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Security:
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Home Member State: Croatia
Market segment: Official market of Zagreb Stock Exchange

Zagreb, 17 June 2026

Subject: General Assembly Span d.d. – A Notice on the General Assembly held and decisions adopted

- Regulated information -

Pursuant to the provisions of the Capital Market Act and the Stock Exchange Rules, Span d.d. (hereinafter referred to as the Company) announces that a regular session of the General Assembly of the Company has taken place today, 17 June 2026, starting at 11:00, at the address: Savska cesta 32, HOTO Tower, 1st floor, 10000 Zagreb, Croatia.

Mr. Stjepan Lović, Attorney at Law, presided over the General Assembly, with 1.215.706 votes being present, or represented, which made 62.03% of the total number of shares with voting rights of the Company, or 62.35% of the share capital of the Company.

According to the announced Agenda of the General Assembly of the Company:

1. Election of the Chair of the General Assembly;
2. Annual Financial Statements of the Company and Consolidated Annual Financial Statements of the Span Group for 2025, the Annual Report on the Company's and the Span Group's status and operations for the 2025 financial year, and the Supervisory Board Report on the supervision of the management of the Company's business in the 2025 financial year;
3. Resolution on the allocation of profit;
4. Resolution on a separate vote on the granting of discharges to the members of the Management Board for the 2025 financial year;

5. Resolution granting discharge to the members of the Management Board of the Company for the 2025 financial year;
6. Resolution on a separate vote on the discharge of the members of the Supervisory Board of the Company for the 2025 financial year;
7. Resolution granting discharge to the members of the Supervisory Board of the Company for the 2025 financial year;
8. Resolution approving the Report on Remuneration of the Management Board and the Supervisory Board of the Company in the 2025 financial year;
9. Resolution approving the Remuneration Policy for members of the Management Board and the Supervisory Board of the Company;
10. Decision on remuneration of the Members of the Supervisory Board;
11. Decision on the Election of a Member of the Supervisory Board.

The General Assembly of the Company adopted the following Decisions:

Ad 1) “Resolution on the election of the Chair of the General Assembly

Mr. Stjepan Lović, attorney-at-law, is elected as the Chair of the Company’s General Assembly for this term.”

Ad 3) “Resolution on the allocation of profit for 2025

I.
The Span Group generated net consolidated profit in the amount of EUR 5,706,930.98 for the financial year ended 31 December 2025, while the Company’s net profit amounts to EUR 6,261,669.39.

II.
A dividend is to be paid to the Company’s shareholders in the amount of EUR 1.35 per share, in proportion to the number of shares they hold.

III.
The dividend shall be paid from the Company’s profit generated in 2025.

IV.
The dividend shall be paid to the Company’s shareholders recorded as shareholders in the depository of the Central Depository & Clearing Company Inc. (SKDD d.d.) on 25 June 2026 (record date). The dividend claim becomes due on 3 July 2026 (payment date). The date as of which the Company’s shares will be traded without the right to receive the dividend is 24 June 2026 (ex-date).

V.
This Resolution shall enter into force on the date of its adoption.”

Ad 4) "Resolution on separate voting on granting discharge to the members of the Management Board of the Company for the business year 2025.

I.
The granting of discharge to each individual member of the Management Board of the Company for the financial year 2025 will be voted on separately.

II.
This Resolution shall enter into force on the date of adoption."

Ad 5) “Resolution granting discharge to the members of the Management Board of the Company for the 2025 financial year

I. Discharge is granted to the President of the Management Board, Mr. Nikola Dujmović, approving his management of the Company’s affairs in the previous financial year.

II. Discharge is granted to the Management Board member, Ms. Ana Vukšić, approving her management of the Company’s affairs in the previous financial year.

III. Discharge is granted to the Management Board member, Mr. Saša Kramar, approving his management of the Company’s affairs in the previous financial year.

IV. Discharge is granted to the Management Board member, Ms. Mihaela Trbojević, approving her management of the Company’s affairs in the previous financial year.”

Ad 6) „Resolution on a separate vote on granting discharge to the members of the Supervisory Board of the Company for the financial year 2025

I.
The granting of discharge to each individual member of the Supervisory Board of the Company for the financial year 2025 will be voted on separately.

II.
This decision shall enter into force on the date of adoption."

Ad 7) “Resolution granting discharge to the members of the Supervisory Board of the Company for the 2025 financial year

I. Discharge is granted to the President of the Supervisory Board, Mr. Ante Mandić, approving his supervision of the Company’s affairs in the previous financial year.

I. Discharge is granted to the Deputy President of the Supervisory Board, Mr. Aron Paulić, approving his supervision of the Company’s affairs in the previous financial year.

III. Discharge is granted to the Supervisory Board member, Ms. Ivana Šoljan, approving her supervision of the Company’s affairs in the previous financial year.

IV. Discharge is granted to the Supervisory Board member, Ms. Mirjana Marinković, approving her supervision of the Company’s affairs in the previous financial year.

V. Discharge is granted to the Supervisory Board member, Ms. Barbara Gradečak, approving her supervision of the Company’s affairs in the previous financial year.”

Ad 8) “Resolution approving the Remuneration Report of the Management Board and the Supervisory Board in the 2025 financial year

I. The revised Remuneration Report of the Management Board and the Supervisory Board for the 2025 financial year is hereby approved, as published as Appendix 1 to the Notice convening the General Assembly, together with the auditor’s report, which form an integral part of this Resolution.

II. This Resolution shall enter into force on the date of its adoption.”

Ad 9) "Resolution approving the Remuneration Policy for members of the Management Board and the Supervisory Board.

I. "The Remuneration Policy for members of the Management Board and the Supervisory Board is hereby approved, as published as Appendix 2 to the Notice convening the General Assembly, which forms an integral part of this Resolution.

II. This Resolution shall enter into force on the date of its adoption."

Ad 10) Decision on the remuneration of the Members of the Supervisory Board

I. The members of the Supervisory Board are entitled to a compensation of 1.350,00 (one thousand three hundred and fifty) euros gross per meeting.

II. The Company undertakes to withhold and pay from the compensation amount referred to in Point I. of this Decision all contributions and charges that, in accordance with the applicable regulations, are to be paid on the compensation of the members of the Supervisory Board.

III. This Decision enters into force on the day of its adoption"

Ad 11) "Decision on the Election of a Member of the Supervisory Board

I. The following person is elected as a member of the Company's Supervisory Board:

1.Ms. Julijana Katalenić, OIB: 32033484285, Borovci 5, 10000 Zagreb, mag. math.

II. The member of the Company's Supervisory Board referred to under item I of this Decision is elected for a term commencing on the date of adoption of the General Meeting's decision and lasting until the expiry of the mandates of the other members of the Company's Supervisory Board, i.e. until September 30th, 2028."

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