	ISSUER'S GENERAL DATA
Reporting period:	1.1.2018 to 31.12.2018
Year:	2018
Annual 1	financial statements
egistration number (MB): 04440889	Issuer's home Member State code:
Entity's registration number (MBS): 040352133	
Personal identification number (OIB): 82344583628	LEI: 74780000L0DH9RUW0I04
Institution code: 92485	
Name of the issuer: FTB TURIZAM d.d.	
Postcode and town: 10000	ZAGREB HOLDER HOLDER HOLDER
street and house number: MIRAMARSKA 24	
E-mail address: info@ftb-turizam.com	
Web address: www.ftb-turizam.com	
Number of employees (end of the reporting	
Consolidated report: KD (KN	N-not consolidated/KD-consolidated)
Audited: RD (F	RN-not audited/RD-audited)
Names of subsidiaries (according to IFRS)	Registered office: MB:
HOTELI CAVTAT d.d. CAVTAT	CAVTAT
HOTELI METROPOL d.o.o.PORTOROŽ	PORTOROŽ   6767648000
REMISENS HOTEL GROUP d.o.o.	ZAGREB 18 14 14 14 15 15 16 16 17 17 18 18 18 18 18 18 18 18 18 18 18 18 18
Bookkeeping firm:	(Yes/No) (name of the bookkeeping firm)
Contact person: Kamenar Biserka	
(only name and surname Telephone: 051 710 395	or the contact person)
E-mail address: biserka.kamenar@ftl	b-turizam.com
Audit firm: KPMG Croatia d.o.o	gertesta selegia i emiliera de la ciencia de la selegia de la ciencia de la ciencia de la ciencia de la ciencia
(name of the audit firm) Certified auditor: Domagoj Hrkač (name and surname)	

## BALANCE SHEET balance as at 31.12.2018.

in HRK

Submitter: FTB TURIZAM d.d. ZAGREB			in HRK
Item	ADP code	Last day of the preceding business year	At the reporting date of the current period
1	2	3	4
A) RECEIVABLES FOR SUBSCRIBED CAPITAL UNPAID	001		
B) FIXED ASSETS (ADP 003+010+020+031+036)	002	402.303.378	399.547.382
I INTANGIBLE ASSETS (ADP 004 to 009)	003	6.393.350	7.117.194
Research and development     Concessions, patents, licences, trademarks, software and other	004		
rights	005	1.665.653	2.389.497
3 Goodwill	006	4.707.697	4.707.697
Advance payments for purchase of intangible assets	007	4.707.007	1,707,007
5 Intangible assets in preparation	008		
6 Other intangible assets	009	20.000	20.000
II TANGIBLE ASSETS (ADP 011 to 019)	010	394.978.015	391.502.479
1 Land	011	99,562,385	99.139.141
2 Buildings	012	244.268.557	237.133.626
3 Plant and equipment	013	18.828.030	28.670.921
4 Tools, working inventory and transportation assets	014	19.488.107	15.494.119
5 Biological assets	015		
6 Advance payments for purchase of tangible assets	016	428.389	196.621
7 Tangible assets in preparation	017	7.045.135	5.976.222
8 Other tangible assets	018		
9 Investment property	019	5.357.412	4.891.829
III FIXED FINANCIAL ASSETS (ADP 021 to 030)	020	143.430	141.849
1 Investments in holdings (shares) of undertakings within the group	021		
2 Investments in other securities of undertakings within the group	022		
3 Loans, deposits, etc. to undertakings within the group	023		
4 Investments in holdings (shares) of companies linked by virtue of	024		
participating interest	024		
5 Investment in other securities of companies linked by virtue of participating interest	025		
6 Loans, deposits etc. given to companies linked by virtue of	026		
participating interest			
7 Investments in securities	027	143.430	141.849
8 Loans, deposits, etc. given	028		
9 Other investments accounted for using the equity method	029		
10 Other fixed financial assets	030		
IV RECEIVABLES (ADP 032 to 035)	031	0	
Receivables from undertakings within the group     Receivables from companies linked by virtue of participating	032		
2 Receivables from companies linked by virtue of participating linterests	033		
3 Customer receivables	034		
4 Other receivables	035		
V. Deferred tax assets	036	788.583	785.860
C) CURRENT ASSETS (ADP 038+046+053+063)	037	60.129.344	
I INVENTORIES (ADP 039 to 045)	038	1.523.002	
1 Raw materials	039	1.378.898	
2 Work in progress	040		
3 Finished goods	041		
4 Merchandise	042	22.789	17.332
5 Advance payments for inventories	043	121.315	356.047
6 Fixed assets held for sale	044		
7 Biological assets	045		
II RECEIVABLES (ADP 047 to 052)	046	5.843.571	7.899.417
1 Receivables from undertakings within the group	047		
2 Receivables from companies linked by virtue of participating interest	048		
3 Customer receivables	049	4.365.237	4.866.195
4 Receivables from employees and members of the undertaking	050	354.351	
5 Receivables from government and other institutions	051	602.238	
6 Other receivables	052	521.745	
III SHORT-TERM FINANCIAL ASSETS (ADP 054 to 062)	053	0	
1 Investments in holdings (shares) of undertakings within the group	054		
2 Investments in other securities of undertakings within the group	055		
3 Loans, deposits, etc. to undertakings within the group	056		33.000.000

4 Investments in holdings (shares) of companies linked by virtue of	057		
participating interest			
5 Investment in other securities of companies linked by virtue of participating interest	058		
6 Loans, deposits etc. given to companies linked by virtue of participating interest	059		
7 Investments in securities	060		
8 Loans, deposits, etc. given	061		
9 Other financial assets	062		
IV CASH AT BANK AND IN HAND	063	52.762.771	9.920.418
D ) PREPAID EXPENSES AND ACCRUED INCOME	064		
E) TOTAL ASSETS (ADP 001+002+037+064)	065	462.432.722	452.238.557
OFF-BALANCE SHEET ITEMS	066		

LIABILITIES A) CAPITAL AND RESERVES (ADP 068 to	067	250 044 402	040 005 000
I. INITIAL (SUBSCRIBED) CAPITAL	067 068	259.814.403 202.769.470	240.865.963 202.769.470
II CAPITAL RESERVES	069	202.769.470	202.769.470
III RESERVES FROM PROFIT (ADP 071+072-073+074+075)	070	39,138,251	33.899.457
1 Legal reserves	071	2.939	6.966
2 Reserves for treasury shares	071	2.808	8.963.460
3 Treasury shares and holdings (deductible item)	073		-8.963.460
4 Statutory reserves	074		0.000.100
5 Other reserves	075	39.135.312	33.892.491
IV REVALUATION RESERVES	076		
V FAIR VALUE RESERVES (ADP 078 to 080)	077	0	0
1 Fair value of financial assets available for sale	078		
2 Cash flow hedge - effective portion	079		
3 Hedge of a net investment in a foreign operation - effective portion	080		
VI RETAINED PROFIT OR LOSS BROUGHT FORWARD (ADP 082- 083)	081	-2.919.734	-13.317.032
1 Retained profit	082		
2 Loss brought forward	083	2.919.734	13.317.032
VII PROFIT OR LOSS FOR THE BUSINESS YEAR (ADP 085-086)	084	20.161.723	16,733,873
1 Profit for the business year	085	20.161.723	16.733.873
2 Loss for the business year	086		
VIII MINORITY (NON-CONTROLLING) INTEREST	087	664.693	780.195
B) PROVISIONS (ADP 089 to 094)	088	13.400.590	12.903.879
1 Provisions for pensions, termination benefits and similar obligations	089	933.949	741.276
2 Provisions for tax liabilities	090		
3 Provisions for ongoing legal cases	091		
4 Provisions for renewal of natural resources	092		
5 Provisions for warranty obligations	093		
6 Other provisions	094	12.466.641	12.162.603
C) LONG-TERM LIABILITIES (ADP 096 to 106)	095	147.480.463	124.281.302
1 Liabilities towards undertakings within the group	096	111.100.100	121.201.002
2 Liabilities for loans, deposits, etc. to companies within the group	097		
3 Liabilities towards companies linked by virtue of participating interest	098		
4 Liabilities for loans, deposits etc. of companies linked by virtue of participating interest	099		
5 Liabilities for loans, deposits etc.	100		
6 Liabilities towards banks and other financial institutions	101	135.245.664	113.062.396
7 Liabilities for advance payments	101	133.243.004	113.002.390
8 Liabilities towards suppliers	102		
9 Liabilities for securities	104		
10 Other long-term liabilities	105	···	
11 Deferred tax liability	106	12.234.799	11.218.906
D) SHORT-TERM LIABILITIES (ADP 108 to 121)	107	41.737.266	74.187.413
1 Liabilities towards undertakings within the group	108	111701.200	37.500.000
2 Liabilities for loans, deposits, etc. to companies within the group	109		
3 Liabilities towards companies linked by virtue of participating interest	110		
4 Liabilities for loans, deposits etc. of companies linked by virtue of participating interest	111		
5 Liabilities for loans, deposits etc.	112		
6 Liabilities towards banks and other financial institutions	113	22.011.096	21.589.052
7 Liabilities for advance payments	114	5.987.125	3.733.509
8 Liabilities towards suppliers	115	6.763.298	3.664.581
9 Liabilities for securities	116		
10 Liabilities towards employees	117	2.442.688	2.295.509
11 Taxes, contributions and similar liabilities	118	2.530.072	3.694.533
12 Liabilities arising from the share in the result	119		
13 Liabilities arising from fixed assets held for sale	120		
14 Other short-term liabilities	121	2.002.987	1.710.229
E) ACCRUALS AND DEFERRED INCOME	122		
F) TOTAL - LIABILITIES (ADP 067+088+095+107+122)	123	462.432.722	452.238.557
G) OFF-BALANCE SHEET ITEMS	124		

# STATEMENT OF PROFIT OR LOSS for the period 01.01.2018. to 31.12.2018.

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Submitter: FTB TURIZAM d.d. ZAGREB	ADP	Same period of the previous	
Item	code	year	Current period
1	2	3	4
I OPERATING INCOME (ADP 126 to 130)	125	171.298.048	182,792.254
1 Income from sales with undertakings within the group	126		
2 Income from sales (outside group)	127	168.584.000	177.680.298
3 Income from the use of own products, goods and services	128		1111000.20
4 Other operating income with undertakings within the group	129		
5 Other operating income (outside the group)	130	2.714.048	5.111.956
II OPERATING EXPENSES (ADP 132+133+137+141+142+143+146+153)	131	141.669.276	158.230.325
1 Changes in inventories of work in progress and finished goods	132		
2 Material costs (ADP 134 to 136)	133	44.908.482	49.654.719
a) Costs of raw material	134	20.177.367	22.435.292
b) Costs of goods sold	135	6.684	5.292
c) Other external costs	136		
3 Staff costs (ADP 138 to 140)		24.724.431	27.214.13
a) Net salaries and wages	137	33.310.427	36.232.616
	138	19.884.236	20.119.948
b) Tax and contributions from salaries expenses	139	8.675.294	11.018.393
c) Contributions on salaries	140	4.750.897	5.094.27
4 Depreciation	141	44.967.497	44.777.172
5 Other expenses	142	16.968.535	26.340.272
6 Value adjustments (ADP 144+145)	143	1.514.335	915.546
a) fixed assets other than financial assets	144	346.630	151.144
b) current assets other than financial assets	145	1.167.705	764.402
7 Provisions (ADP 147 to 152)	146	0	310.000
a) Provisions for pensions, termination benefits and similar obligations	147		
b) Provisions for tax liabilities	148		
c) Provisions for ongoing legal cases	149		
d) Provisions for renewal of natural resources	150		
e) Provisions for warranty obligations	151		
f) Other provisions			240.000
	152		310.000
8 Other operating expenses	153		
III FINANCIAL INCOME (ADP 155 to 164)	154	1.451.318	2.275.100
Income from investments in holdings (shares) of undertakings within the group	155		
2 Income from investments in holdings (shares) of companies linked by virtue of participating interest	156		
3 Income from other long-term financial investment and loans granted to undertakings within the group	157		
4 Other interest income from operations with undertakings within the group	158		
5 Exchange rate differences and other financial income from operations with undertakings within the group	159		
6 Income from other long-term financial investments and loans	160		
7 Other interest income	161	193.727	462.76
8 Exchange rate differences and other financial income	162	1.257.591	1.812.345
9 Unrealised gains (income) from financial assets	163	1.20.100	1.012.010
10 Other financial income	164		
IV FINANCIAL EXPENDITURE (ADP 166 to 172)	165	5.792.145	3.929.582
Interest expenses and similar expenses with undertakings within the group	166	3.792.143	3.929.302
2 Exchange rate differences and other expenses from operations with			
undertakings within the group	167		
3 Interest expenses and similar expenses	168	5.283.492	3.577.35
4 Exchange rate differences and other expenses	169	508.653	
5 Unrealised losses (expenses) from financial assets		500.033	352.22
6 Value adjustments of financial assets (net)	170		
7 Other financial expenses	171 172		

V SHARE IN PROFIT FROM COMPANIES LINKED BY VIRTUE OF PARTICIPATING INTEREST	173		/
VI SHARE IN PROFIT FROM JOINT VENTURES	174		
VII SHARE IN LOSS OF COMPANIES LINKED BY VIRTUE OF PARTICIPATING INTEREST	175		
VIII SHARE IN LOSS OF JOINT VENTURES	176		
IX TOTAL INCOME (ADP 125+154+173 + 174)	177	172.749.366	185.067.360
X TOTAL EXPENDITURE (ADP 131+165+175 + 176)	178	147.461.421	162.159.907
XI PRE-TAX PROFIT OR LOSS (ADP 177-178)	179	25.287.945	22.907.453
1 Pre-tax profit (ADP 177-178)	180	25.287.945	22.907.453
2 Pre-tax loss (ADP 178-177)	181	0	0
XII INCOME TAX	182	3.798.537	6.058.078
XIII PROFIT OR LOSS FOR THE PERIOD (ADP 179-182)	183	21.489.408	16.849.375
1 Profit for the period (ADP 179-182)	184	21.489.408	16.849.375
2 Loss for the period (ADP 182-179)	185	0	. 0
DISCONTINUED OPERATIONS (to be filled in by undertakings subject to	FRS only with d	iscontinued operations)	
XIV PRE-TAX PROFIT OR LOSS OF DISCONTINUED OPERATIONS (ADP 187-188)	186	0	0
1 Pre-tax profit from discontinued operations	187		
2 Pre-tax loss on discontinued operations	188		
XV INCOME TAX OF DISCONTINUED OPERATIONS	189		
1 Discontinued operations profit for the period (ADP 186-189)	190	0	0
2 Discontinued operations loss for the period (ADP 189-186)	191	0	0
TOTAL OPERATIONS (to be filled in only by undertakings subject to IFRS	with discontinu	ed operations)	
XVI PRE-TAX PROFIT OR LOSS (ADP 179+186)	192	0	0
1 Pre-tax profit (ADP 192)	193		
2 Pre-tax loss (ADP 192)	194		
XVII INCOME TAX (ADP 182+189)	195	0	0
XVIII PROFIT OR LOSS FOR THE PERIOD (ADP 192-195)	196	0	0
1 Profit for the period (ADP 192-195)	197	0	) 0
2 Loss for the period (ADP 195-192)	198	0	0
APPENDIX to the P&L (to be filled in by undertakings that draw up conso			
XIX PROFIT OR LOSS FOR THE PERIOD (ADP 200+201)	199	21.489.408	16.849.375
1 Attributable to owners of the parent	200	21.396.638	16.733.873
2 Attributable to minority (non-controlling) interest STATEMENT OF OTHER COMPRHENSIVE INCOME (to be filled in by undo	201	92.770	115.502
I PROFIT OR LOSS FOR THE PERIOD			10 040 075
II OTHER COMPREHENSIVE PROFIT/LOSS BEFORE TAX	202	21.489.408	16.849.375
(ADP 204 to 211)	203	0	-6.127.319
1 Exchange rate differences from translation of foreign operations	204		-6.127.319
2 Changes in revaluation reserves of fixed tangible and intangible assets	205		
3 Profit or loss arising from re-evaluation of financial assets available for sale	206		
4 Profit or loss arising from effective cash flow hedging	207		
5 Profit or loss arising from effective hedge of a net investment in a foreign operation	208		
6 Share in other comprehensive income/loss of companies linked by virtue of participating interest	209		
7 Actuarial gains/losses on defined remuneration plans	210		
8 Other changes in equity unrelated to owners	211		
III TAX ON OTHER COMPREHENSIVE INCOME FOR THE PERIOD	212		
IV NET OTHER COMPREHENSIVE INCOME OR LOSS (ADP 203-212)	213	0	-6.127.319
V. COMPREHENSIVE INCOME OR LOSS FOR THE PERIOD (ADP 202+213)	214	21.489.408	10.722.056
APPENDIX to the Statement on comprehensive income (to be filled in by	entrepreneurs w	ho draw up consolidated st	atements)
VI COMPREHENSIVE INCOME OR LOSS FOR THE PERIOD (ADP 216+217)	215	21.489.408	10.722.056
1 Attributable to owners of the parent	216	21.396.638	10.606.554
The state of the s		92.770	115.502

# STATEMENT OF CASH FLOWS - indirect method for the period 01.01.2018. to 31.12.2018.

in HRK

ltem	ADP	Same period of the	Current naried
	code	previous year	Current period
Cash flow from operating activities	2	3	4
1 Pre-tax profit	001	25.287.945	22.907.453
2 Adjustments (ADP 003 to 010):	002	44.967.497	44.777.172
a) Depreciation	003	44.967.497	44.777.172
b) Gains and losses from sale and value adjustment of fixed tangible and intangible assets	004		
c) Gains and losses from sale and unrealised gains and losses and value adjustment of financial assets	005		
d) Interest and dividend income	006		
e) Interest expenses	007		
f) Provisions	008		
g) Exchange rate differences (unrealised)	009		
h) Other adjustments for non-cash transactions and unrealised gains and losses	010		
I Cash flow increase or decrease before changes in the working capital (ADP 001+002)	011	70.255.442	67.684.625
3 Changes in the working capital (ADP 013 to 016)	012	9.326.166	-1.558.338
a) Increase or decrease in short-term liabilities	013	3.930.165	-857.316
b) Increase or decrease in short-term receivables	014	-225.462	-1.269.205
c) Increase or decrease in inventories	015	975.086	-348.338
d) Other increase or decrease in the working capital	016	4.646.377	916.521
II Cash from operations (ADP 011+012)	017	79.581.608	66.126.287
4 Interest paid	018	-3.706.231	-3.557.532
5 Income tax paid	019	-4.646.377	-5.804.628
A) NET CASH FLOW FROM OPERATING ACTIVITIES (ADP 017 to 019)	020	71.229.000	56.764.127
Cash flow from investment activities			
1 Cash receipts from sales of fixed tangible and intangible assets	021	288.199	156.851
2 Cash receipts from sales of financial instruments	022		
3 Interest received	023		462.214
4 Dividends received	024		
5 Cash receipts from repayment of loans and deposits	025		
6 Other cash receipts from investment activities	026		
III Total cash receipts from investment activities (ADP 021 to 026)	027	288.199	619.065
1 Cash payments for the purchase of fixed tangible and intangible assets	028	-77.600.048	-51.888.230
2 Cash payments for the acquisition of financial instruments	029		
3 Cash payments for loans and deposits for the period	030		-31.581.214
4 Acquisition of a subsidiary, net of cash acquired	031		
5 Other cash payments from investment activities	032		-33.000.000
IV Total cash payments from investment activities (ADP 028 to 032)	033	-77.600.048	-116.469.444
B) NET CASH FLOW FROM INVESTMENT ACTIVITIES (ADP 027 +033)	034	-77.311.849	-115.850.379
Cash flow from financing activities			t all and a last out and an extension
1 Cash receipts from the increase of initial (subscribed) capital	035	The state of the s	
2 Cash receipts from the issue of equity financial instruments and debt financial instruments	036		
3 Cash receipts from credit principals, loans and other borrowings	037	33.610.725	63.500.000
4 Other cash receipts from financing activities	038	55.510.725	33.500.500
V Total cash receipts from financing activities (ADP 035 to 038)	039	33.610.725	63.500.000

Cash payments for the repayment of credit principals, loans and other borrowings and debt financial instruments	040	-11.216.700	-47.256.101
2 Dividends paid	041		
3 Cash payments for finance lease	042		
4 Cash payments for the redemption of treasury shares and decrease of initial (subscribed) capital	043		
5 Other cash payments from financing activities	044	-5.918.025	
VI Total cash payments from financing activities (ADP 040 to 044)	045	-17.134.725	-47.256.101
C) NET CASH FLOW FROM FINANCING ACTIVITIES (ADP 039 +045)	046	16.476.000	16.243.899
1 Unrealised exchange rate differences in cash and cash equivalents	047	The state of the s	
D) NET INCREASE OR DECREASE OF CASH FLOWS (ADP 020+034+046+047)	048	10.393.151	-42.842.353
E) CASH AND CASH EQUIVALENTS AT THE BEGINNING OF PERIOD	049	42.369.620	52.762.771
F) CASH AND CASH EQUIVALENTS AT THE END OF PERIOD(ADP 048+049)	050	52.762.771	9.920.418

STATEMENT OF CHANGES IN EQUITY

for the period from 1.1.2018 to	31.12.2018			16											٠.	in HRK	
								Attributable to ownie	rs of the parent						THE PROPERTY OF THE PARTY OF TH	THE REAL PROPERTY.	STATE OF THE PERSON NAMED IN
lead	ADP ced4	Inital (cutacribel) capital	Capital resorvos	Legal reserves	Reserves for treasury shares	Treasury chates and holdinge (deductible Hem)	Statutory	Other reserves	Revaluation 1 receives a	Fair value of inunctal assets valiable for sale	Cash flow ledge effective portion	Hedge of a net investment in a R foreign operation - effective portion	relained profit / prosession profit / programment to research	roffulbas for the Dustriess year	Total attributable to owners of the parent	Minority (non- controlling) Interest	otal capital and reserves
	2	n	•			,	8	0	10	13	21	:	7.	92	16 (3 (0.6 - 7 + 8 to 16)	-11	18 (15+17)
Previous period																	
1 Balance on the first day of the previous business year	10	202.769.470		1.973				37.541.005					-15.104.060	12,184,326	237.392.714	572.853	237.965.567
2 Changes in accounting policies	02				-										0		0
3 Correction of errors	03									The second secon					0		0
4 Balance on the first day of the previous business year (restated) (ADP 01 to 03)	90	202,769,470	0	1.973	0	0	0	37,541,005	0	0	0	0	+15,104,060	12,184,326	237,392,714	572.853	237,965,567
5 Profitloss of the period	90	111111111	0/////0	0//////	0/////	0//////	0//////	0//////	0/////	0//////	0/////	0//////	0//////		0	The state of the s	0
6 Exchange rate differences from translation of foreign operations	90		0	0	0	0	0	359.393	0	0	0	0	0 11111	0//////	359.393		359.393
7 Changes in revaluation reserves of fixed tangible and intangible assets	20		0	0	0	0	9	1	111	0	0	0			0		0
8 Profit or loss arising from re-evaluation of financial assets available for sale	80		0	0	0	0	0	0	0		0	0			0		0
9 Gains or losees on efficient cash flow hedging	60		0	0	0	0	0	0	0	0////////	11111111	0			0		0
10 Gains or losses arising from effective hedge of a net investment in a foreign operation	10		0	0	0	0	0	0	0	0	0				0		0
11 Share in other comprehensive income/loss of companies linked by virtue of participating interest	=		0	0	0	0	0				111111111111111111111111111111111111111				0		0
12 Actuarial gains/losses on defined benefit plans	12		0	0	0	0	0		-						0		0
13 Other changes in equity unrelated to owners	13	-	1446644	996			1	1.234.914	-				12.184.326	-12.184.326	1.235.880	-572.853	663 027
14 Tax on transactions recognised directly in equity	14	0	0 111110	0	0 1111	0	0/////							20.161.723	20,161,723	664.693	20.826.416
<ol> <li>Increase/decrease in initial (subscribed) capital (other than from reinvesting profit and other than arising from the pre-bankruptcy settlement procedure)</li> </ol>	15														0		0
16 Increase of initial (subscribed) capital by reinvesting profit	16														0		0
17 increase of initial (subscribed) capital arising from the pre-bankruptcy settlement procedure	17														0		0
18 Redemption of treasury shares/holdings	18														0		0
19 Payment of share in profit/dividend	19														0		0
20 Other distribution to owners	20														0		0
21 Transfer to reserves by annual schedule 23 Increase in reserves ansign from the non-bankming wettlement procedure	21	-												c	0 0		0 0
23 Balance on the last day of the previous business year reporting period (ADP O4 to 22)		202,769.470	0	2,939	٥	0	0	39,135,312	٥	0	0	0	-2.919.734	20.161.723	259.149,710	664,693	259.814.403
APPENDIX TO THE STATEMENT OF CHANGES IN EQUITY (to be filled in by undertakings that draw up financial statements in accordance with the IFRS	ertakings that dra	w up financial st	stements in accorda	ance with the IFRS)													
I OTHER COMPREHENSIVE INCOME OF THE PREVIOUS PERIOD, NET OF TAX (ADP 06 to 14)	24			8	0	0	0	1.594.307	0	ŏ	0	0	12,184,326	7.92,779.7	21,756,996	91.840	21.848.836
II COMPREHENSIVE INCOME OR LOSS FOR THE PREVIOUS PERIOD (ADP 05+24)	25		0	996	0	0	0	1,594,307	0	0	0	0	12.184,326	7,977,397	21,756.996	91.840	21.848.836
BI TRANSACTIONS WITH OWNIERS IN THE PREVIOUS PERIOD RECOGNISED DIRECTLY IN EQUITY (ADP 15 to 22)	26	·	0	0	0	0	0	٥	6	0	0	٥	0	0	0	0	0

		- 000 000		· ·	loco	CONTRACTOR OF THE PERSONS	TOTAL PROPERTY.	The second second	000 300 00	STATE STATES	Missississississississississississississ	NAME OF TAXABLE PARTY.	SHOULD STREET, NAMED	NAME AND ADDRESS OF TAXABLE PARTY.	SAN TRANSPORTED SING	STREET, SOLD TO	DELINE STREET, SEC.	SPECIFICATION OF THE PARTY OF T
1 Balance on the first day of the current business year	27	202,769.470	0	7.	2.939				39.135.312							241.907.721	664.693	242 572 414
2 Changes in accounting policies	28															0		Ü
3 Correction of errors	29															0		
4 Balance on the first day of the current business year (restated) (ADP 27 to 29)	30	202.769.470	0	0	2.939	0	0	0	39,135,312	0	0	٥	0	0	0	241,907,721	664.693	242.572.414
5 Profit/loss of the period	31	11111111	0	0	0	10/10/	110011	0	0///	0///	11101111	100111	1101111	0////		0		
6 Exchange rate differences from translation of foreign operations	32		0	0	0	0	0	0	1111	0	0	0	0	0	0////	0		
7 Changes in revaluation reserves of fixed tangible and intangible assets	33		0	0	9	0	0	0	19		0	0	100			0		0
8 Profit or loss arising from re-evaluation of financial assets available for sale	34		0	0	0	0	0	0	0	0		0	0			0		
9 Gains or losses on efficient cash flow hedging	35		0	0	0	0	0	0	0	0	0		0			0		
10 Gains or losses arising from effective hedge of a net investment in a foreign operation	36		0	0	0	0	0	0	0	0	0	10				0		
11 Share in other comprehensive incomeiloss of companies linked by virtue of participating interest	37		0	0	0	0	0	0		44444	1	-				0		
12 Actuarial gains/losses on defined remuneration plans	38		0	0	0	0	0	0//								0		0
13 Other changes in equity unrelated to owners	39			4	4.027				-5.242.821					-10.397.298	16.733.873	1.097.781	115.502	1,213,283
14 Tax on transactions recognised directly in equity	40		0	0	0	0	0	0//								0		
15 Increase/decrease in Initial (subscribed) capital (other than from reinvesting profit and other than arising from the pre-bankruptcy settlement procedure)	4															0		0
16 Increase of initial (subscribed) capital by reinvesting profit	42															0		0
17 Increase of initial (subscribed) capital arising from the pre-bankruptcy settlement procedure	43		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1													0		
18 Redemption of treasury shares/holdings	44				8,96	8.963.460 8.96	8.963.460									0		U
19 Payment of share in profit/dividend	45															0		
20 Other distribution to owners	46															0		
21 Transfer to reserves by annual schedule	47															0		
22 Increase in reserves arising from the pre-bankruptcy settlement procedure	48															0		
23 Balance on the last day of the current business year reporting period (ADP 30 to 48)	49	202,769.470	0.	0	6.966 8.96	8.963.460 8.96	8,963,460	0	33,892,491	0	0	0	0	-10.397,298	16,733.873	243.005.502	780.195	243.785.697
PPENDIX TO THE STATEMENT OF CHANGES IN EQUITY (to be filled in by undertakings that draw up financial statements in accordance with the FFR	takings that dr	aw up financial s	tatements in acco	rdance with the I	FRS)													
OTHER COMPREHENSIVE INCOME FOR THE CURRENT PERIOD, NET OF TAX (ADP 32 to 40)	90		0	4.	4,027	0	0	0	-5.242,821	0	0	0	0	-10.397.298	16.733.873	1.097,781	115,502	1.213.283
II COMPREHENSIVE INCOME OR LOSS FOR THE CURRENT PERIOD (ADP 31+50)	15		0	0 4.	4,027	0	0	0	-5.242.821	0	0	0	0	-10.397.298	16.733.873	1.097.781	115.502	1,213,283
III TRANSACTIONS WITH OWNERS IN THE CURRENT PERIOD RECOGNISED DIRECTLY IN EQUITY (ADP 41 to 48)	62		0	0	0 8.96	8 963.460 8 90	8.963.460	0	0	0	0	0	0	0	0	0	0	0

# Management Report to the shareholders of FTB TURIZAM d.d. for the year 2018

The Annual Report of the Management Board has been prepared on the basis of Article 250.a of the Companies Act and Article 21, 22 and 24 of the Accounting Act.

The report relates to FTB Turizam Group composed of the companies Hoteli Cavtat d.d. Cavtat, Hoteli Metropol d.o.o. Portorož, Remisens Hotel Group d.o.o. Zagreb and FTB Turizam d.d. Zagreb, with the aim of presenting the most important achievements in the year 2018 as well as an overview of future expectations.

## Review of operations in 2018 with a focus on the most important financial indicators of business operations

The consolidated results of the FTB Turizam Group for the year 2018 show that the Group's companies (Hoteli Cavtat d.d., Hoteli Metropol d.o.o., Remisens Hotel Group d.o.o. Zagreb and FTB TURIZAM d.d.) achieved 1% fewer overnight stays than last year. Operating income is about 8% higher than last year and GOP (gross operating profit) is about 5% lower than last year.

In 2018, FTB TURIZAM d.d. (Company) achieved profit before tax in the amount of about HRK 30.2 million which in comparison to the profit achieved in 2017 (in the amount of around HRK 92 thousand) is HRK 30.1 million higher. The Group realised profit before tax of HRK 22,907 thousand (2017: HRK 16,640 thousand).

In June 2018, the General Assembly passed a decision for the amount of HRK 40.3 million to be paid out to the sole shareholder, FTB TURIZAM d.d., which was retained earnings from previous years of Hoteli Cavtat d.d. Additionally, in June 2018, Hoteli Metropol d.o.o. paid out from retained earnings (100%) in the amount of HRK 4,074 thousand (EUR 552 thousand) to the owner, Hoteli Cavtat d.d.

FTB TURIZAM d.d., in the period from June to September 2018, on the basis of a Decision of the Company's General Assembly, carried out the repurchase of its own shares.

On 3 July 2018, the Director of the Company and the Supervisory Board of FTB TURIZAM concluded Annex I to the Agreement on the Performance of the role of Director of the Company from 23 December 2015. The Annex determines that the Supervisory Board of the Group can make decisions about the due date of the payment of the Special Bonus and / or the Advance payment of a Special Bonus stipulated by the Contract from 23 December 2015, by which they may decide that instead of payment in cash, the Special Bonus and/ or Advance payment of the Special Bonus may be settled in kind with treasury shares, provided the Company has a sufficient number of treasury shares on the date of the decision.

On 3 September 2018, on the basis of the Agreement on the Performance of the role of Director of the Company, the Supervisory Board of the Group brought a decision on the payment of a Special Bonus to a member of the Management Board of the Company in the net amount of HRK 22,618 thousand, paid in kind by the Company in own shares. After the release of its own shares, the Company owns 969 own shares in the total nominal amount of HRK 649 thousand, representing 0.3202% of the Company's share capital. After the above-mentioned, the Company purchased an additional 3,516 shares and thus concluded the year 2018 with a total of 4,485 own shares, which makes a total of 1.481954% of the Company's share capital.

In September 2018, FTB TURIZAM d.d., based on the payment of the Special Bonus Advance, calculated tax and income surtax on the amount of distributed own shares from capital in the total amount of HRK 7,620 thousand.

Since the Company did not record provision for the payment of the Special Bonus and/or the Special Bonus Advance in 2016 and 2017, based on the previously mentioned Contract on the Performance of the role of Director of the Company of 23 December 2015, on 31 December 2018 a correction of the entry was made in order to restate and present the expense in the correct period reducing the expense of the distributed bonus for the year 2018 in the amount of HRK 20,706 thousand and recorded an accumulated loss in the amount of HRK 20,706 thousand as of 1 January 2018.

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## Management Report to the shareholders of FTB TURIZAM d.d. for the year 2018 (continued)

Indicators of liquidity and solvency and the ratio of debt to equity and cash flows are at required level.

On 21 September 2018, the Company entered into an Agreement on Termination of the Contract with the existing Director, and as of 22 September 2018 the Company is represented by a new Director, Mrs Jasnica Juroš.

### Key events after the year end

Hoteli Cavtat d.d. as a company in the Group, after the date of the report, and in January 2019, realized a loan in the amount of HRK 12 million with a term of repayment until 30 September 2022. Other companies in the Group did not have significant events which would affect the past business year after the reporting date.

### Research and development activities

Within the framework of activities that the Group and its related companies perform, there are opportunities for significant investment in research and development of new products and technologies.

### Expected development in the future

At the end of 2017, reconstruction of the Remisens Albatros Hotel began, valued at HRK 39.8 million. The investment was completed at the beginning of 2018.

The future development of the Group is based on the development of hotel companies and their planned investments.

If the investment studies that are currently being analyzed by the Group and its companies will show an acceptable ratio of return and investment risk, in the future period, and according to the business plan until the year 2020, the Group will continue with an intensive investment cycle.

For the period up to the year 2019, investment in the Remisens Metropol Hotel in the amount of over EUR 6 million is being considered.

In order to realize the planned future investments for the Group, key information includes that on 29 November 2018 at its session the Municipal Council of the Municipality of Konavle issued a Decision on the modification of the Spatial Plan of the Municipality of Konavle, with which restrictions have been removed in respect of the number of beds in the Tl zone, a restriction which prevented the extension of the Albatros Hotel; therefore, further to the above-mentioned, extension of the existing Albatros Hotel in Cavtat is now permissible.

The goal of the all future investments is to increase the quality and, consequently, to strengthen market position and recognition, as well as continuation of the positive trends with respect to financial results.

### Financial instruments

The Group's financial instrument management policy defines underlying principles to ensure short-term and long-term liquidity, as well as investment security together with the realization of maximum possible income with minimum risk.

## Management Report to the shareholders of FTB TURIZAM d.d. for the year 2018 (continued)

The tinancial assets of the Group entities consist of cash funds, receivables for short-term borrowings within the Group, receivables from customers and other receivables. Of the total financial assets, the largest portion relates to cash, thus ensuring both short-term and long-term liquidity at the level of the entire Group.

Financial liabilities consist of long-term loans, as well as liabilities to suppliers and other liabilities that are settled within the Group within maturity. The financial instrument management policy determines the Group's exposure to risk as well as measures to hedge these risks.

## Group risk exposure

The Group is exposed to financial risk through the operations of its members, particularly market risk (including currency risk, interest rate cash flow and fair value and price risk), credit risk and liquidity risk.

## Exchange rate risk

The Group is exposed to foreign exchange rate risk since credit liabilities, trade payables and trade receivables from the companies in the Group are expressed in EUR.

#### Interest rate risk

The Group is exposed to interest rate risk because debts and deposits are contracted at variable interest rates.

#### Credit risk

Group is not significantly exposed to this risk.

## Liquidity risk

At the Group level, liquidity risk is managed by maintaining adequate reserves, bank assets and provisions for borrowed funds, continuous monitoring of forecast and actual cash flows, as well as comparing the maturity of financial assets and liabilities.

## Corporate Governance Code Compliance Statement

Pursuant to Article 272 of the Companies Act (NN 111/93, 34/99, 52/00, 118/03, 107/07 and 148/08, hereinafter referred to as the CA) and Article 22 of the Accounting Act (NN 120/16), the Management Board of FTB TURIZAM d.d. Zagreb, Miramarska 24 ("the Company") on 21.03.2019, brings the following

## Corporate Governance Code Compliance Statement

- 1. The Company voluntarily applies the Corporate Governance Code prescribed by the Croatian Financial Services Supervisory Agency (HANFA) and the Zagreb Stock Exchange d.d., Zagreb.
- In 2018, the Company followed and applied the recommendations set out in the Code, publishing
  all the information whose publishing is anticipated by positive regulations as well as information
  that is in the best interests of the Company's shareholders. The Company does not deviate from the
  Corporate Governance Code.
- 3. In accordance with a requirement of the Code and with the directives of the CA, the Supervisory Board conducts internal control of the Company through regular audits of the presented reports. The members of the Supervisory Board are regularly (at least once a month) provided with detailed information on the management and operation of the Company. At the Supervisory Boards meetings, all the matters within the competence of that body, prescribed by the CA and the Company's Articles of Association, are discussed and decisions are made. The Supervisory Board's report on the conducted supervision of the management of business activities is a part of the Company's Annual Report submitted to the General Assembly. The Management Board is responsible for monitoring whether the Company maintains business and other books and documentation, compiles accounting documents, accurately evaluates assets and liabilities and prepares financial and other reports in accordance with accounting regulations and standards, as well as applicable laws and regulations.

The Company does not have a formal diversity policy in place with respect to gender, age, education or education for its executive, management and supervisory bodies. The Company's policy of appointment to executive bodies is carried out in accordance with the needs of specific business activities in terms of knowledge, qualifications and competence on the part of potential executives, without taking into account gender or age. The Company's management and oversight bodies also require certain knowledge, education and competence on the part of potential executives in these bodies, in accordance with the criteria and decisions of the Supervisory Board and the Company's Assembly.

## Corporate Governance Code Compliance Statement (continued)

4. The ten largest shareholders as at 31 December 2018 were as follows:

Nr.	Shareholder	Number of shares	Share in ownership %
1.	SNH GAMA d.d.	184,782	61.0565
2.	SN PECTINATUS d.d.	75,660	24.9999
3.	CERP	11,289	3.7302
4.	FTB TURIZAM d.d.	4,485	1.482
5.	CROATIA BANKA d.d. /CRBA0033	1,060	0.3502
6.	HPB d.d custodial account	1,041	0.344
7.	ADDIKO BANK D.D./ PBZ CO OMF - KATEGORIJA A (1/1)	1,000	0.3304
8.	HPB d.d./HPBS-6	739	0.2442
9.	OTP BANKA d.d custodial account	664	0.2194
10.	OTP BANKA d.d./ KD VICTORIA FOND (1/1)	587	0.194

In accordance with the Company's Articles of Association, the voting right of a shareholder is not limited to a certain percentage or number of votes, nor are there time constraints to realise voting rights. Each regular share entitles the shareholder to one vote at the General Assembly.

The Company's rights and obligations arising from the acquisition of its own shares are achieved in accordance with the directives of the CA.

- 5. The Management Board of the Company is composed of one member:
- Jasnica Juroš, Member of the Management Board

The Management Board manages the Company's business in accordance with the Company's Articles of Association and legal regulations.

The Management Board appoints and revokes the Supervisory Board in accordance with the Company's Articles of Association and the CA. The Supervisory Board is composed of the following members:

- Tin Dolički, President
- Darko Ostoja, Vice president
- Joško Marić, Member

Pursuant to the provisions of Article 250.a paragraph 4 and Article 272.p of the CA, this Statement is a separate section and an integral part of the Annual Report on the Company's status for the year 2018.

## Statements of the Management's responsibilities

The Management Board is required to prepare financial statements for each financial year which give a true and fair view of the financial position of the Company and of the results of its operations and its cash flows, in accordance with International Financial Reporting standards as adopted by European Union, and is responsible for maintaining proper accounting records to enable the preparation of such financial statements at any time. It has a general responsibility for taking such steps as are reasonably available to it to safeguard the assets of the Company and to prevent and detect fraud and other irregularities.

The Management Board is responsible for selecting suitable accounting policies to conform with applicable accounting standards and then apply them consistently; make judgements and estimates that are reasonable and prudent; and prepare the financial statements on a going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Management is also responsible for the preparation and content of the Management Report and the Statement of the implementation of corporate governance code, as required by the Croatian Accounting Act. The Management Report and the Corporate governance statement set out on pages 1 to 5, were authorised for issuance by the Management Board. The Management Board is responsible for submitting the Annual Report to the Supervisory Board, including financial statements, and the Supervisory Board is required to approve the financial statements for submission to the General Assembly of Shareholders for adoption.

The Annual report was approved by the Management Board on 21 March 2019 for submission to the Supervisory Board and was signed below by:

Jasniga Juroš

Member of the Management Board