly declare that, to the best of their knowledge, financial statements for the reporting period have been prepared in accordance with applicable standards of financial reporting and that they contain overall and true presentation of assets and liabilities, losses and profits, financial status and operation of the companies included in consolidation.

The annual financial report contains a true presentation of development, results and position of Optima Telekom and its subsidiaries, as well as a description of the most significant risks and uncertainties to which the group is exposed.

Matija Martić

Goran Jovičić

Jadranka Suručić

OT-Optima Telekom d.d. ZAGREB

The Management Board would like to emphasise that the above report contains certain statements on future events relative to the financial status, electronic communications market trends, results of activities the company and the group are currently undertaking with the purpose of improving their position on the market. The said statements are based on the best of knowledge and expectations at present, but cannot represent any guarantee of their realization.

The Supervisory Board declares that it accepts the audited financial report in its entirety and confirms that during 2011, the Management Board acted in accordance with the relevant legislation and statutory authorities.

Additional information and significant changes have been made available by the company at its website: www.optima.hr/investitori.hr

Optima Telekom d.d.

Financial Statements as of 31 December 2011

Enclosure 1 Reporting period:	1.1.2011	to	[31,12:2011	
Annual Finan	cial Repo	rt for Enterpre	eneurs	GFI-POD	
Tax Number (MB):					
Registration Number (MBS):					
Personal Identification 36004425025 Number (OIB): Issuer: OT-OPTIMA TELEKO				<u></u>	
Postal Code and Location:	<u>.</u>	Buzin			
Street and number: BANI 75 A					
e-mail address: http://www.comman.ht					
Internet address: www.optima.hr					
and name for municipality/city					
Code and name for county 21				Number of employees	193
Consolidated Report NO				(at the year's end) Business activity code:	6110
Entities in consolidation (according to IFRS)		Registered seat:		Tax number (MB):
Book-keeping firm					
Contact person Svetlana Kundović (unosi se samo prezim	ie i ime osobe z	za kontakt)			<u></u>
Telephone 01/5492027]	Telefaks:	01/4817160	<u></u>
e-mail address <u>svetlana kundovic@c</u>			<u></u>	· · · · · · · · · · · · · · · · · · ·	
Surname and name Matija Martić, Jadran (osoba ovlaštene za za					
Documents for publication 1. Revised Annual Financial Statements 2. Statements for persons responsible for 3. Management report	r composing fin	nancial statements	ĺ	1/00	R-

Jetima Telekom d.d. ZAGREB

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(signature of authorized person)

BALANCE SHEET

as per	31.12.2011

	as per Item	31.12.2011	EDP	Previous year	Current voor
	1		2 EDP	3	Current year 4
ASSETS			2		4
A) SUBSCRIBED CAPITAL UNPAID			001	1	[
B) FIXED ASSETS (003+010+020+028+0	122)		001	. 490 645 075	452,183.931
I. INTANGIBLE ASSETS (004 THROUGH			002	31.611.450	
1. Development expenses	009)				24./30.030
2.Concessions, patents, licences, goods	and convision tradomarkas	coffware and other rights	004	24 614 450	24 720 050
3. Goodwill	and services trademarkas,	sonware and other rights	005	31.611.450	24.736.656
			006		
4. Advances for procurement of intangibl	le assets		007		
5. Intangible assets in preparation			008		
6. Other intangible assets			009		
II. TANGIBLE ASSETS (011 through 019)			010	375.604.035	•
1. Land			011	23.269	23.269
2. Building objects			012	14.298.213	
3. Facilities and equipment			013	318.113.372	341.638.072
4. Tools, production inventory and trans	port assets		014	660.388	314.030
5. Biological assets			015		
6. Advances for tangible assets			016		
7. Tangible assets in preparation			017	41.904.067	5.228.626
8. Other tangible assets			018	46.822	46.822
9. Real estate investments			019	557.904	462.720
III. FIXED FINANCIAL ASSETS (021 throu	ıgh 027)		020	73.429.590	65.523.436
1. Shares (stock) in affiliated enterprene	eurs		021	19.280.994	19.302.266
2. Loans granted to affiliated enterprene	eurs		022	18.108.846	6.330.230
3. Participating interests (shares)			023		
4. Securities investments			024		
5. Granted loans, deposits and such			025	36.039.750	39.890.940
6. Own stocks and shares			026		
7. Other fixed financial assets			027		
IV. RECEIVABLES (029 through 031)			028	0	0
1. Receivables from affiliated enterpren	leurs		029	<u>.</u>	
2. Receivables pertaining to sale on cre			030		
3. Other receivables			030		
V. DEFERRED TAX ASSETS			032		
C) CURRENT ASSETS (034+042+049+0	57)		032	84.334.476	88,310,309
I. STOCK (035 through 041)	51)		033	3.679.112	2.585.871
´				5.079.142	2.905.071
1. Raw material and supplies			035		
2. Ongoing produciton			036		
3. Unfinished products and semi-product	S		037		
4. Finished products			038		
5. Trading goods			039	3.679.112	2.585.871
6. Stock advances			040		
7. Other assets intended for sale			041		
II. RECEIVABLES (043 through 048)			042	78.948.108	83.691.051
1. Receivables from affiliated enterprene	urs		043	287.387	495.394
2. Receivables from buyers			044	75.992.019	81.604.914
3. Receivables from participating enterpr	reneurs		045		
4. Receivables from employees and mer	nbers of the enterpreneur		046	41.744	40.385
5.Receivables from the state andother in	stitution		047	301.225	157.670
6. Other receivables			048	2.325.733	1.392.688
III. CURRENT FINANCIAL ASSETS (050	THROUGH 056)		049	559.214	660.961
1. Shares (stock) in affiliated enterprene			050		
2. Loans granted to affiliated enterprene	eurs		051		
3. Participating interests (shares)			052		
4. Securities investments			053		
5. Granted loans, deposits and such			054	559.214	660.961
6. Own stocks and shares			055	000.214	
7. Other financial assets			055	+	
IV. CASH IN BANK AND REGISTER				1 1/19 0/10	1 270 400
	OME		057	1.148.042	1.372.426
D) PREPAYMENTS AND ACCRUED INC			058	53.039.566	61.048.364
			059		
F) TOTAL ASSETS G) OFF-BALANCE RECORDS			060	618.019.117	601.542.604
IGN DEF-BALANCE RECORDS			061	581.559.924	1.107.721.790

	000	200 005 0 12	400 000 001
A) CAPITAL AND RESERVES (063+064+065+071+072-073+074-075+076)	062	-396.695.346	-466.206.821
I. BASE (registered) capital	063	28.200.700	28.200.700
	064	194.354.000	194.354.000
III. PROFIT RESERVES (066+067-068+069+070)	065	0	0
1. Legal reserves	066		
2. Own stock reserves	067		
3. Own stocks and shares (deductable item)	068		
4. Statutory reserves	069		
5. Other reserves	070		
IV. REVALORIZATION RESERVES	071		
V. PROFIT WITHELD	072		
VI. TRANSFERRED LOSS	073	553.595.946	619.250.046
VII. PROFIT IN THE BUSINESS YEAR	074		
VIII. LOSS OF BUSINESS YEAR	075	65.654.100	69.511.475
IX. MINORITY INTEREST	076		
B) RESERVATIONS (078 through 080)	077	2.796.143	2.098.917
1. Reservations for pensions, severance payments amd similar obligations	078	1.867.301	2.098.917
2. Reservations for tax liabilities	079	928.842	
3. Other reservations	080		
C) FIXED LIABILITIES (082 through 089)	081	582.154.418	566.501.410
1. Liabilities towards affiliated enterpreneurs	082		
2. Liabilities for loans	083	48.151.308	37.409.703
3. Liabilities towards banks and other financial institutions	084	534.003.110	529.091.707
4. Liabilities for advances	085	001.000.110	020.001.101
5. Liabilities towards suppliers	086		
6. Liabilities as per securities	087		
7. Other fixed liabilities	088		
8. Deferred tax liabilities	089		
D) CURRENT LIABILITIES (091 through 101)	090	411.074.864	452.820.649
1. Liabilities towards affiliated enterpreneurs	090		2.966.647
2. Liabilities for loans, deposits and similar	091	3.898.208	
3. Liabilities towards banks and other financial institutions		367.780	67.589.816
4. Liabilities for advances	093	981.615	7.631.541
	094	101.005.505	8.130.081
5. Liabilities towards suppliers	095	131.895.535	91.534.566
6. Liabilities as per securities	096	266.491.250	267.952.500
7. Liabilities towards employees	097	1.694.613	1.709.888
8. Liabilities for taxes, contributions and similar levies	098	4.798.162	5.218.490
9. Liabilities as per share in results	099		
10. Liabilities as per longterm assets intended for sale	100		
11. Other current liabilities	101	947.701	87.120
E) DEFERRED SETTLEMENT OF CHARGES AND INCOME OF FUTURE PERIOD	102	18.689.038	46.328.449
F) TOTAL – LIABILITIES (062+077+081+090+102)	103	618.019.117	601.542.604
G) OFF – BALANCE RECORDS	104	581.559.924	1.107.721.790
ANNEX TO THE BALANCE SHEET (to be filled in by entrepreneur submitting consolidated fir	nancial report)		
CAPITAL AND RESERVES			
1.Assigned to the holders of parent company's capital	105	1	
2. Assigned to minority interest	106		

PROFIT AND LOSS ACCOUNT

for the period from 1.1.2011 to	31.	12.2011	
Item	EDP	Previous year	Current year
1	2	3	4
I.OPERATING INCOME (108 through 110)	107	446.748.413	483.086.105
1. Sales income	108	440.666.094	474.934.458
2. Income from usage of own products and services	109		
3. Other operating income	110	6.082.319	8.151.647
II. OPERATING COSTS (112-113+114+118+122+123+124+127+128)	111	450.325.075	469.092.336
1. Unfinished production and finished products stock value reduction	112		
2. Unfinished production and finished products stock value increase	113		
3. Material costs (115 through 117)	114	336.896.559	358.072.355
a) Costs of raw material and supplies	115	1.429.579	2.013.682
b) Costs of goods sold	116	5.659.892	5.101.469
c) Other external costs	117	329.807.088	350.957.204
4. Staff expenses (119 through 121)	118	35.690.014	36.491.802
a) Net salaries and wages	119	19.109.262	19.707.477
b) Expenses of taxes and contributions from salaries	120	11.383.485	11.456.264
c) Contributions to salaries	121	5.197.267	5.328.061
5. Amortization	122	50.896.006	54.940.494
6. Other costs	123	9.356.953	10.252.071
7. Value adjustment (125+126)	124	16.027.978	9.103.998
a) fixed assets (apart from financial assets)	125		
b) current assets (apart from financial assets)	126	16.027.978	9.103.998
8. Reserves	127	1.457.565	231.616
9. Other operating costs	128		
III. FINANCIAL INCOME (130 through 134)	129	7.832.215	8.127.049
1. Interest income, foreign exchange gains, dividends and other financial income related	130	1.656.150	1.046.520
to affiliated undertakings 2. Interest income, foreign exchange gains, dividends and other financial income related			
to unaffiliated undertakings and other persons	131	6.176.065	7.080.529
3. Income from affiliated undertakings and participating interests	132		
4. Unrealized income of the financial assets	133		
5. Other financial income	134	1	
IV. FINANCIAL EXPENSES (136 through 139)	135	69.909.653	91.632.293
1. Interest, foreign exchange differences and other expenses related to affiliated undertakings	136		
2. Interest, foreign exchange differences and other expenses related to unaffiliated undertaking: and other persons	137	69.909.653	91.632.293
3. Unrealized losses (expenses) of the financial assets	138		
4. Other financial expenses	139		
V. EXTRAORDINARY - OTHER INCOME	140		
VI. EXTRAORDINARY - OTHER COSTS	141		
VII. TOTAL INCOME (107+129+140)	142	454.580.628	491.213.154
VIII. TOTAL COSTS (111+135+141)	143	520.234.728	560.724.629
IX. PROFIT BEFORE TAXATION (142-143)	144	0	0
X. LOSS BEFORE TAXATION (143-142)	145	65.654.100	69.511.475
XI. PROFIT TAX	146	1	
XII. PROFIT FOR PERIOD (144-146)	147	0	0
XIII. LOSS FOR PERIOD (145+146) or (146-144)	148	65.654.100	
ANNEX TO THE PROFIT AND LOSS ACCOUNT (to be filled in by entrepreneur submitting co	nsolidated	financial repor	t)
XIV.* PROFIT ASSIGNED TO HOLDERS OF PARENT COMPANY'S CAPITAL	149		
XV.* PROFIT ASSIGNED TO MINORITY INTEREST	150		
XVI.* LOSS ASSIGNED TO HOLDERS OF PARENT COMPANY'S CAPITAL	151	_[]	
XVII.* LOSS ASSIGNED TO MINORITY INTEREST	152		

CASH FLOW STATEMENT -	Indirect method
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in the period from 1.1.2011 to	31.12.2011] .	
Item	EDP	Previous year	Current year
1	2	3	4
CASH FLOW FROM OPERATING ACTIVITIES			
1. Profit before taxation	001	-65.654.100	-69.511.475
2. Depreciation	002	50.896.006	54.940.494
3. Increase of short-term liabilities	003	15.460.203	
4. Decrease of short-term receivables	004		
5. Decrease of stocks	005	4.698.361	1.093.241
6. Other increase of cash flow	006	3.068.329	35.545.565
I. Total increase of cash flow from operating activities (001 through 006)	007	8.468.799	22.067.825
1. Decrease of short-term liabilities	008		32.126.177
2. Increase of short-term receivables	009	991.736	4.742.943
3. Increase of stocks	010	4 500 000	
4. Other decrease of cash flow	011	1.502.383	8.807.771
II. Total decrease of cash flow from operating activities (008 through 011)	012	2.494.119	45.676.891
A1) NET INCREASE OF CASH FLOW FROM OPERATING ACTIVITIES (007-012)	013	5.974.680	0
A2) NET DECREASE OF CASH FLOW FROM OPERATING ACTIVITIES (012-007)	014	0	23.609.066
CASH FLOW FROM INVESTMENT ACTIVITIES 1. Cash receipt from sale of tangible and intangible assets	045	I I	
2.Cash receipt from sale of cangible and intangible assets	015	·	
3. Cash receipt from interest rates	016 017		
4. Cash receipt from dividends	017	·	
5. Other cash receipts from investment activities			
III. Total cash receipts from investment activities (015 through 019)	019 020	0	
1. Cash expenditure for buying tangible and intangible fixed assets	020	0 28.150.867	34.385.504
2. Cash expenditure for acquiring ownership and debt financial instruments	021	20.130.007	34.303.304
3. Other expenditures from investment activities	022		
IV. Total cash expenditures from investment activities (021 through 023)	023	28.150.867	34,385.504
B1) NET INCREASE OF CASH FLOW FROM INVESTMENT ACTIVITIES (020-024)	025	0	0,000,00
B2) NET DECREASE OF CASH FLOW FROM INVESTMENT ACTIVITIES (024-020)	026	28,150.867	34.385.504
CASH FLOW FROM FINANCIAL ACTIVITIES	010	1.1.407.04.407	
1. Cash receipt from issuing of ownership and debt financial instruments	027		
2. Cash receipt from loan principal, debentures, loans and other borrowing	028	306.186.389	73.871.962
3. Other receipt from financial activities	029	29.665.276	
V. Total cash receipt from financial activities (027 through 029)	030	335.851.665	73.871.962
1. Cash expenditure for the payment of loan principal and bonds	031	294.401.487	15.653.008
2. Cash expenditure for the payment of dividend	032	[]	
3. Cash expenditure for financial lease	033		
4.Cash expenditure for own shares buy-off	034		
5. Other expenditures from financial activities	035	20.641.374	
VI. Total cash expenditure from financial activities (031 through 035)	036	315.042.861	15.653.008
C1) NET INCREASE OF CASH FLOW FROM FINANCIAL ACTIVITIES (030-036)	037	20.808.804	58.218.954
C2)NET DECREASE OF CASH FLOW FROM FINANCIAL ACTIVITIES (036-030)	038	0	0
Total increase of cash flow (013 – 014 + 025 – 026 + 037 – 038)	039	0	224.384
Total decrease of cash flow (014 – 013 + 026 – 025 + 038 – 037)	040	1.367.383	0
Cash and cash equivalents at the beginning of the period	041	2.515.425	1.148.042
Increase of cash and cash equivalents	042	0	224.384
Decrease of cash and cash equivalents	043	1.367.383	0
Cash and cash equivalents at the end of the period	044	1.148.042	1.372.426

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CHANGE IN CAPITAL STATEMENT

for the period from 1.1.2011 to 31.12.2011

Item	EDP	Previous year	Current year
-	2	ę	4
1. Subscribed capital	001	28.200.700	28.200.700
2. Capital reserves	002	194.354.000	194.354.000
3. Profit reserves	003		
4. Retained profit or loss carried forward	004	-553.595.946	-619.250.046
5. Profit or loss of the current year	005	-65.654.100	-69.511.475
6. Revaluation of fixed tangible assets	900		
7. Revaluation of intangible assets	007		
8. Revaluation of financial property available for sale	008		
9. 9. Other revaluation	600		
10. Total capital and reserves (EDP 001 through 009)	010	-396.695.346	-466.206.821
11. Foreign exchange differences from net investments in foreign operations	011		
12. Current and deferred taxes (part)	012		
13. Cash flow protection	013		
14. Changes in accounting policies	014		
15. Correction of significant mistakes from the previous period	015		
16. Other equity changes	016		
17. Total increase or decrease of capital (EDP 011 through 016)	017	0	0
17 a. Assigned to holders of parent company's capital	018		
17 b. Assigned to minority interest	019		

Items decreasing capital are entered as negative values. Data under EDP 001 through 009 are entered as status on the date of balance.

Notes to the Financial Statements

1. GENERAL INFORMATION

History and incorporation

The company Optima Telekom d.d. (hereinafter: the Company) was established in 1994 as Syskey d.o.o., while its principal operating activity and company name was changed to Optima Telekom d.o.o. on 22 April 2004.

The Company changed its legal status from a limited liability company to a joint stock company in July 2007. The Council of the Croatian Telecommunications Agency issued a licence for public voice service in fixed networks for the company on 19November 2004, for a period of 30 years.

Principal Business Activities

The Company's principal business activity is the provision of telecommunications services to private and business users in the Croatian market. The Company began to provide its telecommunications services in May of 2005.

In the beginning, Optima Telekom d.d. focused on business users, but soon after starting business operations, it began to aim for the private users market offering quality voice packages.

To its business users, Optima Telekom d.d. offers services of direct access, internet services, as well as voice telecommunication services through its own network and/or migrated previously chosen services. Along with that, the leading services which Optima Telekom d.d. provides to business users is the IP Centrex solution, among the first of this kind in the Croatian market and IP VPN Services. The existing capacities enable Optima Telekom d.d. to provide services of collocation and hosting. To its large business clients, the Company also offers specifically designed solutions relying on its exceptional skills in the field of IT technology.

Staff

On 31 Dec 2011 the Company employed 193 employees.

MANAGEMENT AND SUPERVISORY BOARD

Management Board of the Company in 2011:

Matija Martić	Chairman of the Company
Goran Jovičić	Member
Jadranka Suručić	Member

Supervisory Board of the Company:

Nada Martić	Chairman
Marijan Hanžeković	Member and Deputy Chairman until 06 Jun 2011
Ivan Martić	Member and Deputy Chairman as of 06 Jun 2011
Zrinka Vuković Berić	Member as of 06 Jun 2011
Duško Grabovac	Member as of 06 Jun 2011

REVIEW OF BASIC ACCOUNTING POLICIES

Basis of Preparation

The Financial Statements of the Company have been prepared in accordance with International Accounting Standards (IAS) and International Financial Reporting Standards (IFRS). Financial Statements have been prepared under the historical cost convention, except for the valuation of certain financial instruments.

Financial Statements as per 31 Dec 2011 have been prepared on the basis of accounting policies presented and published in the Audited Consolidated Financial Statements of the Group on 31 December 2011 which were made available on Zagreb Stock Exchange d.d.

Reporting Currency

The Financial Statements of the Group are presented in Croatian kunas (HRK). The applicable exchange rate of the Croatian currency on 31 Dec 2011 was HRK 7,530420 for EUR 1 and HRK 5,819940 for USD 1.

108. SALES INCOME

	31 Dec 2011	31 Dec 2010
Public voice services	264.277.573	275.484.995
Interconnection services	101.642.208	77.818.160
Internet services	68.692.328	57.601.118
Data services	21.769.059	20.399.911
Multimedia services	10.689.053	3.963.853
Lease and sale of equipment	2.674.483	1.729.967
Other services	5.189.754	3.668.090
	474.934.458	440.666.094

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110. OTHER OPERATING INCOME

31 Dec 2011 31 Dec 2010 Write off old trade payables and additional discounts Income from rent - billing system Income from collected penalties etc. 1.723.981 1.761.077 Income from in kind payments 391.210 393.532 Other income 391.210 393.532 Other income 1.847.826 900.964 8.151.647 6.082.319 117. MATERIAL COSTS 31 Dec 2011 31 Dec 2010 Costs of services 0 2.141.558 Costs of services 0 2.141.558 Costs of maintenance 1.6691.730 15.809.851 Marketing services 7.168.068 2.719.326 Billing costs 1.968.967 1.508.202 Utilities 9.220.273 8.139.009 Customer attraction costs 24.164.557 13.878.950 Pair connection fees 59.511.333 62.332.084 Telecommunications costs 16.325.550 22.047.253 Other costs 19.707.477 19.109.262 Taxes and contributions from salaries 5.328.061 5.197.267 Taxes and contributions	110. OTHER OPERATING INCOME		
additional discounts 4.188.830 2.930.116 Income from rent - billing system 1.723.981 1.761.077 Income from collected penalties 0 76.630 etc. 391.210 393.532 Other income 391.210 393.532 Other income 0 2.141.558 Costs of services 0 2.141.558 Costs of maintenance 14.691.730 15.809.851 Marketing services 7.168.068 2.719.326 Billing costs 7.010.700 8.072.807 Line lease costs 1.968.967 1.508.202 Utilities 9.220.273 8.139.009 Customer attraction costs 9.220.273 8.139.009 Pair connection fees 5.9511.333 62.332.084 Telecommunications costs 163.2797.106 149.724.054 Residential sales services 1.678.528 0 Other costs 1.678.528 0 Taxes and contributions from salaries 5.328.061 5.197.267 Taxes and contributions on salaries 5.328.061 5.197.267 Taxes and contributions on salaries 5.328.06		31 Dec 2011	31 Dec 2010
Income from rent - billing system Income from collected penalties etc. 1.723.981 1.761.077 Income from in kind payments Other income 391.210 393.532 Other income 391.210 393.532 Other income 1.847.826 900.964 8.151.647 6.082.319 117. MATERIAL COSTS 31 Dec 2011 31 Dec 2010 Costs of services 0 2.141.558 Costs of services 0 2.141.558 Costs of maintenance 1.4691.730 15.809.851 Marketing services 7.168.068 2.719.326 Billing costs 1.968.967 1.508.202 Utilities 9.220.273 8.139.009 Customer attraction costs 9.511.333 62.332.084 Telecommunications costs 163.797.106 149.724.054 Residential sales services 1.678.528 0 Other costs 1.678.528 0 Taxes and contributions from salaries 5.328.061 5.197.267 Taxes and contributions on salaries 5.328.061 5.197.267 Taxes and contributions on s		4.188.630	2.950.116
etc. 0 76.630 Income from in kind payments 391.210 393.532 Other income 391.210 393.532 Other income 31 Dec 2011 31 Dec 2010 Costs of services 0 2.141.558 Costs of maintenance 14.691.730 15.809.851 Marketing services 7.168.068 2.719.326 Billing costs 7.010.700 8.072.807 Line lease costs 45.420.392 43.433.994 Intellectual and other services 1.968.967 1.508.202 Utilities 9.220.273 8.139.009 Customer attraction costs 24.164.557 13.878.950 Pair connection fees 59.511.333 62.332.084 Telecommunications costs 16.325.550 22.047.253 Other costs 0 350.957.204 329.807.088 118. STAFF EXPENSES 31 Dec 2011 31 Dec 2010 Net salaries 1.456.264 11.383.485 Taxes and contributions on salaries 5.328.061 5.197.267 36.491.802 35.690.014	Income from rent - billing system	1.723.981	1.761.077
Other income 1.847.826 900.964 8.151.647 6.082.319 117. MATERIAL COSTS 31 Dec 2011 31 Dec 2010 Costs of services 0 2.141.558 Costs of maintenance 14.691.730 15.809.851 Marketing services 7.168.068 2.719.326 Billing costs 7.010.700 8.072.807 Line lease costs 45.420.392 43.433.994 Intellectual and other services 9.220.273 8.139.009 Customer attraction costs 24.164.557 13.878.950 Pair connection fees 59.511.333 62.332.084 Telecommunications costs 16.325.550 22.047.253 Other costs 16.325.50 22.047.253 Other costs 16.325.50 22.047.253 Other costs 1.678.528 0 350.957.204 329.807.088 11.456.264 11.383.485 Taxes and contributions on salaries 5.328.061 5.197.267 36.491.802 35.690.014 193 186 122. AMORTIZATION OF TANGIBLE AND I	•	0	76.630
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54.940.494 50.896.006	•	45.215.780	41.210.843
		54.940.494	50.896.006

123. OTHER OPERATING EXPENSES 31 Dec 2011 31 Dec 2010

	31 Dec 2011	31 Dec 2010
Compensations to employees	1.498.013	1.095.848
Representation	1.023.940	886.666
Insurance premiums	1.559.957	1.737.178
Bank charges	3.364.677	3.566.654
Taxes, contributions and membership fees	987.089	1.344.136
Net loss of sold and written off assets	114	57.638
Gifts and sponsorships	291.265	83.583
Subsequently determined operating expenses	0	129.896
Other expenses	1.527.016	455.354
-	10.252.071	9.356.953

Costs reimbursed to employees comprise of daily allowances, overnight accommodation and transport related to business travels, commutation allowance, reimbursement of costs for the use of personal cars for business purposes and similar.

126. VALUE ADJUSTMENT

Value adjustment is performed at the end of the reporting period if there is evidence that there are uncollectible trade receivables arising from significant financial difficulties on the clients' side, cancellation of contracts and forced execution, pending bankruptcy etc.

129. FINANCIAL INCOME

129. FINANCIAL INCOME		
	31 Dec 2011	31 Dec 2010
Interest income from related companies	1.046.520	1.656.150
Interest income	5.814.995	5.517.186
Foreign exchange gains	1.265.534	658.879
	8.127.049	7.832.215

135. FINANCIAL EXPENSES

	31 Dec 2011	31 Dec 2010
Interest expenses	78.535.416	65.671.238
Fee	786.913	709.157
Foreign exchange losses	12.309.964	3.529.258
	91.632.293	69.909.653

Interest expenses consist of interests accrued on credits, bonds issued by the Company and default interest for untimely settlement of trade payables.

Foreign exchange losses increased as a result of the depreciation of the rate of kuna towards euro in the reporting period and the existence of long-term liabilities related to foreign currency

003. INTANGIBLE ASSETS

	CONCESSIONS AND RIGHTS	SOFTWARE	ASSETS IN PROGRESS	TOTAL
PURCHASE VALUE				
As at 01 Jan 2011	8.187.690	75.756.560		83.944.250
Additions	0	0	2.854.769	2.854.769
Transfer from assets in progress		2.854.769	-2.854.769	0
Disposals and retirements		-8.622		-8622
As at 31 Dec 2011	8.187.690	78.602.707	0	86.790.397
VALUE ADJUSTMENT				

As at 01 Jan 2011	1.385.174	50.947.625		52.332.799
Amortization of the current year	272.650	9.452.064		9.724.714
Disposals and retirements		-3.772		-3772
Amortization as at 31 Dec 2011	1.657.824	60.395.917	0	62.053.741

NET ACCOUNTING VALUE				
As at 31 Dec 2011	6.529.866	18.206.790	0	24.736.656

010. FIXED ASSETS

	LAND	BUILDINGS	PLANT, EQUIPMENT, TOOLS AND PRODUCTION INVENTORY	VEHICLES	WORK OF ARTS	ASSETS IN PROGRESS	LEASEHOLD IMPROVEMENTS	TOTAL
PURCHASE VALUE								
As at 01 Jan 2011	23.269	16.514.322	474.276.111	126.055	46.822	41.904.067	3.767.834	536.658.480
Additions		325.474	1.447.569	79.544		29.868.405	215.394	34.791.155
Transfer from assets in progress			66.543.846			-66.543.846		-2.854.769
Disposals and retirements			-1.076.855	-535.194				-1.612.049
As at 31 Dec 2011	23.269	16.839.796	541.190.671	-329.595	46.822	5.228.626	3.983.228	566.982.817
VALUE ADJUSTMENT								
As at 01 Jan 2011		2.216.110	155.555.408	72.997			3.209.931	161.054.446
Amortization of the current year		413.386	44.066.237	425.579			310.578	45.215.780
Disposals and retirements			-676.375	-534.872				-1.211.248
Amortization as at 31 Dec 2011	0	2.629.496	198.945.270	-36.296	0	0	3.520.509	205.058.979
NET ACCOUNTING VALUE								
As at 31 Dec 2011	23.269	14.210.300	342.245.401	-293.299	46.822	5.228.626	462.719	361.923.838

020. LONG-TERM FINANCIAL ASSETS

020. LONG-TERM FINANCIAL ASS	BEIS .	
	31 Dec 2011	31 Dec 2010
Loans to majority shareholder	4.873.987	4.500.452
Loans to third party companies	33.102.589	29.662.401
Long term deposits	3.487.424	3.419.539
	41.464.000	37.582.392
Value adjustment	-1.573.060	-1.542.642
	39.890.940	36.039.750
Loans to related companies	6.330.230	18.108.846
Loans and deposits	46.221.170	54.148.596
Shares in related companies	19.302.266	19.280.994
	65.523.436	73.429.590

Loans to third party companies refer to the loans granted to company OSN INŽENJERING d.o.o. with interest rate of 11,5% and due dates 13 August 2012 (loan in the amount of HRK 2,99 million) and 30 April 2013 (loans in the amount of HRK 28,54 million)

Long term deposits comprise of two guarantee deposits with Zagrebačka banka d.d. for purchase and installation of telecommunications equipment and they come due on 16 February 2015 and 20 February 2015, respectively, as well as one deposit with BKS bank, coming due on 31 March 2012.

021. SHARES IN RELATED COMPANIES

On 6 July 2006 OT-Optima Telekom d.d. acquired 100% of interest in Optima Grupa Holding d.o.o., which changed its name to Optima Direct d.o.o. The main business activities of Optima Direct d.o.o. are trading and providing various services which mainly relate to telecommunications sector. In August 2008, the Parent Company increased the share capital of Optima Direct d.o.o. by HRK 15.888 i.e. the share capital was increased from HRK 3.328 to HRK 19.216.

As a sole member-founder, the Company established Optima Telekom d.o.o. Kopar, Slovenia in 2007.

As a sole member-founder, the Company established Optima telekom za upravljanje nekretninama i savjetovanje d.o.o., on 16 Aug 2011, wich currently is not operating

Investments in affiliated companies as on 31 Dec 2011:

Subsidiaries	Shareholding
Optima Direct d.o.o., Croatia	100%
Optima Telekom d.o.o., Slovenia	100%
Optima telekom za upravljanje	
nekretninama i savjetovanje d.o.o.	100%

Transactions within the group are carried out at fair maket terms and conditions.

042. RECEIVABLES

U42. RECEIVADLES		
	31 Dec 2011	31 Dec 2010
Trade receivables	82.100.308	76.279.406
Employee receivables	40.385	41.744
Receivables from the state and other institutions	157.670	301.225
Other receivables	1.392.688	2.325.733
	83.691.051	78.948.108

044. TRADE RECEIVABLES

044. IKADE KECEIVADLES		
	31 Dec 2011	31 Dec 2010
Receivables from related companies	95.505.284	89.342.822
Domestic trade receivables	0	287.387
Foreign trade receivables	12.982.595	9.134.584
Interest receivables	78.283	0
	108.566.162	98.764.793
Value adjustment	-26.465.854	-22.485.387
	82.100.308	76.279.406

Movement of value adjustment for doubtful receivables:

	31 Dec 2011
1 January 2011	22.485.387
Write off during the year	-2.149.413
Collected during the year	-3.001.501
Reserved during the year	9.131.381
Closing balance	26.465.854

Aging of trade receivables of the Company:

	31 Dec 2011
Undue	58.930.407
Up to 120 days	18.277.599
120-360 days	7.433.270
over 360 days	23.846.603
	108.487.879

048. OTHER RECEIVABLES

010. OTHER RECEIPTION		
	31 Dec 2011	31 Dec 2010
Interest receivables	396.304	811.355
Advance payments receivables	986.589	1.464.172
Other receivables	9.795	50.206
	1.392.688	2.325.733

049. GRANTED LOANS AND DEPOSITS			
	31 Dec 2011	31 Dec 2010	
Loans	30.000	160.000	
Deposits	660.961	559.214	
	690.961	719.214	
Value adjustment	-30.000	-160.000	
	660.961	559.214	

057. CASH IN BANK AND REGISTER

	31 Dec 2011	31 Dec 2010
Kuna accounts balance	946.491	1.057.223
Foreign currency accounts balance	411.476	7.385
Cash in register	14.459	83.434
	1.372.426	1.148.042

058. PAID EXPENSES FOR FUTURE PERIOD AND UNDUE INCOME PAYMENT 31 Dec 2011 31 Dec 2010

	31 Dec 2011	31 Dec 2010
Differed customer related expenses	41.285.676	48.419.816
Bond issuing expenses	1.167.134	1.637.903
Prepaid expenses	18.595.554	2.981.847
	61.048.364	53.039.566

063. SUBSCRIBED CAPITAL

On 24 August 2007, the sole shareholder at that time Mr. Matija Martić paid up the amount of HRK 20 million in the Company's share capital. In this way, the share capital of the Company has been increased from HRK 201 thousand to HRK 20.201 thousand. The Company has undergone transformation from limited liability company to joint stock company. The total number of shares amounted to 2.020.070 of ordinary shares with nominal value of HRK 10 each. The sole shareholder remained Matija Martić.

In December 2007, the Company increased the share capital through initial public offering. The Company issued 800.000 shares with nominal value of HRK 10 each. In this way, the total number of shares has been increased to 2.820.070. By subscribing the new shares, the Company realized capital gain of HRK 194.354 thousand representing the difference between the nominal value and the price determined on the initial public offering.

At 31 Dec 2011, loss per share is as follows:

Net result - loss	69.511.475
Number of shares	2.820.070
Loss per share	24,65

In the same period last year, loss per share amounted to HRK 23,28

Price of shares realized on the stock exchange within the current quarter (1 Jan - 31 Dec 2011) varied from HRK 21,00 (the lowest price) to HRK 28,00 (the highest price). Market capitalization in thousands of HRK on 31 Dec 2011 amounted to HRK 70,220 thousand.

In the period from January to December 2011 the Company did not buy-out the issued shares i.e. it does not hold treasury shares.

Structure of shareholders as on 31 Dec 2011:

	31.12.2011.		31.12.2010.	
Shareholder	in 000 HRK	%	in 000 HRK	%
MARTIĆ MATIJA	18.596	65,94	18.596	65,94
	18.596	65,94	18.596	65,94
ZAGREBAČKA BANKA D.D./ZBIRNI SKRBNIČKI RAČUN ZA UNICREDIT	1.605	5,69	0	0,00
ZAGREBAČKA BANKA D.D./ZBIRNI SKRBNIČKI RAČUN ZAGREBAČKA	1.385	4,91	45	0,16
RAIFFEISENBANK AUSTRIA D.D./R5	1.345	4,77	1.345	4,77
RAIFFEISENBANK AUSTRIA D.D./RBA	979	3,47	979	3,47
SOCIETE GENERALE-SPLITSKA BANKA D.D./ AZ OBVEZNI MIROVINSKI	766	2,72	766	2,72
ZAGREBAČKA BANKA D.D. (1/1)	428	1,52	1.716	6,09
ŽUVANIĆ ROLAND (1/1)	303	1,07	303	1,07
JOVIČIĆ GORAN (1/1)	202	0,72	202	0,72
HRVATSKA POŠTANSKA BANKA D.D./ZBIRNI RAČUN ZA KLIJENTE	144	0,51	144	0,51
SOCIETE GENERALE-SPLITSKA BANKA D.D./ AZ PROFIT DOBROVOLJNI	127	0,45	229	0,81
INTERKAPITAL D.D. (1/1)	108	0,38	166	0,59
ČORAK LJERKA (1/1)	100	0,35	100	0,35
RAIFFEISENBANK AUSTRIA D.D. (1/1)	91	0,32	365	1,29
INTERKAPITAL VRIJEDNOSNI PAPIRI D.O.O./ZBIRNI SKRBNIČKI	85	0,30	0	0,00
ČERNOŠEK KRUNOSLAV (1/1)	74	0,26	65	0,23
VARVODIĆ ANTE (1/1)	60		46	0,16
RAIFFEISENBANK AUSTRIA D.D./ZBIRNI SKRBNIČKI RAČUN ZA DF	57	- / -		0,20
KMETOVIĆ IVO (1/1)	43			0,15
OREŠKOVIĆ STJEPAN (1/1)	38	0,13	38	0,13
HUGHES KATICA (1/1)	38	0,13	0	0,00
PBZ D.D./I - ZBIRNI SKRBNIČKI RAČUN	34	0,12	0	0,00
KANTOCI IVANIŠEVIĆ KRISTINA (1/1)	32	0,11	0	0,00
CELIŽIĆ MARIO (1/1)	30			0,00
	8.072	28,63	6.608	23,43
OTHER	1.533	5,43	2.997	10,63
	28.201	100	28.201	100

083. LONG-TERM LIABILITIES

-	566.501.410	582.154.418
Liabilities towards credit institutions	529.091.707	534.003.110
Loan based liabilities	37.409.703	48.151.308
	31 Dec 2011	31 Dec 2010
003. LUNG-TERWILIADILITIES		

093. SHORT-TERM LIABILITIES 31 Dec 2011 31 Dec 2010 Loan based liabilities 67.589.816 367.780 Liabilities towards credit institutions 1.800.000 0 Interest liabilities 5.831.541 981.615 267.952.500 266.491.250 Liabilities for bonds issued Liabilities tooward related 2.966.647 3.898.208 companies Liabilities for advances received 8.130.081 0 91.534.566 131.895.535 Trade payables Liabilities towards employees 1.709.888 1.694.613 Taxes, contributions and other 5.218.490 4,798,162 levies Other liabilities 87.120 947.701 452.820.649 411.074.864

099. BONDS ISSUED

On 5 February 2007, the Company issued bonds (OPTE-O-124A) with nominal value of HRK 250 million. The bonds have been issued on Zagreb Stock Exchange with interest rate of 9,125% and maturity date on 1 February 2014. The bonds have been issued with the price of 99,496%. The interest rate is paid on annual basis on 27 January 2012.

Nominal value	31 Dec 2011 250.000.000	31 Dec 2010 250.000.000
Compensations for issuance of bonds	-2.922.500	-4.383.750
Liabilities based on calvulated interest	20.875.000	20.875.000
	267.952.500	266.491.250

098. LIABILITES TOWARDS SUPPLIERS

	31 Dec 2011	31 Dec 2010
Domestic trade payables	82.137.340	125.601.632
Foreign trade payables	9.397.226	6.293.903
Invoice accrual	0	0
	91.534.566	131.895.535

102. LIABILITIES FOR TAXES, CONTRIBUTIONS AND SIMILAR LEVIES

	31 Dec 2011	31 Dec 2010
VAT Liabilities	3.068.069	2.772.257
Taxes and contributions on and from salaries	1.387.095	1.385.045
Other taxes and contributions	763.326	640.860
	5.218.490	4.798.162

106. DEFERRED PAYMENTS AND	FUTURE INCOM 31 Dec 2011	
Domestic payables for which invoices have not been received	12.612.772	16.330.757
Foreign payables for which invoices have not been received	530.792	1.437.919
Accrued interests	15.347.512	0
Deferred income	14.500.000	0
Deferred Income due to uncertainty	3.337.373	920.362
	46.328.449	18.689.038

Accrued interest refer to undue interest for loans reprogrammed in Zagrebačka banka in December 2010, which are attributable to principal payment

3. FINANCIAL INSTRUMENTS

During the reporting period, the Company used most of its financial instruments to finance its operations. Financial instruments include loans, bills of exchange, cash and liquid assets and other various instruments, such as trade receivables and trade payables arising directly from ordinary business activities.

Currency Risk Management

Currency risk may be defined as risk of fluctuation of value of financial instruments due to changes in the exchange rates. The Company's major exposure relates to long-term borrowings denominated in a foreign currency and converted to Croatian Kunas at the exchange rate applicable on the balance sheet date. Gains and losses resulting from conversion are credited and charged to the income statement, but do not affect the cash flow. The carrying amounts of the Company's foreign currency denominated monetary assets and monetary liabilities at the reporting date are given in the following table.

	Liabilities		Assets		
	31 Dec 2011 in 000 HRK		31 Dec 2011 in 000 HRK		
EUR	581.956	580.167	-23.459	-18.864	
USD	2.967	290	0	-110	
CHF					
GPB_					
	584.923	580.457	-23.459	-18.974	

Foreign currency sensitivity analysis

The Company is mainly exposed to the fluctuations in the exchange rate of Croatian Kuna to Euro and US Dollar.

The following table details the Company's sensitivity to a 10% decrease of Croatian Kuna exchange rate in 2011 against the relevant foreign currency. The sensitivity analysis includes only outstanding foreign currency denominated monetary items and adjusts their conversion at the end of the period on the basis of percent change in foreign currency rates. The sensitivity analysis includes monetary assets and monetary liabilities in foreign currencies. A negative number below indicates decrease in profit and other equity where Croatian Kunas changes for above-mentioned percentage against the relevant currency. For a reverse proportional change of Croatian Kuna against the relevant currency, there would be an equal and opposite impact on the profit and other equity.

	Liabili	ties	Assets		
	31 Dec 2011 31 Dec 2010 31 Dec 2				
	in 000 HRK	in 000 HRK	in 000 HRK	in 000 HRK	
EUR	58.196	58.017	-2.346	-1.886	
USD	297	29	0	-11	
CHF					
GPB					
_	58.493	58.046	-2.346	-1.897	

Exposure to the currency exchange for 10% mainly relates to received loans, trade payables and receivables from affiliated companies indicated in Euros (EURO) and US Dollars (USD).

Interest Rate Risk

Long-term liabilities arising from credits and loans with variable interest rates amount to HRK 367,66 million, and therefore, the Company's exposure to the interest rate risk is significant.

Other assets and liabilities, including bonds issued, are not exposed to to interest rate risk.

Credit Risk

Credit risk is the risk that the Company's customers will default on their contractual obligations causing possible financial loss to the Company. The Company has adopted procedures which are applied in dealing with customers and it requests and collects payment security instruments, where appropriate, in order to mitigate possible financial risks and losses resulting from a default in payment and fulfilment of contractual obligations.

Trade receivables are monitored continuously in order to determine their risk level and apply the appropriate procedures. Customers' credit ratings are also monitored on a continuous basis in order to establish the Company's credit exposure, which is reviewed at least once a year.

The Company operates with a large number of customers from various industries and of various sizes as well as with individuals who have a specific credit risk. The Company has developed procedures for each particular group of customers in order to ensure that the credit risk is addressed in the most appropriate way.

Liquidity Risk Management

The ultimate responsibility for liquidity risk management rests with the Management Board which is in charge of setting up the appropriate framework for liquidity risk management, all with the purpose of satisfying short-term, medium-term and long-term funding and liquidity management requirements. The Company manages liquidity risk by maintaining adequate reserves and credit lines, by continuous comparison of planned and realized cash flows and by matching the maturity profiles of financial assets and liabilities.

Liquidity Risk and Interest Rate Risk Table Review

The following tables detail maturity of the Company's contractual liabilities indicated in the balance sheet at the end of the reporting period. Tables have been created on the basis of undiscounted cash flows of financial liabilities on their due date. The tables include both interest and principal cash flows.

in 000 HRK	Up to one year	From 1 to 5 years	Over 5 years	Total
31 Dec 2011				
Non-interest bearing liabilities	104.428			104.428
Interest bearing liabilities	113.423	794.009	2.243	909.675
	217.851	794.009	2.243	1.014.103
31 Dec 2010				
Non-interest bearing liabilities	157.508			157.508
Interest bearing liabilities	64.547	786.708	2.515	853.770
	222.055	786.708	2.515	1.011.278

The majority of non-interest bearing liabilities of the Company maturing within one year account for trade payables in the amount of HRK 91.077 thousand for the period from January to December 2011 (HRK 131.896 thousand for the same period last year).

Interest bearing liabilities include short-term and long-term borrowings, bonds issued and financial lease.

The following tables detail maturity of the Company's financial assets indicated in the balance sheet at the end of the reporting period.

Tables have been created on the basis of undiscounted cash flows of financial assets on their due date. The tables include both interest and principal cash flows.

in 000 HRK	Up to one year	From 1 to 5 years	Over 5 years	Total
31 Dec 2011				
Non-interest bearing liabilities	84.906			84.906
Interest bearing liabilities	2.612	39.397	4.874	46.883
	87.518	39.397	4.874	131.789
31 Dec 2010				
Non-interest bearing liabilities	79.795			79.795
Interest bearing liabilities	610	37.517	16.581	54.708
	80.405	37.517	16.581	134.503

The balance of cash and cash equivalents is indicated under non-interest bearing financial assets due to the low interest rate on these assets.

Dima Telekom d.d. ZAGREB

Matija Martić Jadranka Suručić No 2-