

PODRAVKA Inc.
Ante Starčevića 32
48000 Koprivnica
Ticker: PODR-R-A
ISIN: HRPODRRA0004
LEI: 549300TMC6BYESPQ7W85
Home Member State: Croatia
Regulated market segment: Prime Market of the Zagreb Stock Exchange

Koprivnica, 12th December 2025

- ZAGREB STOCK EXCHANGE
- CROATIAN FINANCIAL SERVICES SUPERVISORY AGENCY
- CROATIAN NEWS AGENCY
- COMPANY WEB SITE

Re: Transactions by persons discharging managerial responsibilities - notice

PODRAVKA Inc., Ante Starčevića 32, Koprivnica, PIN: 18928523252 (the Company), hereby notifies that Mrs. Ljiljana Šapina, Member of the Management Board of the Company, released 3,832 ordinary shares of the Company with the ticker PODR-R-A.

Information about the transactions is stated on the Template for notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them, which is enclosed as an integral part of this Notice.

PODRAVKA Inc.

Template for notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

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|----------|--|--|------------------------------------|
| 1 | Details of the person discharging managerial responsibilities/person closely associated | | |
| (a) | Name | LJILJANA ŠAPINA | |
| 2 | Reason for the notification | | |
| (a) | Position/status | Member of the Management Board | |
| (b) | Initial notification/Amendment | Initial notification | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| (a) | Name | PODRAVKA Food Processing Industry, Inc. | |
| (b) | LEI | 549300TMC6BYESPQ7W85 | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| (a) | Description of the financial instrument, type of instrument Identification code | - PODRAVKA Inc. shares - Ticker: PODR-R-A - ISIN: HRPODRRA0004 | |
| (b) | Nature of the transaction | - Release of shares The transaction is not linked to the exercise of a share option programme | |
| (c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | 157.00 159.00 158.00 158.00 158.00 159.00 | 3,685 100 23 2 9 13 |
| (d) | Aggregated information — Aggregated volume — Price | - 3,832 shares - 157.07 EUR (weighted average price of the aggregated transactions) | |
| (e) | Date of the transaction | 2025-12-09 | |
| (f) | Place of the transaction | XZAG Zagreb Stock Exchange | |