

Q3 AND Q1-Q3 2015 - REPORT INA GROUP CONSOLIDATED

INA Group (ZB: INA-R-A; www.ina.hr) announced its Q1-Q3 2015 results today. This report contains unaudited consolidated financial statements for the period ending 30 September 2015 as prepared by the management in accordance with the International Financial Reporting Standards.

INA Group financial results (IFRS)

| Q2 2015 | Q3 2015 | Q3 2014 | % | HRK mln. | Q1-Q3 2014* | Q1-Q3 2015 | % |
|-------------------------------|-------------------------|--------------------------------|------------------------------------|--|--|---------------------------------|--------------------------------------|
| 5 505 | 5.040 | 7.100 | (0.4) | N. C. I | 10.001 | 44.040 | (04) |
| 5,505 | 5,640 | 7,103 | (21) | Net sales revenues | 18,864 | 14,943 | (21) |
| 804 | 631 | 917 | (31) | EBITDA (1) | 2,384 | 2,142 | (10) |
| 696 | 1,061 | 1,024 | 4 (22) | CCS EBITDA | 2,593 | 2,696 | 4 (22) |
| 396 | 63 | 511 | (88) | Profit/(loss) from operations | 1,049 | 777 | (26) |
| 262 | 499 | 625 | (20) | CCS Operating profit | 1,267 | 1,318 | 4 |
| (35) | 2 | (218) | n.a. | Net financial expenses | (349) | (284) | (19) |
| 278 | 31 | 211 | (85) | Net profit/loss attributable to equity holder | 583 | 359 | (38) |
| 758 | 1,277 | 841 | 52 | Operating cash flow | 2,029 | 1,367 | (33) |
| | | | | Earnings per share | | | |
| 07.0 | | 24.4 | (0.5) | Basic and diluted/(loss) earnings per share (kunas per | | 0-0 | (00) |
| 27.8 | 3.1 | 21.1 | (85) | share) | 58.3 | 35.9 | (38) |
| 3,691 | 2,963 | 4,010 | (26) | Net debt | 4,010 | 2,963 | (26) |
| 23.2 | 19.5 | 22.3 | | Net gearing | 22.3 | 19.5 | |
| 312 | 424 | 430 | (1) | CAPEX total | 1,095 | 973 | (11) |
| 264 | 346 | 372 | (7) | Domestic | 980 | 799 | (18) |
| 49 | 78 | 58 | 35 | International | 116 | 174 | 50 |
| | 22.22.5 | | | | | | |
| Q2 2015 | Q3 2015 | Q3 2014 | % | USD mln (2) | Q1-Q3 2014* | Q1-Q3 2015 | % |
| 000 | 000 | 4.000 | (00) | N. c. I | 0.050 | 0.400 | (0.5) |
| 802 | 829 | 1,238 | (33) | Net sales revenues | 3,356 | 2,188 | (35) |
| 117 | 93 | 160 | (42) | EBITDA (1) | 424 | 314 | (26) |
| 101 | 156 | 178 | (13) | CCS EBITDA | 461 | 395 | (14) |
| 58 | 9 | 89 | (90) | Profit/(loss) from operations | 187 | 114 | (39) |
| 38 | 73 | 109 | (33) | CCS Operating profit | 225 | 193 | (14) |
| (5) | | | | | - | | |
| | 0 | (38) | n.a. | Net financial expenses | (62) | (42) | (33) |
| 41 | 5 | 37 | (88) | Net profit/loss attributable to equity holder | (62) 104 | (42) 53 | (33) |
| | | . , | | Net profit/loss attributable to equity holder Operating cash flow | (62) | ` ' | |
| 41 | 5 | 37 | (88) | Net profit/loss attributable to equity holder Operating cash flow Earnings per share | (62) 104 | 53 | (49) |
| 41 110 | 5 188 | 37 147 | (88) 28 | Net profit/loss attributable to equity holder Operating cash flow Earnings per share Basic and diluted/(loss) earnings per share (kunas per | (62) 104 361 | 53 200 | (49) (45) |
| 41 110 4.1 | 5 188 0.5 | 37 147 3.7 | (88) 28 (88) | Net profit/loss attributable to equity holder Operating cash flow Earnings per share Basic and diluted/(loss) earnings per share (kunas per share) | (62) 104 361 | 53 200 5.3 | (49) (45) (49) |
| 41 110 4.1 540 | 0.5 436 | 37 147 3.7 667 | (88) 28 (88) (35) | Net profit/loss attributable to equity holder Operating cash flow Earnings per share Basic and diluted/(loss) earnings per share (kunas per share) Net debt | (62) 104 361 10.4 667 | 53 200 5.3 436 | (49) (45) (49) (35) |
| 41 110 4.1 540 46 | 0.5 436 62 | 3.7 147 3.7 667 75 | (88) 28 (88) (35) (17) | Net profit/loss attributable to equity holder Operating cash flow Earnings per share Basic and diluted/(loss) earnings per share (kunas per share) Net debt CAPEX total | (62) 104 361 10.4 667 195 | 5.3 200 5.3 436 142 | (49) (45) (49) (35) (27) |
| 41 110 4.1 540 | 0.5 436 | 37 147 3.7 667 | (88) 28 (88) (35) | Net profit/loss attributable to equity holder Operating cash flow Earnings per share Basic and diluted/(loss) earnings per share (kunas per share) Net debt | (62) 104 361 10.4 667 | 53 200 5.3 436 | (49) (45) (49) (35) |

⁽¹⁾ EBITDA = EBIT + Depreciation + Impairment + Provisions

INA Group's CCS EBITDA in Q1-Q3 2015 increased by 4%, compared to the same period last year, reaching HRK 2,696 million, a strong result having in mind the low oil price environment this year. INA's successful production intensification efforts resulted in an over 3 mboepd increase in hydrocarbon production, and more favourable external conditions of the downstream segment partly counter-balanced the negative impact of halved oil prices. The strengthening of USD also had a strong positive impact on results in HRK terms, bringing CCS operating profit to HRK 1,318 million, 4% above the level in Q1-Q3 2014.

Exploration and Production results show a strong rise in production, especially in Croatia. Domestic crude leads the way with a 21% increase compared to Q1-Q3 2014, while offshore gas production also showed a remarkable 15% increase. With INA's international production also growing, total hydrocarbon production increased by 8%. However, weakening Brent price lead to a 29% lower average realized price, while HRK weakening to USD helped to moderate the decrease of Upstream EBITDA to just 16%.

Refining and Marketing, on the other side, benefited significantly from the decreased oil price and improving crack spreads. Additionally higher refinery utilization and continued optimization of crude slate helped to achieve positive CCS EBITDA of the segment on Q1-Q3 basis, however, reported figures are still in the red, showing the need for further rationalization of

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⁽²⁾ In converting HRK figures into US Dollars, the following average CNB (HNB) rates were used: for Q2 2015 – 6.8657 HRK/USD; Q3 2014 – 5.7390 HRK/USD; Q3 2015 – 6.8049 HRK/USD; Q1-Q3 2014 – 5.6215 HRK/USD; Q1-Q3 2015 – 6.8285 HRK/USD; as at June 30, 2015 – 6.8294 HRK/USD; as at Sept 30, 2015 – 6.7931 HRK/USD

^{*} Restatement of comparable previous periods was made – see on page 12



operations. On the sales side, INA managed to increase both the volumes sold on its captive markets in Croatia and Bosnia and Herzegovina but also significantly increased exports to Slovenia (by 23%).

The financial position of the Company continues to strengthen in line with previous years trends as gearing fell below 20 reaching a record low of 19.5 while net debt was reduced by 26% to below HRK 3 billion. INA carried out investments worth HRK 973 million in Q1-Q3 2015, which, although 11% below the same period 2014, is a robust performance taking into consideration the volatile external environment.

- **Exploration and Production**: In Q1-Q3 2015, EBITDA reached HRK 2,454 million, which was lower by HRK 466 millions in comparison with the same period of last year. Significant negative impact derived primarly from Brent price drop and lower natural gas prices as a consequence of reduced households gas price and general intensification of the competition. Besides. increased royalty due to regulatory decisions from 2014 continues to burden the operations. On the other hand, increased domestic and international crude oil production together with higher offshore natural gas production partly mitigated these negative factors.
- Refining and Marketing (including Retail): In Q1-Q3 2015 CCS-based EBITDA amounted to HRK 179 million (while reported EBITDA amounted to HRK (375) million), both considerably improved over last years level. The result was driven by more favorable refining margins, higher sales volumes on captive wholesale and retail markets, further supported by the continued implementation of improved retail operating model.
- ► Corporate and Other¹: EBITDA of the segment amounted to HRK (65) million, a decrease compared to Q1-Q3 2014 level by HRK 182 million. EBITDA was lower mainly due to decreased contribution of Crosco, driven by lower engagement of drilling platforms.

Commenting on the results, Mr. Zoltán Áldott, President of the Management Board said:

We managed to increase INA's CCS EBITDA by 4% to HRK 2.7 billion in the first three quarters of 2015, in an environment which sees oil prices halved compared to the same period last year. INA's investment performance remains robust taking into account the low oil price environment with close to one billion kunas invested in Q1-Q3 2015. Management efforts demonstrated success in increasing hydrocarbon production with domestic oil output up by 21% versus the base period, having reversed the natural depletion of our mature fields. This environment has been more favourable for INA's refining segment, although the result is still not positive. Increased level of refinery production has taken advantage of the improved crack spread environment. We increased our refined product sales in all of our markets (Croatia by 1%, Bosnia and Herzegovina by 2%, Slovenia by 23%) boosting export sales significantly, by 12% i.e. 149 thousand tons. Retail sales remain stable while ongoing processes aim to improve the operational efficiency of the segment.

¹ Include Corporate Functions and subsidiaries providing technical services, accounting services, corporate support and other services.



Management discussion Exploration and Production*

| Q2 2015 | Q3 2015 | Q3 2014 | % | Segment IFRS results (HRK mln) | Q1-Q3 2014** | Q1-Q3 2015 | % |
|---------|---------|---------|------|--------------------------------|--------------|------------|------|
| 1,385 | 1,265 | 1,399 | (10) | Net sales revenues | 5,282 | 3,887 | (26) |
| 765 | 819 | 834 | (2) | EBITDA | 2,920 | 2,454 | (16) |
| 466 | 420 | 565 | (26) | Operating profit | 2,217 | 1,587 | (28) |
| 187 | 225 | 356 | (37) | CAPEX with one-off | 822 | 560 | (32) |

^{*} Exploration and Production refers to the Upstream of INA, d.d. and following subsidiaries:, Adriagas S.r.I. Milano, Prirodni plin d.o.o. (merged in INA Nov 3, 2014)

^{**} Restatement of comparable previous periods was made – see on page 12

| Q | 2 2015 | Q3 2015 | Q3 2014 | % | Hydrocarbon production | Q1-Q3 2014 | Q1-Q3 2015 | % |
|---|--------|---------|---------|------|--------------------------------------|------------|------------|------|
| | 13,549 | 13,885 | 11,588 | 20 | Crude oil production (boe/d) | 11,817 | 13,720 | 16 |
| | 10,193 | 10,574 | 8,499 | 24 | Croatia | 8,605 | 10,411 | 21 |
| | 2,098 | 2,102 | 1,904 | 10 | Egypt | 2,041 | 2,084 | 2 |
| | 1,257 | 1,209 | 1,185 | 2 | Angola | 1,171 | 1,224 | 5 |
| | 24,892 | 24,568 | 22,127 | 11 | Natural gas production (boe/d) | 23,743 | 25,151 | 6 |
| | 11,958 | 11,973 | 10,798 | 11 | Croatia - offshore | 10,664 | 12,303 | 15 |
| | 12,934 | 12,595 | 11,329 | 11 | Croatia - onshore | 13,080 | 12,848 | (2) |
| | 1,915 | 1,858 | 1,894 | (2) | Condensate (boe/d) | 2,110 | 1,919 | (9) |
| | 40,356 | 40,311 | 35,609 | 13 | Total hydrocarbon production (boe/d) | 37,671 | 40,789 | 8 |
| | | | | | | | | |
| Q | 2 2015 | Q3 2015 | Q3 2014 | % | Average realised hydrocarbon price | Q1-Q3 2014 | Q1-Q3 2015 | % |
| | 53 | 50 | 73 | (32) | Total hydrocarbon price (USD/boe)* | 71 | 50 | (29) |
| | | | | | | | | |
| Q | 2 2015 | Q3 2015 | Q3 2014 | % | Natural gas trading - mln cm | Q1-Q3 2014 | Q1-Q3 2015 | % |

1,189

856

(28)

Q1-Q3 2015 vs. Q1-Q3 2014

In Q1-Q3 2015, EBITDA reached HRK 2,454 million, which was 16% lower than last year. Overall production increase of 8%, coming mainly from higher crude oil and offshore natural gas production was offset by the decreased realised hydrocarbon prices of 29%. A Brent price decrease of 48% had a negative impact on crude oil sales in the amount of HRK (1,392) million. Lower realised natural gas prices by 16% caused HRK (429) million negative result consisting of HRK (333) million due to adverse market environment and reduction in the regulated gas price that created further HRK (96) million negative difference compared to base period. The lower realised prices were partially mitigated with 21% HRK weakening to USD, with a HRK (830) million positive FX change.

Crude oil production increased in Q1-Q3 2015 by 16% compared to Q1-Q3 2014:

- Domestic crude oil production increased by 21% as a result of continued well workovers, well optimisations and additional production from Hrastilnica
- International oil production was 5% higher in Angola due to start up of new Block 3/05A and 2% in Egypt.

Total natural gas production in Q1-Q3 2015 was 6% higher than in Q1-Q3 2014:

- Off-shore natural gas production increased mainly as a result of production from new offshore field lka SW (from November 2014) and Isabela start up (from July 2014)
- Onshore natural gas production was negatively impacted by natural decline and water cuts on mature gas fields.

Lower domestic condensate production by 9% as a consequence of natural decline on main gas condensate fields.

^{292 275 276 (0)} Total natural gas sales - domestic market**

* Calculated based on total external sales revenue including natural gas selling price as well.

^{**} Not including forced natural gas sales from Okoli in 2014



Q3 2015 vs. Q3 2014

In Q3 2015, EBITDA decreased by 2% compared to 2014 mainly as a consequence of Brent drop and additional decrease of natural gas regulated price to households (1.59 HRK/cm in Q3 2015 vs. 1.76 HRK/cm in Q3 2014).

This was mitigated by increased domestic crude oil production after performed workovers and well optimisation, as well as higher international production and favourable FX changes. International increase came from the same drivers described in Q1-Q3 section above. Natural gas production was also higher, on onshore resulting from impact of annual overhaul on GTP Molve and Ethane plant that diminished production in Q3 2014, while it did not occur in Q3 2015 and on offshore as a result of production from new offshore fields lka SW and Isabela.

Q3 2015 vs. Q2 2015

In Q3 2015, EBITDA increased by 7% compared to Q2 2015 resulting mostly from increased domestic crude oil production after performed workovers and well optimisation. This positive impact was pushed by lower cost (mainly production cost and excess cost), partially offset with lower onshore natural gas production because of the sharp natural decline and water cut on mature gas fields as well as lower Angolan crude oil production (due to technical issue on Picassa field and shut down wells on Oombo filed) together with 7% decreased realised hydrocarbon prices.

CAPITAL EXPENDITURES

Exploration and Production segment's CAPEX in period Q1-Q3 2015 amounted to HRK 560 million. Capital investments in Croatia amounted to HRK 441 million and capital investments abroad HRK 119 million. In comparison with Q1-Q3 2014 capital investments were lower in total for HRK 262 million or 32%. Decreased investments level was mainly a result of lower offshore development and lower onshore exploration and development in Croatia.

| E&P CAPEX Q1-Q3 2015 (HRK million) | Croatia | Egypt | Angola |
|--|---|--|---|
| Exploration | 53.7 | | |
| Development | 304.6 | 75.1 | 44.3 |
| Exploration: 53.7 (9.6%) Development: 424.0 (75.7%) Other: 82.2 (14.7%) | Exploration Onshore: Hrastlinica-5: Status: Plug & Abandon due to unfavourable drilling results Kloštar-8, well test finalised 3D Seismic Legrad acquisition (79 km²) performed, data processing and seismic interpretation on-going. Bunjani-2 South: Drilling finished on July 29th. Preparation for well test is on-going. Deletovci-2 West: Spud in was on Aug 24th, drilling of deviated wellbore is on-going. Development Onshore: EOR project - Trial exploitation of CO₂ injection system on Ivanić (12 wells) on-going. Preparation workovers performed in 16 wells, on one well workover is on-going. Legal property rights to enable CO₂ injection in two additional wells on Ivanić and Žutica North fields solved and concession for Žutica as well as permit for trial CO₂ injection on Žutica North obtained. Workovers in production wells on Ivanić and preparation workover for re-lining on injection wells Žutica south (2nd phase of the project) in progress. Medimurje project: Construction works in progress on Vučkovec, Vukanovec and Zebanec fields; Preparation of well site Mac-1R for injection formation water. Construction permit in progress. Gola-10 well – put in test production to the flare. Obtaining construction permit in progress as well as preparation activities for constructing surface gathering & transport system. Capital well workovers started mid-March, nineteen performed and two are in progress. 4P Program (HF): Project activities on-going. HFT execution started in August and was performed on fourteen wells. Development Offshore: Ika JZ: Gas test production started in November 2014 and is in progress. Documentation preparation for issuing Operating license, preparations for technical committee are on-going. Ivana AK optimization: Process skid and booster unit assembly and installation activities finished. Request for test production submitted. Preparation works for start-up are on-going. | Exploration: No activities, Q1-Q3 actual related to billing statement's adjustments received for East Yidma concession which resulted in slight negative actual. Concession expired. Development: North Bahariya Concession – six wells were drilled, completed and put in production, drilling of one well is ongoing, while drilling of one well is temporarily suspended due to pipe stuck. Several workover operations were completed. West Abu Gharadig Concession – Tendering process is on-going for Contaminated Sand Treatment. Some facilities upgrading and civil works performed. Workover operations were successfully performed on 1 well in Q3 2015. Ras Qattara Concession – Faras GPG & network project is completed while tendering process is ongoing for Contaminated Sand Treatment. In addition, some facilities upgrading is performed. Workover operations were successfully performed on twenty-seven wells. Sidi Rahman Concession – work program for Sidi Rahman-5 well workover was completed and preparations for upcoming workover campaign are in progress. | Development: Block 3/05: Bufalo-113 Infill Well: well spud on March 20 th 2015, revised depth reached on Sep 30 th , well completion to follow. Also, Operator continued with the execution of planned production, well interventions, maintenance, inspection and facilities engineering activities and continued with implementing on-going major development projects. Block 3/05A: Caco Gazela Development Area: Drilling of Gazela-101 well started on July 28 th 2014. Occurred unexpected technical problems during drilling (stuck in hole). Gazela-101/Gazela-101ST-1 development well drilled to revised MD 4,488 m. Well put in production on Feb 25th 2015. Punja Development Area: Final Investment Decision (FID) to be made by Partners in Q4 2015. |



Refining and Marketing, including Retail*

| Q2 2015 | Q3 2015 | Q3 2014 | % | Segment IFRS results (HRK mln) | Q1-Q3 2014** | Q1-Q3 2015 | % |
|---------|---------|---------|-------|---|--------------|------------|------|
| 4,453 | 4,680 | 5,979 | (22) | Revenues | 14,548 | 11,709 | (20) |
| 138 | (228) | (89) | 156 | EBITDA | (596) | (375) | (37) |
| 30 | 202 | 18 | 1,026 | CCS-based R&M EBITDA | (387) | 179 | n.a. |
| 57 | (371) | (234) | 59 | Operating profit/(loss) | (1,089) | (749) | (31) |
| (77) | 65 | (120) | n.a. | CCS-based R&M operating loss | (871) | (208) | (76) |
| 99 | 137 | 87 | 57 | CAPEX and investments (w/o acquisition) | 244 | 274 | 12 |

^{*}Refers to Refining & Marketing including Retail INA. d.d. and following subsidiaries: INA-Maziva, Polybit Rijeka, InterINA Ljubljana, INA BH Sarajevo, HoldINA Sarajevo, INA Crna Gora, INA Beograd, INA Kosovo, Osijek Petrol, Petrol Rijeka
** Restatement of comparable previous periods was made – see on page 12

| Q2 2015 | Q3 2015 | Q3 2014 | % | Refinery processing (kt) | Q1-Q3 2014 | Q1-Q3 2015 | % |
|---------|---------|---------|------|---------------------------------------|------------|------------|------|
| 173 | 159 | 161 | (1) | Domestic crude oil | 254 | 408 | 61 |
| 691 | 799 | 517 | 55 | Imported crude oil | 1,536 | 1,758 | 14 |
| 28 | 28 | 41 | (33) | Condensate | 74 | 64 | (14) |
| 155 | 218 | 256 | (15) | Other feedstock | 644 | 557 | (14) |
| 1,047 | 1,205 | 975 | 23 | Total refinery throughput | 2,508 | 2,786 | 11 |
| Q2 2015 | Q3 2015 | Q3 2014 | % | Refinery production (kt) | Q1-Q3 2014 | Q1-Q3 2015 | % |
| 74 | 66 | 64 | 4 | LPG | 154 | 168 | 9 |
| 285 | 307 | 266 | 15 | Motor gasoline | 658 | 737 | 12 |
| 353 | 422 | 323 | 31 | Diesel | 820 | 914 | 11 |
| 40 | 41 | 30 | 36 | Heating oil | 85 | 109 | 29 |
| 36 | 41 | 32 | 27 | Kerosene | 87 | 88 | 0 |
| 15 | 20 | 7 | 176 | Naphtha | 26 | 45 | 69 |
| 110 | 129 | 111 | 17 | Fuel oil | 296 | 284 | (4) |
| - | - | - | n.a. | Bitumen | 3 | - | n.a. |
| 2 | 37 | 20 | 83 | Other products* | 62 | 103 | 66 |
| 914 | 1,064 | 853 | 25 | Total | 2,191 | 2,447 | 12 |
| 9 | 9 | 7 | 29 | Refinery loss | 17 | 25 | 50 |
| 124 | 132 | 115 | 14 | Own consumption | 301 | 313 | 4 |
| 1,047 | 1,205 | 975 | 23 | Total refinery production | 2,508 | 2,786 | 11 |
| Q2 2015 | Q3 2015 | Q3 2014 | % | Refined product sales by country (kt) | Q1-Q3 2014 | Q1-Q3 2015 | % |
| 417 | 546 | 518 | 6 | Croatia | 1,311 | 1,325 | 1 |
| 131 | 145 | 139 | 5 | B&H | 379 | 388 | 2 |
| 59 | 100 | 69 | 46 | Slovenia | 137 | 169 | 23 |
| 386 | 357 | 320 | 11 | Other markets | 736 | 844 | 15 |
| 992 | 1,149 | 1,046 | 10 | Total | 2,563 | 2,726 | 6 |
| Q2 2015 | Q3 2015 | Q3 2014 | % | Refined product sales by product (kt) | Q1-Q3 2014 | Q1-Q3 2015 | % |
| 79 | 71 | 67 | 6 | LPG | 170 | 190 | 12 |
| 298 | 309 | 306 | 1 | Motor gasoline | 691 | 749 | 8 |
| 369 | 471 | 412 | 14 | Diesel | 1,069 | 1,114 | 4 |
| 26 | 40 | 31 | 29 | Heating oil | 97 | 116 | 20 |
| 36 | 58 | 57 | 0 | Kerosene | 108 | 108 | 0 |
| 18 | 21 | 12 | 71 | Naphtha | 31 | 45 | 44 |
| 113 | 109 | 120 | (10) | Fuel oil | 304 | 252 | (17) |
| 10 | 10 | 10 | (2) | Bitumen | 26 | 25 | (4) |
| 42 | 60 | 29 | 106 | Other products* | 69 | 128 | 86 |
| 992 | 1,149 | 1,046 | 10 | Total | 2,563 | 2,726 | 6 |
| 246 | 317 | 306 | 3 | o/w Retail segment sales | 754 | 760 | 1 |

^{*}Other products = Benzene-rich cut, liquid sulphur, coke, motor oils. Industrial lubricants, base oils, spindle oil, waxes, blended gas oil "M", atmosperic residue, intermediaries and other.



Q1-Q3 2015 vs. Q1-Q3 2014

In Q1-Q3 2015 CCS-based EBITDA moved into the positive territory to reach to HRK 179 million, while EBITDA amounted to HRK (375) million, a considerable improvement over the Q1-Q3 2014 level.

Refining & Marketing operations

The result was driven by 1) a sustained favourable external environment due to positive effect of crude price (average Brent price in the period compared to the previous year dropped from 107USD/bbl to 55USD/bbl), 2) improved refinery margins, 3) higher total sales on captive markets together with higher export market realization (Slovenian, Albanian and sea spot markets), 4) positive effect of lower energy costs and 5) a continued crude slate optimization with higher utilization of refining units. Likewise, gasoline production in the refineries was maximised to benefit from extremely favourable gasoline crack spreads while benefiting from better fuel oil spreads.

The result was negatively impacted by higher realized OPEX compared to base period primarily driven by higher staff costs related to severance payments and transfers of several activities to business segments.

Retail operations

In Q1-Q3 2015, total sales volumes of the Retail segment amounted to 760 kt, a 1% increase vs. Q1-Q3 2014. The increase was mainly driven by higher sales of diesel and heating oil by 3% (16kt) while sales of motor gasoline is in a continuous decline 4% (10kt). LPG sales recorded a decrease of 1% primarily resulting from lower sales of LPG bottles. Sales structure shows an increase in diesel fuels sales, indicating growing customers' preference towards diesel. Non-fuel margin revenue increased, on the back of continuous goods supplier expansion and development of new, additional services.

On 30 September 2015, INA Group operated a network of 438 filling stations (388 in Croatia, 43 in Bosnia and Herzegovina, 6 in Slovenia and 1 in Montenegro), of which 33 filling stations in Croatia were included in the Entrepreneurship model. Compared to the same date previous year, four underperforming filling stations were closed.

Q3 2015 vs. Q3 2014

In Q3 2015 CCS EBITDA amounted to HRK 202 million, HRK 184 million above the base value, while EBITDA amounted to HRK (228) million.

Positive impact on CCS EBITDA resulted from 1) better refinery margins driven by more favourable external environment (lower Brent price with higher level of heavy product crack spreads) together with 2) higher refining conversion and 3) higher sales volume on captive markets fully offset with 4) lower sales margins and 5) higher OPEX.

Q3 2015 vs. Q2 2015

In Q3 2015 Refining and Marketing (including Retail) realized higher result on CCS-based EBITDA level by HRK 172 million compared to the previous quarter. Main drivers of the positive difference were 1) more favourable external environment (Brent drop from 62USD/bbl to 51USD/bbl) supporting the lower price level of energy, 2) significantly higher motor fuel sales volume in line with seasonal patterns and market opportunities, especially increase of sales in Slovenia, 3) continued stable refinery operation with 23% higher processing levels compared to Q2 2015 and (4) a seasonally improved retail contribution.

CAPITAL EXPENDITURES

Total capital expenditures amounted to HRK 274 million in Q1-Q3 2015, HRK 30 million higher compared to same period 2014. Refining and Marketing capital expenditures amounted to HRK 208 million and mainly related to logistics projects, while Retail segment expenditures reached HRK 66 million, being 8 HRK million above the same period in 2014. Retail segment completed five knock-down-rebuild projects, two modernization projects and other minor modernization projects. Additional four knock-down-rebuild projects started during H1 2015 and additional improvement projects are on-going or being initiated (e.g. further modernization of filling stations, non-fuel area e.g. cafe bars and car washes).



Condensed Consolidated Income Statement – INA-GROUP For the period ended 30 September 2014 and 2015 (In HRK millions)

| Q2 2015 | Q3 2015 | Q3 2014 | % | | Note | Q1-Q3 2014 | Q1-Q3 2015 | % |
|----------------|----------------|----------------|--------------|---|------|-----------------|----------------|--------------|
| | | | | 0.1 | | | | |
| 0.000 | 2 220 | 2.000 | (4.5) | Sales revenue | | 11.137 | 0.000 | (00) |
| 2,899 2.606 | 3,339 2,301 | 3,908 3,195 | (15) (28) | a) domestic b) exports | | 11,137 7,727 | 8,632 6,311 | (22) (18) |
| 5.505 | 5,640 | 7.103 | (21) | Total sales revenue | 1 | 18,864 | 14,943 | (21) |
| 88 | 138 | 114 | 21 | Capitalised value of own performance | • | 326 | 292 | (10) |
| 85 | 50 | 75 | (33) | Other operating income | | 201 | 260 | 29 |
| 5,678 | 5,828 | 7,292 | (20) | Total operating income | | 19,391 | 15,495 | (20) |
| | | | | Changes in inventories of finished products and | | | | |
| (59) | (181) | (426) | (58) | work in progress | | (511) | 78 | n.a. |
| (2,812) | (2,800) | (3,405) | (18) | Cost of raw materials and consumables | 2 | (9,518) | (6,833) | (28) |
| (415) | (421) | (444) | (5) | Depreciation and amortization | 4 | (1,351) | (1,249) | (8) |
| (715) | (691) | (770) | (10) | Other material costs | 4 | (1,794) | (1,976) | 10 |
| (152) | (181) | (190) | (5) | Service costs | 4 | (626) | (514) | (18) |
| (633) | (587) | (639) | (8) | Staff costs | 5 | (1,817) | (1,813) | (0) |
| (503) | (757) | (945) | (20) | Cost of other goods sold | 3 | (2,741) | (2,295) | (16) |
| (109) | (107) | (32) | 234 | Impairment and charges (net) | · | (94) | (224) | 138 |
| 116 | (40) | 70 | n.a. | Provisions for charges and risks (net) | | 110 | 108 | (2) |
| (5,282) | (5,765) | (6,781) | (15) | Operating expenses | | (18,342) | (14,718) | (20) |
| 396 | 63 | 511 | (88) | Profit/(loss) from operations | | 1,049 | 777 | (26) |
| | | | | Share in the profit of associated companies | | | | |
| 216 | 391 | 189 | 107 | Finance income | | 279 | 1,021 | 266 |
| (251) | (389) | (407) | (4) | Finance costs | | (628) | (1,305) | 108 |
| (35) | 2 | (218) | n .a. | Net loss from financial activities | 7 | (349) | (284) | (19) |
| 361 | 65 | 293 | (78) | Profit/(loss) before tax | | 700 | 493 | (30) |
| (83) | (34) | (82) | (59) | Income tax expense | 6 | (117) | (134) | 15 |
| 278 | 31 | 211 | (85) | Profit/(loss) for the year | | 583 | 359 | (38) |
| | | | | | | | | |
| 070 | 24 | 044 | (0.5) | Attributable to | | 500 | 252 | (20) |
| 278 | 31 | 211 | (85) | Owners of the Company | | 583 | 359 | (38) |
| (0) | (0) | (0) | 0 | Non-controlling interests | | - | - | n.a. |
| 278 | 31 | 211 | (85) | | | 583 | 359 | (38) |
| | | | | Earnings per share | | | | |
| | | | | Basic and diluted earnings per share (kunas per | | | | |
| 27.8 | 3.1 | 21.1 | (85) | share) | | 58.3 | 35.9 | (38) |
| | | | | | | | | |

Condensed Consolidated Statement of Comprehensive Income – INA-GROUP For the period ended 30 September 2014 and 2015 (in HRK million)

| Q2 2015 | Q3 2015 | Q3 2014 | % | | Q1-Q3 2014 | Q1-Q3 2015 | % |
|---------|---------|---------|------|--|------------|------------|------|
| 278 | 31 | 211 | (85) | Profit/(loss) for the year | 583 | 359 | (38) |
| | | | | Other comprehensive income, net of income tax: | | | |
| 31 | 8 | - | n.a. | Remeasurement of defined benefit obligation | - | 29 | n.a. |
| (140) | - | 369 | n.a. | Exchange differences on translating foreign operations | 377 | 264 | (30) |
| 47 | (4) | 135 | n.a. | Gain/(loss) on available-for-sale financial assets | 153 | 71 | (54) |
| (62) | 4 | 504 | (99) | Other comprehensive income/(loss), net of income tax | 530 | 364 | (31) |
| 216 | 35 | 715 | (95) | Total comprehensive income/(loss) for the period | 1,113 | 723 | (35) |
| | | | | | | | |
| | | | | Attributable to: | | | |
| 216 | 35 | 715 | (95) | Owners of the Company | 1,113 | 723 | (35) |
| (0) | (0) | (0) | 0 | Non-controlling interests | - | - | n.a. |



Condensed Consolidated Statement of Financial Position – INA-GROUP At 30 September 2015 (in HRK millions)

| | Note | 31 Dec 2014 | 30 Sept 2015 | % |
|--|------|--------------|--------------|--------------|
| Assets | | | | |
| Non-current assets | | | | |
| Intangible assets | 9 | 457 | 480 | 5 |
| Property, plant and equipment | 10 | 14,038 | 13,927 | (1) |
| Goodwill | | 183 | 183 | 0 |
| Investments in associates and joint ventures | | 22 | 22 | 0 |
| Other investments | | 23 | 14 | (39) |
| Long-term receivables | | 170 | 203 | 19 |
| Deferred tax | | 1,742 | 1,612 | (7) |
| Available for sale assets | | 462 | 552 | 19 |
| Total non-current assets | | 17,097 | 16,993 | (1) |
| Current assets | | | | |
| Inventories | 12 | 1,924 | 2,159 | 12 |
| Trade receivables net | 13 | 1,998 | 2,008 | 1 |
| Other receivables | | 181 | 223 | 23 |
| Corporative income tax receivables | | 112 | 32 | (71) |
| Other current assets | | 282 | 282 | 0 |
| Prepaid expenses and accrued income | | 154 | 162 | 5 |
| Cash and cash equivalents | | 467 | 134 | (71) |
| Current assets | | 5,118 | 5,000 | (2) |
| Assets classified as held for sale | | - | 1 | n.a. |
| Total current assets | | 5,118 | 5,001 | (2) |
| Total assets | 8 | 22,215 | 21,994 | (1) |
| Equity and liabilities | | | | |
| Capital and reserves | | | | |
| Share capital | 11 | 9,000 | 9,000 | 0 |
| Legal reserves | | 330 | 330 | 0 |
| Revaluation reserve | | 121 | 192 | 59 |
| Other reserves | | 2,851 | 1,522 | (47) |
| Retained earnings / (Deficit) | | (641) | 1,190 | n.a. |
| Equity attributable to equity holder of the parent | | 11,661 | 12,234 | 5 |
| Non-controlling interests | | (1) | (1) | 0 |
| Total equity | | 11,660 | 12,233 | 5 |
| Non-current liabilities | | | | |
| Long-term loans | | 628 | 393 | (37) |
| Other non-current liabilities | | 64 | 67 | 5 |
| Employee benefits obligation | | 172 | 125 | (27) |
| Provisions | | 2,837 | 3,157 | 11 |
| Deferred tax liability | | 9 | 11 | 22 |
| Total non-current liabilities | | 3,710 | 3,753 | 1 |
| Current liabilities | | 0.024 | 0.504 | (2) |
| Bank loans and overdrafts | | 2,631 | 2,561 | (3) |
| Current portion of long-term debt | 45 | 199 1,713 | 143 | (28) 14 |
| Trade payables Taxes and contributions | 15 | | 1,955 | |
| Other current liabilities | | 1,054 554 | 654 333 | (38) (40) |
| Accruals and deferred income | | 114 | 90 | (40) |
| Employee benefits obligation | | 114 | 4 | (67) |
| Provisions | | 568 | 268 | (53) |
| Total current liabilities | | 6,845 | 6,008 | (12) |
| Total liabilities | 14 | 10,555 | 9,761 | (8) |
| Total equity and liabilities | 14 | 22,215 | 21,994 | (1) |
| rown equity and nabilities | | 22,2 IJ | £1,334 | (1) |



Condensed Consolidated Cash Flow Statement - INA GROUP For the period ended 30 September 2014 and 2015 (in HRK millions)

| Q2 2015 | Q3 2015 | Q3 2014 | % | | Note | Q1-Q3 2014 | Q1-Q3 2015 | % |
|------------------|----------|---------|------|--|------|------------|------------|-----------|
| 278 | 31 | 211 | (85) | Profit/(loss) for the year | | 583 | 359 | (38) |
| • | • | | (00) | Adjustments for: | | | ••• | (55) |
| 415 | 421 | 444 | (5) | Depreciation and amortisation | | 1,351 | 1,249 | (8) |
| 83 | 34 | 82 | (59) | Income tax expense recognised in income statement | | 117 | 134 | 15 |
| 109 | 107 | 32 | 234 | Impairment charges (net) | | 94 | 224 | 138 |
| (9) | (4) | (6) | (33) | Gain on sale of property, plant and equipment | | (9) | (17) | 89 |
| (31) | (1) | `- | n.a. | Gain on sale investments and shares | | - | (32) | n.a. |
| (81) | 5 | 166 | (97) | Foreign exchange loss | | 166 | 100 | (40) |
| 13 | 7 | 21 | (67) | Interest expense (net) | | 76 | 35 | (54) |
| 31 | (31) | 7 | n.a. | Other financial expense recognised in profit | | 40 | 42 | 5 |
| (118) | 42 | (70) | n.a. | (Decrease)/increase in provisions | | (110) | (108) | (2) 63 |
| 73 | 15 | 22 | (32) | Decommisioning interests and other provision | | 65 | 106 | |
| 24 | 3 | 10 | (70) | Other non-cash items | | 9 | 13 | 44 |
| | | | | Operating cash flow before working capital | | | | |
| 787 | 629 | 919 | (32) | changes | 16 | 2,382 | 2,105 | (12) |
| | | | | Movements in working capital | 17 | | | |
| 3 | 303 | 719 | (58) | (Increase)/decrease in inventories | | 234 | (294) | n.a. |
| (213) | 236 | 297 | (21) | (Increase)/decrease in receivables and prepayments | | 171 | (183) | n.a. |
| 196 | 124 | (1,077) | n.a. | (Decrease)/increase in trade and other payables | | (636) | (116) | (82) |
| 773 | 1,292 | 858 | 51 | Cash generated from operations | | 2,151 | 1,512 | (30) |
| (15) | (15) | (17) | (12) | Taxes paid | | (122) | (145) | 19 |
| 758 | 1,277 | 841 | 52 | Net cash inflow from operating activities | | 2,029 | 1,367 | (33) |
| | | | | Cash flows used in investing activities | | | | |
| | | | | Capital expenditures, exploration and development | | | | |
| (369) | (437) | (300) | 46 | costs | | (953) | (963) | 1 |
| 33 | 10 | (56) | n.a. | Payment for intangible assets | | (63) | (29) | (54) |
| 17 | 9 | 15 | (40) | Proceeds from sale of non-current assets | | 20 | 31 | 55 |
| (3) | 3 | - | n.a. | Payments related to sale of subsidiary | | - | - | n.a. |
| | | | | Dividends received from companies classified as | | | | |
| - | 1 | 7 | (86) | available for sale and from other companies | | 7 | 1 | (86) |
| - | (3) 8 | - | n.a. | Payments related to sale of subsidiary | | - | (3) | n.a. |
| - | | 5 | 60 | Interest received and other financial income | | 15 | 18 | 20 |
| (2) | (2) | 2 | n.a. | Investments and loans to third parties, net | | 41 | 10 | (76) |
| (324) | (411) | (327) | 26 | Net cash used for investing activities | 18 | (933) | (935) | 0 |
| | | | | Cash flows from financing activities | | | | |
| 236 | - | 229 | n.a. | Additional long-term borrowings | | 2,203 | 1,602 | (27) |
| (1,299) | (70) | (628) | (89) | Repayment of long-term borrowings | | (3,557) | (1,920) | (46) |
| 3,159 | 3,996 | 4,629 | (14) | Additional short-term borrowings | | 12,642 | 10,121 | (20) |
| (2,592) | (4,747) | (4,712) | 1 | Repayment of short term borrowings | | (12,403) | (10,269) | (17) |
| - | (150) | - | n.a. | Dividends paid | | - | (150) | n.a. |
| (3) | (4) | (11) | (64) | Interest paid on long-term loans | | (36) | (13) | (64) |
| (-) | | (45) | | Interest paid on short-term loans and other interest | | (50) | (0=) | 4-7 |
| (7) | 10 | (15) | n.a. | charges | | (59) | (87) | 47 |
| (506) | (965) | (508) | 90 | Net cash used in financing activities | | (1,210) | (716) | (41) |
| (72) | (99) | 6 | n.a. | Net (decrease)/increase in cash and cash equivalents | | (114) | (284) | 149 |
| 282 | 224 | 283 | (21) | At 1 January | | 402 | 467 | 16 |
| 14 | 9 | (1) | n.a. | Effect of foreign exchange rate changes | | - | (49) | n.a. |
| 224 | 134 | 288 | (53) | At the end of period | | 288 | 134 | (53) |



Condensed Consolidated Statement of Changes in Equity – INA-GROUP For the period ended 30 September 2014 and 2015 (in HRK millions)

Attributable to equity holders of the parent

| | Share capital | Legal reserves | Other reserves | Revaluatio n reserves | Retained profits / (Accumulate d deficit) | Total | Non controlling interest | Total equity |
|--|------------------|-------------------|----------------|--------------------------|--|--------|--------------------------------|-----------------|
| Balance as at 1 January 2014 | 9,000 | 330 | 2,284 | 6 | 1,256 | 12,876 | (1) | 12,875 |
| Profit for the period | - | - | - | - | 583 | 583 | - | 583 |
| Purchase of non-controlling interest | - | - | - | - | - | - | - | - |
| Other comprehensive profit net | - | - | 377 | 153 | - | 530 | _ | 530 |
| Total comprehensive income, net | - | - | 377 | 153 | 583 | 1,113 | - | 1,113 |
| Dividends payable | - | - | - | - | - | - | - | - |
| Balance as at 30 Sept 2014 | 9,000 | 330 | 2,661 | 159 | 1,839 | 13,989 | (1) | 13,988 |
| Balance as at 1 January 2015 | 9,000 | 330 | 2,851 | 121 | (641) | 11,661 | (1) | 11,660 |
| Profit for the period | - | - | - | - | 359 | 359 | - | 359 |
| Other comprehensive income net | - | - | 293 | 71 | - | 364 | - | 364 |
| Total comprehensive income for the | | | | | | | | |
| year . | - | - | 293 | 71 | 359 | 723 | - | 723 |
| Transfer other reserves to retained | | | | | | | | |
| earnings | - | - | (1,640) | - | 1,640 | - | - | - |
| Reclasification of FX differences from | | | , , , | | | | | |
| foreign subsidiaries that are liquidated | - | - | 18 | - | (18) | - | - | - |
| Dividends paid | - | - | - | - | (150) | (150) | - | (150) |
| Balance as at 30 Sept 2015 | 9,000 | 330 | 1,522 | 192 | 1,190 | 12,234 | (1) | 12,233 |



INA Group Summary Segmental Results of Operations

| Q2 2015 | Q3 2015 | Q3 2014 | % | (HRK mln) | Q1-Q3 2014 | Q1-Q3 2015 | % |
|--------------------|------------------|-------------------|-----------------------|--|----------------------|-------------------|--------------|
| | | | | Outra | | | |
| 1,385 | 1,265 | 1,399 | (10) | Sales Exploration & Production | 5,282 | 3,887 | (26) |
| 4,453 | 4,680 | 5,979 | (22) | Refining & Marketing including Retail | 14,548 | 11,709 | (20) |
| 499 | 571 | 719 | (21) | Corporate and Other | 1,907 | 1,742 | (9) |
| (832) | (876) | (994) | (12) | Inter-segment revenue | (2,873) | (2,395) | (17) |
| 5,505 | 5,640 | 7,103 | (21) | Sales | 18,864 | 14,943 | (21) |
| | | | | Operating expenses, net other income from operating activities | | | |
| (919) | (845) | (834) | 1 | Exploration & Production | (3,065) | (2,300) | (25) |
| (4,396) | (5,051) | (6,213) | (19) | Refining & Marketing including Retail | (15,637) | (12,458) | (20) |
| (553) | (672) | (715) | (6) | Corporate and Other | (1,957) | (1,909) | (2) |
| 759 | 991 | 1,170 | (15) | Inter-segment eliminations | 2,844 | 2,501 | (12) |
| (5,109) | (5,577) | (6,592) | (15) | Expenses | (17,815) | (14,166) | (20) |
| | | | | Profit/(loss) from operations | | | |
| 466 | 420 | 565 | (26) | Exploration & Production | 2,217 | 1,587 | (28) |
| 57 | (371) | (234) | 59 | Refining & Marketing including Retail | (1,089) | (749) | (31) |
| (54) | (101) | 4 | n.a. | Corporate and Other | (50) | (167) | 234 |
| (73) | 115 | 176 | (35) | Inter-segment eliminations | (29) | 106 | n.a. |
| 396 | 63 | 511 | (88) | Profit/(loss) from operations | 1,049 | 777 | (26) |
| | | | | Share in the profit of associate companies | | | |
| (35) | 2 | (218) | n.a. | Net loss from financial activities | (349) | (284) | (19) |
| 361 | 65 | 293 | (78) | Profit/(loss) before taxation | 700 | 493 | (30) |
| (83) | (34) | (82) | (59) | Income tax expense | (117) | (134) | 15 |
| 278 | 31 | 211 | (85) | Profit/(loss) for the year | 583 | 359 | (38) |
| | | | | | | | |
| Q2 2015 | Q3 2015 | Q3 2014 | % | Depreciation | Q1-Q3 2014 | Q1-Q3 2015 | % |
| 237 | 246 | 254 | (3) | Exploration & Production | 777 | 707 | (9) |
| 132 46 | 131 44 | 139 51 | (6) (14) | Refining & Marketing including Retail Corporate and Other | 414 160 | 399 143 | (4) (11) |
| 415 | 421 | 444 | (5) | Total | 1,351 | 1,249 | (8) |
| | | | . , | | | | , , |
| Q2 2015 | Q3 2015 | Q3 2014 | % | EBITDA* | Q1-Q3 2014 | Q1-Q3 2015 | % |
| 765 | 819 | 835 | (2) | Exploration & Production | 2,920 | 2,454 | (16) |
| 138 | (228) | (90) | 153 | Refining & Marketing including Retail | (596) | (375) | (37) |
| (45) | (71) | 16 | n.a. | Corporate and Other | 117 | (65) | n.a. |
| (54) | 111 | 156 | (29) | Inter-segment eliminations | (57) | 128 | n.a. |
| 804 | 631 | 917 | (31) | Total | 2,384 | 2,142 | (10) |
| | 00.000 | | | A 4 - 5 | | 01.06.00 | |
| Q2 2015 | Q3 2015 | Q3 2014 | % (2C) | Operating Profit | Q1-Q3 2014 | Q1-Q3 2015 | % (20) |
| 466 | 420 | 565 | (26) | Exploration & Production | 2,217 | 1,587 | (28) |
| 57 | (371) | (234) | 59 | Refining & Marketing including Retail | (1,089) | (749) | (31) |
| (54) | (101) | 4 | n.a. | Corporate and Other | (50) | (167) | 234 |
| (73) 396 | 115 63 | 176 511 | (35) (88) | Inter-segment eliminations Total | (29) 1,049 | 106 777 | n.a. (26) |
| 330 | - 03 | J11 | (00) | i viui | 1,043 | - 111 | (20) |

^{*} EBITDA = EBIT + Depreciation + Impairment + Provisions
Sales data include intra-group sales and related costs are included in the operating costs of the business segment making the purchase. Intra-group transactions are eliminated for consolidated sales data and operating costs.



Financial overview and notes INCOME STATEMENT

Notes Q1-Q3 2015 RESULTS

- 1 Total sales revenues in Q1-Q3 2015 amounted to HRK 14,943 million and were 21% below the Q1-Q3 2014 level, primarily triggered by lower Exploration and production sales revenue due to lower Brent, and consequently also lower average wholesale and retail prices of oil derivatives.
- Costs of raw materials and consumables were 28% below Q1-Q3 2014 level at HRK 6,833 million, mainly resulting from lower prices.
- Costs of goods sold in Q1-Q3 2015 recorded a decrease of 16% compared to Q1-Q3 2014, and amounted to HRK 2,295 million resulting from different sales structure.
- 4 Other **operating costs** realized in Q1-Q3 2015 include:
 - Other material costs were higher by 10% and amounted to HRK 1,976 million resulting from subcontractors costs related to STSI project in Belarus, slightly higher royalty costs because of regulation changes, and maintenance costs.
 - Service costs in the amount of HRK 514 million recorded a decrease of 18% mainly due to ENI tax posted in 2014 (cost related to 2013 for which provision was released in the same amount).
 - Depreciation in the amount of HRK 1,249 million was 8% lower compared to Q1-Q3 2014 mainly due to lower Syrian depreciation.
 - Adjustments and provisions had a negative effect in the amount of HRK 116 million and was HRK 132 million higher (HRK 16 million positive effect in 2014) compared to Q1-Q3 2014 resulting from impairment of Crosco's Libyan assets, additional charges for tax in Angola (related to 2012 revision by local authorities) and provisions for severance payments.
- Staff costs in the amount HRK 1,813 million were in line with Q1-Q3 2014. Staff cost represents cost of net salaries in the amount of HRK 908 million, cost of tax and contributions for pension and health insurance in the amount of HRK 631 million, severance payments for employees whose employment contracts are terminated due to business reasons in amount of HRK 107 million and other payroll related costs in the amount of HRK 167 million for the year ended 30 September 2015. For the year ended 30 September 2014 staff cost includes cost of net salaries in the amount of HRK 930 million, cost of tax and contributions for pension and health insurance in the amount HRK 642 million, severance payments for employees whose employment contracts are terminated due to business reasons in amount of HRK 53 million and other payroll related costs in the amount HRK 192 million.
- 6 Income tax in Q1-Q3 2015 amounted to HRK 134 million (HRK 29 million of current taxes and HRK 105 million of deferred taxes decrease) and is higher compared to HRK 117 million in Q1-Q3 2014.
 - Tax costs and deferred taxes during the interim period are calculated on the basis of actual results and the profit tax rate, 20% for the periods ended 30 September 2015 and 30 September 2014.
- Net financial expenses recorded decrease in Q1-Q3 2015 compared to Q1-Q3 2014 resulting from lower FX loses and lower interest paid.
 - Net foreign exchange loss was HRK 106 million in 2015 and is lower compared to HRK 163 million in 2014.
 - Interest payable amounted to HRK 117 million and interests received to HRK 22 million in 2015 while in 2014 interest
 payables amounted to HRK 146 million and interests received to HRK 14 million.
 - Other financial net expenses amounted to HRK 82 million and are higher, compared to HRK 54 million in 2014.

Restatement

*A change has been made in the recording of "Impairment of short term loans - financial cost" originally recorded in "Value Adj. and other Provisions Impairment charges (net)", which are now recorded in "Financial costs"; "Reversal of impairment before insolvency deal" originally recorded in "Finance Costs", which are now recorded in "Value Adj. and other Provisions Impairment charges (net)"; "Book value of tangible & intangible assets sold" originally recorded in "Value Adj. and other Provisions Impairment charges (net)" are now recorded in "Other Operating Income"; "Interest - tax & contributions" originally recorded in "Service costs" are now recorded in "Finance expenses".

Special items

In addition to international accounting standards, international reporting standards and regulatory requests the company discloses special items to achieve a higher level of transparency and to provide better understanding of the usual business operations. Business events not occurring regularly and having significant effect on operations and results are considered as special items. INA has adopted the materiality level for the special items in the amount of EUR 10 million or above. Furthermore, in accordance with the adopted accounting policies and IFRS 36 – Impairment of Assets, INA performs impairment testing at the end of each reporting period if impairment indicators are assessed to be significant.

Intersegment eliminations

Intersegment elimination line within the operating results is used to provide segmental results as International Accounting Standards requests, guided with the transparency of presented information which needs to fulfil the highest requests of consistency and reliability. For this purpose and also for the purpose of having the segmental results presenting fair market relations between the segments, which are fully aligned with on demand operations of the Refining and Marketing including Retail segment, parity of internal transfer between Exploration and production and Refining and Marketing including Retail is based on delivered quantities. This line shows the effect of the change on operating profit in the amount of unrealized profit deferred in respect of transfers between segments. Unrealized profits arise where the item transferred is held in inventory by the receiving segment and a third party sale takes place only in a subsequent quarter. For segmental reporting purposes the deliverer segment records a profit immediately at the point of transfer. However, at company level profit is only reported when the related third party sale has taken place. Intersegment EBITDA effect on results in Q1-Q3 2015 is HRK +128 million which is higher compared to HRK -57 million in Q1-Q3 2014 due to different operational mode of Sisak refinery.



BALANCE SHEET

Notes

- As at 30 September 2015 INA Group total assets amounted to HRK 21,994 million and were 1% lower compared to 31 December 2014.
- At 30 September 2015, INA, d.d. invested HRK 26 million in intangible assets. The effect of depreciation decreases the intangible assets for HRK 26 million. Foreign exchange revaluation of oil and gas fields increased value of intangible assets in amount of HRK 18 million. Additionally, the values of intangible assets were increased due to buying the emission quotas in amount of HRK 8 million. Moreover, transfer to property; plant and equipment in amount of HRK 3 million were occurred.
- In the period ended 30 September 2015, INA, d.d. invested HRK 939 million in property, plant and equipment. Foreign exchange revaluation increased net book value in amount of HRK 219 million Capitalized decommissioning costs increased the value of assets by HRK 14 million. The effect of depreciation reduced net book value of property, plant and equipment in amount of HRK 1,223 million. In the absence of parameters needed for unit-cost production depreciation calculation method due to Force Majeure, straight-line depreciation method for surface assets in Syria was applied starting from 1 January 2013, in order to fairly reflect the amortization of the equipment. Depreciation impact of surface assets in Syria was HRK 42 million in 2015. Value adjustment and write-off of assets under construction decreased NBV in amount of HRK 25 million. Impairment of assets in use reduced net book value in amount of HRK 28 million. Disposal of tangible assets equals HRK 9 million. Transfer from intangible assets increased NBV of property, plant and equipment in amount of HRK 3 million. Strategic inventories in amount of HRK 1 million are transferred from warehouses.
- 11 **Issued capital** as at 30 September 2015 amounted to HRK 9,000 million. There was no movement in the issued capital of the Company in either the current or the prior financial reporting.
- 12 **Inventories** amounted to HRK 2,159 million, and have increased by 12% compared to 31 December 2014 as a result of higher crude oil inventories (imported) and own produced finished products.
- 13 Trade receivables are almost in line with opening balance on 31 December 2014 and amounted to HRK 2,008 million.
- As at 30 September 2015 **total liabilities** amounted to HRK 9,761 which is 8% or HRK 794 million lower compared to 31 December 2014
 - INA Group **net debt** is in line with 31 December 2014 and amounts HRK 2.963 million. **Gearing ratio**² decreased from 20.4% as at 31 December 2014, to 19.5% as at 30 September 2015.
- 15 Trade payables increased by 14% to HRK 1,955 million, as a result of higher liabilities for imported crude oil.

CASH FLOW

Notes

- The operating cash-flow before changes in working capital amounted to HRK 2,105 million in Q1-Q3 2015 representing a decrease of HRK 277 million, or 12%, compared to Q1-Q3 2014, which is in line with change in EBITDA performance compared to the previous year.
- 17 Changes in working capital affected the operating cash flow negatively by HRK 593 million, due to:
 - Decrease in trade and other payables by HRK 116 million as result of decrease of other payables, mostly related to tax and other related liabilities
 - Increased value of inventories by HRK 294 million due to higher level of crude oil and finished products
 - Increase in receivables by HRK 183 million as a result of higher sales volumes in Q3 2015 compared to Q4 2014.
- Net outflows in investing activities amounted to HRK 935 million, in comparison with HRK 933 million of outflows in Q1-Q3 2014.

² Net debt / net debt plus equity incl. minority interests



Financial instruments and risk management

Risk Management and Hedging Policy for INA Group is providing the framework under which INA and its consolidated subsidiaries manage and maintain commodity, foreign exchange and interest rate risk at an acceptable level. Beside financial (market) risks, the most important risks are the credit risk and the liquidity risk.

a) Market risk

Commodity price risk management (price risk)

INA purchases crude oil on a spot market in USD, mostly using short-term credit facility arrangements. The required quantities of gas had been purchased in EUR based on spot prices. INA may use derivative instruments in managing its commodity exposure. As of 30 September 2015, INA had opened short-term forward commodity swap transactions to hedge its exposure to changes in pricing periods and fixed price contracts.

Foreign currency risk management

Many INA Group's transactions are priced and denominated in foreign currency and thus INA Group is exposed to currency risk. INA Group has net long USD and EUR, and net short HRK exposure of operative cash flow position. INA Group may use cross currency swaps to adjust the currency mix of the debt portfolio. As of 30 September 2015, there were no open cross currency swap transactions.

Interest rate risk management

INA Group companies use borrowed funds at both fixed and floating interest rates and consequently INA Group is exposed to the interest rate risk. INA Group does not speculate on interest rate developments and primarily chooses floating rates. INA Group may use interest rate swap to manage interest rate risk. As of 30 September 2015, there were no open interest rate swap transactions.

Other price risk

INA is exposed to equity price risks arising from equity investments held for strategic reasons and not for trading.

b) Credit risk

Sales of goods and services with deferred payment create credit risk, a risk of non-payment and risk that the counterparty will default on its contractual obligations. According to existing "Customer Credit Management Procedure" creditworthiness and risk in dealing with customers is estimated based on internal credit assessment model as well as on the services provided by credit rating agencies. There is no significant credit risk exposure of INA Group that is not covered with payment security instruments, other than those to the institutions and entities controlled by the state and the local government, and exposure toward customers under certain concession agreements abroad. In order to minimize credit risk, INA is using credit risk insurance services. INA to a limited extent is also using services of agencies for "out-of-court" collection of receivables.

c) Liquidity risk

INA Group's liquidity risk is managed by maintaining adequate reserves of liquidity and credit lines by continuous monitoring of projected and actual cash flow and due dates for account receivables and payables.

As of 30 September 2015, INA Group had contracted and available short-term bank lines amounting to HRK 2.03 bn excluding overdrafts and trade financing credit lines established with the purpose to finance the purchase of crude oil and oil products, and contracted and available long-term credit lines amounting to HRK 5.30 bn.



Related party transactions

INA Group has dominant positions in Croatia in oil and gas exploration and production, oil refining and the sale of gas and petroleum products. As a result of the INA Group strategic position within the Croatian economy, a substantial portion of its business and the business of its subsidiaries is transacted with the Croatian Government, its departments and agencies, and the companies with the Republic of Croatia being their majority shareholder.

Transactions between INA, d.d. and its subsidiaries, which are related parties of the Company, have been eliminated on Group level consolidation.

During the 2015, INA Group entered into the following trading transactions with the following related parties:

| INA-Group | Sales of goods | Purchase of goods | |
|---|----------------|-------------------|--|
| HRK mln | 30 Sept 2015 | 30 Sept 2015 | |
| Companies available for sale JANAF d.d. Zagreb | 2 | 37 | |
| Strategic partner MOL Nyrt. | 452 | 660 | |
| Companies controlled by strategic partner | | | |
| Tifon d.o.o. | 417 | 15 | |
| Energopetrol d.d. | 199 | - | |
| MOL SLOVENIJA d.o.o. | 75 | 50 | |
| Kalegran Ltd. | 49 | 2 | |
| TVK Ingatlankezelo Ktt. | 26 | - | |
| Slovnaft, a.s. | 16 | 310 | |
| MOL GERMANY GMBH | 4 | - | |
| Mol Commodity Trading Kft. | - | 29 | |

During the period, INA Group entered into the following outstanding balances with the following related parties:

| INA-Group | Amounts owed from related parties | Amounts owed to related parties | |
|--|-----------------------------------|---------------------------------|--|
| HRK min | 30 Sept 2015 | 30 Sept 2015 | |
| Companies available for sale JANAF d.d. Zagreb | 46 | 5 | |
| Strategic partner MOL Nyrt. | 46 | 29 | |
| Companies controlled by strategic partner Tifon d.o.o. | 51 | 1 | |
| Energopetrol d.d. MOL SLOVENIJA d.o.o. | 46 10 | - 8 | |
| Kalegran Ltd. Slovnaft, a.s. | 3 3 | 9 | |



Segmental Information

| 30 September 2015 Assets and liabilities | Exploration and production | Refining and marketing including Retail | Corporate and other | Intersegment transfers | Total |
|---|----------------------------------|--|---------------------|---------------------------|--------|
| Property, plant and equipment | 7,317 | 4,907 | 1,840 | (137) | 13,927 |
| Intangible assets | 347 | 27 | 106 | - | 480 |
| Investments in associates and joint ventures | 22 | - | - | - | 22 |
| Inventories | 154 | 1,959 | 249 | (203) | 2,159 |
| Trade receivables, net | 601 | 1,117 | 518 | (228) | 2,008 |
| Not allocated assets | | | | | 3,398 |
| Total assets | | | | | 21,994 |
| Todo control | 450 | 4.000 | 227 | (000) | 4.055 |
| Trade payables | 456 | 1,390 | 337 | (228) | 1,955 |
| Not allocated liabilities | | | | | 7,806 |
| Total liabilities | | | | | 9,761 |
| Other segment information | | | | | |
| Capital expenditure: | 552 | 274 | 164 | (25) | 965 |
| Property, plant and equipment | 537 | 272 | 155 | (25) | 939 |
| Intangible assets | 15 | 2 | 9 | - | 26 |
| Depreciation and amortisation | 707 | 399 | 143 | - | 1,249 |
| Impairment losses/(income) PP&E, net recognized in profit and loss | - | - | 29 | - | 29 |
| Other impairment losses/(income), net recognized in profit and loss | 99 | 29 | 45 | 22 | 195 |
| Total impairment losses/(income), net | 99 | 29 | 74 | 22 | 224 |

| 31 December 2014 Assets and liabilities | Exploration and production | Refining and marketing including Retail | Corporate and other | Intersegment transfers | Total | |
|--|----------------------------------|--|---------------------|---------------------------|--------|--|
| Property, plant and equipment | 7,270 | 5,107 | 1,774 | (113) | 14,038 | |
| Intangible assets | 318 | 19 | 120 | - | 457 | |
| Investments in associates and joint ventures | 22 | - | - | - | 22 | |
| Inventories | 152 | 1,844 | 262 | (334) | 1,924 | |
| Trade receivables, net | 630 | 983 | 701 | (316) | 1,998 | |
| Not allocated assets | | | | | 3,776 | |
| Total assets | | | | | 22,215 | |
| Trade payables | 479 | 1,123 | 427 | (316) | 1,713 | |
| Not allocated liabilities | | | | | 8,842 | |
| Total liabilities | | | | | 10,555 | |
| Other segment information | | | | | | |
| Capital expenditure: | 1,100 | 474 | 172 | (57) | 1,689 | |
| Property, plant and equipment | 1,092 | 471 | 143 | (57) | 1,649 | |
| Intangible assets | 8 | 3 | 29 | - | 40 | |
| Depreciation and amortisation | 1,344 | 570 | 218 | - | 2,132 | |
| Impairment losses/(income) PP&E,net recognized in profit and loss | 1,214 | 387 | 17 | - | 1,618 | |
| Other impairment losses/(income),net recognized in profit and loss | 265 | 180 | 10 | (21) | 434 | |
| Total impairment losses/(income), net | 1,479 | 567 | 27 | (21) | 2,052 | |



Main external parameters

| Q2 2015 | Q3 2015 | Q3 2014 | % | | Q1-Q3 2014 | Q1-Q3 2015 | % |
|---------|---------|---------|--------|---|------------|------------|--------|
| 61.9 | 50.5 | 101.8 | (50.4) | Brent dtd (USD/bbl) | 106.6 | 55.3 | (48.1) |
| (0.37) | 0.55 | 0.38 | 44.0 | Brent-Ural spread | 1.17 | 0.29 | (74.9) |
| 661.0 | 563.5 | 949.5 | (40.7) | Premium unleaded gasoline 10 ppm (USD/t)* | 973.2 | 588.7 | (39.5) |
| 561.0 | 481.9 | 877.7 | (45.1) | Gas oil – ULSD 10 ppm (USD/t)* | 904.8 | 523.5 | (42.1) |
| 322.9 | 242.2 | 558.2 | (56.6) | Fuel oil 3,5% (USD/t)* | 568.3 | 279.1 | (50.9) |
| 434.6 | 402.4 | 784.6 | (48.7) | LPG (USD/t)* | 832.1 | 450.7 | (45.8) |
| 82.1 | 82.6 | 72.4 | 14.1 | Average crack spread | 57.8 | 83.9 | 45.1 |
| 192.9 | 181.7 | 179.1 | 1.5 | Crack spread – premium unleaded (USD/t)* | 170.6 | 170.3 | (0.2) |
| 92.9 | 100.1 | 107.3 | (6.6) | Crack spread – gas oil (USD/t)* | 98.8 | 105.1 | 6.3 |
| (145.2) | (139.6) | (207.4) | (32.7) | Crack spread - fuel oil 3,5% (USD/t)* | (229.2) | (139.3) | (39.2) |
| (33.5) | 20.6 | 14.1 | 46.1 | Crack spread - LPG (USD/t)* | 24.5 | 32.3 | 32.1 |
| 6.87 | 6.80 | 5.74 | 18.5 | HRK/USD average | 5.62 | 6.83 | 21.5 |
| 6.83 | 6.79 | 6.02 | 12.8 | HRK/USD closing | 6.02 | 6.79 | 12.8 |
| 7.57 | 7.57 | 7.61 | (0.5) | HRK/EUR average | 7.62 | 7.61 | (0.1) |
| 7.58 | 7.63 | 7.63 | 0.0 | HRK/EUR closing | 7.63 | 7.63 | 0.0 |
| 0.28 | 0.31 | 0.23 | 33.9 | 3m USD LIBOR (%) | 0.23 | 0.28 | 22.4 |
| (0.01) | (0.03) | 0.16 | n.a. | 3m EURIBOR (%) | 0.25 | 0.00 | (98.7) |

^{*} FOB Mediterranean



Announcements in Q1-Q3 2015

| 28 August 2015 30 July 2015 | Merger agreement between Ina d.d. and INA-Osijek Petrol d.d. Agreement on new retail operating model |
|--------------------------------|--|
| 20 July 2015 | Contract signed with Petrokemija |
| 12 June 2015 | General Assembly Decisions |
| 06 May 2015 | Invitation to the General Assembly |
| 31 March 2015 | Supervisory Board meeting held |
| 31 March 2015 | Code of Corporate Governance Questionnaire for 2014 |
| 13 March 2015 | Regulated gas price decrease |
| 24 February 2015 | Revocation of exploration license |
| 06 February 2015 | Ruling from the Tax Administration |
| 03 February 2015 | Letter by MOL |
| 21 January 2015 | Verdict by the High Administrative Court |
| 15 January 2015 | Notice regarding inquiry of the Zagreb Stock Exchange |

INA, d.d. Shareholders structure by number of shares

| | 31 Dec 2006 | 31 Dec 2007 | 31 Dec 2008 31 Dec 2009 31 Dec 2010 | 31 Dec 2011 | 31 Dec 2012 31 Dec 2013 31 Dec 2014 | 30 Sept 2015 |
|-------------------------------------|-------------|-------------|---|-------------|---|--------------|
| MOL Plc. | 2,500,001 | 2,500,001 | 4,715,538 | 4,725,620 | 4,908,207 | 4,908,207 |
| Government of the Rep. of Croatia | 5,180,367 | 4,484,918 | 4,483,552 | 4,483,552 | 4,483,552 | 4,483,552 |
| Private and institutional investors | 2,319,632 | 3,015,081 | 800,91 | 790,828 | 608,241 | 608,241 |
| Total | 10,000,000 | 10,000,000 | 10,000,000 | 10,000,000 | 10,000,000 | 10,000,000 |

Source: Central Clearing Depositary Company

Changes in organization, Management Board or Supervisory Board

Supervisory Board

During the third quarter there was no change in the Supervisory Board.

Management Board

During the third quarter there was no change in the Management Board.

Board of Executive Directors

During the third quarter there was no change in the Board of Executive Directors.

Management representation

INA Group's consolidated financial statements for Q3 / Q1-Q3 2015 have been prepared in accordance with the International Financial Reporting Standards (IFRS), i.e. they present fairly, in all material aspects, the financial position of the company, results of its operations and cash flows.

Management Board:

| Zoltán Aldott | President |
|----------------|-----------|
| Niko Dalić | Member |
| Gábor Horváth | Member |
| Ivan Krešić | Member |
| Davor Mayer | Member |
| Péter Ratatics | Member |