

**CROATIAN FINANCIAL SERVICES SUPERVISORY AGENCY
- Officially appointed mechanism for the central storage
of regulated information -**

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ZAGREB STOCK EXCHANGE

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HINA – Croatian News Agency

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Official company website

www.span.eu

Company and registered office of the issuer: Span d.d, Koturaška cesta 47, 10000 Zagreb

OIB: 19680551758

LEI: 747800LOD5F39CX8NA43

Home Member State: Republic of Croatia

ISIN: HRSPANRA0007

Ticker: SPAN

Regulated market: Zagreb Stock Exchange

Market segment: Official market

Zagreb, June 11th, 2025

Subject: General Assembly Span d.d. – A Notice on the General Assembly held and decisions adopted

- Regulated information -

Pursuant to the provisions of the Capital Market Act and the Stock Exchange Rules, Span d.d. (hereinafter referred to as the Company) announces that a regular session of the General Assembly of the Company has taken place today, June 11th, 2025, starting at 10:00, at the address: Savska cesta 32, HOTO Tower, 1st floor, 10000 Zagreb, Croatia.

Mr. Stjepan Lović, Attorney at Law, presided over the General Assembly, with 1.408.095 votes being present, or represented, which made 72.01% of the total number of shares with voting rights of the Company, or 71.84% of the share capital of the Company.

According to the announced Agenda of the General Assembly of the Company:

1. Election of the Chairperson of the General Assembly;
2. Annual financial statements of the Company and consolidated annual financial statements of Span Group for the business year 2024, including the Annual Report on the Status and Business Operations of the Company and Span Group for the business year 2024 and the Supervisory Board's Report on the Performed Supervision of Business Operations Management of the Company in the business year 2024;
3. Decision on the utilization of profit;
4. Decision on the approval of actions of the Members of the Management Board of the Company for the business year 2024;
5. Decision on the approval of actions of the Members of the Supervisory Board of the Company for the business year 2024;
6. Decision on the approval of the Report on remuneration to the Members of the Management Board and to the Supervisory Board Members in the business year 2024;
7. Decision on the appointment of the auditor of the Company and the Group for the business year 2025 and 2026;
8. Decision on remuneration of the Members of the Supervisory Board;

Span d.d. for information systems, Koturaška cesta 47, CRO – 10000 Zagreb / Registered with the Commercial Court in Zagreb under registration number (MBS): 080192242 / Company identification number (OIB): 19680551758 / Equity: 3.920.000,00 eur paid in full / OTP banka d.d., Split, IBAN: HR4324070001100472815 - Zagrebačka banka d.d., Zagreb, IBAN: HR5523600001101571538 - Raiffeisenbank Austria d.d., Zagreb, IBAN: HR3124840081107677905 - Addiko Bank d.d., Zagreb, IBAN: HR1025000091101019138 - Privredna banka Zagreb d.d., Zagreb, IBAN: HR512340009111016456 / Number of issued shares: 1.960.000, nominal value per share 2,00 eur / President of the Management Board: Nikola Dujmović / Management Board Members: Ana Vukšić, Saša Kramar, Mihaela Trbojević / President of the Supervisory Board: Ante Mandić.

The General Assembly of the Company adopted the following Decisions:

Ad 1) "Decision on the election of the Chairperson of the General Assembly"

Mr. Stjepan Lović, attorney at law, is elected as Chairperson of the General Assembly of the Company for this convocation."

Ad 3) "Decision on the utilization of profit for the year 2024"

1. In the business year that ended on 31 December 2024, Span Group achieved net consolidated profit in the amount of 3.398.171,75 eur, and the net profit of Span d.d. amounts to 2.756.029,09 eur.
2. Payment of a dividend in the amount of 0,80 eur per share to the Company's shareholders is determined, in proportion to the number of shares they own.
3. Dividend shall be paid from the Company's profit realized in 2024.
4. Dividend shall be paid out to all shareholders that are registered as shareholders at the Central Depository and Clearing Company (SKDD) on 17.6. 2025 (record date). Dividend payment claim matures on 1.7. 2025 (payment date).
5. Date on which security of the Company will be traded without dividend payment right is 16.6.2025 (ex date).
6. This Decision shall enter into effect as at the day of its passing."

Ad 4) "Decision on the approval of actions of the Members of the Management Board for the business year 2024"

- I. The approval of actions will be voted separately.
- II. The approval of actions is given to the President of the Management Board, Mr. Nikola Dujmović, for the management of the Company's affairs in the previous business year.
- III. The approval of actions is given to the Management Board Member, Mr. Marijan Pongrac, for the management of the Company's affairs in the previous business year.
- IV. The approval of actions is given to the Management Board Member, Mr. Dragan Marković, for the management of the Company's affairs in the previous business year.
- V. The approval of actions is given to the Management Board Member, Mr. Saša Kramar, for the management of the Company's affairs in the previous business year.
- VI. The approval of actions is given to the Management Board Member, Mrs. Ana Vukšić, for the management of the Company's affairs in the previous business year."

Ad 5) "Decision on the approval of actions of the Members of the Supervisory Board for the business year 2024"

- I. The approval of actions will be voted separately.
- II. The approval of actions is given to the President of the Supervisory Board, Mr. Ante Mandić, for the supervision of the Company's affairs in the previous business year.
- III. The approval of actions is given to the Deputy President of the Supervisory Board, Mr. Aron Paulić, for the supervision of the Company's affairs in the previous business year.
- IV. The approval of actions is given to the Supervisory Board Member, Mrs. Ivana Šoljan, for the supervision of the Company's affairs in the previous business year."
- V. The approval of actions is given to the Supervisory Board Member, Mrs. Mirjana Marinković, for the supervision of the Company's affairs in the previous business year."
- VI. The approval of actions is given to the Supervisory Board Member, Mrs. Barbara Gradečak, for the supervision of the Company's affairs in the previous business year."

Ad 6) “Decision on the approval of the Report on remuneration to the Members of the Management Board and to the Supervisory Board Members in the business year 2024”

1. The revised Report on remuneration to the Members of the Supervisory Board and to the Management Board Members in the business year 2024 is hereby approved, in the text published as Attachment 1 of the Invitation to the General Assembly, together with the auditor's report, which form integral parts of this Decision.
2. This Decision shall enter into effect as at the day of its passing.”

Ad 7) “Decision on the appointment of the auditor of the Company and Group for the business year 2025 and 2026

- I. The following company is hereby appointed as the auditor of the Company's and Group's operations in the business year 2025 and 2026:
- Deloitte limited liability company for audit services, with headquarters in Zagreb, Radnička cesta 80, (Zagreb Tower), company registration number (MBS) 030022053, company ID (tax) number (OIB) 11686457780, registered in the Register of Audit Companies maintained by the Croatian Audit Chamber under registration number 100001360.
- II. This Decision shall enter into effect as at the day of its passing.”

Ad 8) “Decision on the remuneration of the Members of the Supervisory Board

- I. The members of the Supervisory Board are entitled to a compensation of 1.150,00 (one thousand one hundred and fifty) euros gross per meeting.
- II. The Company undertakes to withhold and pay from the compensation amount referred to in Point I. of this Decision all contributions and charges that, in accordance with the applicable regulations, are to be paid on the compensation of the members of the Supervisory Board.
- III. This Decision enters into force on the day of its adoption and is made in accordance with the applicable Remuneration Policy of the Company Span d.d. dated 13 June 2022.”

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