

VARTEKS

Varaždin, January 15th, 2021

CROATIAN FINANCIAL SERVICES SUPERVISORY AGENCY

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WEBSITE OF THE ISSUER – www.varteks.com

Subject: **Information disclosure**

Type of information: **General Assembly Decisions**

Company: VARTEKS d.d., Varaždin, Zagrebačka 94

LEI - 74780000Q0LH0TDGEO80

Member State: Republic of Croatia

ISIN: HRVARTR10005

Ticker: VART

Regulated Market: Zagreb Stock Exchange

Market Segment: Official Market

/
IBAN račun:

HR19 2360 0001 1013 3948 3
Zagrebačka banka d.d.
Zagreb

HR62 2340 0091 1001 1083 9
Privredna banka d.d.
Zagreb

HR47 2484 0081 1004 1765 2
Raiffeisenbank Austria d.d.
Zagreb

/ VARTEKS d.d. / Zagrebačka 94 / HR-42000 VARAŽDIN / tel. + 385 42 377 105 / fax.+ 385 42 377 395 / P.P. 32 / info@varteks.com
/ Temeljni kapital 41.066.860,00 kn, uplaćen u cijelosti i podijeljen na 4.106.686 redovnih dionica, svaka nominalne vrijednosti 10 kn.
/ Društvo je upisano u registar Trgovačkog suda u Varaždinu, poslovni broj iz upisnika Tt: 95/463-2 (MBS) 070004039 / M.B.3747034
/ OIB:00872098033 / VAT:HR00872098033 / predsjednik Nadzornog odbora Nenad Bakić / predsjednik Uprave Tomislav Babić
/ član Uprave Damir Radmilović

VARTEKS d.d.
Varaždin
Zagrebačka 94

January 15th, 2021

Pursuant to the provisions of Articles 496 and 497 of the Capital Market Act and Article 118 of the Zagreb Stock Exchange Rules, the Management Board of the Company on January 15th, 2021 gives the following

NOTICE

of the General Assembly of Varteks d.d. Varaždin on January 15th, 2021 and on adopted Decisions

The General Assembly of Varteks d.d. was held on January 15th, 2021, starting at 12:00 hours, at the Headquarters of the Company, Zagrebačka 94, Varaždin with the following

Agenda:

1. Opening of the General Assembly and determining the list of participants in the Assembly
2. Election of the President of the General Assembly
3. Decision on approval of the Remuneration Policy for the members of the Management Board

The General Assembly was attended by 2.048.150 votes or 49,87 % out of the total number of 4.106.686 votes.

All decisions were adopted in accordance with the proposed decisions in the Invitation to the General Assembly, which was published on December 7th, 2020 on the Court Register website, and on the Company's website, Zagreb Stock Exchange, Official Register of Prescribed Information at HANFA and on the HINA OTS pages, as follows:

Ad 2. Snježana Belač, OIB (personal identification number): 67051231381, law graduate from Ivanec, Jerovec 266, is elected President of the General Assembly for a period of 2 years with the beginning of her mandate on January 26th, 2021.

Ad 3. I. Pursuant to Article 247a of the Companies Act, the General Assembly approves the Remuneration Policy submitted to it by the Supervisory Board, in the text published as Annex I of the Invitation to this General Assembly, which determines the Remuneration Policy and forms an integral part of this decision.

II. This decision shall enter into force on the day of its adoption.

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**PRESIDENT OF THE
MANAGEMENT BOARD:**

ASSEMBLY:
Tomislav Babić

**PRESIDENT OF THE
GENERAL**

Snježana Belač

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/ član Uprave Damir Radmilović