

**CROATIAN FINANCIAL SERVICES
SUPERVISORY AGENCY**
- Officially appointed mechanism for the
central storage of regulated information -
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Official company website
www.span.eu

Company and registered office of the issuer: Span d.d., Koturaška cesta 47, 10000 Zagreb

OIB: 19680551758

LEI: 747800L0D5F39CX8NA43

Home Member State: Republic of Croatia

ISIN: HRSPANRA0007

Security: SPAN

Regulated market: Zagreb Stock Exchange

Market segment: Official market

Zagreb, July 16th, 2025

Subject: Notice on the Final Terms of the Issue of Sustainability-Linked Bonds

- Other non-regulated information -

On 16 July 2025, SPAN, a joint stock company for the design of information systems, with the registered office in Zagreb (City of Zagreb), Koturaška ulica 47, registered in the commercial register of the Commercial Court in Zagreb, under registration number (MBS): 080192242, OIB: 19680551758 ("**Issuer**") issued sustainability-linked bonds with the ticker: SPAN-O-307A and the international securities identification number (ISIN) HRSPAN0307A0, with a fixed annual interest rate, semi-annual interest payments and one-off maturity of the principal after five years ("**Bonds**").

The Issuer hereby announces that the issue of Bonds was carried out successfully and that the total amount of EUR 25.000.000 was allocated and paid for within the aforementioned period.

The Bonds were included in depository services, as well as clearing and settlement services of the Central Depository & Clearing Company ("**CDCC**") based on the CDCC's decision of 16 July 2025.

Terms mentioned in this Notice have the meaning as defined in the Bonds Subscription Public Call dated 08 July 2025, and in the Simplified Prospectus for the Public Offering and Listing of Sustainability-Linked Bonds of 26 June 2025 ("**Prospectus**").

Pursuant to Article 17 and Article 21 of the Regulation (EU) 2017/1129 of the European Parliament and of the Council of 14 June 2017 on the prospectus to be published when securities are offered to the public or admitted to trading on a regulated market, and repealing Directive 2003/71/EC, the final terms of the Bonds issue are provided below:

Span d.d. for information systems, Koturaška cesta 47, CRO – 10000 Zagreb / Registered with the Commercial Court in Zagreb under registration number (MBS): 080192242 / Company identification number (OIB): 19680551758 / Equity: 3.920.000,00 eur paid in full / OTP banka d.d., Split, IBAN: HR4324070001100472815 - Zagrebačka banka d.d., Zagreb, IBAN: HR5523600001101571538 - Raiffeisenbank Austria d.d., Zagreb, IBAN: HR3124840081107677905 - Addiko Bank d.d., Zagreb, IBAN: HR1025000091101019138 - Privredna banka Zagreb d.d., Zagreb, IBAN: HR512340009111016456 / Number of issued shares: 1.960.000, nominal value per share 2,00 eur / President of the Management Board: Nikola Dujmović / Management Board Members: Ana Vukšić, Saša Kramar, Mihaela Trbojević / President of the Supervisory Board: Ante Mandić.

Issuer:	SPAN d.d.
Rank and Type of Bonds:	Bonds are a direct, unsecured and unconditional obligation of the Issuer, mutually equal and at least of equal rank (<i>pari passu</i>) with all other, present and future, unsecured and unsubordinated obligations of the Issuer, except for obligations which may have priority on the basis of the applicable mandatory regulations. In the event of insolvency of the Issuer, claims under the Bonds will be subordinated to claims of the first higher payment order that have priority in settlement under the law, such as, for example claims of the employees or claims secured by separate settlement rights in relation to those assets to which such separate settlement rights are related.
Sustainability Performance Targets Observation Date:	30 September 2029
Announcement of Results of the Sustainability Performance Targets at the Observation Date:	As part of the Annual Report for the year that ended on 31 December 2029, or as part of a separate Report on the achievement of performance targets for 2029.
Total Nominal Amount of Bonds Issue:	EUR 25,000,000.00
Settlement Currency:	EUR
Nominal Amount of Single Bond:	EUR 1.00
Total Number of Bonds Issued:	25,000,000
Ticker:	SPAN-O-307A
ISIN:	HRSPANO307AO
Maturity of Principal:	5 years
Repayment of Principal:	One-off, at maturity
Issue Date:	16 July 2025
Principal Maturity Date:	16 July 2030
Reference Interest Rate:	2.67%
Risk Premium:	1.18%
Yield:	3.85%
Issue Price:	99.558%
Issue Price Determination Date:	11 July 2025
Fixed Interest Rate:	3.75% annually
First Interest Due Date:	16 January 2026

Span d.d. for information systems, Koturaška cesta 47, CRO – 10000 Zagreb / Registered with the Commercial Court in Zagreb under registration number (MBS): 080192242 / Company identification number (OIB): 19680551758 / Equity: 3.920.000,00 eur paid in full / OTP banka d.d., Split, IBAN: HR4324070001100472815 - Zagrebačka banka d.d., Zagreb, IBAN: HR5523600001101571538 - Raiffeisenbank Austria d.d., Zagreb, IBAN: HR3124840081107677905 - Addiko Bank d.d., Zagreb, IBAN: HR1025000091101019138 -Privredna banka Zagreb d.d., Zagreb, IBAN: HR512340009111016456 / Number of issued shares: 1.960.000, nominal value per share 2,00 eur / President of the Management Board: Nikola Dujmović / Management Board Members: Ana Vukšić, Saša Kramar, Mihaela Trbojević / President of the Supervisory Board: Ante Mandić.

Interest Due Dates:	Interest Due Dates		Interest accrual period		
			From, including	and until, but excluding	Number of days
<p>(If an Interest Due Date falls on a Non-business Day, payment of interest shall be made on the first following Business Day).</p> <p>If the interest payment date is delayed due to a non-business day, interest amount won't be adjusted accordingly, nor will it be considered that there was a late interest payment.</p>	1.	16.01.2026	16.07.2025	16.01.2026	184
	2.	16.07.2026	16.01.2026	16.07.2026	181
	3.	16.01.2027	16.07.2026	16.01.2027	184
	4.	16.07.2027	16.01.2027	16.07.2027	181
	5.	16.01.2028	16.07.2027	16.01.2028	184
	6.	16.07.2028	16.01.2028	16.07.2028	182
	7.	16.01.2029	16.07.2028	16.01.2029	184
	8.	16.07.2029	16.01.2029	16.07.2029	181
	9.	16.01.2030	16.07.2029	16.01.2030	184
	10.	16.07.2030	16.01.2030	16.07.2030	181
Calculation of Accrued Interest:	Act/Act				
Depository, Clearing and Settlement:	Central Depository & Clearing Company				
Regulated Market Segment:	Official Market of the Zagreb Stock Exchange				
Applicable Law:	Laws of the Republic of Croatia				
Issue Agent:	Privredna banka Zagreb d.d.				

Span d.d.
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investors@span.eu
<https://www.span.eu/en/investors/>

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