ENCLOSURE 1 Reporting period:			1 Janua	ary 2016	to	31 December 2016	
roporting portion.		0				or Bodombor 2010	
		Quai	rtely Fina	ncial Report 1	IFI-POD		
Tax number (MB):	03	586243	1				
Registration number (MBS):	080	000604	1				
Personal identification	2775	9560625	1				
number (OIB): Issuer:	INA - Indu	strija nafte d.	d., Zagreb				
Postal code and location:	1	0 000	1	ZAGREB			
Street and number:	Avenija Ve	ećeslava Holje	evca 10				
•	investitori@						
Internet address:							
Code and city / municipality		ZAGREB		1			
		GRAD ZAG	DED			1	4 007
Code and county	21	GRAD ZAG	RED			Number of employees:  (at the end of year)	4.387
Consolidated Report	NO					Business activity code:	1920
Entities in consolidation (	according	to IFRS)		Registered seat:		Tax number (MB):	
			<u> </u>				
			1			1	
			1			1	
			<u>.</u> 1				
			1	1			
Book-keeping office:	6460	3058187	1	Top Računovodst	tvo Servisi d.o	o.o.; Member of INA Group	
Contact person		<b>vlović</b> d surname of c	ontact person	n)			
Telephone:				j	Telefaks	: 01 612-3115	
E-mail:	Goran.Pa	avlovic@trs.in	ıa.hr				
Name and surname:	Name and surname: Zoltán Sándor Áldott						
	(authorized	d representativ	res)				
Documents to be 1. Financial Stater Notes to Financial 2. Statement of pe 3. Management Br	nents (Bala Statement ersons in ch	ance Sheet, Pr ts narge of makin			w Statement, C	Change in Capital Statement and	
			(seal)		(signa	ature of authorized representative)	

### Balance Sheet as of 31 December 2016

Issuer: INA - Industrija nafte d.d. Zagreb AOP Item Previous period **Current period** 1 2 3 4 A) RECEIVABLES FOR SUBSCRIBEDAND NON-PAID CAPITAL 001 **B) LONG-TERM ASSETS** (003+010+020+029+033) 002 16.366.000.000 15.682.000.000 I. INTANGIBLE ASSETS (004 do 009) 399.000.000 426.000.000 003 1. Assets development 004 2. Concessions, patents, licence fees, merchandise and service brands, software and other rights 005 163.000.000 157.000.000 3. Goodwill 006 4. Advances for purchase of intangible assets 007 41.000.000 20.000.000 5. Intangible assets in preparation 800 222.000.000 222.000.000 6. Other intangible assets 009 II. TANGIBLE ASSETS (011 do 019) 010 11.557.000.000 11.207.000.000 1. Land 011 1.022.000.000 1.005.000.000 2. Buildings 012 5.183.000.000 5.245.000.000 3. Plant and equipment 013 2.538.000.000 2.607.000.000 4. Instruments, plant inventories and transportation assets 014 267.000.000 240.000.000 5. Biological asset 015 6. Advances for tangible assets 016 15.000.000 37.000.000 7. Tangible assets in preparation 2.525.000.000 2.066.000.000 017 8. Other material assets 018 3.000.000 3.000.000 9. Investment in property 019 4.000.000 4.000.000 III. LONG-TERM FINANCIAL ASSETS (021 do 028) 020 2.295.000.000 2.310.000.000 1. Investments in subsidiaries 021 1.000.000.000 805.000.000 2. Loans given to related parties 022 678.000.000 795.000.000 3. Participating interests (shares) 023 29.000.000 27.000.000 4. Loans to enterpreneurs in which the entity holds participating interests 024 5. Investments in securities 025 6. Loans, deposits and similiar assets 026 7.000.000 7.000.000 7. Other long-term financial assets 027 581.000.000 676.000.000 8. Investment accounted by equity method 028 IV. RECEIVABLES (030 do 032) 029 93.000.000 82.000.000 1. Receivables from subsidiaries 030 11.000.000 11.000.000 2. Receivables based on trade loans 031 82.000.000 71.000.000 3. Other receivables 032 V. DEFERRED TAX ASSETS 1.995.000.000 1.684.000.000 033 C) SHORT-TERM ASSETS (035+043+050+058) 034 3.408.000.000 4.429.000.000 I. INVENTORIES (036 do 042) 035 1.597.000.000 1.802.000.000 1. Raw materials & consumables 531.000.000 608.000.000 036 2. Work in progress 515.000.000 564.000.000 037 3. Finished goods 038 375.000.000 563.000.000 4. Merchandise 176.000.000 67.000.000 039 5. Advances for inventories 040 6. Long-term assets held for sale 041 7. Biological asset 042 II. RECEIVABLES (044 do 049) 1.408.000.000 1.727.000.000 043 1. Receivables from subsidiaries 140.000.000 258.000.000 044 2. Trade receivables 1.176.000.000 1.315.000.000 045 3. Receivables from participating entities 046 4. Receivables from employees and shareholders 047 3 000 000 3 000 000 5. Receivables from government and other institutions 21.000.000 92.000.000 048 6. Other receivables 68.000.000 59.000.000 049 III. SHORT-TERM FINANCIAL ASSETS (051 do 057) 208.000.000 400.000.000 050 1. Investments in subsidiaries 051 330.000.000 2. Loans given to related parties 052 3. Participating interests (shares) 053 4. Loans toentrepreneurs in which the entity holds participating interests 054 5. Investments in securities 055 6. Loans, deposits and similiar assets 178.000.000 14.000.000 056 7 Other financial assets 56 000 000 30,000,000 057 IV. CASH AT BANK AND IN CASH REGISTER 195.000.000 500.000.000 058 D) PREPAID EXPENSES AND ACCRUED INCOME 059 42.000.000 34.000.000 E) TOTAL ASSETS (001+002+034+059) 060 19.816.000.000 20.145.000.000 F) OFF-BALANCE SHEET ITEMS 061

EQUITY AND LIABILITES			
A) CAPITAL AND RESERVES (063+064+065+071+072+075+078)	062	10.509.000.000	10.767.000.000
I. SHARE CAPITAL	063	9.000.000.000	9.000.000.000
II. CAPITAL RESERVES	064		
III. RESERVES FROM PROFIT (066+067-068+069+070)	065	1.603.000.000	1.308.000.000
1. Legal reserves	066	330.000.000	20.000.000
2. Reserves for treasury shares	067		
3. Treasury shares and stakes (deduction)	068		
4. Statutory reserves	069		
5. Other reserves	070	1.273.000.000	1.288.000.000
IV. REVALUATION RESERVES	071	216.000.000	299.000.000
V. RETAINED EARNINGS OR ACCUMULATED LOSS (073-074)	072	892.000.000	0
1. Retained earnings	073	892.000.000	0
2. Accumulated loss	074		
VI. PROFIT/LOSS FOR THE FINANCIAL YEAR (076-077)	075	-1.202.000.000	160.000.000
1. Profit for the financial year	076		160.000.000
2. Loss for the financial year	077	1.202.000.000	
VII. NON-CONTROLLIG INTERESTS	078		
B) PROVISIONS (080 do 082)	079	3.791.000.000	3.479.000.000
Provisions for redundancy costs, severence pays and similiar liabilities	080	70.000.000	48.000.000
2. Provisions for tax obligations	081	7 0.000.000	40.000.000
3. Other provisions	082	3.721.000.000	3.431.000.000
C) NON-CURRENT LIBILITIES (084 do 092)	083	465.000.000	331.000.000
1. Liabilities to subsidiaries	084	400.000.000	001.000.000
Liabilities for loans, deposits and other	085		
3. Liabilities to banks and other financial institutions	086	400.000.000	271.000.000
Liabilities for received advances	087	400.000.000	271.000.000
5. Trade payables	087		
6. Liabilities arising from debt securities	089		
7. Liabilities to entrepreneurs in which the entity holds participating interests	090		
8. Other non-current liabilities	090	65.000.000	60,000,000
9. Deffered tax liability	091	65.000.000	60.000.000
,		4 000 000 000	F 400 000 000
D) CURRENT LIABILITIES (094 do 105)	093	4.962.000.000	5.463.000.000
1. Liabilities to subsidiaries	094	488.000.000	560.000.000
2. Liabilities for loans, deposits and other	095		
3. Liabilities to banks and other financial institutions	096	2.641.000.000	2.622.000.000
4. Liabilities for received advances	097	23.000.000	36.000.000
5. Trade payables	098	967.000.000	1.498.000.000
6. Liabilities arising from debt securities	099		
7. Liabilities to entrepreneurs in which the entity holds participating interests	100		
8. Liabilities to employees	101	83.000.000	53.000.000
Liabilities for taxes, contributions and similar fees	102	606.000.000	552.000.000
10. Dividend payables	103		
11. Liabilities for long-term assets held for sale	104		
12. Other current liabilities	105	154.000.000	142.000.000
E) ACCRUAL AND DEFERRED INCOME	106	89.000.000	105.000.000
F) TOTAL EQUITY AND LIABILITIES (062+079+083+093+106)	107	19.816.000.000	20.145.000.000
G) OFF-BALANCE SHEET ITEMS	108		
ANNEX TO THE BALANCE SHEET (to be filled in by entrepreneur submitting consolidated final	ncial report)		
A) CAPITAL AND RESERVES			
Attributable to equity holders of the parent company's capital	109		
2. Attributable to non controlling interest	110		
NAME A ADDENDRY TO THE DAI ANDS OHEST (I. b. Clind's bounded by the bounded by the second of the sec			

Note 1.: APPENDIX TO THE BALANCE SHEET (to be filled in by entites who submitting consolidated financial statements).

PROFIT AND LOSS for the period 1 January 2016 to 31 December 2016

Item	AOP	Previous period		Current period		
		Cumulative	Quarter	Cumulative	Quarter	
1	2	3	4	5	6	
. OPERATING INCOME (112+113)	111	17.469.000.000	3.680.000.000	14.944.000.000	4.527.000.00	
1. Sales revenue	112	17.161.000.000	3.599.000.000	14.642.000.000	4.357.000.00	
2. Other operating income	113	308.000.000	81.000.000	302.000.000	170.000.00	
II. OPERATING EXPENSES (115+116+120+124+125+126+129+130)	114	18.635.000.000	5.627.000.000	14.037.000.000	4.125.000.00	
Changes in inventories of finished products and work in progress     Material costs (117 do 119)	115 116	233.000.000 12.683.000.000	307.000.000 2.427.000.000	-256.000.000 10.952.000.000	-98.000.00 3.231.000.00	
a) Cost of raw materials & consumables	117	8.102.000.000	1.446.000.000	7.230.000.000	2.483.000.00	
b) Cost of goods sold	118	2.494.000.000	470.000.000	1.889.000.000	271.000.00	
c) Other costs	119	2.087.000.000	511.000.000	1.833.000.000	477.000.00	
3. Staff costs (121 do 123)	120	1.354.000.000	325.000.000	973.000.000	196.000.00	
a) Net salaries and wages	121	779.000.000	188.000.000	545.000.000	116.000.00	
b) Costs for taxes and contributions from salaries	122	372.000.000	89.000.000	284.000.000	51.000.00	
c) Contributions on gross salaries	123	203.000.000	48.000.000	144.000.000	29.000.00	
4. Depreciation and amortisation	124	2.078.000.000	914.000.000	1.600.000.000	424.000.00	
5. Other costs	125	826.000.000	274.000.000	1.006.000.000	338.000.00	
6. Impairment charges (127+128)	126	1.213.000.000	1.094.000.000	108.000.000	52.000.00	
a) impairment of long-term assets (excluding financial assets)     b) impairment of short-term assets (excluding financial assets)	127 128	1.016.000.000 197.000.000	983.000.000 111.000.000	47.000.000 61.000.000	24.000.00	
7. Provisions	128	248.000.000	286.000.000	-346.000.000	-18.000.00	
8. Other operating expenses	130	240.000.000	200.000.000	340.000.000	10.000.00	
III. FINANCIAL INCOME (132 do 136)	131	306.000.000	121.000.000	155.000.000	-44.000.00	
Interest income, foreign exhange gains, dividends and other financial						
income from subsidiaries	132	219.000.000	113.000.000	92.000.000	45.000.00	
Interest income, foreign exchange gains, dividends and other financial income from third parties	133	65.000.000	4.000.000	44.000.000	-90.000.00	
Part of income from associates and participating interests     Unrealized gains (income) from the financial assets	134 135		0			
5. Other financial income	136	22.000.000	4.000.000	19.000.000	1.000.00	
V. FINANCIAL COSTS (138 do 141)	137	638.000.000	265.000.000	560.000.000	209.000.00	
Interest, foreign exchange losses and other expenses from subsidiaries	138	6.000.000	0	8.000.000	-26.000.00	
2. Interest, foreign exchange losses and other expenses from third parties	139	301.000.000	57.000.000	126.000.000	79.000.00	
3. Unrealized loss (expenses) on financial assets	140		0			
4. Other financial expenses	141	331.000.000	208.000.000	426.000.000	156.000.00	
V. INCOME FROM INVESTMENT - SHARE IN PROFIT OF ASSOCIATED ENTITIES	142					
VI. LOSS FROMINVESTMENT - SHARE IN LOSS OF ASSOCIATES ENTITIES VII. EXTRAORDINARY - OTHER INCOME	143					
VIII. EXTRAORDINARY - OTHER INCOME VIII. EXTRAORDINARY - OTHER EXPENSES	144 145					
X. TOTAL INCOME (111+131+142 + 144)	146	17.775.000.000	3.801.000.000	15.099.000.000	4.483.000.00	
X. TOTAL EXPENSES (114+137+143 + 145)	147	19.273.000.000	5.892.000.000	14.597.000.000	4.334.000.00	
XI. PROFIT OR LOSS BEFORE TAX (146-147)	148	-1.498.000.000	-2.091.000.000	502.000.000	149.000.00	
1. Profit before tax (146-147)	149	0	0	502.000.000	149.000.00	
2. Loss before tax (147-146)	150	1.498.000.000	2.091.000.000	0		
XII. CORPORATE INCOME TAX EXPENSE	151	-296.000.000	-431.000.000	342.000.000	237.000.00	
XIII. PROFIT OR LOSS FOR THE PERIOD (148-151)	152	-1.202.000.000	-1.660.000.000	160.000.000	-88.000.00	
1. Profit for the period (149-151)	153	0	1.660.000.000	160.000.000	00.000.00	
<ol> <li>Loss for the period (151-148)</li> <li>ANNEX TO THE PROFIT AND LOSS ACCOUNT (to be filled in by entities submitting conso</li> </ol>	154 lidated fin	1.202.000.000		0	88.000.00	
XIV. PROFIT OR LOSS FOR THE PERIOD						
Attributable to equity holders of the parent company	155					
2. Attributable to non-controlling interests	156					
STATEMENTS OF COMPREHENSIVE INCOME (to be filled by entities who work in complia	nce with II			•		
I. PROFIT OR LOSS FOR THE PERIOD (= 152)	157	-1.202.000.000	-1.660.000.000	160.000.000	-88.000.00	
I. OTHER COMPREHENSIVE INCOME /LOSS BEFORE TAX (159 do 165)	158	479.000.000	129.000.000	98.000.000	129.000.00	
Exchange differences on translation of foreign operations     Movements in revaluation reserves of long-term tangible and intangible assets	159 160	355.000.000	99.000.000	14.000.000	92.000.00	
Gains or loss from reevaluation of financial assets available for sale		95.000.000	24.000.000	83.000.000	35.000.00	
Gains or loss from reevaluation of financial assets available for sale     Gains or losses on efficient cash flow hedging	161 162	93.000.000	24.000.000	63.000.000	33.000.00	
5. Gains or losses on efficient hedge of a net investments in foreign countries	163					
6. Share in other comprehensive income/loss of associates companies	164					
7. Acturial gain / losses on defined benefit plans	165	29.000.000	6.000.000	1.000.000	2.000.00	
II. TAX ON OTHER COMPREHENSIVE INCOME OF THE PERIOD	166					
V. NET OTHER COMPREHENSIVE INCOME OR LOSS FOR THE YEAR (158-166)	167	479.000.000	129.000.000	98.000.000	129.000.00	
V. TOTAL COMPREHENSIVE INCOME/LOSS FOR THE PERIOD (157+167)	168	-723.000.000	-1.531.000.000	258.000.000	41.000.00	
APPENDIX Statement of Comprehensive Income (to be filled in by entities submitting cons	olidated f	ınancial statement	s)			
VI. TOTAL COMPREHENSIVE INCOME/LOSS FOR THE PERIOD						
VI. TOTAL COMPREHENSIVE INCOME/LOSS FOR THE PERIOD  1. Attributable to equity holders of the parent company	169					

### **CASH FLOW STATEMENT - Indirect method**

in the period 1 January 2016 to 31 December 2016

in the period 1 January 2016 to 31 Decel	ilibel 2010		
Item	AOP	Previous period	Current period
1	2	3	4
CASH FLOW FROM OPERATING ACTIVITIES		1	
Profit before tax	001	-1.498.000.000	502.000.000
Depreciation and amortisation	002	2.078.000.000	1.600.000.000
3. Increase in short-term liabilities	003		404.000.000
4. Decrease in short-term receivables	004	266.000.000	
5. Decrease in inventories	005		
6. Other cash flow increases	006	1.889.000.000	596.000.000
I. Total increase of cash flow from operating activities (001 do 006)	007	2.735.000.000	3.102.000.000
Decrease in short-term liabilities	800	969.000.000	
2. Increase in short-term receivables	009		255.000.000
3. Increasein inventories	010	39.000.000	228.000.000
4. Other cash flow decreases	011	45.000.000	514.000.000
II. Total decrease of cash flow from operating activities (008 do 011)	012	1.053.000.000	997.000.000
A1) NET INCREASE OF CASH FLOW FROM OPERATING ACTIVITIES	013	1.682.000.000	2.105.000.000
(007-012)			
A2) NET DECREASE OF CASH FLOW FROM OPERATING ACTIVITIES (012-007)	014	0	0
CASH FLOW FROM INVESTMENT ACTIVITIES	•		
Cash inflows from sale of long-term tangible and intangible assets	015	10.000.000	17.000.000
Cash inflows from sale of equity and debt instruments	016		
3. Interest receipts	017	53.000.000	8.000.000
4. Dividends receipts	018		
5. Other cash inflows from investment activities	019	25.000.000	33.000.000
III. Total cash inflows from investment activities (015 do 019)	020	88.000.000	58.000.000
Cash outflows for purchase of long-term tangible and intangible assets	021	1.455.000.000	1.322.000.000
Cash outflws for purchase of equity and debt financial instruments	022		
Other cash outflows from investment activities	023	99.000.000	261.000.000
IV. Total cash outflows from investment activities (021 do 023)	024	1.554.000.000	1.583.000.000
B1) NET INCREASE OF CASH FLOW FROM INVESMENT ACTIVITIES	025	0	0
B2) NET DECREASE OF CASH FLOW FROM INVESMENT ACTIVITIES	026	1.466.000.000	1.525.000.000
CASH FLOW FROM FINANCIAL ACTIVITIES		<u> </u>	
Cash receipts from issuance from equity and debt financial instruments	027		
2. Cash inflows from loans, debentures, credits and other borrowings	028	14.029.000.000	11.730.000.000
3. Other cash inflows from financial activities	029	4.000.000	
V. Total cash inflows from financial activities (027 do 029)	030	14.033.000.000	11.730.000.000
Cash outflows for repayment of loans and bonds	031	14.181.000.000	11.866.000.000
2. Dividends paid	032	150.000.000	
3. Cash outflows for finance lease	033		
4. Cash outflows for purchase of own stocks	034		
5. Other cash outflows from financial activities	035	50.000.000	139.000.000
VI. Total cash outflows from financial activities (031 do 035)	036	14.381.000.000	12.005.000.000
C1) NET INCREASE OF CASH FLOW FROM FINANCIAL ACTIVITIES	037	0	0
C2) NET DECREASE OF CASH FLOW FROM FINANCIAL ACTIVITIES	038	348.000.000	275.000.000
Total increase of cash flow (013 – 014 + 025 – 026 + 037 – 038)	039	0	305.000.000
Total decrease of cash flow (014 – 013 + 026 – 025 + 038 – 037)	040	132.000.000	0
Cash and cash equivalents at the beginning of the period	041	327.000.000	195.000.000
Increase of cash and cash equivalents	042		305.000.000
Decrease of cash and cash equivalents	043	132.000.000	
Cash and cash equivalents at the end of the period	044	195.000.000	500.000.000

### STATEMENT OF CHANGES IN EQUITY

for the period

1.1.2016

to

31.12.2016

Item	AOP	Previous period	Current period
1	2	3	4
1. Share capital	001	9.000.000.000	9.000.000.000
2. Capital reserves	002		
3. Reserves from profit	003	1.273.000.000	1.288.000.000
Retained earnings or accumulated loss	004	1.222.000.000	20.000.000
5. Profit / loss for the current year	005	-1.202.000.000	160.000.000
6. Revaluation of long-term tangible assets	006		
7. Revaluation of intangible assets	007		
8. Revaluation of financial assets available for sale	800	216.000.000	299.000.000
9. Other revaluation	009		
10. Total capital and reserves (AOP 001 do 009)	010	10.509.000.000	10.767.000.000
11. Currency gains and losses arising from net investments in foreign operations	011	355.000.000	14.000.000
12. Current and deferred taxes (part)	012		
13. Cash flow hedging	013		
14. Changes in accounting policies	014		
15. Correction of significant mistakesin prior period	015		
16. Other changes in capital	016	-1.078.000.000	244.000.000
17. Total increase or decrease in capital (AOP 011 do 016)	017	-723.000.000	258.000.000
17 a. Attributable to equity holders of the parent company's capital	018		
17 b. Attributable to non-controlling interests	019		

Items that decrease equity have negative sign Items from 001 to 009 are state of balance sheet date

### **Notes with financial statements**

Notes to Financial Statements provide additional and supplementary information which are not presented in the statement of financial position, statement of profit and loss, cash flow statement and statement of changes in equity in accordance with the regulations of the relevant international financial reporting standards.



### Q1-Q4 2016 AND Q4 2016 - REPORT INA, D.D. NON-CONSOLIDATED

### INA, d.d. financial results (IFRS)

Q3 2016	Q4 2016	Q4 2015	%	HRK mln	Q1-Q4 2015*	Q1-Q4 2016	%
4,421	4,357	3,599	21	Net sales revenues	17,161	14,642	(15)
806	970	381	155	EBITDA (1)	2,373	2,269	(4)
811	992	618	61	EBITDA excl. special items (2)	2,631	2,522	(4)
449	402	(1,947)	n.a.	Operating profit/(loss)	(1,166)	907	n.a.
449	434	(760)	n.a.	Operating profit/(loss) excl. special items (2)	74	939	1,169
(129)	(253)	(144)	76	Net financial expenses	(332)	(405)	22
255	(88)	(1,660)	(95)	Net profit/loss attributable to equity holder	(1,202)	160	n.a.
255	(56)	(340)	(84)	Net profit/(loss) excl. special items (2)	171	192	12
315	1,360	470	189	Operating cash flow	1,682	2,105	25
				Earnings per share			
25.5	(8.8)	(166.0)		Basic and diluted earnings/(loss) per share (kunas per share)	(120.2)	16.0	
2,987	2,393	2,846	(16)	Net debt	2,846	2,393	(16)
21.78	18.18	21.31		Net gearing	21.31	18.18	
244	381	612		CAPEX	1,458	1,309	(10)
Q3 2016	Q4 2016	Q4 2015	%	USD min (3)	Q1-Q4 2015*	Q1-Q4 2016	%
	-,						
659	626	517	21	Net sales revenues	2,501	2,152	(14)
659 120	626 139	517 55	21 155	Net sales revenues EBITDA (1)	2,501 346	2,152 333	(14) (4)
659 120 <b>121</b>	626 139 <b>142</b>	517 55 <b>89</b>	21	Net sales revenues EBITDA (1) EBITDA excl. special items (2)	2,501 346 <b>383</b>	2,152 333 <b>371</b>	(14)
659 120	626 139 <b>142</b> 58	517 55	21 155	Net sales revenues EBITDA (1) EBITDA excl. special items (2) Operating profit/(loss)	2,501 346	2,152 333 <b>371</b> 133	(14) (4)
659 120 <b>121</b> 67 <b>67</b>	626 139 <b>142</b> 58 <b>62</b>	517 55 <b>89</b> (280) <b>(109)</b>	21 155 <b>61</b> n.a. <b>n.a.</b>	Net sales revenues  EBITDA (1)  EBITDA excl. special items (2)  Operating profit/(loss)  Operating profit/(loss) excl. special items (2)	2,501 346 <b>383</b> (170)	2,152 333 <b>371</b>	(14) (4) (3) n.a. 1,180
659 120 <b>121</b> 67	626 139 <b>142</b> 58	517 55 <b>89</b> (280)	21 155 <b>61</b> n.a.	Net sales revenues  EBITDA (1)  EBITDA excl. special items (2)  Operating profit/(loss)  Operating profit/(loss) excl. special items (2)  Net financial expenses	2,501 346 <b>383</b> (170)	2,152 333 <b>371</b> 133	(14) (4) (3) n.a.
659 120 <b>121</b> 67 <b>67</b>	626 139 <b>142</b> 58 <b>62</b>	517 55 <b>89</b> (280) <b>(109)</b>	21 155 <b>61</b> n.a. <b>n.a.</b>	Net sales revenues  EBITDA (1)  EBITDA excl. special items (2)  Operating profit/(loss)  Operating profit/(loss) excl. special items (2)  Net financial expenses  Net profit/loss attributable to equity holder	2,501 346 <b>383</b> (170)	2,152 333 <b>371</b> 133 <b>138</b> (60) 24	(14) (4) (3) n.a. 1,180
659 120 <b>121</b> 67 <b>67</b> (19)	626 139 <b>142</b> 58 <b>62</b> (36)	517 55 <b>89</b> (280) <b>(109)</b> (21)	21 155 <b>61</b> n.a. <b>n.a.</b> 76	Net sales revenues  EBITDA (1)  EBITDA excl. special items (2)  Operating profit/(loss)  Operating profit/(loss) excl. special items (2)  Net financial expenses	2,501 346 383 (170) 11 (48)	2,152 333 <b>371</b> 133 <b>138</b> (60)	(14) (4) (3) n.a. 1,180
659 120 <b>121</b> 67 <b>67</b> (19) 38	626 139 <b>142</b> 58 <b>62</b> (36) (13)	517 55 <b>89</b> (280) <b>(109)</b> (21) (238)	21 155 <b>61</b> n.a. <b>n.a.</b> 76 (95)	Net sales revenues  EBITDA (1)  EBITDA excl. special items (2)  Operating profit/(loss)  Operating profit/(loss) excl. special items (2)  Net financial expenses  Net profit/loss attributable to equity holder	2,501 346 383 (170) 11 (48) (175)	2,152 333 <b>371</b> 133 <b>138</b> (60) 24	(14) (4) (3) n.a. 1,180 23 n.a.
659 120 <b>121</b> 67 <b>67</b> (19) 38 <b>38</b> 47	626 139 <b>142</b> 58 <b>62</b> (36) (13) <b>(8)</b> 195	517 55 <b>89</b> (280) <b>(109)</b> (21) (238) <b>(49)</b> 68	21 155 <b>61</b> n.a. <b>n.a.</b> 76 (95) <b>(84)</b>	Net sales revenues  EBITDA (¹)  EBITDA excl. special items (²)  Operating profit/(loss)  Operating profit/(loss) excl. special items (²)  Net financial expenses  Net profit/loss attributable to equity holder  Net profit/(loss) excl. special items (²)  Operating cash flow  Earnings per share	2,501 346 383 (170) 11 (48) (175) 25 245	2,152 333 <b>371</b> 133 <b>138</b> (60) 24 <b>28</b> 309	(14) (4) (3) n.a. 1,180 23 n.a.
659 120 <b>121</b> 67 <b>67</b> (19) 38 <b>38</b> 47	626 139 142 58 62 (36) (13) (8) 195	517 55 <b>89</b> (280) <b>(109)</b> (21) (238) <b>(49)</b> 68	21 155 <b>61</b> n.a. <b>n.a.</b> 76 (95) <b>(84)</b> 189	Net sales revenues  EBITDA (¹)  EBITDA excl. special items (²)  Operating profit/(loss)  Operating profit/(loss) excl. special items (²)  Net financial expenses  Net profit/loss attributable to equity holder  Net profit/(loss) excl. special items (²)  Operating cash flow  Earnings per share  Basic and diluted earnings/(loss) per share (USD per share)	2,501 346 383 (170) 11 (48) (175) 25 245	2,152 333 371 133 138 (60) 24 28 309	(14) (4) (3) n.a. 1,180 23 n.a. 13 26
659 120 <b>121</b> 67 <b>67</b> (19) 38 <b>38</b> 47	626 139 <b>142</b> 58 <b>62</b> (36) (13) <b>(8)</b> 195	517 55 <b>89</b> (280) <b>(109)</b> (21) (238) <b>(49)</b> 68	21 155 <b>61</b> n.a. <b>n.a.</b> 76 (95) <b>(84)</b>	Net sales revenues  EBITDA (¹)  EBITDA excl. special items (²)  Operating profit/(loss)  Operating profit/(loss) excl. special items (²)  Net financial expenses  Net profit/loss attributable to equity holder  Net profit/(loss) excl. special items (²)  Operating cash flow  Earnings per share	2,501 346 383 (170) 11 (48) (175) 25 245	2,152 333 <b>371</b> 133 <b>138</b> (60) 24 <b>28</b> 309	(14) (4) (3) n.a. 1,180 23 n.a. 13

<sup>(1)</sup> EBITDA = EBIT + Depreciation + Impairment + Provisions

### **Q1-Q4 2016 RESULTS**

In 2016, INA d.d. achieved EBITDA in the amount of HRK 2,269 million which represents an decrease of HRK 104 million compared to 2015. Despite the challenging environment in the form of Brent and crack spreads decrease, affecting both the Exploration and production as well as Refining segment, Company achieved the positive development in results. This was achieved primarily with the ongoing program of operational adjustment to lower commodity prices. Exploration and production remained the main cash generator during 2016.

Downstream operations achieved a positive result. The introduction of a more competitive operating model in Retail has already resulted in a decrease in fixed OPEX, which supported by an increase in non-fuel revenues has led to an improvement in underlying profitability.

CAPEX amounted to HRK 1,309 million, decrease of 10% compared to 2015 On the back of a disciplined approach to CAPEX spending, the financial position of the Company remained stable during 2016. Net gearing decreased to 18.18%, whilst net debt reached HRK 2,393 million, a 16% decrease compared to 2015.

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<sup>(2)</sup> The Q1-Q4 2016 EBITDA was negatively influenced by HRK 253 million special items related to severance payments, while EBIT and Net profit were negatively impacted by HRK 32 mn of net effect of provisions for incentives and severance payments

<sup>(9)</sup> In converting HRK figures into US Dollars, the following average CNB (HNB) rates were used: for Q4 2016 – 6.9614 HRK/USD; Q3 2016 – 6.7064 HRK/USD; Q4 2015 – 6.9608 HRK/USD; Q1-Q4 2015 – 6.8623 HRK/USD; Q1-Q4 2016 – 6.8037 HRK/USD; as at September 30, 2016 – 6.6962 HRK/USD; as at December 31, 2016 – 7.1365 HRK/USD; as at December 31, 2015 – 6.9918 HRK/USD

<sup>&</sup>quot;A change has been made in profit and loss statement and statement of financial position in the recording of: "Financial income and expenses": "Realized and unrealized loss of fair value hedge transactions"; "Positive unrealized FV of hedged items" are now recorded in "Other Income". "Provision": cost and revenue of bonuses and unused holidays are now recorded in "Staff cost"; "Realized additional discount from other operating profit" is now recorded in other material costs or cost of other goods sold." A change has been made in statement of financial position in the recording of: "Short-term provision": Provision for bonuses and unused holiday in "Other short-term liabilities."



#### Income statement

**Total sales revenues in 2016** amounted HRK 14,642 million, 15% lower compared to 2015 level, primarily triggered by lower Brent, lower natural gas prices and lower hydrocarbon production in Exploration and Production Segment.

Costs of raw materials and consumables were 11% lower and amounted to HRK 7,230 million, resulting mainly from lower prices.

Costs of goods sold recorded decrease of 24%, and amounted HRK 1,889 million, resulting from different sales structure.

Within the other operating costs realized in 2016:

- Other material costs amounted to HRK 1,833 million, which is 12% lower compared to the same period last year resulting from lower Brent impacting E&P royalty, production cost and transportation costs.
- Service costs in the amount of HRK 804 million recorded an increase of 43% mainly due to mainly due to additional profit
  oil tax in Angola and higher legal costs.
- Depreciation was 23% lower and amounted to HRK 1,600 million mainly due to lower Exploration and Production depreciation.
- Adjustments and provisions had a positive effect of HRK 238 million and were higher by HRK 1,699 million compared to 2015 resulting from high level of asset impairments in 2015, and partly offset by released employee related provisions related to establishment of INA Maloprodajni servisi and released litigation provisions in Holdina together with release of provision related to additional profit oil tax in Angola in 2016.

Staff costs in the amount HRK 1,175 million were 27% lower than 2015.

**Net financial loss** in the amount of HRK 405 million was recorded in 2016, compared to the financial loss of HRK 332 million in 2015.

### Balance sheet

Total assets of INA, d.d., as at 31 December 2016 amounted to HRK 20,145 million and was 2% higher than 31 December 2015.

Property, plant and equipment amounted to HRK 11,169 million and were lower 3% than at as 31 December 2015.

Trade receivables outside of INA-Group amounted to HRK 1,315 million and were 12% higher compared to 31 December 2015.

Total liabilities amounted to HRK 9,378 million and were 1% higher compared to 31 December 2015.

**Net indebtedness** of INA, d.d., amounted to HRK 2,393 million as at 31 December 2016 which is 16% lower compared to 31 December 2015. **Gearing ratio**<sup>1</sup> decreased from 21.3% as at 31 December 2015 to 18.8% as at 31 December 2016.

As at 31 December 2016 **trade payables** outside of INA-Group amounted HRK 1,498 million, which is an increase 55% compared to the 31 December 2015.

### Cash flow

The operating cash-flow before changes in working capital amounted to HRK 2,184 million in 2016, which is a decrease of 10% compared to the same period last year.

Changes in working capital affected the operating cash flow negatively by HRK 42 million, primarily due to:

- Increased value of inventories by HRK 228 million
- Increase in receivables by HRK 255 million,
- Payables increased by HRK 441 million.

Taxes paid influenced the operating cash flow in the amount of HRK 37 million. All the above factors resulted in HRK 2,105 million net outflows from operating activities generated by INA d.d. in 2016.

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<sup>&</sup>lt;sup>1</sup> Net debt / net debt plus equity incl. minority interests



### INA—INDUSTRIJA NAFTE d.d. ZAGREB INA, d.d. Unconsolidated Income Statement For the period ended 31 December 2016 (HRK millions)

Q3 2016	Q4 2016	Q4 2015	%		Q1-Q4 2015	Q1-Q4 2016	%
			_	Sales revenue			
2,760	2,432	2,431	0	a) domestic	10,870	9,181	(16)
1,661	1,925	1,168	65	b) exports	6,291	5,461	(13)
4,421	4,357	3,599	21	Total sales revenue	17,161	14,642	(15)
1	1	2	(50)	Capitalised value of own performance	9	6	(33)
31	167	80	109	Other operating income	302	296	(2)
4,453	4,525	3,681	23	Total operating income	17,472	14,944	(14)
				Changes in inventories of finished products and work in			
(169)	98	(307)	n.a.	progress	(233)	256	n.a.
(2,155)	(2,483)	(1,446)	72	Cost of raw materials and consumables	(8,102)	(7,230)	(11)
(400)	(424)	(914)	(54)	Depreciation and amortization	(2,078)	(1,600)	(23)
(485)	(476)	(511)	(7)	Other material costs	(2,086)	(1,833)	(12)
(178)	(224)	(149)	50	Service costs	(563)	(804)	43
(229)	(200)	(416)	(52)	Staff costs	(1,618)	(1,175)	(27)
(431)	(270)	(471)	(43)	Cost of other goods sold	(2,497)	(1,889)	(24)
6	(52)	(1,094)	(95)	Impairment and charges (net)	(1,213)	(108)	(91)
37	(92)	(320)	(71)	Provisions for charges and risks (net)	(248)	346	n.a.
(4,004)	(4,123)	(5,628)	(27)	Operating expenses	(18,638)	(14,037)	(25)
449	402	(1,947)	n.a.	Profit/(loss) from operations	(1,166)	907	n.a.
				Share in the profit of associated companies			
49	(44)	122	n.a.	Finance income	306	155	(49)
(178)	(209)	(266)	(21)	Finance costs	(638)	(560)	(12)
(129)	(253)	(144)	76	Net loss from financial activities	(332)	(405)	22
320	149	(2,091)	n.a.	Profit/(loss) before tax	(1,498)	502	n.a.
(65)	(237)	431	n.a.	Income tax expense	296	(342)	n.a.
255	(88)	(1,660)	(95)	Profit/(loss) for the year	(1,202)	160	n.a.
				Attributable to			
255	(88)	(1,660)	(95)	Owners of the Company	(1,202)	160	n.a.
-	-	-	n.a.	Non-controlling interests	-	-	n.a.
255	(88)	(1,660)	(95)		(1,202)	160	n.a.
				Earnings per share			
25.5	(8.8)	(166.0)	(95)	Basic and diluted earnings per share (kunas per share)	(120.2)	16.0	n.a.



## INA-INDUSTRIJA NAFTE, d.d. INA, d.d. Unconsolidated Statement of Financial Position At 31 December 2016 (HRK millions)

	31 Dec 2015	31 Dec 2016	%
Assets			
Non-current assets	385	380	(1)
Intangible assets	11.542		(1)
Property, plant and equipment Goodwill	11,542	11,169	(3)
	1 000	- 005	n.a.
Investments in subsidiaries	1,000	805	(20)
Investments in associates and joint ventures	22	22	0
Other investments	692	809	17
Long-term receivables	149	137	(8)
Derivative financial instruments	4.005	4 004	n.a.
Deferred tax	1,995	1,684	(16)
Available for sale assets	581	676	16
Total non-current assets	16,366	15,682	(4)
Current assets	4 -0-	4 000	40
Inventories	1,597	1,802	13
Trade receivables net	1,176	1,315	12
Intercompany receivables	140	258	84
Other receivables	84	153	82
Corporative Income tax receivables	8	1	(88)
Other current assets	208	434	109
Prepaid expenses and accrued income	42	-	n.a.
Cash and cash equivalents	195	500	156
Current assets	3,450	4,463	29
Assets classified as held for sale	-	-	n.a.
Total current assets	3,450	4,463	29
Total assets	19,816	20,145	2
Equity and liabilities			
Capital and reserves			
Share capital	9,000	9,000	0
Legal reserves	330	20	(94)
Revaluation reserve	216	299	38
Other reserves	1,273	1,288	1
Retained earnings / (Deficit)	(310)	160	n.a.
Total equity	10,509	10,767	2
Non-controlling interests	-	-	n.a.
Total equity	10,509	10,767	2
Non-current liabilities			
Long-term loans	400	271	(32)
Other non-current liabilities	65	60	(8)
Employee benefits obligation	66	46	(30)
Provisions	3,374	3,314	`(2)
Total non-current liabilities	3,905	3,691	(5)
Current liabilities		·	` ,
Bank loans and overdrafts	2,508	2,487	(1)
Current portion of long-term loans	133	135	2
Calculated derivative agreements	-	-	n.a.
Intercompany payables	488	560	15
Trade payables	967	1,498	55
Taxes and contributions	606	552	(9)
Other current liabilities	216	336	56
Accruals and deferred income	17		n.a.
Employee benefits obligation	4	2	
Provisions	463	117	(50) (75)
Current liabilities	5,402	5,687	(73) <b>5</b>
Liabilities directly associated with assets classified held for sale	3,402	3,087	
Total current liabilities	5,402	5,687	n.a. <b>5</b>
Total liabilities	9,307	9,378	1
Total equity and liabilities	19,816	20,145	2
rown equity and nabinaes	13,010	20,140	



# INA—INDUSTRIJA NAFTE d.d. ZAGREB INA, d.d. Unconsolidated Statement of Cash Flow For the period ended 31 December 2016 (HRK millions)

Q3 2016	Q4 2016	Q4 2015	%		Q1-Q4 2015	Q1-Q4 2016	%
255	(88)	(1,660)	(95)	Profit/(loss) for the year	(1,202)	160	n.a.
200	(00)	(1,000)	(33)	Adjustments for:	(1,202)	100	n.a.
400	424	914	(54)	Depreciation and amortisation	2,078	1,600	(23)
65	237	(431)	n.a.	Income tax (benefit)/expenses recognized in (loss)/profit	(296)	342	n.a.
(6)	52	1,094	(95)	Impairment charges (net)	1,213	108	(91)
4	(7)	(7)	(0)	Gain on sale of property, plant and equipment	(10)	(1)	(90)
-	(135)	-	n.a.	Gain on sale investments and shares	-	(135)	n.a.
(19)	101	26	288	Foreign exchange loss/(gain)	139	23	(83)
(12)	21	(7)	n.a.	Interest income, net	(12)	(11)	(8)
128	184	114	61	Other financial expense recognised in profit	171	342	100
(38)	73	284	(74)	(Decrease)/increase in provisions	262	(366)	n.a.
14	8	19	(58)	Decommissioning interests	75	51	(32)
			( )	Net gain/loss on derivative financial instruments and hedge			( )
6	20	(14)	n.a.	transactions	(19)	44	n.a.
_	28	` 29	(3)	Net gain/loss on emission quotas	` 29	28	(3)
15	3	(3)	n.a.	Other non-cash items	(4)	(1)	(75 <sup>°</sup> )
812	921	358	157	Operating cash flow before working capital changes	2,424	2,184	(10)
				Movements in working capital	,	,	( - /
25	42	258	(84)	(Increase)/decrease in inventories	(39)	(228)	485
(319)	199	442	(55)	(Increase)/decrease in receivables and prepayments	266	(255)	n.a.
(172)	197	(587)	n.a.	(Decrease)/increase in trade and other payables	(855)	441	n.a.
346	1,359	471	189	Cash generated from operations	1,796	2,142	19
(31)	1	(1)	n.a.	Taxes paid	(114)	(37)	(68)
315	1,360	470	189	Net cash inflow from operating activities	1,682	2,105	25
	.,000			Cash flows used in investing activities	.,		
(235)	(353)	(543)	(35)	Capital expenditures, exploration and development costs	(1,394)	(1,260)	(10)
1	(58)	(24)	142	Payment for intangible assets	(61)	(62)	2
(4)	23	7	229	Proceeds from sale of non-current assets	10	17	70
( · /	1	2	(50)	Payments related to sale of subsidiary	2	1	(50)
		_	(00)	Dividends received from companies classified under available for sale	_		(00)
1	_	_	n.a.	and other companies	7	16	129
16	(1)	_	n.a.	Proceeds from profit of companies	16	15	(6)
18	(34)	10	n.a.	Interest received and other financial income	53	8	(85)
95	(168)	5	n.a.	Investments and loans to third parties	(99)	(260)	163
(108)	(590)	(543)	9	Net cash (outflow) used for investing activities	(1,466)	(1,525)	4
(100)	(000)	(5.17)		Cash flows from financing activities	(1,122)	(1,020)	
90	_	_	n.a.	Additional long-term borrowings	1.602	1,192	(26)
(433)	1	(1)	n.a.	Repayment of long-term borrowings	(1,913)	(1,309)	(32)
3,341	2,685	2,187	23	Additional short-term borrowings	12,427	10,538	(15)
(3,241)	(2,954)	(1,984)	49	Repayment of short term borrowings	(12,268)	(10,557)	(14)
-	-	-	n.a.	Payment dividends	(150)	-	n.a.
(3)	(3)	(3)	0	Interest paid on long-term loans	(15)	(12)	(20)
(2)	6	-	n.a.	Other long-term liabilities	3	-	n.a.
(9)	(98)	4	n.a.	Interest paid on short term loans and other financing charges	(35)	(120)	243
(257)	(363)	203	n.a.	Net cash from financing activities	(349)	(268)	(23)
(50)	407	130	213	Net (decrease)/increase in cash and cash equivalents	(133)	312	n.a.
151	98	61	61	At 1 January	327	195	(40)
(3)	(5)	4	n.a.	Effect of foreign exchange rate changes	1	(7)	n.a.
98	500	195	156	At the end of period	195	500	156
30				p. 122			



### **Announcements in 2016**

29 December 2016	Announcement on media statements
19 December 2016	General Assembly Decisions
18 November 2016	Amendment of the Invitation to the General Assembly
11 November 2016	Invitation to the General Assembly
10 November 2016	INA prepares detailed design for Residue Upgrade Project
18 October 2016	Report on takeover of Energopetrol d.d. Sarajevo
09 September 2016	Bid on takeover of Energopetrol d.d. Sarajevo
06 September 2016	Decision on approval of Takeover Offer for Energopetrol d.d.
26 August 2016	Disposal of shares
28 July 2016	INA starts production at new gas fields in Međimurje
25 July 2016	Management board meeting announcement
12 July 2016	INA acquired 33.5% share in Energopetrol d.d. Sarajevo
29 June 2016	Supervisory Board meeting held
10 June 2016	Signing of onshore exploration and production sharing agreement
09 June 2016	General Assembly Decisions
25 May 2016	Amendment of the Invitation to the General Assembly
28 April 2016	General Assembly INA Industrija nafte d.d.
27 April 2016	Management board meeting announcement
12 April 2016	Supervisory Board Employee representative
30 March 2016	Code of Corporate Governance Questionnaire for 2015
30 March 2016	Supervisory Board meeting held
25 March 2016	Supervisory Board meeting announcement
23 March 2016	Decrease of regulated gas price for households
25 February 2016	Notification of Home Member State
19 February 2016	Management Board meeting announcement
15 1 Gbruary 2010	Management board meeting announcement

### INA, d.d. Shareholders structure by number of shares

	31 Dec 2006	31 Dec 2007	31 Dec 2008 31 Dec 2009 31 Dec 2010	31 Dec 2011	31 Dec 2012 31 Dec 2013 31 Dec 2014 31 Dec 2015	31 Dec 2016
MOL Plc.	2,500,001	2,500,001	4,715,538	4,725,620	4,908,207	4,908,207
Government of the Rep. of Croatia	5,180,367	4,484,918	4,483,552	4,483,552	4,483,552	4,483,552
Private and institutional investors	2,319,632	3,015,081	800,91	790,828	608,241	608,241
Total	10,000,000	10,000,000	10,000,000	10,000,000	10,000,000	10,000,000

Source: Central Clearing Depositary Company

### Changes in organization, Management Board or Supervisory Board

### **Supervisory Board**

On 19 December 2016 the General Shareholders' Assembly of INA, d.d. elected the following members of the Supervisory Board for a mandate of 4 years: Luka Burilović, Dario Čehić, Szabolcs Ferencz I., Ferenc Horváth, József Molnár, József Simola, László Uzsoki and Damir Vanđelić.

### Management Board

During the fourth quarter there was no change in the Management Board.

### **Board of Executive Directors**

During the fourth quarter there was no change in the Board of Executive Directors.

### **Management representation**

INA Group's consolidated financial statements for Q1-Q4 2016 have been prepared in accordance with the International Financial Reporting Standards (IFRS), i.e. they present fairly, in all material aspects, the financial position of the company, results of its operations and cash flows.

### Management Board:

Zoltán Áldott	President
Niko Dalić	Member
Gábor Horváth	Member
Ivan Krešić	Member
Davor Mayer	Member
Péter Ratatics	Member