

Ulica grada Vukovara 41, Zagreb

LEI: 74780090ND4TXRKKO752 Home member state: Croatia

ISIN: HRZGHOO287A8

Symbol: 3ZGH2

Zagreb Stock Exchange, Inc. Segment: Official Market

Zagreb, 18 December 2025

CROATIAN FINANCIAL SERVICES SUPERVISORY AGENCY Official register of prescribed information ZAGREB STOCK EXCHANGE INC. **OTS HINA**

NOTICE OF PRESCRIBED INFORMATION – Change in the Management Board of Zagreb holding Ltd

In the upcoming period, there will be a change in the composition of the Management Board of Zagrebački holding Ltd.

On December 18, 2025, the member of the Management Board of Zagrebački holding Ltd. Matija Subašić-Maras submitted her resignation for personal reasons, effective January 17, 2026. The Assembly of Zagrebački holding Ltd appointed her as a member of the Management Board of Zagrebački holding Ltd in 2021.

"We are grateful to Ms. Subašić-Maras, who made a great contribution to the transformation of Zagrebački holding's business. Over the past four years, she has personally led the establishment of professional and transparent human resources management systems, as well as the process of digitalization and increasing the efficiency of key branches. We wish her success in her future career," said Tomislav Tomašević, Mayor of the City of Zagreb and President of the Assembly of Zagrebački holding Ltd.

ZAGREB HOLDING Ltd

