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1.1. Statement by Saša Kramar, Member of the Management Board, Marketing, Sales & Business Development Director

he third quarter usually seems somewhat shorter than the others, probably because of summer and annual leaves. While we managed to rest a little, we also achieved very good results. Total revenue of the Span Group amounted to EUR 139 million and recorded a growth of 31% compared to the same period last year, while EBITDA increased by 39%. In the nine months of this year EBITDA is higher than in the entire year of 2023, namely by 36%.

I often get asked how I would describe Span in one sentence. I answer that Span equals Cloud, Cyber Security and Artificial Intelligence. Three areas with the highest growth in the IT industry. Their interconnection and the knowledge of all three areas that our experts have is what makes us unique on the market. In this opening statement, I will focus more on the Artificial Intelligence, because the events that marked this quarter not only in Span, but in the world as well, are largely related to that area.

The importance and scale of the growth of the AI is difficult to comprehend. Research shows that generative AI, which caught the attention of the public eye in 2023, was increasingly used for business purposes in 2024. As for the investments in AI solutions, it is estimated that they will grow between 40% and 55% annually until 2027¹.

Due to the need for regulation as a consequence of such rapid growth and increasingly intensive implementation of AI solutions, the <u>AI Act</u>, which entered into force on 1 August 2024 was adopted at the European Union level, although the majority of the provisions will start to apply in the summer of 2026. Most of the requirements of the AI Act apply to entities that develop and market general-purpose AI models and high-risk AI systems, and will therefore significantly affect the activities of only a few of the largest IT companies that offer complex AI solutions in the EU. The regulation contains one important sentence: "As a prerequisite, AI should be a human-centric technology. It should serve as a tool for people, with the ultimate aim of increasing human well-being."

¹ AI's Trillion-Dollar Opportunity | Bain & Company

Regardless of the extent to which certain obligations of the AI Act will affect our business processes in the development of AI solutions, we wanted to have a "formal acknowledgement" that we can use to show our current and future users that we have established processes and available resources that enable the management of the entire life cycle of the

AI solutions – from analysis to implementation and supervision.

Especially after, with the aim of combining the offer of AI solutions development, we merged Span and Bonsai, which has been providing solutions and services in the field of artificial intelligence for seven years.

Therefore, we were the first in Croatia to be certified for the ISO/IEC 42001:2023 standard, the international standard for an artificial intelligence management system. With this certificate, we confirm that we meet the internationally defined requirements of quality, data security and ethics of AI solutions that we offer to our users.

Artificial intelligence plays an increasingly important role in cyber security as well. It helps detect cyber threats because it can analyse great amounts of data in real time and detect unusual "behavioural" patterns that a human might not notice. It will be one of the topics discussed at the Span Cyber Security Arena, a conference that will be held in Zagreb in a few days. In addition to the technological aspects of cyber security, compliance with the latest regulatory requirements and financing of cyber security from EU funds will also be discussed.

15 international and national lecturers and more than 400 visitors will participate in the conference and have the opportunity to exchange their knowledge and experiences. I look forward to having the opportunity to bring together decision makers, technical and compliance experts in one place. Preparation for the new, spring edition of the Span Cyber Security Arena have already begun. See you there.

1.2

Corporate events

1.2.1. Registration of merger of companies Bonsai d.o.o. and Ekobit d.o.o.

On the basis of the merger agreements concluded on 14 May 2024 between **Span**, a **joint stock company** for the design of information systems, with the registered office in Zagreb, Koturaška cesta 47, registered in the commercial register of the Commercial Court in Zagreb under number (MBS): 080192242, OIB: 19680551758 and companies:

- **EKOBIT, a limited liability company** for the development of software packages, trade and representation, with the registered office in Zagreb, Radnička cesta 80, registered in the commercial register of the Commercial Court in Zagreb under number (MBS): 080144042, OIB: 69609657776 and
- BONSAI, a limited liability company for the design and implementation of intelligent information systems, with the registered office in Zagreb, Koturaška cesta 47, registered in the commercial register of the Commercial Court in Zagreb under number (MBS): 081100130, OIB: 81255473305,

as well as the decisions of the assemblies of the merged companies approving the merger, the merger was registered in the commercial register of the Commercial Court in Zagreb on 1 July 2024, under decision numbers: Tt-24/25570-2 and Tt-24/25567-2 that were published in the commercial register.

By registering the merger in the commercial register, the merged companies ceased to exist. The acquiring company, Span d.d. became the full legal successor of the merged companies and thereby started engaging in all legal relations of the merged companies.

1.2.2. Acquisition of a business share in the affiliated company Trilix d.o.o.

Span d.d. (hereinafter: Company or Span) signed a contract on purchase of 30% of business shares of the affiliated company Trilix d.o.o. (hereinafter: Trilix) from the seller, Mladen Amidžić. By signing this contract, Span became the owner of 90% of Trilix's business shares, while the remaining 10% of the business shares is Trilix's own share. Value of the transaction amounts to EUR 400,000.00, and the price is paid in 3 (three) annual installments.

Trilix d.o.o. generates its revenue from services of its own software products and systems and from project activities it engages in with clients from various industries. When it comes to services, the largest part of the revenue comes from the trade and tourism sector, while the project activities relate to the industries of urban mobility and electrical systems used for powering vehicles.

Within this acquisition, Span obtains significant IP (Intellectual Property) of Trilix products and the opportunity to offer its clients services from Span's broader portfolio. Considering the recognition of the Trilix brand and its long-term presence on the market, Trilix d.o.o. will continue to function as an independent entity within the Span Group after the acquisition.

1.2.3. Disposal of treasury shares

The Company released 250 own shares on 17 September 2024 in accordance with the <u>Share</u> Buy-Back Program adopted on 2 December 2022 on the meeting of the Management and the Su-

pervisory Board of the Company. The Program is implemented with the purpose of the disposal of shares within the ESOP Program of the Company, remuneration of the members of the Management Board, the employees of the Company and affiliated companies, potential acquisition of companies, and for any other purposes that are provided for as such and allowed under the applicable legislation of the Republic of Croatia, in line with the decision of the General Assembly of the Company on 13 June 2022.

Prior to the said release, the Company owned 8,110 own shares, representing 0.4138% of the share capital², and after the release, it owns a total of 7,860 shares, representing 0.4010% of the share capital.

1.2.4. Election of the President and Vice-President of the Supervisory Board

The Supervisory Board of the Company held a constituting meeting on 1 October 2024, following the expiry of the mandate of the President and Vice-President of the Supervisory Board on 30 September 2024. At the meeting, Ante Mandić was elected President of the Supervisory Board, and Aron Paulić was elected Vice-President of the Supervisory Board.

1.3

Corporate events, awards, recognitions

1.3.1. ISO/IEC 42001 AIMS Certificate

At the beginning of September, we were certified for the ISO/IEC 42001 standard. It is a standard that defines the requirements for an artificial intelligence (AI) management system. Precisely, the standard is based on best practices that ensure the ethical, safe, and effective use of AI technologies.

Through certification, we demonstrated owning the processes and resources enabling

the management of the entire life cycle





of AI solutions – from development to implementation and monitoring. The system includes quality control, transparency in prediction and generation models, as well as ongoing evaluation and adjustment to meet regulatory requirements and user needs. This ensures that generative and predictive AI systems meet high performance standards, as well as ethical and security requirements.

1.3.2. Licenses for the use of Microsoft software products and services – public tender

Based on an open procedure for the public procurement of licenses for the use of Microsoft software products and services conducted during 2022 by the Central Public Procurement Office (Središnji državni ured za središnju javnu nabavu), where a bid of the Group of bidders Span d.d.

 $^{^2}$ The share capital of the Company is EUR 3,920,000.00 and is divided in 1,960,000 shares with the nominal value of EUR 2.00, ticker symbol SPAN-R-A and ISIN symbol HRSPANRA0007.

and Combis d.o.o. was selected, licenses for the third year of use of Microsoft software products and services were delivered to obliged entities for central public procurement on 1 July 2024³. The total value of licenses delivered was EUR 10,978,744.23.

1.4. Al Act of the European Union

A substantial amount of information in the public space indicates that the new <u>Regulation</u> (EU) 2024/1689 laying down harmonised rules on artificial intelligence (Artificial Intelligence Act or "AI Act") will have a significant impact on every business with "AI" sign added to its solutions or any business using such solution.

However, by carefully reading the mentioned Regulation it can be concluded that this is not quite the case and it is entirely reasonable to assume that most of the new compliance obligations will only apply to a few larger IT companies that offer complex (and thus often expensive) AI solutions in the EU. In addition, even though the Regulation entered into force on 1 August 2024, most of the new obligations will apply only from 2 August 2026.

The AI Act will not apply to all AI solutions, but only to those that meet the criteria of the <u>definitions and categories provided</u>. Competent EU authorities and organizations for standardization will draft numerous implementing acts and guidelines precisely in relation to AI solutions in the field of application. By doing so, they will facilitate the understanding of certain obligations and significantly contribute to legal certainty.

Until the competent authorities and organizations publish the aforementioned implementing acts and guidelines, businesses that want to work on the quality of AI solution management can do something in the meantime. Whether from the perspective of manufacturers or users, and regardless of whether the AI Act will apply to them, businesses have internationally recognized standards for the management of AI solutions and related risks at their disposal. These standards are ISO/IEC 42001 (AI Management system) and ISO/IEC 23894 (AI – Guidance on risk management).

1.5.

People and community

1.5.1. HR initiatives

1.5.1.1. Successful merger of affiliated companies Bonsai and Ekobit with Span

The merger of affiliated companies Bonsai and Ekobit with Span, completed on **1 July**, was a strategically important process that was successfully managed through several key activities. Data transfer, digitization through the internal SAP system and reorganization of the business structure were carried out while preserving the operational continuity in full. During the entire process, particular attention was paid to communication with employees, investors and business partners, ensuring transparency and trust.

Also, adjustment to new conditions was further facilitated with conversations with employees in team meetings, where they had the opportunity to ask questions and get answers about upcoming changes. Currently, there is an ongoing formal process of employee onboarding, which includes

³ Users of framework agreements for obtaining licenses for the use of software products and services are obliged entities of the central public procurement referred to in Article 12 paragraph 1 of the Regulation on the Internal Organization of the Central Public Procurement Office (Središnji državni ured za središnju javnu nabavu) (Official Gazette, no. 97/2020) and bodies in line with Conclusions of the Government of the Republic of Croatia

harmonization with HR processes, definition of new roles within the reorganized structure, and further data digitization.

Successful technological and operational integration further confirms Span's ability to manage complex processes, ensuring a stable foundation for future investments and business expansion.

1.5.1.2. B2Run: Promoting health and teamwork

In the third quarter of 2024, we participated in **B2Run business races** in three cities – Rijeka, Zagreb and Osijek. As one of the leading corporate sports events, B2Run brings together companies and promotes team spirit, a healthy lifestyle and better cooperation among employees. Such initiatives are essential for building a positive organizational culture and show commitment to the development of socially responsible business.





1.5.2. Sustainability in Span

Span has been actively supporting STEM education for years, recognizing the importance of investing in the youngest generations, fostering scientific development, and ensuring a safer and more fulfilling future for children and youth. Our latest collaboration with the association "RTL pomaže djeci" (RTL helps children) is also aimed in this direction. Our latest joint



initiative brought smiles to the faces of young roboticists from Lipovljani, inspiring them to continue their excellent work and progress in STEM fields.

The Lipovljani Technical Culture Club is a non-profit organization dedicated to educating children and young people in robotics, computer science, photography, and aeromechanics. Their hard work and dedication have enabled members to participate in Eu-

ropean and world competitions. At the recently held national robotics championship, teams from this Lipovljani Club achieved fantastic results. Out of eight teams, two made it to the winners' podium!



Our contribution of additional laptops and Lego robot kits to the Club's robotics and computer science classroom is just a small boost and a push forward for these young robotics masters. We are extremely proud to have participated in this project, enabling an even larger number of young members of the Lipovljani Technical Culture Club to join workshops that prepare them for robotics and programming competitions. We look forward to watching future geniuses at competitions and

following them as they explore new IT fields that interest them.

This project has thus ensured better working conditions for workshop participants at the Technical Culture Club and enabled even higher-quality training for robotics and programming competitions, where children – as you've seen in this blog – are already achieving remarkable results. There's no doubt that the Lipovljani robotics talents will continue to achieve even greater successes and inspire new generations of young innovators to realize their dreams.





2.1. Operating Revenue, EBITDA and Net Profit of Span Group

EUR 138 mil.

OPERATING REVENUE

EUR 8.1 mil.

EBITDA before one-off items

EUR 7.7 mil.

EBITDA after one-off items

EUR 3 mil.

NET PROFIT after one-off items



2.2. Operating Revenue, EBITDA and Net Profit of Span d.d.

EUR 82.6 mil.

OPERATING REVENUE

EUR 3.6 mil.

EBITDA before one-off items

EUR 3.3 mil.

EBITDA after one-off items

EUR 2.4 mil.

NET PROFIT after one-off items



2.3. Key features of the period – nine months of 2024

Profit and Loss Account - shortened

	Span	Group				
In thousands of EUR	1-9M 2023	1-9M 2024	Δ%	Q3 2023	Q3 2024	Δ%
Total revenue	106,252	139,378	31%	42,344	49,864	18%
Operating revenue	105,137	137,982	31%	42,226	49,811	18%
Other revenue	1,116	1,397	25%	118	53	-55%
Total costs	100,716	131,684	31%	41,210	48,013	17%
Costs of goods and services sold	69,255	98,113	42%	30,000	36,893	23%
Personnel expenses	23,268	26,143	12%	7,975	8,602	8%
Other business expenses	8,193	7,428	-9%	3,235	2,518	-22%
EBITDA before one-off items	6,916	8,090	17%	1,817	1,910	5%
EBITDA one-off items	1,380	395	-71%	683	59	-91%
EBITDA after one-off items	5,536	7,695	39%	1,134	1,851	63%
Depreciation and amortization	2,299	2,799	22%	767	925	21%
EBIT	3,237	4,896	51%	367	926	152%
Net financial result	(134)	(712)	-430%	(9)	(189)	-2012%
Profit/loss before taxation before one-off items	4,483	4,579	2%	1,041	796	-24%
Profit/loss before taxation after one-off items	3,103	4,184	35%	358	737	105%
Corporate tax	524	1,189	127%	(28)	82	393%
Profit/loss after taxation before one-off items	3,959	3,391	-14%	1,069	713	-33%
Profit/loss after taxation after one-off items	2,579	2,995	16%	386	654	69%

	Spa	n d.d.				
In thousands of EUR	1-9M 2023	1-9M 2024	Δ%	Q3 2023	Q3 2024	Δ%
Total revenue	76,180	82,974	9%	30,390	34,548	14%
Operating revenue	75,643	82,561	9%	30,297	34,447	14%
Other revenue	536	412	-23%	92	101	10%
Total costs	72,573	79,711	10%	29,625	33,721	14%
Costs of goods and services sold	50,272	53,865	7%	22,023	24,304	10%
Personnel expenses	16,981	20,270	19%	5,688	7,430	31%
Other business expenses	5,320	5,576	5%	1,914	1,988	4%
EBITDA before one-off items	3,944	3,603	-9%	824	886	8%
EBITDA one-off items	337	340	1%	60	59	-1%
EBITDA after one-off items	3,607	3,263	-10%	764	827	8%
Depreciation and amortization	1,708	2,029	19%	589	747	27%
EBIT	1,899	1,234	-35%	175	80	-54%
Net financial result	(204)	1,483	828%	(86)	(125)	-45%
Profit/loss before taxation before one-off items	2,032	3,056	50%	149	14	-90%
Profit/loss before taxation after one-off items	1,695	2,716	60%	89	(45)	-150%
Corporate tax	316	300	-5%	-	-	-
Profit/loss after taxation before one-off items	1,716	2,756	61%	149	14	-90%
Profit/loss after taxation after one-off items	1,379	2,416	75%	89	(45)	-150%

REVENUES

Total consolidated revenues increased by EUR 33,126 thousand, or 31% compared to the nine months of the last year. Operating revenues grew by EUR 32,845 thousand in the same observed period. The highest growth was recorded by the Software Asset Management and Licensing segment, which in most part resulted from Span Ukraine (Microsoft has discontinued the use of products and services free of charge for most of its users) and partly from GT Tarkvara acquired in the second quarter of 2023. Furthermore, revenues in the IT services with high added value segment also grew by EUR 3,282 thousand.

In the same period, Span d.d. recorded a growth of its revenues by EUR 6,794 thousand, or 9%. The growth results from operating revenues, which were higher by EUR 6,918 thousand. Revenue growth is the result of growth in all business segments.

OPERATING EXPENSES

Total consolidated operating expenses increased by EUR 30,967 thousand, or 31% compared to the nine months of 2023. The largest generator of the growth of expenses was the cost of goods and services sold, following the revenue growth.

The increase of personnel expenses was EUR 2,874 thousand, and resulted mostly from the higher number of employees in the segment of IT services with high added value. The average number of employees in the Group in the nine months of 2024 was 859, compared to the prior year when the average number of employees in the Group was 818.

Total expenses of Span d.d. increased by EUR 7,138 thousand compared to the same period last year. Costs of goods and services sold increased by EUR 3,593 thousand, while personnel expenses increased by EUR 3,290 thousand, which is mostly due to the merger of the companies Ekobit and Bonsai.

The average number of employees in the Company in the observed period was 700, an increase compared to the prior year when the average number of employees in the Company was 616, which is mostly due to the merger of the companies Ekobit and Bonsai. After the merger, the employees continue to work in the segments of services with high added value.

EBITDA

EBITDA of the Group before one-off items increased by EUR 1,174 thousand, or 17% and amounts to EUR 8,090 thousand. One-off items of EBITDA of the Group were EUR 395 thousand and related to: 1) expenses of taxes and surcharges on capital gains, resulting from the Share Allocation Plan awarding employees of Ekobit, defined in the purchase and sale agreement; 2) reserved expenses in the ESOP program for the allocation of shares to employees; 3) severance payment to a former member of the Management Board; 4) additional expenses resulting from the acquisition of GT Tarkvara. According to the requirements announced in the Prospectus, Span is committed to award every employee who keeps in their ownership one or more ESOP packages in a period of three years, with 25% shares in relation to the number of shares the respective employee holds within the ESOP package. 5% of the total number of shares has been awarded after the expiry of the first year from the date of the public announcement, and 10% of shares has been awarded upon the expiry of the second and third years each. This quarter saw the last allocation of shares from the ESOP program.

EBITDA after one-off items in the nine months of 2024 recorded an increase of 39% compared to the same period of the prior year.

Span d.d. recorded a drop of EBITDA before one-off items of EUR 342 thousand, or 9%, amounting to EUR 3,603 thousand. In the observed period, Span d.d. recorded a drop of EBITDA after

one-off items of EUR 344 thousand, to EUR 3,263 thousand, which was a 10% decline. The further deceleration in EBITDA drop is the result of revenue growth in the segment of services with high added value, which is visible in the results for the nine months.

The increase of amortization and depriciation in the Company is the result of the merger of the company Ekobit.

The Group's net financial result is mostly the result of foreign exchange losses realized in Span Ukraine.

NET PROFIT

Profit after taxation before one-off items of the Group decreased by EUR 568 thousand, to EUR 3,391 thousand. In the observed period, profit after taxation after one-off items of the Group increased by EUR 417 thousand, to EUR 2,995 thousand. One-off items are lower by EUR 985 thousand compared to the same period last year.

Cost of the profit tax reflected the release of the deferred tax assets for both obtained tax reliefs based on the Investment Promotion Act. Due to the reorganization changes as a result of the merger, Ekobit had an obligation to return the used tax support for the 2021 - 2023 period. In addition, the payment of dividend of GT Tarkvara according to the tax laws of Estonia created a tax liability.

Span d.d. recorded a growth of profit after taxation before one-off items by EUR 1,040 thousand, to EUR 2,756 thousand. Span d.d. recorded a growth of profit after taxation after one-off items by EUR 1,038 thousand, to EUR 2,416 thousand. A dividend was paid to Span d.d. from affiliated companies in the total amount of EUR 1,650 thousand.

The Management Board of Span d.d. continuously considers all risks related to the Russian – Ukrainian war and is of opinion that those risks do not threaten the financial results of the Group.

2.4. Revenues by segments

The Span Group generates revenues in the following segments:

- 1. Software Asset Management and Licensing
- 2. Infrastructure Services, Cloud & Cyber Security
- 3. Service Center Management and Technical Support
- 4. Software and Business Solutions Development

Data on revenues by segments of the operation of the Group and Span d.d. for the nine months of 2023 and 2024 is provided below.

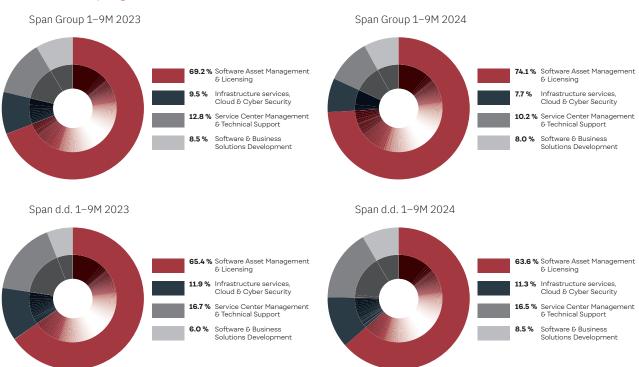
Revenues by segments

Span Group											
In thousands of EUR 1-9M 2023 1-9M 2024 Δ% Q3 2023 Q3 2024 Δ											
Total operating revenue	105,137	137,982	31%	42,226	49,811	18%					
Software Asset Management and Licensing	72,750	102,313	41%	31,076	38,026	22%					
Infrastructure Services, Cloud & Cyber Security */**	10,027	10,578	5%	3,175	3,130	-1%					
Service Center Management and Technical Support *	13,416	14,023	5%	4,847	5,110	5%					
Software and Business Solutions Development **	8,944	11,067	24%	3,129	3,546	13%					

Span d.d.										
In thousands of EUR	1-9M 2023	1-9M 2024	Δ%	Q3 2023	Q3 2024	Δ%				
Total operating revenue	75,643	82,561	9%	30,297	34,447	14%				
Software Asset Management and Licensing	49,484	52,546	6%	21,364	24,207	13%				
Infrastructure Services, Cloud & Cyber Security */**	8,970	9,335	4%	2,866	2,652	-7%				
Service Center Management and Technical Support *	12,656	13,643	8%	4,502	4,997	11%				
Software and Business Solutions Development **	4,533	7,037	55%	1,565	2,591	66%				

^{*} the Security Operations Center has become an integral part of the Cyber Security segment therefore we adjusted the revenue in 2023 to make it comparable to the current period

Revenues by segments



- 1. **Software Asset Management and Licensing** recorded a growth of revenues by 41%. The Group recorded higher revenues compared to the nine months of 2023, mostly as a result of revenues growth in Span Ukraine. The share of revenues in the total operating revenues was 74%.
- **2. Infrastructure Services, Cloud & Cyber Security** increased by 5% in the observed period, compared to the same period of the prior year. In the third quarter, there was a decline compared to 2023 as a result of different dynamics of project realization.

^{**} by consolidating the software development and AI solutions offer, we started to track a part of the projects from 2024 within the segment Software and Business Solutions Development, which is why we adjusted the revenue in 2023

- **3. Service Center Management and Technical Support** contributed to a continuous growth of revenues through the supervision and management of the IT surroundings services, with the increase of revenues of this segment amounting to 5% compared to the same period last year.
- **4. Software and Business Solutions Development** recorded a 24% increase in the observed period. The growth of this segment came from the development of specific business solutions for individual key customers, such as CRM, automation and robotization of their business processes. After the merger, the software and AI solutions development services provided by Ekobit and Bonsai continue to be provided within this portfolio.

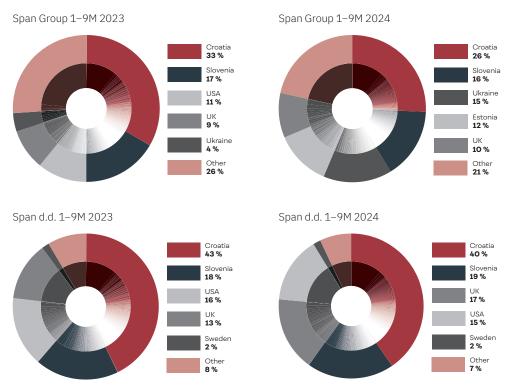
2.5. Revenues by geographic markets

Revenues by geography show the geographic market where goods, or services are invoiced. The share of revenues the Group makes in foreign markets accounts for 74% of the total revenues.

The significant growth of revenues was recorded by the Ukrainian market (EUR 16,840 thousand). Growth was further strengthened in the Slovenian market. The Estonian market also recorded growth, but primarily due to the fact that in 2023 we were showing revenues from the Q2.

In the observed period, 40% of the Span d.d.'s revenues refer to the Croatian market. The UK market achieved the highest growth in the nine months.

Revenues by geographic markets



2.6. Balance Sheet

ASSETS

	Span d.d.			
In thousands of EUR	31.12.2023.	30.09.2024.	31.12.2023.	30.09.2024.
ASSETS	72,261	63,634	52,984	50,715
Fixed assets	23,927	24,061	28,870	28,765
Deferred tax assets	1,724	1,101	1,145	886
Current assets	28,314	17,723	14,456	11,344
Cash and cash equivalents	14,379	14,073	4,832	4,150
Prepaid expenses and accrued income	3,916	6,675	3,681	5,571

LIABILITIES	72,261	63,634	52,984	50,715
Equity and reserves	30,423	31,544	27,082	27,779
Long-term liabilities	3,509	2,556	2,995	2,289
Current liabilities	32,014	24,978	18,093	17,893
Accrued expenses and deferred revenue	6,315	4,557	4,813	2,754

The total value of the assets of the Group was lower by EUR 8,626 thousand. The decrease of the total assets is primarily the result of the decrease in accounts receivable.

INVESTMENT IN ASSETS

	Span Group					Span d.d.			
In thousands of EUR	1-9M 2023	1-9M 2024	Q3 2023	Q3 2024	1-9M 2023	1-9M 2024	Q3 2023	Q3 2024	
Computer equipment and other equipment	571	512	41	241	409	490	90	239	
Tangible assets in preparation	-	19	-	19	-	-	-	-	
Right-of-use assets	689	2,178	171	383	562	2,124	145	344	
Other intangible assets	435	14	34	-	433	3	35	3	
Intangible assets in preparation	779	385	274	123	1,037	502	368	123	
Investment in assets total	2,474	3,108	520	766	2,441	3.119	638	709	

Investments of Span Group in tangible assets mostly related to expenditure for the procurement and replacement of worn out computers and other equipment required for the work of employees and the procurement of servers. Right-of-use assets related to business premises and leased vehicles. Investment in intangible assets in preparation related to internally generated intangible assets that resulted from the continuation of the development of software available for further sale/use.

DEFERRED TAX ASSETS

Deferred tax assets represent income tax return amounts which are recoverable based on future taxable profit deductions. Deferred tax assets are recognized up to the amount of taxable earnings which are likely to be achieved. When determining future taxable profit and the amount of taxable revenues which are likely to be achieved in the future, the Group judges and creates an estimate based on taxable profit from the previous years and the expected future revenues which are considered to be reasonable in existing circumstances. The Group made an

assessment of the usability of tax relief for the estimate of the amount of deferred tax assets, based on received support from the Ministry of Economy, Entrepreneurship and Crafts.

The aforementioned financial support allows Span d.d. to be exempt from paying corporate income tax from 2015 to 2025, for 50% of the amount of the tax base, up to the maximum threshold in the amount of the total investment according to the Investment Promotion Act (ZOPI).

In December 2021, Span d.d. applied for the use of a new round of supports named Investment in expansion of the research and development capacity and capacity for delivery of IT solutions project. We got a positive decision on 25 February 2023 based on which the Company accomplished additional 50% relief of the tax rate. Thus, Span ensured that by 2025, i.e. by the utilization of the maximum threshold of the investment, it has a current corporate income tax rate of 0%.

Due to the reorganization changes as a result of the merger, Ekobit had an obligation to return the used tax support for the 2021 - 2023 period. The remainder of the unused deferred tax assets was reduced accordingly.

EQUITY AND RESERVES

The total equity and reserves of the Group increased by EUR 1,121 thousand. The increase arises from the profit of the current period.

LONG-TERM AND SHORT-TERM LIABILITIES

Total long-term liabilities decreased by EUR 953 thousand. Long-term liabilities decreased due to the transfer to short-term ones, related to the acquisition of GT Tarkvara.

Short-term liabilities decreased primarily as a result of the decrease in liabilities to suppliers.

Current Assets, Current Liabilities and Working Capital	Span (Group	Span d.d.		
In thousands of EUR	31.12.2023.	30.09.2024.	31.12.2023.	30.09.2024.	
Current assets	46,609	38,472	22,969	21,064	
Current liabilities	38,329	29,535	22,906	20,647	
Working capital	8,280	8,937	63	417	
Current liquidity ratio	1.22	1.30	1.00	1.02	

The current liquidity ratio points to the ability of the Group to settle its short-term liabilities.

Net debt	Span d.d.			
In thousands of EUR	31.12.2023.	30.09.2024.	31.12.2023.	30.09.2024.
Short-term and long-term loans	2,107	6,582	2,107	6,582
Cash and cash equivalents	14,379	14,073	4,832	4,150
Net debt	(12,273)	(7,492)	(2,725)	2,432
Total equity	30,423	31,544	27,082	27,779
Net debt and total equity ratio	-	-	-	8.8%

The Group does not have a net debt whereas the Company uses short-term loan frameworks to bridge liquidity.

2.7. Cash flow

The Group recorded positive cash flow from operating activities.

Negative cash flow from investment activities was a result of the payment of the second instalment for the acquisition of GT Tarkvara and acquisition of the remainder of the Bonsai's and Trilix's business shares.

The positive cash flow from financial activities mostly resulted from the withdrawal of short-term loan frameworks in order to bridge liquidity.

Span Group					Span d.d.			
In thousands of EUR	1-9M 2023	1-9M 2024	Q3 2023	Q3 2024	1-9M 2023	1-9M 2024	Q3 2023	Q3 2024
Net cash from operating activities	-968	223	-6,443	-3,438	39	-2,927	-6,003	-6,142
Net cash used in investment activities	-6,266	-2,883	-504	-416	-9,802	-340	-642	769
Net cash used in financial activities	-2,287	2,353	1,397	1,498	-3,036	2,585	675	1,957
Net increase / decrease in cash and cash equivalents	-9,521	-306	-5,550	-2,355	-12,799	-682	-5,970	-3,416



Span Group

STATEMENT OF PROFIT OR LOSS for the period 01.01.2024 to 30.09.2024 in EUR

Submitter: Span d.d.	AOP	Same period of	the previous year	Curren	t period
Item	code	Cumulative	Quarter	Cumulative	Quarter
1	2	3	4	5	6
I OPERATING INCOME (ADP 002 to 006)	001	106,252,306	42,343,792	139,378,418	49,863,937
1 Income from sales with undertakings within the group	002	0	0	0	0
2 Income from sales (outside group)	003	105,136,720	42,225,858	137,981,665	49,811,200
3 Income from the use of own products, goods and services	004	0	0	0	0
4 Other operating income with undertakings within the group	005	0	0	0	0
5 Other operating income (outside the group)	006	1,115,586	117,934	1,396,753	52,737
II OPERATING EXPENSES (ADP 08+009+013+017+018+019+022+029)	007	103,015,256	41,976,422	134,482,178	48,938,096
1 Changes in inventories of work in progress and finished goods	008	0	0	0	0
2 Material costs (ADP 010 to 012)	009	74,445,929	31,910,339	103,030,578	38,518,120
a) Costs of raw materials and consumables	010	438,334	144,111	461,655	140,331
b) Costs of goods sold	011	66,377,310	28,960,322	94,697,584	35,597,126
c) Other external costs	012	7,630,285	2,805,906	7,871,339	2,780,663
3 Staff costs (ADP 014 to 016)	013	23,268,274	7,975,393	26,142,541	8,601,835
a) Net salaries and wages	014	14,887,405	5,169,648	16,881,330	5,516,468
b) Tax and contributions from salary costs	015	6,349,099	2,106,540	6,913,641	2,293,912
c) Contributions on salaries	016	2,031,770	699,205	2,347,570	791,455
4 Depreciation	017	2,298,871	766,814	2,798,577	925,384
5 Other costs	018	2,045,700	698,459	2,510,482	892,757
6 Value adjustments (ADP 020+021)	019	956,482	625,417	0	0
a) fixed assets other than financial assets	020	0	0	0	0
b) current assets other than financial assets	021	956,482	625,417	0	0
7 Provisions (ADP 023 to 028)	022	0	0	0	0
a) Provisions for pensions, termination benefits and similar obligations	023	0	0	0	0
b) Provisions for tax liabilities	024	0	0	0	0
c) Provisions for ongoing legal cases	025	0	0	0	0
d) Provisions for renewal of natural resources	026	0	0	0	0
e) Provisions for warranty obligations	027	0	0	0	0
f) Other provisions	028	0	0	0	0
8 Other operating expenses	029	0	0	0	0
III FINANCIAL INCOME (ADP 031 to 040)	030	382,378	134,075	674,421	205,524
1 Income from investments in holdings (shares) of undertakings within the group	031	0	0	0	0
2 Income from investments in holdings (shares) of companies linked by virtue of participating interests	032	0	0	0	0
3 Income from other long-term financial investment and loans granted to undertakings within the group	033	0	0	0	0
4 Other interest income from operations with undertakings within the group	034	0	0	0	0
5 Exchange rate differences and other financial income from operations with undertakings within the group	035	0	0	0	0
6 Income from other long-term financial investments and loans	036	0	0	0	0
7 Other interest income	037	84,784	20,224	252,418	108,413
8 Exchange rate differences and other financial income	038	297,594	113,851	422,003	97,111
9 Unrealised gains (income) from financial assets	039	0	0	0	0
10 Other financial income	040	0	0	0	0
IV FINANCIAL EXPENSES (ADP 042 to 048)	041	513,070	142,133	1,385,473	394,527
1 Interest expenses and similar expenses with undertakings within the group	042	0	0	0	0
2 Exchange rate differences and other expenses from operations with undertakings within the group	043	0	0	0	0
3 Interest expenses and similar expenses	044	106,253	48,460	250,981	101,645
4 Exchange rate differences and other expenses	045	406,817	93,673	1,134,492	292,882
5 Unrealised losses (expenses) from financial assets	046	0	0	0	0
6 Value adjustments of financial assets (net)	047	0	0	0	0
7 Other financial expenses	048	0	0	0	0
V SHARE IN PROFIT FROM UNDERTAKINGS LINKED BY VRITUE OF PARTICIPATING INTERESTS	049	0	0	0	0

VI SHARE IN PROFIT FROM JOINT VENTURES	050	0		0	0	
VII SHARE IN LOSS OF COMPANIES LINKED BY VIRTUE OF PARTICIPATING INTEREST	050		907		337	
VIII SHARE IN LOSS OF JOINT VENTURES	051	3,691	0	769	0	
IX TOTAL INCOME (ADP 001+030+049 +050) X TOTAL EXPENDITURE (ADP 007+041+051 + 052)	053	106,634,684	42,477,867	140,052,839	50,069,461	
XI PRE-TAX PROFIT OR LOSS (ADP 053-054)	055	103,532,017	42,119,462 358,405	135,868,420 4,184,419	49,332,960 736,501	
,		3,102,667			1	
1 Pre-tax profit (ADP 053-054)	056 057	3,102,667	358,405	4,184,419	736,501	
2 Pre-tax loss (ADP 054-053) XII INCOME TAX	057		0		0	
	059	524,158	-28,043	1,188,932	82,140	
XIII PROFIT OR LOSS FOR THE PERIOD (ADP 055-059)		2,578,509	386,448	2,995,487	654,361 654,361	
1 Profit for the period (ADP 055-059)	060	2,578,509	386,448	2,995,487	0 0 0	
2 Loss for the period (ADP 059-055) DISCONTINUED OPERATIONS (to be filled in by undertakings subject to IFRS only with disc			0	0	U	
XIV PRE-TAX PROFIT OR LOSS OF DISCONTINUED OPERATIONS (ADP 063-064)	062	0	0	0	0	
1 Pre-tax profit from discontinued operations	063	0	0	0	0	
2 Pre-tax profit floir discontinued operations	064	0	0	0	0	
XV INCOME TAX OF DISCONTINUED OPERATIONS	065	0	0	0	0	
1 Discontinued operations profit for the period (ADP 062-065)	066	0	0	0	0	
	067	0	0	0	0	
2 Discontinued operations loss for the period (ADP 065-062) TOTAL OPERATIONS (to be filled in only by undertakings subject to IFRS with discontinued		0	U U	U U	U	
XVI PRE-TAX PROFIT OR LOSS (ADP 055-+062)	operations)	0	0	0	0	
1 Pre-tax profit (ADP 068)	069	0	0	0	0	
, , ,	070	0	0	0	0	
2 Pre-tax loss (ADP 068) XVII INCOME TAX (ADP 058+065)	070	0	0	0	0	
XVIII PROFIT OR LOSS FOR THE PERIOD (ADP 068-071)	071	0	0	0	0	
	072	0	0	0	0	
1 Profit for the period (ADP 068-071) 2 Loss for the period (ADP 071-068)	073	0	0	0	0	
APPENDIX to the P&L (to be filled in by undertakings that draw up consolidated annual fina			0	0	0	
XIX PROFIT OR LOSS FOR THE PERIOD (ADP 076+077)	075	2,578,508	386,446	2,995,488	654,362	
1 Attributable to owners of the parent	076	2,519,003	319,612	2,995,488	702,204	
2 Attributable to while so the parent 2 Attributable to minority (non-controlling) interest	077	59,505	66,834	0	-47,842	
STATEMENT OF OTHER COMPRHENSIVE INCOME (to be filled in by undertakings subject to	1	39,303	00,034	0	-47,042	
I PROFIT OR LOSS FOR THE PERIOD	078	2,578,508	386,446	2,995,488	654,362	
II OTHER COMPREHENSIVE INCOME/LOSS BEFORE TAX (ADP 80+87)	079	-274,931	42,037	-173,120	-89,260	
III Items that will not be reclassified to profit or loss (ADP 081 to 085)	080	0	0	0	0	
1 Changes in revaluation reserves of fixed tangible and intangible assets	081	0	0	0	0	
2 Gains or losses from subsequent measurement of equity instruments at fair value						
through other comprehensive income	082	0	0	0	0	
3 Fair value changes of financial liabilities at fair value through statement of profit or loss, attributable to changes in their credit risk	083	0	0	0	0	
4 Actuarial gains/losses on the defined benefit obligation	084	0	0	0	0	
5 Other items that will not be reclassified	085	0	0	0	0	
6 Income tax relating to items that will not be reclassified	086	0	0	0	0	
IV Items that may be reclassified to profit or loss (ADP 088 to 095)	087	-274,931	42,037	-173,120	-89,260	
1 Exchange rate differences from translation of foreign operations	088	-274,931	42,037	-173,120	-89,260	
2 Gains or losses from subsequent measurement of debt securities at fair value through	089	0	0	0	0	
other comprehensive income 3 Profit or loss arising from effective cash flow hedging	090	0	0	0	0	
4 Profit or loss arising from effective cash flow nedging 4 Profit or loss arising from effective hedge of a net investment in a foreign operation	090	0	0	0	0	
Front or loss arising from effective neage of a net investment in a foreign operation Share in other comprehensive income/loss of companies linked by virtue of						
participating interests	092	0	0	0	0	
6 Changes in fair value of the time value of option	093	0	0	0	0	
7 Changes in fair value of forward elements of forward contracts	094	0	0	0	0	
8 Other items that may be reclassified to profit or loss	095	0	0	0	0	
9 Income tax relating to items that may be reclassified to profit or loss	096	0	0	0	0	
V NET OTHER COMPREHENSIVE INCOME OR LOSS (ADP 080+087-086-096)	097	-274,931	42,037	-173,120	-89,260	
VI COMPREHENSIVE INCOME OR LOSS FOR THE PERIOD (ADP 078+097)	098	2,303,577	428,483	2,822,368	565,102	
APPENDIX to the Statement on comprehensive income (to be filled in by undertakings that	draw up conso	lidated statements)				
VI COMPREHENSIVE INCOME OR LOSS FOR THE PERIOD (ADP 100+101)	099	2,303,577	428,483	2,822,368	565,102	
1 Attributable to owners of the parent	100	2,244,072	361,649	2,822,368	612,944	
2 Attributable to minority (non-controlling) interest	101	59,505	66,834	0	-47,842	

Span Group

BALANCE SHEET balance as at 30.09.2024 in EUR

Submitter: Span d.d.

Item	ADP code	Last day of the preceding business year	At the reporting date of the current period
1	2 001	3	4
A) RECEIVABLES FOR SUBSCRIBED CAPITAL UNPAID	001	0	0
B) FIXED ASSETS (ADP 003+010+020+031+036)	002	25,651,331	25,162,909
I INTANGIBLE ASSETS (ADP 004 to 009)	003	16,053,827	15,381,546
1 Research and development	004	1,773,304	1,352,970
2 Concessions, patents, licences, trademarks, software and other rights		780,638	924,885
3 Goodwill	006	8,905,148	8,905,148
4 Advances for the purchase of intangible assets	007	0	0
5 Intangible assets in preparation	008	694,426	716,192
6 Other intangible assets	009	3,900,311	3,482,351
II TANGIBLE ASSETS (ADP 011 to 019)	010	7,399,452	8,330,203
1 Land	011	1,731,990	1,731,990
2 Buildings	012	3,453,866	4,282,682
3 Plant and equipment	013	736,056	959,591
4 Tools, working inventory and transportation assets	014	1,473,164	1,353,090
5 Biological assets	015	0	0
6 Advances for the purchase of tangible assets	016	0	0
7 Tangible assets in preparation	017	4,376	2,850
8 Other tangible assets	018	0	0
9 Investment property	019	0	0
III FIXED FINANCIAL ASSETS (ADP 021 to 030)	020	473,147	349,210
1 Investments in holdings (shares) of undertakings within the group	021	0	0
2 Investments in other securities of undertakings within the group	022	0	0
3 Loans, deposits, etc. to undertakings within the group	023	0	0
4. Investments in holdings (shares) of companies linked by virtue of participating interests	024	0	0
5 Investment in other securities of companies linked by virtue of participating interests	025	0	0
6 Loans, deposits etc. to companies linked by virtue of participating interests	026	0	0
7 Investments in securities	027	0	0
8 Loans, deposits, etc. given	028	84,692	58,052
9 Other investments accounted for using the equity method	029	261,520	260,750
10 Other fixed financial assets	030	126,935	30,408
IV RECEIVABLES (ADP 032 to 035)	031	509	509
1 Receivables from undertakings within the group	032	0	0
2 Receivables from companies linked by virtue of participating interests	033	0	0
3 Customer receivables	034	0	0
4 Other receivables	035	509	509
V DEFERRED TAX ASSETS	036	1,724,396	1,101,441
C) CURRENT ASSETS (ADP 038+046+053+063)	037	42,693,087	31,796,152
I INVENTORIES (ADP 039 to 045)	038	274,767	110,801
1 Raw materials and consumables	039	0	0
2 Work in progress	040	0	0
3 Finished goods	041	0	0
4 Merchandise	042	274,767	110,801
5 Advances for inventories	043	0	0
6 Fixed assets held for sale	044	0	0
7 Biological assets	045	0	0
II RECEIVABLES (ADP 047 to 052)	046	27,602,611	17,071,053
1 Receivables from undertakings within the group	047	0	0
2 Receivables from companies linked by virtue of participating interests	048	0	0
3 Customer receivables	049	26,634,408	16,539,624
4 Receivables from employees and members of the undertaking	050	20,034,408	0
Receivables from employees and members of the undertaking Receivables from government and other institutions	051	552,320	246,021
5 Receivables from government and other institutions 6 Other receivables	052	415,883	246,021
	053	·	·
III CURRENT FINANCIAL ASSETS (ADP 054 to 062)	054	436,214	541,087
1 Investments in holdings (shares) of undertakings within the group		0	0
2 Investments in other securities of undertakings within the group	055	0	0
3 Loans, deposits, etc. to undertakings within the group	056	0	0
4 Investments in holdings (shares) of companies linked by virtue of participating interests	057	0	0
5 Investment in other securities of companies linked by virtue of participating interests	058	0	0
6 Loans, deposits etc. to companies linked by virtue of participating interests	059	0	0
7 Investments in securities	060	100,495	200,495

8 Loans, deposits, etc. given	061	335,719	340,592
9 Other financial assets	062	0	0
IV CASH AT BANK AND IN HAND	063	14,379,495	14,073,211
D) PREPAID EXPENSES AND ACCRUED INCOME	064	3,916,351	6,675,352
E) TOTAL ASSETS (ADP 001+002+037+064)	065	72,260,769	63,634,413
OFF-BALANCE SHEET ITEMS	066	0	0
LIABILITIES			
A) CAPITAL AND RESERVES (ADP 068 to 070+076+077+083+086+089)	067	30,422,899	31,543,581
I INITIAL (SUBSCRIBED) CAPITAL	068	3,920,000	3,920,000
II CAPITAL RESERVES	069	9,918,809	9,161,817
III RESERVES FROM PROFIT (ADP 071+072-073+074+075)	070	1,377,098	1,131,115
1 Legal reserves	071	1,377,098	1,334,653
2 Reserves for treasury shares	072	624,100	557,494
3 Treasury shares and holdings (deductible item)	073	-624,100	-557,494
4 Statutory reserves	074	0	0
-	075	0	-203,538
5 Other reserves	076		·
IV REVALUATION RESERVES		1,876,704	1,876,704
V FAIR VALUE RESERVES AND OTHER (ADP 078 to 082)	077	-237,143	-410,263
1 Financial assets at fair value through other comprehensive income (i.e. available for sale)	078	0	0
2 Cash flow hedge - effective portion	079	0	0
3 Hedge of a net investment in a foreign operation - effective portion	080	0	0
4 Other fair value reserves	081	0	0
5 Exchange differences arising from the translation of foreign operations (consolidation)	082	-237,143	-410,263
VI RETAINED PROFIT OR LOSS BROUGHT FORWARD (ADP 084-085)	083	12,103,558	12,868,720
1 Retained profit	084	12,103,558	12,868,720
2 Loss brought forward	085	0	0
VII PROFIT OR LOSS FOR THE BUSINESS YEAR (ADP 087-088)	086	1,144,183	2,995,488
1 Profit for the business year	087	1,144,183	2,995,488
2 Loss for the business year	088	0	0
VIII MINORITY (NON-CONTROLLING) INTEREST	089	319,690	0
B) PROVISIONS (ADP 091 to 096)	090	0	0
1 Provisions for pensions, termination benefits and similar obligations	091	0	0
2 Provisions for tax liabilities	092	0	0
3 Provisions for ongoing legal cases	093	0	0
4 Provisions for renewal of natural resources	094	0	0
5 Provisions for varranty obligations	095	0	0
	096	0	0
6 Other provisions	097	3,508,824	2,555,985
C) LONG-TERM LIABILITIES (ADP 098 to 108)	098	0	2,333,963
1 Liabilities to undertakings within the group	099		· ·
2 Liabilities for loans, deposits, etc. of undertakings within the group	100	0	0
3 Liabilities to companies linked by virtue of participating interests	101	0	0
4 Liabilities for loans, deposits etc. of companies linked by virtue of participating interests		0	0
5 Liabilities for loans, deposits etc.	102	0	0
6 Liabilities to banks and other financial institutions	103	33,333	0
7 Liabilities for advance payments	104	0	0
8 Liabilities to suppliers	105	0	0
9 Liabilities for securities	106	0	0
10 Other long-term liabilities	107	2,894,585	1,985,314
11 Deferred tax liability	108	580,906	570,671
D) SHORT-TERM LIABILITIES (ADP 110 to 123)	109	32,014,407	24,977,944
1 Liabilities to undertakings within the group	110	0	0
2 Liabilities for loans, deposits, etc. of undertakings within the group	111	0	0
3 Liabilities to companies linked by virtue of participating interests	112	0	0
4 Liabilities for loans, deposits etc. of companies linked by virtue of participating interests	113	0	0
5 Liabilities for loans, deposits etc.	114	0	0
6 Liabilities to banks and other financial institutions	115	2,073,477	6,581,694
7 Liabilities for advance payments	116	465,085	291,546
8 Liabilities to suppliers	117	19,640,965	9,093,814
9 Liabilities for securities	118	0	0
10 Liabilities to employees	119	1,781,238	1,756,073
11 Taxes, contributions and similar liabilities	120	3,355,011	2,089,487
	121	0	2,089,487
12 Liabilities arising from the share in the result	121		
13 Liabilities arising from fixed assets held for sale		0	0
14 Other short-term liabilities	123	4,698,631	5,165,330
		6,314,639	4,556,903
E) ACCRUALS AND DEFERRED INCOME	124		
E) ACCRUALS AND DEFERRED INCOME F) TOTAL - LIABILITIES (ADP 067+090+097+109+124) G) OFF-BALANCE SHEET ITEMS	125	72,260,769	63,634,413

Span Group

STATEMENT OF CASH FLOWS - indirect method for the period 01.01.2024 to 30.09.2024 in EUR

Submitter: Span d.d.

ltem	ADP code	Same period of the previous year	Current period
1	2	3	4
Cash flow from operating activities			
1 Pre-tax profit	001	3,102,667	4,184,420
2 Adjustments (ADP 003 to 010):	002	2,951,112	1,578,395
a) Depreciation	003	2,298,871	2,798,577
b) Gains and losses from sale and value adjustment of fixed tangible and intangible assets	004	-17,736	263
c) Gains and losses from sale and unrealised gains and losses and value adjustment of financial assets	005	956,482	2,297
d) Interest and dividend income	006	-84,784	-252,418
e) Interest expenses	007	106,253	250,981
f) Provisions	800	0	0
g) Exchange rate differences (unrealised)	009	-307,974	-133,150
h) Other adjustments for non-cash transactions and unrealised gains and losses	010	0	-1,088,155
I Cash flow increase or decrease before changes in working capital (ADP 001+002)	011	6,053,779	5,762,815
3 Changes in the working capital (ADP 013 to 016)	012	-6,579,228	-4,821,854
a) Increase or decrease in short-term liabilities	013	-1,666,504	-11,012,122
b) Increase or decrease in short-term receivables	014	-2,992,570	10,531,558
c) Increase or decrease in inventories	015	386,744	163,966
d) Other increase or decrease in working capital	016	-2,306,898	-4,505,256
II Cash from operations (ADP 011+012)	017	-525,449	940,961
4 Interest paid	018	-123,046	-226,098
5 Income tax paid	019	-319,192	-492,010
A) NET CASH FLOW FROM OPERATING ACTIVITIES (ADP 017 to 019)	020	-967,687	222,853
Cash flow from investment activities			
1 Cash receipts from sales of fixed tangible and intangible assets	021	28,259	21,301
2 Cash receipts from sales of financial instruments	022	0	0
3 Interest received	023	0	252,418
4 Dividends received	024	0	0
5 Cash receipts from repayment of loans and deposits	025	0	0
6 Other cash receipts from investment activities	026	0	0
III Total cash receipts from investment activities (ADP 021 to 026)	027	28,259	273,719
1 Cash payments for the purchase of fixed tangible and intangible assets	028	-1,787,234	-928,445
2 Cash payments for the acquisition of financial instruments	029	0	0
3 Cash payments for loans and deposits for the period	030	0	0
4 Acquisition of a subsidiary, net of cash acquired	030	-4,507,337	-2,227,855
5 Other cash payments from investment activities	031	0	0
IV Total cash payments from investment activities (ADP 028 to 032)	033	-6,294,571	-3,156,300
B) NET CASH FLOW FROM INVESTMENT ACTIVITIES (ADP 027 +033)	034	-6,266,312	-2,882,581
	034	-0,200,312	*2,002,301
Cash flow from financing activities	025	0	
Cash receipts from the increase in initial (subscribed) capital Cash receipts from the issue of equity financial instruments and debt financial instruments	035	0	0
	036		-
3 Cash receipts from credit principals, loans and other borrowings	037	2,638,821	10,000,000
4 Other cash receipts from financing activities	038	84,784	121,640
V Total cash receipts from financing activities (ADP 035 to 038)	039	2,723,605	10,121,640
1 Cash payments for the repayment of credit principals, loans and other borrowings and debt financial instruments	040	-945,585	-5,550,000
2 Cash payments for dividends	041	-2,584,250	-585,567
3 Cash payments for finance lease	042	-4,063	0
4 Cash payments for the redemption of treasury shares and decrease in initial (subscribed) capital	043	-846,931	-470,109
5 Other cash payments from financing activities	044	-629,413	-1,162,520
VI Total cash payments from financing activities (ADP 040 to 044)	045	-5,010,242	-7,768,196
C) NET CASH FLOW FROM FINANCING ACTIVITIES (ADP 039 +045)	046	-2,286,637	2,353,444
1 Unrealised exchange rate differences in respect of cash and cash equivalents	047	0	0
D) NET INCREASE OR DECREASE IN CASH FLOWS (ADP 020+034+046+047)	048	-9,520,636	-306,284
E) CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE PERIOD	049	18,815,261	14,379,495
F) CASH AND CASH EQUIVALENTS AT THE END OF THE PERIOD (ADP 048+049)	050	9,294,625	14,073,211

STATEMENT OF CHANGES IN EQUITY

for the period from 01.01.2024 to 30.09.2024 in EUR																			
									Attrib	utable to owners of the paren	t								
Rem	AOP code	Initial (subscribed) capital	Capital reserves	Legal reserves	Reserves for treasury shares	Treasury shares and holdings (deductible item)	Statutory reserves	Other reserves	Revaluation reserves	Fair value of financial assets through other comprehensive income (available for sale)	Cash flow hedge - effective portion	Hedge of a net inve- stment in a foreign operation - effective portion	Other fair value reserves	Exchange rate differences from translation of foreign operations	Retained profit / loss brought forward	Profit/loss for the business year	Total attributable to owners of the parent	Minority (non-controlling) interest	Total capital and reserves
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18 (3 to 6 - 7 + 8 to 17)	19	20 (18+19)
Previous period																			
1 Balance on the first day of the previous business year	01	2,601,367	10,911,764	1,348,532	156,772	156,772	0	0	1,997,109	0	0	0	0	97,815	7,793,811	6,638,086	31,388,484	217,238	31,605,722
2 Changes in accounting policies	02	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3 Correction of errors	03	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4 Balance on the first day of the previous business year (restated) (ADP 01 to 03)	04	2,601,367	10,911,764	1,348,532	156,772	156,772	0	0	1,997,109	0	0	0	0	97,815	7,793,811	6,638,086	31,388,484	217,238	31,605,722
5 Profit/loss of the period	05	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1,144,183	1,144,183	102,452	1,246,635
6 Exchange rate differences from translation of foreign operations	06	0	0	0	0	0	0	0	0	0	0	0	0	-334,958	0	0	-334,958	0	-334,958
7 Changes in revaluation reserves of fixed tangible and intangible assets	07	0	0	0	0	0	0	0	-120,405	0	0	0	0	0	120,405	0	0	0	0
8 Gains or losses from subsequent measurement of financial assets at fair value through other comprehensive income (available for sale)	08	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
9 Profit or loss arising from effective cash flow hedge	09	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
10 Profit or loss arising from effective hedge of a net investment in a foreign operation	10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11 Share in other comprehensive income/loss of companies linked by virtue of participating interests	11	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12 Actuarial gains/losses on the defined benefit obligation	12	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
13 Other changes in equity unrelated to owners	13	1,318,633	-1,318,633	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14 Tax on transactions recognised directly in equity	14	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15 Decrease in initial (subscribed) capital (other than arising from the pre-bankruptcy	15	0	0	0	0	0	n	0	0	0	n	0	0	0	0	0	0	0	0
settlement procedure or from the reinvestment of profit) 16. Decrease in initial (subacribed) conital arising from the pro-bankrupt west lement procedure.						-			-			-	0		-	,	-	0	-
16 Decrease in initial (subscribed) capital arising from the pre-bankruptcy settlement procedure	16	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
17 Decrease in initial (subscribed) capital arising from the reinvestment of profit 18 Redemption of treasury shares/holdings	17	0	0	0	703,413	703,413	0	0	0	0	0	0	0	0	0	0	0	0	0
19 Payments from members/shareholders	19	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20 Payment of share in profit/dividend	20	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-2,584,250	-2,584,250	0	-2,584,250
21 Other distributions and payments to members/shareholders	21	0	325.677	28,566	-236.085	-236.085	0	0	0	0	0	0	0	0	135.506	0	489.749	0	489.749
22 Transfer to reserves according to the annual schedule	22	0	0	0	0	0	0	0	0	0	0	0	0	0	4,053,836	-4,053,836	0	0	0
23 Increase in reserves arising from the pre-bankruptcy settlement procedure	23	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24 Balance on the last day of the previous business year reporting period (ADP 04 to 23)	24	3,920,000	9,918,808	1,377,098	624,100	624,100	0	0	1,876,704	0	0	0	0	-237,143	12,103,558	1.144.183	30,103,208	319,690	30,422,898
APPENDIX TO THE STATEMENT OF CHANGES IN EQUITY (to be filled in by undertakings that dra				1,2.1,2.1	1 22,4-22	12.7.22			1,000,000						12,732,732	4.14.2			33,122,133
I OTHER COMPREHENSIVE INCOME OF THE PREVIOUS PERIOD, NET OF TAX (ADP 06 to 14)	25	1,318,633	-1,318,633	0	0	0	0	0	-120,405	0	0	0	0	-334,958	120,405	0	-334,958	0	-334,958
II COMPREHENSIVE INCOME OR LOSS FOR THE PREVIOUS PERIOD (ADP 05+25)	26	1,318,633	-1,318,633	0	0	0	0	0	-120,405										
III TRANSACTIONS WITH OWNERS IN THE PREVIOUS PERIOD RECOGNISED									*120,403	0	0	0	0	-334,958	120,405	1,144,183	809,225	102,452	911,677
DIRECTLY IN EQUITY (ADP 15 to 23)	27	0	325,677	28,566	467,328	467,328	0	0	0	0	0	0	0	-334,958 0		, , ,		0	,
Current period	27	0	325,677	28,566	467,328	467,328	0	0	0			-			120,405 4,189,342	1,144,183 -6,638,086	-2,094,501		911,677
Current period 1 Relance on the first day of the current business year				I					0	0	0	0	0	0	4,189,342	-6,638,086	-2,094,501	0	-2,094,501
1 Balance on the first day of the current business year	28	3,920,000	9,918,808	1,377,098	624,100	624,100	0	0	1,876,704	0	0	0	0	-237,143	4,189,342	-6,638,086 1,144,183	-2,094,501 30,103,208	319,690	-2,094,501 30,422,898
1 Balance on the first day of the current business year 2 Changes in accounting policies	28 29	3,920,000	9,918,808	1,377,098	624,100	624,100	0	0	0 1,876,704 0	0 0	0	0 0	0 0	-237,143 0	4,189,342 12,103,558 0	-6,638,086 1,144,183	-2,094,501 30,103,208 0	0 319,690 0	-2,094,501 -30,422,898 0
1 Balance on the first day of the current business year 2 Changes in accounting policies 3 Correction of errors	28 29 30	3,920,000	9,918,808	1,377,098 0	624,100	624,100	0 0	0 0	0 1,876,704 0	0 0 0	0 0 0	0 0 0	0 0 0	-237,143 0	4,189,342 12,103,558 0	-6,638,086 1,144,183 0	-2,094,501 30,103,208 0	0 319,690 0	-2,094,501 30,422,898 0
1 Balance on the first day of the current business year 2 Changes in accounting policies 3 Correction of errors 4 Balance on the first day of the current business year (restated) (AOP 28 to 30)	28 29 30 31	3,920,000 0 0 3,920,000	9,918,808 0 0 9,918,808	1,377,098 0 0 1,377,098	624,100 0 0 624,100	624,100 0 0 624,100	0 0 0	0 0 0	0 1,876,704 0 0 1,876,704	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 -237,143 0 0 -237,143	4,189,342 12,103,558 0 0 12,103,558	-6,638,086 1,144,183 0 0 1,144,183	-2,094,501 30,103,208 0 0 30,103,208	0 319,690 0 0 319,690	-2,094,501 30,422,898 0 0 30,422,898
1 Balance on the first day of the current business year 2 Changes in accounting policies 3 Correction of errors 4 Balance on the first day of the current business year (restated) (ADP 28 to 30) 5 Profit/loss of the period	28 29 30 31 32	3,920,000 0 0 3,920,000	9,918,808 0 0 9,918,808	1,377,098 0 0 1,377,098	624,100 0 0 0 624,100	624,100 0 0 624,100	0 0 0 0 0 0	0 0 0 0 0 0 0	0 1,876,704 0 0 1,876,704	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0 -237,143 0 0 -237,143	4,189,342 12,103,558 0 0 12,103,558 0	-6,638,086 1,144,183 0 0 1,144,183 2,995,488	-2,094,501 30,103,208 0 0 30,103,208 2,995,488	0 319,690 0 0 319,690	-2,094,501 30,422,898 0 0 30,422,898 2,995,488
1 Balance on the first day of the current business year 2 Changes in accounting policies 3 Correction of errors 4 Balance on the first day of the current business year (restated) (AOP 28 to 30) 5 Profit/loss of the period 6 Exchange rate differences from translation of foreign operations	28 29 30 31 32 33	3,920,000 0 0 3,920,000 0	9,918,808 0 0 9,918,808 0	1,377,098 0 0 1,377,098 0	624,100 0 0 624,100 0	624,100 0 0 624,100 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 1,876,704 0 0 1,876,704 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 -237,143 0 0 -237,143 0 -173,120	4,189,342 12,103,558 0 0 12,103,558 0	-6,638,086 1,144,183 0 0 1,144,183 2,995,488 0	-2,094,501 30,103,208 0 0 30,103,208 2,995,488 -173,120	0 319,690 0 0 319,690 0	-2,094,501 30,422,898 0 0 30,422,898 2,995,488 -173,120
1 Balance on the first day of the current business year 2 Changes in accounting policies 3 Correction of errors 4 Balance on the first day of the current business year (restated) (ADP 28 to 30) 5 Profit/loss of the period	28 29 30 31 32 33 34	3,920,000 0 0 3,920,000	9,918,808 0 0 9,918,808	1,377,098 0 0 1,377,098 0 0	624,100 0 0 624,100 0	624,100 0 0 624,100	0 0 0 0 0 0	0 0 0 0 0 0 0	0 1,876,704 0 0 1,876,704	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	237,143 0 0 -237,143 0 -173,120	4,189,342 12,103,558 0 0 12,103,558 0	-6,638,086 1,144,183 0 0 1,144,183 2,995,488 0	-2,094,501 30,103,208 0 0 30,103,208 2,995,488 -173,120 0	0 319,690 0 0 319,690	-2,094,501 30,422,898 0 0 30,422,898 2,995,488
1 Balance on the first day of the current business year 2 Changes in accounting policies 3 Correction of errors 4 Balance on the first day of the current business year (restated) (AOP 28 to 30) 5 Profit/loss of the period 6 Exchange rate differences from translation of foreign operations 7 Changes in revaluation reserves of fixed tangible and intangible assets 8 Gains or losses from subsequent measurement of financial assets at fair value through other comprehensive income (evailable for sale)	28 29 30 31 32 33 34 35	3,920,000 0 0 3,920,000 0 0	9,918,808 0 0 9,918,808 0 0	1,377,098 0 0 1,377,098 0 0	624,100 0 0 624,100 0 0	624,100 0 0 624,100 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1,876,704 0 0 1,876,704 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	237,143 0 0 -237,143 0 -173,120	4,189,342 12,103,558 0 0 12,103,558 0 0 0	-6,638,086 1,144,183 0 0 1,144,183 2,995,488 0 0	-2,094,501 30,103,208 0 0 30,103,208 2,995,488 -173,120 0	0 319,690 0 0 319,690 0 0	-2,094,501 30,422,898 0 0 30,422,898 2,995,488 -173,120 0
1 Balance on the first day of the current business year 2 Changes in accounting policies 3 Correction of errors 4 Balance on the first day of the current business year (restated) (AOP 28 to 30) 5 Profit/loss of the period 6 Exchange rate differences from translation of foreign operations 7 Changes in revaluation reserves of fixed tangible and intangible assets 8 Gains or losses from subsequent measurement of financial assets at fair value through other comprehensive income (evailable for sale) 9 Profit or loss arising from effective cash flow hedge	28 29 30 31 32 33 34 35	3,920,000 0 0 3,920,000 0 0	9,918,608 0 0 9,918,608 0 0 0	1,377,098 0 0 1,377,098 0 0 0	624,100 0 0 624,100 0 0 0	624,100 0 0 624,100 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1,876,704 0 0 1,876,704 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 -237,143 0 0 -237,143 0 -173,120 0 0 0	4,189,342 12,103,558 0 0 12,103,558 0 0 0 0	-6,638,086 1,144,183 0 0 1,144,183 2,995,488 0 0	2,094,501 30,103,208 0 0 30,103,208 2,995,488 -173,120 0 0	0 319,690 0 0 319,690 0 0	-2,094,501 30,422,898 0 0 30,422,898 2,995,488 -173,120 0 0
1 Balance on the first day of the current business year 2 Changes in accounting policies 3 Correction of errors 4 Balance on the first day of the current business year (restated) (AOP 28 to 30) 5 Profit/loss of the period 6 Exchange rate differences from translation of foreign operations 7 Changes in revaluation reserves of fixed tangible and intangible assets 8 Gains or losses from subsequent measurement of financial assets at fair value through other comprehensive income (variable for sale) 9 Profit or loss arising from effective cash flow hedge 10 Profit or loss arising from effective hedge of a net investment in a foreign operation	28 29 30 31 32 33 34 35 36 37	3,920,000 0 0 3,920,000 0 0 0	9,918,608 0 0 9,918,608 0 0 0 0	1,377,098 0 0 1,377,098 0 0 0 0	624,100 0 0 0 624,100 0 0 0 0 0 0 0 0 0 0 0	624,100 0 0 624,100 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1,876,704 0 0 1,876,704 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 -237,143 0 0 -237,143 0 -173,120 0 0 0 0	4,189,342 12,103,558 0 0 12,103,558 0 0 0 0	-6,638,086 1,144,183 0 0 1,144,183 2,995,488 0 0 0	2,094,501 30,103,208 0 0 30,103,208 2,995,488 -173,120 0 0 0	0 319,690 0 0 319,690 0 0 0	-2,094,501 30,422,898 0 0 30,422,898 2,995,488 -173,120 0 0 0
1 Balance on the first day of the current business year 2 Changes in accounting policies 3 Correction of errors 4 Balance on the first day of the current business year (restated) (AOP 28 to 30) 5 Profit/loss of the period 6 Exchange rate differences from translation of foreign operations 7 Changes in revaluation reserves of fixed tangible and intangible assets 8 Gains or losses from subsequent measurement of financial assets at fair value through other comprehensive income (erailable for sale) 9 Profit or loss arising from effective cash flow hedge 10 Profit or loss arising from effective hedge of a net investment in a foreign operation 11 Share in other comprehensive income/loss of companies linked by virtue of participating interests	28 29 30 31 32 33 34 35 36 37	3,920,000 0 0 3,920,000 0 0 0	9,918,608 0 0,918,608 0 0 0 0 0 0	1,377,098 0 0 1,377,098 0 0 0 0	624,100 0 0 624,100 0 0 0 0 0	624,100 0 0 624,100 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1,876,704 0 0 1,876,704 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 -237,143 0 0 -237,143 0 -173,120 0 0 0 0	4,189,342 12,103,558 0 0 12,103,558 0 0 0 0	-6,638,086 1,144,183 0 0 1,144,183 2,995,488 0 0 0 0 0	-2,094,501 30,103,208 0 0 30,103,208 2,995,488 -173,120 0 0 0 0	0 319,690 0 0 319,690 0 0 0	-2,094,501 30,422,898 0 0 30,422,898 2,995,488 -173,120 0 0 0
1 Balance on the first day of the current business year 2 Changes in accounting policies 3 Correction of errors 4 Balance on the first day of the current business year (restated) (AOP 28 to 30) 5 Profit/loss of the period 6 Exchange rate differences from translation of foreign operations 7 Changes in revaluation reserves of fixed traigble and intangible assets 8 Gains or losses from subsequent measurement of financial assets at fair value through other comprehensive income (available for sale) 9 Profit or loss arising from effective cash flow hedge 10 Profit or loss arising from effective hedge of a net investment in a foreign operation 11 Share in other comprehensive income/loss of companies linked by virtue of participating interests 12 Actuarial gains/losses on the defined benefit obligation	28 29 30 31 32 33 34 35 36 37	3,920,000 0 0 3,920,000 0 0 0	9,918,608 0 0 9,918,608 0 0 0 0	1,377,098 0 0 1,377,098 0 0 0 0	624,100 0 0 0 624,100 0 0 0 0 0 0 0 0 0 0 0	624,100 0 0 624,100 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1,876,704 0 0 1,876,704 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 -237,143 0 0 -237,143 0 -173,120 0 0 0 0	4,189,342 12,103,558 0 0 12,103,558 0 0 0 0	-6,638,086 1,144,183 0 0 1,144,183 2,995,488 0 0 0	2,094,501 30,103,208 0 0 30,103,208 2,995,488 -173,120 0 0 0	0 319,690 0 0 319,690 0 0 0	-2,094,501 30,422,898 0 0 30,422,898 2,995,488 -173,120 0 0 0
1 Balance on the first day of the current business year 2 Changes in accounting policies 3 Correction of errors 4 Balance on the first day of the current business year (restated) (AOP 28 to 30) 5 Profit/loss of the period 6 Exchange rate differences from translation of foreign operations 7 Changes in revaluation reserves of fixed tangible and intangible assets 8 Gains or losses from subsequent measurement of financial assets at fair value through other comprehensive income (erailable for sale) 9 Profit or loss arising from effective cash flow hedge 10 Profit or loss arising from effective hedge of a net investment in a foreign operation 11 Share in other comprehensive income/loss of companies linked by virtue of participating interests	28 29 30 31 32 33 34 35 36 37	3,920,000 0 0 0 3,920,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	9,918,808 0 0 9,918,808 0 0 0 0 0 0	1,377,098 0 1,377,098 0 1,377,098 0 0 0 0 0 0	624,100 0 0 0 624,100 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	624,100 0 0 0 624,100 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1,876,704 0 0 1,876,704 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 -237,143 0 0 -237,143 0 -173,120 0 0 0 0 0 0	4,189,342 12,103,558 0 0 12,103,558 0 0 0 0 0 0 0 0 0 0	-6,638,086 1,144,183 0 0 1,144,183 2,995,488 0 0 0 0 0 0 0 0 0	2,094,501 30,103,208 0 0 30,103,208 2,995,488 -173,120 0 0 0 0 0	0 319,690 0 0 319,690 0 0 0 0	-2,094,501 30,422,898 0 0 0 30,422,898 2,995,488 -173,120 0 0 0 0 0
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1 Balance on the first day of the current business year 2 Changes in accounting policies 3 Correction of errors 4 Balance on the first day of the current business year (restated) (AOP 28 to 30) 5 Profit/loss of the period 6 Exchange rate differences from translation of foreign operations 7 Changes in revaluation reserves of fixed tangible and intangible assets 8 Gains or losses from subsequent measurement of financial assets at fair value through other comprehensive income (available for sale) 9 Profit or loss arising from effective cash flow hedge 10 Profit or loss arising from effective hedge of a net investment in a foreign operation 11 Share in other comprehensive income/loss of companies linked by virtue of participating interests 12 Actuarial gains/losses on the defined benefit obligation 13 Other changes in equity unrelated to owners 14 Tax on transactions recognised directly in equity 15 Decrease in initial (subscribed) capital (other than arising from the pre-bankruptcy settlement	28 29 30 31 32 33 34 35 36 37 38 39 40	3,920,000 0 0 0 3,920,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	9,918,608 0 0 9,918,608 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1,377,098 0 1,377,098 0 1,377,098 0 0 0 0 0 0 0 0 0	624,100 0 0 0 624,100 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	624,100 0 0 624,100 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1,876,704 0 0 1,876,704 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 -237,143 0 0 0 -237,143 0 -173,120 0 0 0 0 0 0 0 0	4,189,342 12,103,558 0 0 12,103,558 0 0 0 0 0 0 0 0 0 0 0 0 0 0	-6,638,086 1,144,183 0 0 1,144,183 2,995,488 0 0 0 0 0 0 0 0 0 0	2,094,501 30,103,208 0 0 30,103,208 2,995,488 -173,120 0 0 0 0 0 0	0 319,690 0 0 319,690 0 0 0 0 0	-2,094,501 30,422,898 0 0 30,422,898 2,995,488 -173,120 0 0 0 0 0 0
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1 Balance on the first day of the current business year 2 Changes in accounting policies 3 Correction of errors 4 Balance on the first day of the current business year (restated) (AOP 28 to 30) 5 Profit/loss of the period 6 Exchange rate differences from translation of foreign operations 7 Changes in revaluation reserves of fixed tangible and intangible assets 8 Gains or losses from subsequent measurement of financial assets at fair value through other comprehensive income (available for sale) 9 Profit or loss arising from effective cash flow hedge 10 Profit or loss arising from effective bedge of a net investment in a foreign operation 11 Share in other comprehensive income/loss of companies linked by virtue of participating interests 12 Actuarial gains/losses on the defined benefit obligation 13 Other changes in equity unrelated to owners 14 Tax on transactions recognised directly in equity 15 Decrease in initial (subscribed) capital (other than arising from the pre-bankruptcy settlement procedure or from the reinvestment of profit) 16 Decrease in initial (subscribed) capital arising from the pre-bankruptcy settlement procedure	28 29 30 31 32 33 34 35 36 37 38 39 40 41 42	3,920,000 0 0 0 3,920,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	9,918,808 0 0 9,918,808 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1,377,098 0 1,377,098 0 0 1,377,098 0 0 0 0 0 0 0 0 0 0 0	624,100 0 0 0 624,100 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	624,100 0 0 0 624,100 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1,876,704 0 0 1,876,704 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0			0 -237,143 0 0 0 -237,143 0 -173,120 0 0 0 0 0 0 0 0 0 0 0	4,189,342 12,103,558 0 0 12,103,558 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	-6,638,086 1,144,183 0 0 1,144,183 2,995,488 0 0 0 0 0 0 0 0 0 0 0 0 0	2,094,501 30,103,208 0 0 30,103,208 2,995,488 -173,120 0 0 0 0 0 0 0 0	0 319,690 0 0 319,690 0 0 0 0 0 0	-2,094,501 30,422,898 0 0 0 30,422,898 2,995,488 -173,120 0 0 0 0 0 0 0 0 0 0
1 Balance on the first day of the current business year 2 Changes in accounting policies 3 Correction of errors 4 Balance on the first day of the current business year (restated) (AOP 28 to 30) 5 Profit/loss of the period 6 Exchange rate differences from translation of foreign operations 7 Changes in revaluation reserves of fixed tangible and intangible assets 8 Gains or losses from subsequent measuragible and intangible assets 9 Profit or loss arising from effective cash flow hedge 10 Profit or loss arising from effective hedge of a net investment in a foreign operation 11 Share in other comprehensive income (Poss of companies linked by virtue of participating interests 12 Actuarial gains/losses on the defined benefit obligation 13 Other changes in equity unrelated to owners 14 Tax on transactions recognised directly in equity 15 Decrease in initial (subscribed) capital (other than arising from the pre-bankruptcy settlement procedure or from the reinvestment of profit) 16 Decrease in initial (subscribed) capital arising from the pre-bankruptcy settlement procedure 17 Decrease in initial (subscribed) capital arising from the reinvestment of profit	28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43	3,920,000 0 0 0 3,920,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	9,918,808 0 0 9,918,808 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1,377,098 0 1,377,098 0 1,377,098 0 0 0 0 0 0 0 0 0 0 0 0 0	624,100 0 0 0 624,100 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	624,100 0 0 0 624,100 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1,876,704 0 0 1,876,704 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0			0	4,189,342 12,103,558 0 0 12,103,558 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	-6,638,086 1,144,183 0 0 1,144,183 2,995,488 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2,094,501 30,103,208 0 0 30,103,208 2,995,488 -173,120 0 0 0 0 0 0 0 0 0	0 319,690 0 0 319,690 0 0 0 0 0 0 0	-2,094,501 30,422,898 0 0 0 30,422,898 2,995,488 -173,120 0 0 0 0 0 0 0 0 0 0 0 0
1 Balance on the first day of the current business year 2 Changes in accounting policies 3 Correction of errors 4 Balance on the first day of the current business year (restated) (AOP 28 to 30) 5 Profit/loss of the period 6 Exchange rate differences from translation of foreign operations 7 Changes in revaluation reserves of fixed tangible and intangible assets 8 Gains or losses from subsequent measurement of financial assets at fair value through other comprehensive income (available for sale) 9 Profit or loss arising from effective cash flow hedge 10 Profit or loss arising from effective hedge of a net investment in a foreign operation 11 Share in other comprehensive income/loss of companies linked by virtue of participating interests 12 Actuarial gains/losses on the defined benefit obligation 13 Other changes in equity unrelated to owners 14 Tax on transactions recognised directly in equity 15 Decrease in initial (subscribed) capital (other than arising from the pre-bankruptcy settlement procedure or from the reinvestment of profit) 16 Decrease in initial (subscribed) capital arising from the reinvestment of profit 18 Redemption of treasury shares/holdings	28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44	3,920,000 0 0 0 3,920,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	9,918,808 0 0 9,918,808 0 0 0 0 0 0 0 0 0 0 0 0 0	1,377,098 0 1,377,098 0 1,377,098 0 0 0 0 0 0 0 0 0 0 0 0 0	624,100 0 0 0 624,100 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	624,100 0 0 0 624,100 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1,876,704 0 0 1,876,704 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0			0	4,189,342 12,103,558 0 0 12,103,558 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	-6,638,086 1,144,183 0 0 1,144,183 2,995,488 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2,094,501 30,103,208 0 0 30,103,208 2,995,488 -173,120 0 0 0 0 0 0 0 0 0 0 0	0 319,690 0 0 319,690 0 0 0 0 0 0 0	-2,094,501 30,422,898 0 0 0 30,422,898 2,995,488 -173,120 0 0 0 0 0 0 0 0 0 0 0 0 0 0
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1 Balance on the first day of the current business year 2 Changes in accounting policies 3 Correction of errors 4 Balance on the first day of the current business year (restated) (AOP 28 to 30) 5 Profit/loss of the period 6 Exchange rate differences from translation of foreign operations 7 Changes in revaluation reserves of fixed tangible and intangible assets 8 Gains or losses from subsequent measurement of financial assets at fair value through other comprehensive income (available for sale) 9 Profit or loss arising from effective cash flow hedge 10 Profit or loss arising from effective hedge of a net investment in a foreign operation 11 Share in other comprehensive income/loss of companies linked by virtue of participating interests 12 Actuarial gains/losses on the defined benefit obligation 13 Other changes in equity unrelated to owners 14 Tax on transactions recognised directly in equity 15 Decrease in initial (subscribed) capital other than arising from the pre-bankruptcy settlement procedure of from the reinvestment of profit) 16 Decrease in initial (subscribed) capital arising from the pre-bankruptcy settlement procedure 17 Decrease in initial (subscribed) capital arising from the reinvestment of profit 18 Redemption of treasury shares/holdings 19 Payments from members/shareholders 20 Payment of share in profit/dividend	28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46	3,920,000 0 0 0 3,920,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	9,918,808 0 0 9,918,808 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1,377,098 0 0 1,377,098 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	624,100 0 0 0 624,100 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	624,100 0 0 0 624,100 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1,876,704 0 0 1,876,704 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			0 -237,143	4,189,342 12,103,558 0 0 12,103,558 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	-6,638,086 1,144,183 0 0 1,144,183 2,995,488 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2,094,501 30,103,208 0 0 30,103,208 2,995,488 -173,120 0 0 0 0 0 0 0 0 0 0 0 0	0 319,690 0 0 319,690 0 0 0 0 0 0 0 0 0 0	-2,094,501 30,422,898 0 0 30,422,898 2,995,488 -173,120 0 0 0 0 0 0 0 0 0 0 -585,567
1 Balance on the first day of the current business year 2 Changes in accounting policies 3 Correction of errors 4 Balance on the first day of the current business year (restated) (AOP 28 to 30) 5 Profit/loss of the period 6 Exchange rate differences from translation of foreign operations 7 Changes in revaluation reserves of fixed tangible and intangible assets 8 Gains or losses from subsequent measurement of financial assets at fair value through other comprehensive income (available for sale) 9 Profit or loss arising from effective hedge of a net investment in a foreign operation 11 Share in other comprehensive income/loss of companies linked by virtue of participating interests 12 Actuarial gains/losses on the defined benefit obligation 13 Other changes in equity unrelated to owners 14 Tax on transactions recognised directly in equity 15 Decrease in initial (subscribed) capital offer than arising from the pre-bankruptcy settlement procedure of from the reinvestment of profit) 16 Decrease in initial (subscribed) capital arising from the pre-bankruptcy settlement procedure of trom the reinvestment of profit) 18 Redemption of treasury shares/holdings 19 Payments from members/shareholders 20 Payment of share in profit/dividend 21 Other distributions and payments to members/shareholders	28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47	3,920,000 0 0 0 3,920,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	9,918,808 0 0 9,918,808 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1,377,098 0 0 1,377,098 0 0 0 0 0 0 0 0 0 0 0 0 0	624,100 0 0 0 624,100 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	624,100 0 0 0 624,100 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1,876,704 0 0 1,876,704 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			0 -237,143	4,189,342 12,103,558 0 0 12,103,558 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	-6,638,086 1,144,183 0 0 1,144,183 2,995,488 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2,094,501 30,103,208 0 0 30,103,208 2,995,488 -173,120 0 0 0 0 0 0 0 0 0 0 0 0	0 319,690 0 0 319,690 0 0 0 0 0 0 0 0 0 0 0 0	-2,094,501 30,422,898 0 0 0 30,422,898 2,995,488 -173,120 0 0 0 0 0 0 0 0 0 0 0 0 0 0 -585,567 -1,116,118
1 Balance on the first day of the current business year 2 Changes in accounting policies 3 Correction of errors 4 Balance on the first day of the current business year (restated) (AOP 28 to 30) 5 Profit/loss of the period 6 Exchange rate differences from translation of foreign operations 7 Changes in revaluation reserves of fixed tangible and intangible assets 8 Gains or losses from subsequent measurement of financial assets at fair value through other comprehensive income (available for sale) 9 Profit or loss arising from effective cash flow hedge 10 Profit or loss arising from effective hedge of a net investment in a foreign operation 11 Share in other comprehensive income/loss of companies linked by virtue of participating interests 12 Actuarial gains/losses on the defined benefit obligation 13 Other changes in equity unrelated to owners 14 Tax on transactions recognised directly in equity 15 Decrease in initial (subscribed) capital other than arising from the pre-bankruptcy settlement procedure or from the reinvestment of profit) 16 Decrease in initial (subscribed) capital airising from the pre-bankruptcy settlement procedure or from the reinvestment of profit) 18 Redemption of treasury shares/holdings 19 Payments from members/shareholders 20 Payment of share in profit/dividend 21 Other distributions and payments to members/shareholders 22 Carryforward per annual plane	28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48	3,920,000 0 0 0 3,920,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	9,918,808 0 0 9,918,808 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1,377,098 0 0 1,377,098 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	624,100 0 0 0 624,100 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	624,100 0 0 0 624,100 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1,876,704 0 0 1,876,704 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			0 -237,143	4,189,342 12,103,558 0 0 12,103,558 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	-6,638,086 1,144,183 0 0 1,144,183 2,995,488 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2,094,501 30,103,208 0 0 30,103,208 2,995,488 -173,120 0 0 0 0 0 0 0 0 0 0 0 0	0 319,690 0 0 319,690 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	-2,094,501 30,422,898 0 0 30,422,898 2,995,488 -173,120 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 -585,567 -1,116,118
1 Balance on the first day of the current business year 2 Changes in accounting policies 3 Correction of errors 4 Balance on the first day of the current business year (restated) (AOP 28 to 30) 5 Profit/loss of the period 6 Exchange rate differences from translation of foreign operations 7 Changes in revaluation reserves of fixed tangible and intangible assets 8 Galins or losses from subsequent measurement of financial assets at fair value through other comprehensive income (vasilable for sale) 9 Profit or loss arising from effective hedge of a net investment in a foreign operation 11 Share in other comprehensive income (vasilable for sale) 12 Actuarial gains/losses on the defined benefit obligation 13 Other changes in equity unrelated to owners 14 Tax on transactions recognised directly in equity 15 Decrease in initial (subscribed) capital fother than arising from the pre-bankruptcy settlement procedure or from the reinvestment of profit) 16 Decrease in initial (subscribed) capital arising from the pre-bankruptcy settlement procedure 17 Decrease in initial (subscribed) capital arising from the reinvestment of profit 18 Redemption of treasury shares/holdings 19 Payments from members/shareholders 20 Payment of share in profit/dividend 21 Other distributions and payments to members/shareholders 22 Carryforward per annual plane 23 Increase in reserves arising from the pre-bankruptcy settlement procedure	28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50	3,920,000 0 0 3,920,000 0 0 0 0 0 0 0 0 0 0 0	9,918,808 0 0 9,918,808 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1,377,098 0 0 1,377,098 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	624,100 0 0 0 624,100 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	624,100 0 0 0 624,100 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1,876,704 0 0 1,876,704 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			0 -237,143	4,189,342 12,103,558 0 0 12,103,558 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1724,122 206,546 682,738	-6,638,086 1,144,183 0 0 1,144,183 2,995,488 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2,094,501 30,103,208 0 0 0 30,103,208 2,995,488 -173,120 0 0 0 0 0 0 0 0 0 0 0 0	0 319,690 0 0 319,690 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	-2,094,501 30,422,898 0 0 30,422,898 2,995,488 -173,120 0 0 0 0 0 0 0 0 0 0 0 0 -585,567 -1,116,118 0
1 Balance on the first day of the current business year 2 Changes in accounting policies 3 Correction of errors 4 Balance on the first day of the current business year (restated) (AOP 28 to 30) 5 Profit/loss of the period 6 Exchange rate differences from translation of foreign operations 7 Changes in revaluation reserves of fixed tangible and intangible assets 8 Gains or losses from subsequent measurement of financial assets at fair value through other comprehensive income (available for sale) 9 Profit or loss arising from effective cash flow hedge 10 Profit or loss arising from effective hedge of a net investment in a foreign operation 11 Share in other comprehensive income/loss of companies linked by virtue of participating interests 12 Actuarial gains/losses on the defined benefit obligation 13 Other changes in equity unrelated to owners 14 Tax on transactions recognised directly in equity 15 Decrease in initial (subscribed) capital (other than arising from the pre-bankruptcy settlement procedure or from the reinvestment of profit) 16 Decrease in initial (subscribed) capital arising from the pre-bankruptcy settlement procedure or from the reinvestment of profit) 18 Redemption of trassury shares/holders 20 Payment of share in profit/dividend 21 Other distributions and payments to members/shareholders 22 Carryforward per annual plane 23 Increase in reserves arising from the pre-bankruptcy settlement procedure 24 Balance on the last day of the current business year reporting period (ADP31 to 50)	28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50	3,920,000 0 0 3,920,000 0 0 0 0 0 0 0 0 0 0 0	9,918,808 0 0 9,918,808 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1,377,098 0 0 1,377,098 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	624,100 0 0 0 624,100 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	624,100 0 0 0 624,100 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1,876,704 0 0 1,876,704 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			0 -237,143	4,189,342 12,103,558 0 0 12,103,558 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1724,122 206,546 682,738	-6,638,086 1,144,183 0 0 1,144,183 2,995,488 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2,094,501 30,103,208 0 0 0 30,103,208 2,995,488 -173,120 0 0 0 0 0 0 0 0 0 0 0 0	0 319,690 0 0 319,690 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	-2,094,501 30,422,898 0 0 0 30,422,898 2,995,488 -173,120 0 0 0 0 0 0 0 0 0 0 0 0 0 0 -585,567 -1,116,118 0
1 Balance on the first day of the current business year 2 Changes in accounting policies 3 Correction of errors 4 Balance on the first day of the current business year (restated) (AOP 28 to 30) 5 Profit/loss of the period 6 Exchange rate differences from translation of foreign operations 7 Changes in revaluation reserves of fixed tangible and intangible assets 8 Gains or losses from subsequent measurement of financial assets at fair value through other comprehensive income (available for sale) 9 Profit or loss arising from effective cash flow hedge 10 Profit or loss arising from effective cash flow hedge 11 Profit or loss arising from effective hedge of a net investment in a foreign operation 11 Share in other comprehensive income/loss of companies linked by virtue of participating interests 12 Actuarial gains/losses on the defined benefit obligation 13 Other changes in equity unrelated to owners 14 Tax on transactions recognised directly in equity 15 Decrease in initial (subscribed) capital of the than arising from the pre-bankruptcy settlement procedure or from the reinvestment of profit) 16 Decrease in initial (subscribed) capital arising from the pre-bankruptcy settlement procedure or from the reinvestment of profit) 18 Redemption of treasury shares/holdings 19 Payments from members/shareholders 20 Payment of share in profit/dividend 21 Other distributions and payments to members/shareholders 22 Carryforward per annual plane 23 Increase in reserves arising from the pre-bankruptcy settlement procedure 24 Balance on the last day of the current business year reporting period (ADP 31 to 50) APPENDIX TO THE STATEMENT OF CHANGES IN EQUITY (to be filled in by undertakings that dra	28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 51	3,920,000 0 0 3,920,000 0 0 0 0 0 0 0 0 0 0 0	9,918,808 0 0 9,918,808 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1,377,098 0 1,377,098 0 1,377,098 0 0 0 0 0 0 0 0 0 0 0 0 1,334,654	624,100 0 0 0 624,100 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	624,100 0 0 0 624,100 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1,876,704 0 0 1,876,704 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			0 -237,143 0 0 -237,143 0 -173,120 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	4,189,342 12,103,558 0 0 12,103,558 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	-6,638,086 1,144,183 0 0 1,144,183 2,995,488 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2,094,501 30,103,208 0 0 30,103,208 2,995,488 -173,120 0 0 0 0 0 0 0 0 0 0 0 0	0 319,690 0 0 319,690 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	-2,094,501 30,422,898 0 0 0 30,422,898 2,995,488 -173,120 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1 0 0 0 31,543,581

STATEMENT OF PROFIT OR LOSS for the period 01.01.2024 to 30.09.2024 in EUR

Submitter: Span d.d.	AOP	Same period of	the previous year	Current period		
Item	code	Cumulative	Quarter	Cumulative	Quarter	
1	2	3	4	5	6	
I OPERATING INCOME (ADP 002 to 006)	001	76,179,611	30,389,612	82,973,574	34,548,392	
1 Income from sales with undertakings within the group	002	14,784,217	3,426,888	15,935,202	4,172,263	
2 Income from sales (outside group)	003	60,859,033	26,870,414	66,625,903	30,274,931	
3 Income from the use of own products, goods and services	004	0	0	0	0	
4 Other operating income with undertakings within the group	005	25,459	11,517	91,291	25,546	
5 Other operating income (outside the group)	006	510,902	80,793	321,178	75,652	
II OPERATING EXPENSES (ADP 08+009+013+017+018+019+022+029)	007	74,281,098	30,214,371	81,739,988	34,468,304	
1 Changes in inventories of work in progress and finished goods	008	0	0	0	0	
2 Material costs (ADP 010 to 012)	009	54,189,233	23,465,852	57,684,942	25,642,844	
a) Costs of raw materials and consumables	010	368,406	120,276	396,158	124,360	
b) Costs of goods sold	011	46,759,624	20,621,870	50,060,472	23,250,788	
c) Other external costs	012	7,061,203	2,723,706	7,228,312	2,267,696	
3 Staff costs (ADP 014 to 016)	013	16,980,786	5,688,435	20,270,300	7,429,860	
a) Net salaries and wages	014	10,250,217	3,451,263	12,403,145	4,539,491	
b) Tax and contributions from salary costs	015	5,078,045	1,664,111	5,864,103	2,156,469	
c) Contributions on salaries	016	1,652,524	573,061	2,003,052	733,900	
4 Depreciation	017	1,708,393	589,100	2,029,176	747,076	
5 Other costs	018	1,397,767	468,633	1,755,570	648,524	
6 Value adjustments (ADP 020+021)	019		2,351	0	040,324	
a) fixed assets other than financial assets	020	4,919	0	0	0	
<u>'</u>				0	0	
b) current assets other than financial assets	021	4,919	2,351			
7 Provisions (ADP 023 to 028)	022	0	0	0	0	
a) Provisions for pensions, termination benefits and similar obligations	023	0	0	0	0	
b) Provisions for tax liabilities	024	0	0	0	0	
c) Provisions for ongoing legal cases	025	0	0	0	0	
d) Provisions for renewal of natural resources	026	0	0	0	0	
e) Provisions for warranty obligations	027	0	0	0	0	
f) Other provisions	028	0	0	0	0	
8 Other operating expenses	029	0	0	0	0	
III FINANCIAL INCOME (ADP 031 to 040)	030	297,336	123,965	1,913,238	78,046	
1 Income from investments in holdings (shares) of undertakings within the group	031	0	0	1,650,000	0	
2 Income from investments in holdings (shares) of companies linked by virtue of participating interests	032	0	0	0	0	
3 Income from other long-term financial investment and loans granted to undertakings within the group	033	0	0	0	0	
4 Other interest income from operations with undertakings within the group	034	0	0	0	0	
5 Exchange rate differences and other financial income from operations with undertakings within the group	035	8,972	4,636	2,146	0	
6 Income from other long-term financial investments and loans	036	0	0	0	0	
7 Other interest income	037	27,491	4,782	72,693	49,571	
8 Exchange rate differences and other financial income	038	260,873	114,547	188,399	28,475	
9 Unrealised gains (income) from financial assets	039	0	0	0	0	
10 Other financial income	040	0	0	0	0	
IV FINANCIAL EXPENSES (ADP 042 to 048)	041	501,089	209,819	430,402	202,914	
1 Interest expenses and similar expenses with undertakings within the group	042	0	0	0	0	
2 Exchange rate differences and other expenses from operations with undertakings within the group	043	4,422	0	10,044	0	
3 Interest expenses and similar expenses	044	77,065	34,752	252,845	99,423	
4 Exchange rate differences and other expenses	045	283,722	39,187	146,682	103,491	
5 Unrealised losses (expenses) from financial assets	046	0	0	0	0	
6 Value adjustments of financial assets (net)	047	135,880	135,880	0	0	
7 Other financial expenses	048	0	0	20,831	0	
V SHARE IN PROFIT FROM UNDERTAKINGS LINKED BY VRITUE OF PARTICIPATING INTERESTS	049	0	0	0	0	

VI SHARE IN PROFIT FROM JOINT VENTURES	050	0	0	0	0
VII SHARE IN LOSS OF COMPANIES LINKED BY VIRTUE OF PARTICIPATING INTEREST	051	0	0	0	0
VIII SHARE IN LOSS OF JOINT VENTURES	052	0	0	0	0
IX TOTAL INCOME (ADP 001+030+049+050)	053	76,476,947	30,513,577	84,886,812	34,626,438
X TOTAL EXPENDITURE (ADP 007+041+051 + 052)	054	74,782,187	30,424,190	82,170,390	34,671,218
XI PRE-TAX PROFIT OR LOSS (ADP 053-054)	055	1,694,760	89,387	2,716,422	-44.780
1 Pre-tax profit (ADP 053-054)	056	1,694,760	89,387	2,716,422	0
2 Pre-tax loss (ADP 054-053)	057	0	0	0	-44,780
XII INCOME TAX	058	315,967	0	300,017	0
XIII PROFIT OR LOSS FOR THE PERIOD (ADP 055-059)	059	1,378,793	89,387	2,416,405	-44,780
1 Profit for the period (ADP 055-059)	060	1,378,793	89,387	2,416,405	0
2 Loss for the period (ADP 059-055)	061	0	0	0	-44,780
DISCONTINUED OPERATIONS (to be filled in by undertakings subject to IFRS only with disc			-		.,,
XIV PRE-TAX PROFIT OR LOSS OF DISCONTINUED OPERATIONS (ADP 063-064)	062	0	0	0	0
1 Pre-tax profit from discontinued operations	063	0	0	0	0
2 Pre-tax loss on discontinued operations	064	0	0	0	0
XV INCOME TAX OF DISCONTINUED OPERATIONS	065	0	0	0	0
1 Discontinued operations profit for the period (ADP 062-065)	066	0	0	0	0
2 Discontinued operations loss for the period (ADP 065-062)	067	0	0	0	0
TOTAL OPERATIONS (to be filled in only by undertakings subject to IFRS with discontinued					
XVI PRE-TAX PROFIT OR LOSS (ADP 055-+062)	068	0	0	0	0
1 Pre-tax profit (ADP 068)	069	0	0	0	0
2 Pre-tax loss (ADP 068)	070	0	0	0	0
XVII INCOME TAX (ADP 058+065)	071	0	0	0	0
XVIII PROFIT OR LOSS FOR THE PERIOD (ADP 068-071)	072	0	0	0	0
1 Profit for the period (ADP 068-071)	073	0	0	0	0
2 Loss for the period (ADP 071-068)	074	0	0	0	0
APPENDIX to the P&L (to be filled in by undertakings that draw up consolidated annual fina	ncial statemer	nts)			
XIX PROFIT OR LOSS FOR THE PERIOD (ADP 076+077)	075	0	0	0	0
1 Attributable to owners of the parent	076	0	0	0	0
2 Attributable to minority (non-controlling) interest	077	0	0	0	0
STATEMENT OF OTHER COMPRHENSIVE INCOME (to be filled in by undertakings subject to	o IFRS)				
I PROFIT OR LOSS FOR THE PERIOD	078	1,378,793	89,387	2,416,405	-44,780
II OTHER COMPREHENSIVE INCOME/LOSS BEFORE TAX (ADP 80+87)	079	0	0	0	0
III Items that will not be reclassified to profit or loss (ADP 081 to 085)	080	0	0	0	0
1 Changes in revaluation reserves of fixed tangible and intangible assets	081	0	0	0	0
2 Gains or losses from subsequent measurement of equity instruments at fair value	082	0	0	0	0
through other comprehensive income				,	<u> </u>
3 Fair value changes of financial liabilities at fair value through statement of profit or loss, attributable to changes in their credit risk	083	0	0	0	0
4 Actuarial gains/losses on the defined benefit obligation	084	0	0	0	0
5 Other items that will not be reclassified	085	0	0	0	0
6 Income tax relating to items that will not be reclassified	086	0	0	0	0
IV Items that may be reclassified to profit or loss (ADP 088 to 095)	087	0	0	0	0
1 Exchange rate differences from translation of foreign operations	088	0	0	0	0
2 Gains or losses from subsequent measurement of debt securities at fair value through	089	0	0	0	0
other comprehensive income 3 Profit or loss arising from effective cash flow hedging	090	0	0	0	0
4 Profit or loss arising from effective hedge of a net investment in a foreign operation	090	0	0	0	0
5 Share in other comprehensive income/loss of companies linked by virtue of					
participating interests	092	0	0	0	0
6 Changes in fair value of the time value of option	093	0	0	0	0
7 Changes in fair value of forward elements of forward contracts	094	0	0	0	0
8 Other items that may be reclassified to profit or loss	095	0	0	0	0
9 Income tax relating to items that may be reclassified to profit or loss	096	0	0	0	0
V NET OTHER COMPREHENSIVE INCOME OR LOSS (ADP 080+087-086-096)	097	0	0	0	0
VI COMPREHENSIVE INCOME OR LOSS FOR THE PERIOD (ADP 078+097)	098	1,378,793	89,387	2,416,405	-44,780
$\label{lem:permutation} \textbf{APPENDIX} \ \textbf{to the Statement on comprehensive income} \ (\textbf{to be filled in by undertakings that}) \ .$	draw up conso	lidated statements)			
VI COMPREHENSIVE INCOME OR LOSS FOR THE PERIOD (ADP 100+101)	099	0	0	0	0
1 Attributable to owners of the parent	100	0	0	0	0
2 Attributable to minority (non-controlling) interest	101	0	0	0	0

BALANCE SHEET balance as at 30.09.2024 in EUR

Submitter: Span d.d.

ltem 1	ADP code	Last day of the preceding business year	At the reporting date of the current period
A) RECEIVABLES FOR SUBSCRIBED CAPITAL UNPAID	2 001	<u>3</u>	0
B) FIXED ASSETS (ADP 003+010+020+031+036)	002	30,014,430	29,650,966
INTANGIBLE ASSETS (ADP 004 to 009)	003	5,113,644	8,180,354
1 Research and development	004	1,192,430	1,351,306
2 Concessions, patents, licences, trademarks, software and other rights	005	710,608	860,949
3 Goodwill	006	2,320,685	3,902,202
4 Advances for the purchase of intangible assets	007	0	0
5 Intangible assets in preparation	008	889,921	715,552
	009	0	1,350,345
6 Other intangible assets	010	6,569,955	7,911,269
II TANGIBLE ASSETS (ADP 011 to 019) 1 Land	011	1,731,990	1,731,990
	012		
2 Buildings	012	3,015,688	4,073,692
3 Plant and equipment		671,780	951,527
4 Tools, working inventory and transportation assets	014	1,149,713	1,154,060
5 Biological assets	015	0	0
6 Advances for the purchase of tangible assets	016	0	0
7 Tangible assets in preparation	017	784	0
8 Other tangible assets	018	0	0
9 Investment property	019	0	0
III FIXED FINANCIAL ASSETS (ADP 021 to 030)	020	17,185,820	12,673,058
1 Investments in holdings (shares) of undertakings within the group	021	16,808,086	12,340,707
2 Investments in other securities of undertakings within the group	022	0	0
3 Loans, deposits, etc. to undertakings within the group	023	56,801	0
4. Investments in holdings (shares) of companies linked by virtue of participating interests	024	266,375	266,375
5 Investment in other securities of companies linked by virtue of participating interests	025	0	0
6 Loans, deposits etc. to companies linked by virtue of participating interests	026	0	0
7 Investments in securities	027	0	0
8 Loans, deposits, etc. given	028	32,582	44,000
9 Other investments accounted for using the equity method	029	0	0
10 Other fixed financial assets	030	21,976	21,976
IV RECEIVABLES (ADP 032 to 035)	031	509	509
1 Receivables from undertakings within the group	032	0	0
2 Receivables from companies linked by virtue of participating interests	033	0	0
3 Customer receivables	034	0	0
4 Other receivables	035	509	509
V DEFERRED TAX ASSETS	036	1,144,502	885,776
C) CURRENT ASSETS (ADP 038+046+053+063)	037	19,288,376	15,493,499
I INVENTORIES (ADP 039 to 045)	038	261,494	97,695
1 Raw materials and consumables	039	0	0
2 Work in progress	040	0	0
3 Finished goods	041	0	0
4 Merchandise	042	261,494	97,695
5 Advances for inventories	043	0	0
6 Fixed assets held for sale	044	0	0
	045		
7 Biological assets	046	0	U 11167040
II RECEIVABLES (ADP 047 to 052)	046	14,120,790	11,167,048
1 Receivables from undertakings within the group		421,828	419,976
2 Receivables from companies linked by virtue of participating interests	048	0	0
3 Customer receivables	049	13,314,805	10,394,179
4 Receivables from employees and members of the undertaking	050	0	0
5 Receivables from government and other institutions	051	191,432	163,786
6 Other receivables	052	192,725	189,107
III CURRENT FINANCIAL ASSETS (ADP 054 to 062)	053	73,784	78,795
1 Investments in holdings (shares) of undertakings within the group	054	0	0
2 Investments in other securities of undertakings within the group	055	0	0
3 Loans, deposits, etc. to undertakings within the group	056	73,784	78,795
4 Investments in holdings (shares) of companies linked by virtue of participating interests	057	0	0
5 Investment in other securities of companies linked by virtue of participating interests	058	0	0
6 Loans, deposits etc. to companies linked by virtue of participating interests	059	0	0
	060	0	0

8 Loans, deposits, etc. given	061	0	0
9 Other financial assets	062	0	0
IV CASH AT BANK AND IN HAND	063	4,832,308	4,149,961
D) PREPAID EXPENSES AND ACCRUED INCOME	064	3,680,713	5,570,646
E) TOTAL ASSETS (ADP 001+002+037+064)	065	52,983,519	50,715,111
OFF-BALANCE SHEET ITEMS	066	0	0
LIABILITIES			
A) CAPITAL AND RESERVES (ADP 068 to 070+076+077+083+086+089)	067	27,082,454	27,778,693
I INITIAL (SUBSCRIBED) CAPITAL	068	3,920,000	3,920,000
II CAPITAL RESERVES	069	9,918,809	9,161,817
III RESERVES FROM PROFIT (ADP 071+072-073+074+075)	070	1,259,454	1,245,829
1 Legal reserves	071	1,259,454	1,245,829
2 Reserves for treasury shares	072	571,011	504,405
3 Treasury shares and holdings (deductible item)	073	-571,011	-504,405
4 Statutory reserves	074	0	0
5 Other reserves	075	0	0
V REVALUATION RESERVES	076	1,876,704	1,876,704
V FAIR VALUE RESERVES AND OTHER (ADP 078 to 082)	077	0	0
1 Financial assets at fair value through other comprehensive income (i.e. available for sale)	078	0	0
2 Cash flow hedge - effective portion	079	0	0
3 Hedge of a net investment in a foreign operation - effective portion	080	0	0
4 Other fair value reserves	081	0	0
5 Exchange differences arising from the translation of foreign operations (consolidation)	082	0	0
VI RETAINED PROFIT OR LOSS BROUGHT FORWARD (ADP 084-085)	083	9,646,042	9,157,935
1 Retained profit	084	9,646,042	9,157,935
2 Loss brought forward	085	0	0
VII PROFIT OR LOSS FOR THE BUSINESS YEAR (ADP 087-088)	086	461,445	2,416,408
1 Profit for the business year	087	461,445	2,416,408
2 Loss for the business year	088	0	0
/III MINORITY (NON-CONTROLLING) INTEREST		0	0
B) PROVISIONS (ADP 091 to 096)	090	0	0
1 Provisions for pensions, termination benefits and similar obligations	091 092	0	0
2 Provisions for tax liabilities	092	0	0
3 Provisions for ongoing legal cases	093	0	0
4 Provisions for renewal of natural resources		0	0
5 Provisions for warranty obligations	095 096	0	0
6 Other provisions	097		
C) LONG-TERM LIABILITIES (ADP 098 to 108)	098	2,995,261	2,289,171
Liabilities to undertakings within the group Liabilities for loans, deposits, etc. of undertakings within the group	099	0	0
3 Liabilities to companies linked by virtue of participating interests	100	0	0
4 Liabilities for loans, deposits etc. of companies linked by virtue of participating interests	101	0	0
5 Liabilities for loans, deposits etc.	102	0	0
6 Liabilities to banks and other financial institutions	103	33,333	0
	104	0	0
7 Liabilities for advance payments 8 Liabilities to suppliers	105	0	0
9 Liabilities to suppliers	106	0	0
9 Liabilities for securities			U
10 Other lang term liabilities	107	·	1 710 500
10 Other long-term liabilities	107	2,549,969	1,718,500
11 Deferred tax liability	108	2,549,969 411,959	570,671
11 Deferred tax liability) SHORT-TERM LIABILITIES (ADP 110 to 123)	108 109	2,549,969 411,959 18,093,243	570,671 17,893,088
11 Deferred tax liability D) SHORT-TERM LIABILITIES (ADP 110 to 123) 1 Liabilities to undertakings within the group	108	2,549,969 411,959 18,093,243 293,901	570,671 17,893,088 381,718
11 Deferred tax liability) SHORT-TERM LIABILITIES (ADP 110 to 123) 1 Liabilities to undertakings within the group 2 Liabilities for loans, deposits, etc. of undertakings within the group	108 109 110 111	2,549,969 411,959 18,093,243 293,901 0	570,671 17,893,088 381,718 0
11 Deferred tax liability) SHORT-TERM LIABILITIES (ADP 110 to 123) 1 Liabilities to undertakings within the group 2 Liabilities for loans, deposits, etc. of undertakings within the group 3 Liabilities to companies linked by virtue of participating interests	108 109 110 111 112	2,549,969 411,959 18,093,243 293,901 0	570,671 17,893,088 381,718 0
11 Deferred tax liability) SHORT-TERM LIABILITIES (ADP 110 to 123) 1 Liabilities to undertakings within the group 2 Liabilities for loans, deposits, etc. of undertakings within the group 3 Liabilities to companies linked by virtue of participating interests 4 Liabilities for loans, deposits etc. of companies linked by virtue of participating interests	108 109 110 111	2,549,969 411,959 18,093,243 293,901 0 0	570,671 17,893,088 381,718 0 0
11 Deferred tax liability) SHORT-TERM LIABILITIES (ADP 110 to 123) 1 Liabilities to undertakings within the group 2 Liabilities for loans, deposits, etc. of undertakings within the group 3 Liabilities to companies linked by virtue of participating interests 4 Liabilities for loans, deposits etc. of companies linked by virtue of participating interests 5 Liabilities for loans, deposits etc.	108 109 110 111 112 113 114	2,549,969 411,959 18,093,243 293,901 0 0 0	570,671 17,893,088 381,718 0 0 0
11 Deferred tax liability 2) SHORT-TERM LIABILITIES (ADP 110 to 123) 1 Liabilities to undertakings within the group 2 Liabilities for loans, deposits, etc. of undertakings within the group 3 Liabilities to companies linked by virtue of participating interests 4 Liabilities for loans, deposits etc. of companies linked by virtue of participating interests 5 Liabilities for loans, deposits etc. 6 Liabilities to banks and other financial institutions	108 109 110 111 112 113	2,549,969 411,959 18,093,243 293,901 0 0 0 2,073,477	570,671 17,893,088 381,718 0 0 0 0 6,581,694
11 Deferred tax liability) SHORT-TERM LIABILITIES (ADP 110 to 123) 1 Liabilities to undertakings within the group 2 Liabilities for loans, deposits, etc. of undertakings within the group 3 Liabilities to companies linked by virtue of participating interests 4 Liabilities for loans, deposits etc. of companies linked by virtue of participating interests 5 Liabilities for loans, deposits etc. 6 Liabilities to banks and other financial institutions 7 Liabilities for advance payments	108 109 110 111 112 113 114 115	2,549,969 411,959 18,093,243 293,901 0 0 0 2,073,477 209,189	570,671 17,893,088 381,718 0 0 0 0 6,581,694 236,436
11 Deferred tax liability) SHORT-TERM LIABILITIES (ADP 110 to 123) 1 Liabilities to undertakings within the group 2 Liabilities for loans, deposits, etc. of undertakings within the group 3 Liabilities to companies linked by virtue of participating interests 4 Liabilities for loans, deposits etc. of companies linked by virtue of participating interests 5 Liabilities for loans, deposits etc. 6 Liabilities to banks and other financial institutions 7 Liabilities for advance payments 8 Liabilities to suppliers	108 109 110 111 112 113 114 115	2,549,969 411,959 18,093,243 293,901 0 0 0 2,073,477 209,189 10,101,315	570,671 17,893,088 381,718 0 0 0 0 6,581,694 236,436 3,955,872
11 Deferred tax liability) SHORT-TERM LIABILITIES (ADP 110 to 123) 1 Liabilities to undertakings within the group 2 Liabilities for loans, deposits, etc. of undertakings within the group 3 Liabilities to companies linked by virtue of participating interests 4 Liabilities for loans, deposits etc. of companies linked by virtue of participating interests 5 Liabilities for loans, deposits etc. 6 Liabilities for advance payments 8 Liabilities for advance payments 8 Liabilities for securities	108 109 110 111 112 113 114 115 116 117 118	2,549,969 411,959 18,093,243 293,901 0 0 0 2,073,477 209,189 10,101,315 0	570,671 17,893,088 381,718 0 0 0 0 6,581,694 236,436 3,955,872 0
11 Deferred tax liability 2) SHORT-TERM LIABILITIES (ADP 110 to 123) 1 Liabilities to undertakings within the group 2 Liabilities for loans, deposits, etc. of undertakings within the group 3 Liabilities for loans, deposits, etc. of undertakings within the group 3 Liabilities for loans, deposits etc. of companies linked by virtue of participating interests 4 Liabilities for loans, deposits etc. 6 Liabilities for loans, deposits etc. 6 Liabilities for advance payments 8 Liabilities for advance payments 8 Liabilities for securities 10 Liabilities to employees	108 109 110 111 112 113 114 115 116 117 118 119	2,549,969 411,959 18,093,243 293,901 0 0 0 2,073,477 209,189 10,101,315 0 1,275,225	570,671 17,893,088 381,718 0 0 0 0 6,581,694 236,436 3,955,872 0 1,594,061
11 Deferred tax liability 2) SHORT-TERM LIABILITIES (ADP 110 to 123) 1 Liabilities to undertakings within the group 2 Liabilities for loans, deposits, etc. of undertakings within the group 3 Liabilities for loans, deposits etc. of companies linked by virtue of participating interests 4 Liabilities for loans, deposits etc. of companies linked by virtue of participating interests 5 Liabilities for loans, deposits etc. 6 Liabilities for loans, deposits etc. 1 Liabilities for advance payments 8 Liabilities for securities 10 Liabilities to employees 11 Taxes, contributions and similar liabilities	108 109 110 111 112 113 114 115 116 117 118 119	2,549,969 411,959 18,093,243 293,901 0 0 0 2,073,477 209,189 10,101,315 0 1,275,225 1,265,065	570,671 17,893,088 381,718 0 0 0 0 6,581,694 236,436 3,955,872 0 1,594,061 997,738
11 Deferred tax liability D) SHORT-TERM LIABILITIES (ADP 110 to 123) 1 Liabilities to undertakings within the group 2 Liabilities for loans, deposits, etc. of undertakings within the group 3 Liabilities to companies linked by virtue of participating interests 4 Liabilities for loans, deposits etc. of companies linked by virtue of participating interests 5 Liabilities for loans, deposits etc. 6 Liabilities for advance payments 8 Liabilities for advance payments 9 Liabilities to suppliers 9 Liabilities to suppliers 10 Liabilities to employees 11 Taxes, contributions and similar liabilities 12 Liabilities arising from the share in the result	108 109 110 111 112 113 114 115 116 117 118 119 120 121	2,549,969 411,959 18,093,243 293,901 0 0 0 2,073,477 209,189 10,101,315 0 1,275,225 1,265,065 0	570,671 17,893,088 381,718 0 0 0 0 0 6,581,694 236,436 3,955,872 0 1,594,061 997,738 0
11 Deferred tax liability D) SHORT-TERM LIABILITIES (ADP 110 to 123) 1 Liabilities to undertakings within the group 2 Liabilities for loans, deposits, etc. of undertakings within the group 3 Liabilities to companies linked by virtue of participating interests 4 Liabilities for loans, deposits etc. of companies linked by virtue of participating interests 5 Liabilities for loans, deposits etc. 6 Liabilities for advance payments 8 Liabilities for advance payments 9 Liabilities to suppliers 9 Liabilities to employees 11 Taxes, contributions and similar liabilities 12 Liabilities arising from the share in the result 13 Liabilities arising from fixed assets held for sale	108 109 110 111 112 113 114 115 116 117 118 119 120 121	2,549,969 411,959 18,093,243 293,901 0 0 0 2,073,477 209,189 10,101,315 0 1,275,225 1,265,065 0 0	570,671 17,893,088 381,718 0 0 0 0 0 6,581,694 236,436 3,955,872 0 1,594,061 997,738 0
11 Deferred tax liability D) SHORT-TERM LIABILITIES (ADP 110 to 123) 1 Liabilities to undertakings within the group 2 Liabilities for loans, deposits, etc. of undertakings within the group 3 Liabilities to companies linked by virtue of participating interests 4 Liabilities for loans, deposits etc. of companies linked by virtue of participating interests 5 Liabilities for loans, deposits etc. 6 Liabilities for advance payments 8 Liabilities for advance payments 9 Liabilities to suppliers 9 Liabilities to suppliers 10 Liabilities to employees 11 Taxes, contributions and similar liabilities 12 Liabilities arising from the share in the result 13 Liabilities arising from fixed assets held for sale 14 Other short-term liabilities	108 109 110 111 112 113 114 115 116 117 118 119 120 121 122 123	2,549,969 411,959 18,093,243 293,901 0 0 0 0 2,073,477 209,189 10,101,315 0 1,275,225 1,265,065 0 0 2,875,071	570,671 17,893,088 381,718 0 0 0 0 0 5,581,694 236,436 3,955,872 0 1,594,061 997,738 0 0 4,145,569
11 Deferred tax liability D) SHORT-TERM LIABILITIES (ADP 110 to 123) 1 Liabilities to undertakings within the group 2 Liabilities for loans, deposits, etc. of undertakings within the group 3 Liabilities to companies linked by virtue of participating interests 4 Liabilities for loans, deposits etc. of companies linked by virtue of participating interests 5 Liabilities for loans, deposits etc. 6 Liabilities for advance payments 1 Liabilities for advance payments 9 Liabilities for securities 10 Liabilities to employees 11 Taxes, contributions and similar liabilities 12 Liabilities arising from the share in the result 13 Liabilities arising from fixed assets held for sale	108 109 110 111 112 113 114 115 116 117 118 119 120 121	2,549,969 411,959 18,093,243 293,901 0 0 0 2,073,477 209,189 10,101,315 0 1,275,225 1,265,065 0 0	570,671 17,893,088 381,718 0 0 0 0 0 6,581,694 236,436 3,955,872 0 1,594,061 997,738 0

STATEMENT OF CASH FLOWS - indirect method for the period 01.01.2024 to 30.09.2024 in EUR

Submitter: Span d.d.

Submitter: Span d.d.	ADP	Same period of the	Current period
1	code 2	previous year 3	4
Cash flow from operating activities	2	3	4
1 Pre-tax profit	001	1,694,759	2,716,424
2 Adjustments (ADP 003 to 010):	002	1,881,120	634,522
a) Depreciation	003	1,708,393	2,029,177
b) Gains and losses from sale and value adjustment of fixed tangible and intangible assets	004	-17,646	-16,918
c) Gains and losses from sale and unrealised gains and losses and value adjustment of financial assets	005	140,799	30,255
d) Interest and dividend income	006	-27,491	-1,722,693
e) Interest expenses	007	77,065	252,846
f) Provisions	008	0	0
g) Exchange rate differences (unrealised)	009	0	0
h) Other adjustments for non-cash transactions and unrealised gains and losses	010	0	61,855
I Cash flow increase or decrease before changes in working capital (ADP 001+002)	011	3,575,879	3,350,946
3 Changes in the working capital (ADP 013 to 016)	012	-3,423,768	-5,852,119
a) Increase or decrease in short-term liabilities	013	876,635	-6,177,015
b) Increase or decrease in short-term receivables	014	-1,389,391	4,245,961
c) Increase or decrease in inventories	015	279,623	163,799
d) Other increase or decrease in working capital	016	-3,190,635	-4,084,864
II Cash from operations (ADP 011+012)	017	152,111	-2,501,173
4 Interest paid	018	-93,858	-227,962
5 Income tax paid	019	-18,961	-198,272
A) NET CASH FLOW FROM OPERATING ACTIVITIES (ADP 017 to 019)	020	39,292	-2,927,407
Cash flow from investment activities			
1 Cash receipts from sales of fixed tangible and intangible assets	021	18,394	21,301
2 Cash receipts from sales of financial instruments	022	0	0
3 Interest received	023	0	72,693
4 Dividends received	024	0	1,650,000
5 Cash receipts from repayment of loans and deposits	025	0	0
6 Other cash receipts from investment activities	026	0	1,272,054
III Total cash receipts from investment activities (ADP 021 to 026)	027	18,394	3,016,048
1 Cash payments for the purchase of fixed tangible and intangible assets	028	-1,879,282	-994,679
2 Cash payments for the acquisition of financial instruments	029	0	0
3 Cash payments for loans and deposits for the period	030	0	0
4 Acquisition of a subsidiary, net of cash acquired	031	-7,941,492	-2,361,799
5 Other cash payments from investment activities	032	0	0
IV Total cash payments from investment activities (ADP 028 to 032)	033	-9,820,774	-3,356,478
B) NET CASH FLOW FROM INVESTMENT ACTIVITIES (ADP 027 +033)	034	-9,802,380	-340,430
Cash flow from financing activities			
1 Cash receipts from the increase in initial (subscribed) capital	035	0	0
2 Cash receipts from the issue of equity financial instruments and debt financial instruments	036	0	0
3 Cash receipts from credit principals, loans and other borrowings	037	2,000,025	12,450,000
4 Other cash receipts from financing activities	038	80,478	155,317
V Total cash receipts from financing activities (ADP 035 to 038)	039	2,080,503	12,605,317
1 Cash payments for the repayment of credit principals, loans and other borrowings and debt financial instruments	040	-485,585	-8,065,929
2 Cash payments for dividends	041	-2,584,250	-585,566
3 Cash payments for finance lease	042	-885	0
4 Cash payments for the redemption of treasury shares and decrease in initial (subscribed) capital	043	-1,193,025	-470,109
5 Other cash payments from financing activities	044	-852,282	-898,223
VI Total cash payments from financing activities (ADP 040 to 044)	045	-5,116,027	-10,019,827
C) NET CASH FLOW FROM FINANCING ACTIVITIES (ADP 039 +045)	046	-3,035,524	2,585,490
1 Unrealised exchange rate differences in respect of cash and cash equivalents	047	0	0
D) NET INCREASE OR DECREASE IN CASH FLOWS (ADP 020+034+046+047)	048	-12,798,612	-682,347
E) CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE PERIOD	049	14,212,306	4,832,308
F) CASH AND CASH EQUIVALENTS AT THE END OF THE PERIOD (ADP 048+049)	050	1,413,694	4,149,961

STATEMENT OF CHANGES IN EQUITY

									Attribu	utable to owners of the paren	t							Minority (non-controlling) interest	Total capital and reserves
Item	AOP code	Initial (subscribed) capital	Capital reserves	Legal reserves	Reserves for treasury shares	Treasury shares and holdings (deductible item)	Statutory reserves	Other reserves	Revaluation reserves	Fair value of financial assets through other comprehensive income (available for sale)	Cash flow hedge - effective portion	Hedge of a net inve- stment in a foreign operation - effective portion	Other fair value reserves	Exchange rate differences from translation of foreign operations	Retained profit / loss brought forward	Profit/loss for the business year	Total attributable to owners of the parent		
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18 (3 to 6 - 7 + 8 to 17)	19	20 (18+19)
revious period								'	'	'	'		·	1					
Balance on the first day of the previous business year	01	2,601,367	10,912,206	1,168,910	103,683	103,683	0	0	1,997,109	0	0	0	0	0	7,098,471	5,569,288	29,347,351	0	29,347,351
2 Changes in accounting policies	02	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3 Correction of errors	03	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4 Balance on the first day of the previous business year (restated) (ADP 01 to 03)	04	2,601,367	10,912,206	1,168,910	103,683	103,683	0	0	1,997,109	0	0	0	0	0	7,098,471	5,569,288	29,347,351	0	29,347,351
5 Profit/loss of the period	05	0	0	0	0	0	0	0	0	0	0	0	0	0	0	461,445	461,445	0	461,445
6 Exchange rate differences from translation of foreign operations	06	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7 Changes in revaluation reserves of fixed tangible and intangible assets	07	0	0	0	0	0	0	0	-120,405	0	0	0	0	0	120,405	0	0	0	0
8 Gains or losses from subsequent measurement of financial assets at fair value through other comprehensive income (available for sale)	08	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
9 Profit or loss arising from effective cash flow hedge	09	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
10 Profit or loss arising from effective hedge of a net investment in a foreign operation	10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11 Share in other comprehensive income/loss of companies linked by virtue of	11	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
participating interests		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12 Actuarial gains/losses on the defined benefit obligation	12	1,318,633	-1,318,633	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
13 Other changes in equity unrelated to owners 14 Tax on transactions recognised directly in equity	13	1,318,633	-1,318,633	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14 Tax on transactions recognised directly in equity 15 Decrease in initial (subscribed) capital (other than arising from the pre-bankruptcy									-		-								
settlement procedure or from the reinvestment of profit)	15	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
16 Decrease in initial (subscribed) capital arising from the pre-bankruptcy settlement procedure	16	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
17 Decrease in initial (subscribed) capital arising from the reinvestment of profit	17	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
18 Redemption of treasury shares/holdings	18	0	0	0	703,413	703,413	0	0	0	0	0	0	0	0	0	0	0	0	0
19 Payments from members/shareholders	19	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20 Payment of share in profit/dividend	20	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-2,584,250	-2,584,250	0	-2,584,250
21 Other distributions and payments to members/shareholders	21	0	325,236	90,544	-236,085	-236,085	0	0	0	0	0	0	0	0	-557,872	0	-142,092	0	-142,092
22 Transfer to reserves according to the annual schedule	22	0	0	0	0	0	0	0	0	0	0	0	0	0	2,985,038	-2,985,038	0	0	0
23 Increase in reserves arising from the pre-bankruptcy settlement procedure	23	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24 Balance on the last day of the previous business year reporting period (ADP 04 to 23)	24	3,920,000	9,918,809	1,259,454	571,011	571,011	0	0	1,876,704	0	0	0	0	0	9,646,042	461,445	27,082,454	0	27,082,454
APPENDIX TO THE STATEMENT OF CHANGES IN EQUITY (to be filled in by undertakings that draw				ı			1	1											
I OTHER COMPREHENSIVE INCOME OF THE PREVIOUS PERIOD, NET OF TAX (ADP 06 to 14)	25	1,318,633	-1,318,633	0	0	0	0	0	-120,405	0	0	0	0	0	120,405	0	0	0	0
II COMPREHENSIVE INCOME OR LOSS FOR THE PREVIOUS PERIOD (ADP 05+25)	26	1,318,633	-1,318,633	0	0	0	0	0	-120,405	0	0	0	0	0	120,405	461,445	461,445	0	461,445
III TRANSACTIONS WITH OWNERS IN THE PREVIOUS PERIOD RECOGNISED DIRECTLY IN EQUITY (ADP 15 to 23)	27	0	325,236	90,544	467,328	467,328	0	0	0	0	0	0	0	0	2,427,166	-5,569,288	-2,726,342	0	-2,726,342
Current period																			
1 Balance on the first day of the current business year	28	3,920,000	9,918,809	1,259,454	571,011	571,011	0	0	1,876,704	0	0	0	0	0	9,646,042	461,445	27,082,454	0	27,082,454
2 Changes in accounting policies	29	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3 Correction of errors	30	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4 Balance on the first day of the current business year (restated) (AOP 28 to 30)	31	3,920,000	9,918,809	1,259,454	571,011	571,011	0	0	1,876,704	0	0	0	0	0	9,646,042	461,445	27,082,454	0	27,082,454
5 Profit/loss of the period	32	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2,416,408	2,416,408	0	2,416,408
6 Exchange rate differences from translation of foreign operations	33	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7 Changes in revaluation reserves of fixed tangible and intangible assets	34	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
8 Gains or losses from subsequent measurement of financial assets at fair value through other comprehensive income (available for sale)	35	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
9 Profit or loss arising from effective cash flow hedge	36	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
10 Profit or loss arising from effective hedge of a net investment in a foreign operation	37	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11 Share in other comprehensive income/loss of companies linked by virtue of participating interests	38	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
participating interests 12 Actuarial gains/losses on the defined benefit obligation	39	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
13 Other changes in equity unrelated to owners	40	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14 Tax on transactions recognised directly in equity	41	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15 Decrease in initial (subscribed) capital (other than arising from the pre-bankruptcy settlement	42	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
procedure or from the reinvestment of profit)						-	-	-	-	-	-			-	-				
16 Decrease in initial (subscribed) capital arising from the pre-bankruptcy settlement procedure	43	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
17 Decrease in initial (subscribed) capital arising from the reinvestment of profit	44	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
18 Redemption of treasury shares/holdings												1							
19 Payments from members/shareholders	46	0	0	0	0	0	0	0	0	0	0	0	0	0	124122	0	0	0	0
20 Payment of share in profit/dividend	47	0	-756,992	-13,624	-66,606	-66,606	0	0	0	0	0	0	0	0	-124,122 -363,985	-461,445 0	-585,567	0	-585,567 -1,134,601
21 Other distributions and payments to members/shareholders				-								1					-1,134,601		
22 Carryforward per annual plane	49	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
23 Increase in reserves arising from the pre-bankruptcy settlement procedure	50	2 020 000	0 161 917	1,245,830	504,405	0	0	0	1 976 704	0	0	0	0	0	0 157025	2 416 400	0 27779 604	0	0 27779 604
24 Balance on the last day of the current business year reporting period (ADP 31 to 50)	51	3,920,000	9,161,817	1,245,830	304,405	504,405	0	0	1,876,704	0	0	0	0	0	9,157,935	2,416,408	27,778,694	0	27,778,694
APPENDIX TO THE STATEMENT OF CHANGES IN EQUITY (to be filled in by undertakings that draw						_		_					_					0	^
I OTHER COMPREHENSIVE INCOME FOR THE CURRENT PERIOD, NET OF TAX (ADP 33 to 41)	52	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2,416,408	2,416,408	0	2,416,408
II COMPREHENSIVE INCOME OR LOSS FOR THE CURRENT PERIOD (ADP 32 do 52) III TRANSACTIONS WITH OWNERS IN THE CURRENT PERIOD RECOGNISED												0							
DIRECTLY IN EQUITY (ADP 42 to 50)	54	0	-756,992	-13,624	-66,606	-66,606	0	0	0	0	0	0	0	0	-488,107	-461,445	-1,720,168	0	-1,720,168

4. Notes

4.1. Notes accompanying Financial Statements – (drawn up for quarterly reporting periods)

Issuer name: Span d.d

Address: Koturaška cesta 47, 10000 Zagreb

OIB: 19680551758

MBS: 080192242

Reporting period: January 1st - September 30th, 2024

Notes to the financial statements for quarterly reporting periods are included in the Unaudited Business Results of Span Group and Span d.d. for nine months of 2024, available on Zagreb Stock Exchange website.

Annual Report of Span Group and Span d.d. for nine months of 2024 is available on Span d.d. website.

The accounting policies applied in the preparation of the financial statements for the reporting period are the same as in the most recent annual financial statements.

Span d.d. issued corporate guarantees in the amount of EUR 5,083 thousand (of which EUR 2,828 thousand for affiliated companies).

Average number of Span Group employees in the period from 1.1.2024. to 30.9.2024. was 859. The average number of employees of Span d.d. in the period from 1.1.2024. to 30.9.2024. was 700.

In the observed period, the company Span d.d. capitalized labor costs related to the continued development of internally generated intangible assets. The total amount of employee costs during the period, amounts to EUR 20,369 thousand, out of which EUR 20,270 thousand is directly charged to the costs of the period, while EUR 98 thousand is capitalized. Capitalized cost is broken down into net salaries (EUR 59 thousand), taxes and contributions from salaries (EUR 10 thousand) and contributions to salaries (EUR 29 thousand). In the observed period, Span Group capitalized labor costs related to the continued development of internally generated intangible assets. Total amount personel expensess during the period amounts to EUR 26,241 thousand, of which the amount of EUR 26,143 thousand is directly charged to the expenses of the period, while EUR 98 thousand is capitalized. Capitalized cost is broken down into net salaries (EUR 59 thousand), taxes and contributions from salaries (EUR 10 thousand) and contributions to salaries (EUR 29 thousand).

Deferred tax assets of Span Group as at 31 December 2023 amount to EUR 1,724 thousand, while for Span d.d. it amounts to EUR 1,145 thousand. In Span Group, in the reporting period, deferred tax assets have been decreased by EUR 623 thousand, while in Span d.d. deferred tax assets have been decreased by EUR 259 thousand. Decrease relates to the corporate income tax liability calculated on the result of the reporting period.

Span d.d. in the business year 2023 holds a participating stake in Trilix d.o.o., Zagreb and Bonsai d.o.o., Zagreb. The amount of capital that Span d.d. holds in Trilix d.o.o. amounts to 60%, ie EUR 298 thousand, the amount of total capital and reserves of Trilix d.o.o. amounts to EUR 497 thousand, and the profit in the business year 2023 amounts to EUR 233 thousand. The amount of capital that Span d.d. holds in Bonsai d.o.o. amounts to 70%, or EUR 278 thousand, the amount of total capital and reserves of Bonsai d.o.o. amounts to EUR 396 thousand, and the profit in the business year 2023 amounts to EUR 31 thousand.

Companies where Span d.d. has unlimited liability are: Span d.o.o. Ljubljana, Span IT Ltd. London, Span USA Inc. Chicago, Span LLC Baku, Span GmbH Munich, LLC Span Kiev, Span Swiss AG in liquidation Zurich, SPAN-IT SRL Chisinau, Span Cyber Security Center d.o.o. Zagreb, GT Tarkvara OU Tallinn and Span LLC Tbilisi. Furthermore, as of July 4, 2024, through the acquisition of an additional 30% of business shares, Span d.d. has also assumed unlimited liability in the company Trilix d.o.o. Zagreb.

5. Statement on responsibility for compiling a report in the observed period

Statement

Unaudited financial statements of Span d.d. and Span Group for the period from January 1st to September 30th, 2024, are shown to be fair and truthful in accordance with International Financial Reporting Standards which have been consistently applied in relation to previous years.

All materially significant transactions were accordingly recorded in the accounting records, which were the basis of the financial statements. They give a truthful and complete overview of assets and obligations, the financial position and business activities of the Span d.d. and Span Group.

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Nikola Dujmović President of the Management Board, Span d.d.