



**CROATIAN FINANCIAL SERVICES SUPERVISORY AGENCY
- Officially appointed mechanism for the central storage of
regulated information -**

Franje Račkog 6
10000 ZAGREB

ZAGREB STOCK EXCHANGE

Ivana Lučića 2a
10000 ZAGREB

HINA – Croatian News Agency

ots@hina.hr

Official company website

www.span.eu

Company and registered office of the issuer: Span d.d., Koturaška cesta 47, 10000 Zagreb

OIB: 19680551758

LEI: 747800L0D5F39CX8NA43

Home Member State: Republic of Croatia

ISIN: HRSPANRA0007

Security: SPAN

Regulated market: Zagreb Stock Exchange

Market segment: Official market

Zagreb, September 6th, 2022

Subject: Notice of Span Cyber Security Center opening

- *Other non-regulated information* -

We hereby inform you, as the aforementioned Issuer of the Shares which have been introduced to the Official market of the Zagreb Stock Exchange, that today, September 6th, 2022, we have delivered to the following authorities:

- Zagreb Stock Exchange
- Croatian Financial Services Supervisory Agency - Officially appointed mechanism for the central storage of regulated information
- as well as announced on our official website: <https://www.span.eu/en/investors/>

a Notice of Span Cyber Security Center opening, in accordance with the previous notice, published on July 22nd, 2022.

Span opened a Cyber Security Center in cooperation with the Israeli Cybergym - the first in this part of Europe. The center will strive to impart the most relevant knowledge in the field of cybernetic security to raise the competences of the business community in Croatia and the region. Cybergym is Israel's leading cyber security company that bases its expertise on its own experience in combating cyber threats.

The Span Cyber Security Center brings the most up-to-date world practices and experience to Croatia with the aim of communicating knowledge and empowering the business community to respond as efficiently as possible to the ever-present and increasingly sophisticated cyber threats that represent huge risks to businesses. The newly opened Center will offer education, training and consulting services intended for employees from the public and private sectors, and the program is tailored to the specific needs of the participants or the company and includes active participation in realistic situations, where professional hackers simulate real attacks on their business systems.

Span d.d. for information systems, Koturaška cesta 47, CRO – 10000 Zagreb / Registered with the Commercial Court in Zagreb under registration number (MBS): 080192242 / Company identification number (OIB): 19680551758 / Equity: HRK 19,600,000.00 paid in full / OTP banka d.d., Split, IBAN: HR4324070001100472815 - Zagrebačka banka d.d., Zagreb, IBAN: HR5523600001101571538 - Raiffeisenbank Austria d.d., Zagreb, IBAN: HR3124840081107677905 - Addiko Bank d.d., Zagreb, IBAN: HR1025000091101019138 - Privredna banka Zagreb d.d., Zagreb, IBAN: HR512340009111016456 / Number of issued shares: 1.960.000, nominal value per share HRK 10.00 / President of the Management Board: Nikola Dujmović / Management Board Members: Marijan Pongrac, Dragan Marković, Antonija Kapović, Saša Kramar / President of the Supervisory Board: Jasmin Kotur



"Cybernetic attacks don't happen to someone else, and that's a fact we all have to be aware of," said Nikola Dujmović, president of the Span Management Board. "Education is extremely important, and in addition to acquiring knowledge to protect yourself, it is also important to know how the opposite side operates, how the attackers think and act. This is precisely why we chose Cybergym as a partner – their know-how is based on real experience as one of the most cyberattacked countries in the world."

As many as 64 percent of companies in the world were exposed to at least one form of cyberattack, and 95 percent of such attacks were caused by the human factor. People are one of the main links in the organization's defense against cybercrime, therefore it is crucial that employees are viewed as a whole, and it is imperative that all levels of employees – from IT professionals and management to everyone else in the system – are adequately educated to reduce the organization's vulnerability points to a minimum.

"The number of cyberattacks is increasing globally, they cause great damage and financial losses," said Ofir Hason, CEO of Cybergym. "People are the weakest link in a company's cyber defense – that's a fact – so over the past 10 years we've developed educational content and methodologies based on our experience working for the Israeli energy company IEC, the most attacked Israeli company."

According to projections, there will be a shortage of 3.5 million cyber security experts in the next two years. The Span Cyber Security Center is the first of its kind in Southeast Europe, which gives Croatia and the region an extremely valuable educational resource in the creation and strengthening of experts for the fight against cybercrime.

"In Croatia, the opinion that we are small, and therefore not interesting to hackers is still quite prevalent," points out Zoran Kežman, head of the Span Cyber Security Center. "By entering the EU, we have become more exposed, and we should be aware that our greatest value, along with our employees, is our data, which should be adequately protected. People are a key factor in the prevention of potential attacks, and the simulation of real situations can show all the complexity and seriousness of threats coming from cyberspace."

About Span

Span is one of the leading Croatian IT companies, which in recent years has recorded continuous revenue growth of more than 20 percent per year. Present on the market for almost three decades, Span currently employs more than 700 experts and is one of the largest IT exporters, generating three-quarters of its revenues on the foreign market. In cooperation with 40 international partners, it works with more than 1,200 users, including leading global and regional corporations – McDonald's, Tate & Lyle, Starbucks, Newsec, Infobip, Metinvest Grupa, Triglav, NLB, Helios, Atlantic Grupa, Valamar Riviera, Croatia insurance. The Span Group consists of six domestic affiliated companies: Span dd, Bonsai.tech, Trilix, Ekobit, Fintech Digital Services and Span Cyber Security Center, and eight foreign ones in Slovenia, Great Britain, USA, Germany, Ukraine, Azerbaijan, Switzerland and Moldova. As a leading expert in Microsoft technologies and a leading regional Microsoft partner, Span holds the status of Microsoft Gold Partner and is the first Croatian company to have eleven Microsoft advanced specializations.

About Cybergym

Cybergym provides all-inclusive, tailored cyber-training solutions to organizations around the world, qualifying everyone, from the general workforce to executives. With the most relevant threat model and a technological environment configured to the specific technological setup of each client, the company gives staff the experience they need, as individuals and as a team, to prevent and mitigate potential cyberattacks. Founded in 2013 by experienced veterans of Israel's prestigious intelligence organizations, Cybergym provides organizations with the peace of mind of knowing that their teams are always ready, and cyber investments are maximized.

Span d.d.

Koturaška cesta 47, 10000 Zagreb

investors@span.eu

<https://www.span.eu/en/investors/>

Span d.d. for information systems, Koturaška cesta 47, CRO – 10000 Zagreb / Registered with the Commercial Court in Zagreb under registration number (MBS): 080192242 / Company identification number (OIB): 19680551758 / Equity: HRK 19,600,000.00 paid in full / OTP banka d.d., Split, IBAN: HR4324070001100472815 - Zagrebačka banka d.d., Zagreb, IBAN: HR5523600001101571538 - Raiffeisenbank Austria d.d., Zagreb, IBAN: HR3124840081107677905 - Addiko Bank d.d., Zagreb, IBAN: HR1025000091101019138 -Privredna banka Zagreb d.d., Zagreb, IBAN: HR512340009111016456 / Number of issued shares: 1.960.000, nominal value per share HRK 10.00 / President of the Management Board: Nikola Dujmović / Management Board Members: Marijan Pongrac, Dragan Marković, Antonija Kapović, Saša Kramar / President of the Supervisory Board: Jasmin Kotur