

VARTEKS

1918.

Company: VARTEKS d.d., Varaždin, Zagrebačka 94

LEI: 74780000Q0LH0TDGEO80

Member State: Republic of Croatia

ISIN: HRVARTR10005

Ticker: VART

Regulated Market: Zagreb Stock Exchange

Market Segment: Official Market

CROATIAN FINANCIAL SERVICES SUPERVISORY AGENCY

10000 ZAGREB

Franje Račkog 6

ZAGREB STOCK EXCHANGE

10000 ZAGREB

Ivana Lučića 2a

HINA – CROATIAN NEWS AGENCY

ots@hina.hr

WEBSITE OF THE ISSUER – www.varteks.com

Varaždin, November 22th, 2022

**SUBJECT: Publication of information – Notice on the held General
Assembly of Varteks d.d. Varaždin**

VARTEKS d.d. / Zagrebačka 94 / HR-42000 VARAŽDIN / t. +385 99 399 7874 / f. +385 42 377 178 / P.P. 32 / info@varteks.com
Temeljni kapital 50.266.860,00 kn, uplaćen u cijelosti i podijeljen na 5.026.686 redovnih dionica, svaka nominalne vrijednosti 10,00 kn
Društvo je upisano u registar Trgovačkog suda u Varaždinu, poslovni broj iz upisnika Tt: 95/463-2 (MSB) 070004039, MB 3747034
OIB: 00872098033 / VAT: HR00872098033 / član Uprave Dražen Dobiš / predsjednica Nadzornog odbora Mirjana Droptina

IBAN račun: HR 19 2360 0001 1013 3948 3 (Zagrebačka banka d.d. Zagreb) / HR62 2340 0091 1001 1083 9 (Privredna banka d.d. Zagreb)
HR47 2484 0081 1004 1765 2 (Raiffeisenbank Austria d.d. Zagreb)

22nd November 2022

Pursuant to the provisions of Articles 496 and 497 of the Capital Market Act and Article 118 of the Rules of the Zagreb Stock Exchange, the Management Board of the Company on November 22nd, 2022 gives the following

NOTICE

**on the held General Assembly of Varteks d.d. Varaždin on
November 22nd, 2022 and the decisions made**

Varteks d.d. held the General Assembly on November 22nd, 2022, starting at 12:00 hours, at the Headquarters of the Company, Zagrebačka 94, Varaždin with the following

Agenda:

1. Opening of the General Assembly and determining the list of participants in the Assembly
2. Annual reports of the Company for 2021
 - a) Management Board Report
 - b) Report of the Company's auditor
 - c) Supervisory Board Report
 - d) Annual financial statements and the consolidated financial statements of Varteks Group for 2021
3. Adoption of the Decision on the distribution of profits for the year 2021
4. Decision on the approval of the Report on remuneration for 2021
5. Decision on issuing the note of release to the members of the Management Board of the Company for 2021
6. Decision on issuing the note of release to the members of the Supervisory Board of the Company for 2021
7. Election of Supervisory Board members
8. Adoption of the Decision on amending the Articles of Association
9. Decision on the election of the Company's Auditor for 2022

The General Assembly was attended by 2.042.509 votes or 40,63 % out of the total number of 5.026.686 votes.

All decisions were adopted in accordance with the proposed decisions in the Invitation to the General Assembly, which was published on October 12th, 2022 on the Court register website,

and on the Company's website, Zagreb Stock Exchange, Official Register of Prescribed Information at HANFA and on the HINA OTS pages, as follows:

Ad. 3. The proposal for a decision on the distribution of profit for 2021 is accepted, according to which the realized profit after taxation in the amount of HRK 2,038,140 will be used to cover part of the carried forward losses.

Ad.4. I. The Report on remuneration of members of the Management Board and members of the Supervisory Board in the business year 2021 is approved together with the corresponding Auditor's Report, which were published as an attachment to the Invitation to the General Assembly and form an integral part of this Decision.

II. This decision shall enter into force on the day of its adoption.

Ad 5. The note of release has been given to the members of the Management Board of the Company for the business year 2021

Ad 6. The note of release has been given to the members of the Supervisory Board of the Company for the business year 2021

Ad 7. Mirjana Droptina from Zagreb, Kustošijanska 111, OIB: 51518905799 and Ivo Šulenta from Zagreb, Srednjak 26, OIB: 40593171031 are elected as members of the Supervisory Board of the Company, with the beginning of the mandate on January 26th, 2023, for a period of 4 years.

Ad 8. Decision on amending the Company's Articles of Association

Article 1

Article 15, paragraph 3 of the Articles of Association is amended to read:

The authority to the Management Board to increase the share capital by issuing new shares is granted to a maximum of 50% of the amount of the Company's share capital as it was at the time this authority was granted, for a period of 4 years, counting from the date of registration of the amendment to the Articles of Association granting this authority in the court register.

Article 2

Other Articles of the Articles of Association remain unchanged.

The Supervisory Board of the Company is authorized to determine the complete text of the Articles of Association, which will be certified by a notary public, based on the aforementioned changes.

Article 3

This decision on the amendment of the Articles of Association enters into force on the day of its entry into the court register of the Commercial Court in Varaždin.

Ad 9. The company BDO Croatia d.o.o., Radnička cesta 180, Zagreb was appointed to audit the financial statements of the Company and its affiliates and for the audit of the consolidated financial statements of the Varteks Group for the business year of 2022.

The Management Board of the Company is authorized to enter into appropriate audit agreements with the selected auditing company and to determine the remuneration for its work.

**PRESIDENT OF THE
GENERAL ASSEMBLY:
Snježana Belač**

**MEMBER OF THE
MANAGEMENT BOARD:
Dražen Dobiš**