

CROATIAN FINANCIAL SERVICES SUPERVISORY AGENCY

- Officially appointed mechanism for the central storage of regulated information -

Franje Račkog 6 10000 ZAGREB

ZAGREB STOCK EXCHANGE

Ivana Lučića 2a 10000 ZAGREB

HINA - Croatian News Agency

ots@hina.hr

Official company website

www.span.eu

Company and registered office of the issuer: Span d.d., Koturaška cesta 47, 10000 Zagreb

OIB: 19680551758

LEI: 747800L0D5F39CX8NA43

Home Member State: Republic of Croatia

ISIN: HRSPANRA0007 Security: SPAN

Regulated market: Zagreb Stock Exchange

Market segment: Official market

Zagreb, March 28th, 2025

Subject: Notice on the appointment of the new member of the Management Board of Span d.d

-Inside information-

The Supervisory Board of Span d.d. (the "Company"), at its meeting held on March 27th, 2025, decided to appoint Mihaela Trbojević as a member of the Management Board of the Company for a term of office from April 1st, 2025, until December 16th, 2029, i.e. until the expiration of the term of office of the other Management Board members.

As Senior Director for Product and Portfolio Management, Mihaela Trbojević is responsible for managing Span's portfolio of services, ensuring compliance with business goals and market needs. In accordance with the Company's strategic goals, she assumes the position of Member of the Management Board for Product and Portfolio Management. Throughout her work to date in Span, she has demonstrated exceptional expertise and dedication, especially in the area of product and service portfolio management, where she has achieved significant results in process optimization, innovation and improvement of business performance.

Mihaela's experience, organizational and industry knowledge, and ability to lead teams in a dynamic environment make her an ideal candidate for this position. Her contribution will further strengthen the Management Board and enable the further development of the Company's operational functions.

Span d.d. Koturaška cesta 47, 10000 Zagreb investors@span.eu https://www.span.eu/en/investors/

Span d.d. for information systems, Koturaška cesta 47, CRO – 10000 Zagreb / Registered with the Commercial Court in Zagreb under registration number (MBS): 080192242 / Company identification number (OIB): 19680551758 / Equity: 3.920.000,00 eur paid in full / OTP banka d.d., Split, IBAN: HR4324070001100472815 - Zagrebačka banka d.d., Zagreb, IBAN: HR5523600001101571538 - Raiffeisenbank Austria d.d., Zagreb, IBAN: HR3124840081107677905 - Addiko Bank d.d., Zagreb, IBAN: HR1025000091101019138 -Privredna banka Zagreb d.d., Zagreb, IBAN: HR5123400091111016456 / Number of issued shares: 1.960.000, nominal value per share 2,00 eur / President of the Management Board: Nikola Dujmović / Management Board Members: Ana Vukšić, Saša Kramar / President of the Supervisory Board: Ante Mandić.