

PODRAVKA Inc. Ante Starčevića 32 48000 Koprivnica Ticker: PODR-R-A ISIN: HRPODRBA0004

LEI: 549300TMC6BYESPQ7W85 Home Member State: Croatia

Regulated market segment: Prime Market of the Zagreb Stock Exchange

Koprivnica, June 6th 2025

- ZAGREB STOCK EXCHANGE
- CROATIAN FINANCIAL SERVICES SUPERVISORY AGENCY
- CROATIAN NEWS AGENCY
- COMPANY WEB SITE

#### Re: Transactions by persons discharging managerial responsibilities and closely related persons - notice

PODRAVKA Inc., Ante Starčevića 32, Koprivnica, OIB: 18928523252 (hereinafter: Company) informs that based on the fulfillment of medium-term business indicators for the period 2022 to 2024, the Company transferred the second part of the shares allocated in previous years, and the president of the Management Board dr. sc. Martina Dalić acquired 1,399 shares with ticker PODR-R-A, member of the Management Board Davor Doko acquired 970 shares with ticker PODR-R-A, member of the Management Board Ivan Ostojić acquired 723 shares with ticker PODR-R-A, member of the Management Board Ljiljana Šapina acquired 912 shares with ticker PODR-R-A and member of the Management Board Milan Tadić acquired 970 shares with ticker PODR-R-A.

Based on the achieved business results for the year 2024, the president of the Management Board dr. sc. Martina Dalić acquired 463 shares with ticker PODR-R-A, member of the Management Board Davor Doko acquired 321 shares with ticker PODR-R-A, member of the Management Board Ivan Ostojić acquired 302 shares with ticker PODR-R-A, member of the Management Board Ljiljana Šapina acquired 302 shares with ticker PODR-R-A and member of the Management Board Milan Tadić acquired 321 shares with ticker PODR-R-A.

#### Company informs that it has received:

- notification of the subsidiary company BELUPO Inc. on the acquisition and release of ordinary shares with the ticker PODR-R-A,
- notice from the President of the Management Board of BELUPA Inc. Hrvoje Čeović, that based on the achieved business results for the year 2024, he acquired 306 ordinary shares with ticker PODR-R-A,
- notification of a member of the Management Board of BELUPA Inc. Tihomir Heđever that based on the fulfillment of medium-term business indicators for the period 2022 to 2024, the second part of the shares allocated in previous years was transferred to him and he acquired 603 ordinary shares with ticker PODR-R-A and that based on the achieved business results for the year 2024, he acquired 199 ordinary shares with ticker PODR-R-A.

Information about the transactions is stated on the Template for notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them, which is enclosed as an integral part of this Notice.

PODRAVKA Inc.

1	Details of the person discharging managerial responsibilities/person closely associated		
(a)	Name	MARTINA DALIĆ	
2	Reason for the notification		
(a)	Position/status	President of the Manag	ement Board
(b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance mar auction monitor	ket participant, auction	platform, auctioneer or
(a)	Name	PODRAVKA Food Processing Industry, Inc.	
(b)	LEI	549300TMC6BYESPQ	7W85
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
(a)	Description of the financial instrument, type of instrument Identification code	<ul><li>PODRAVKA Inc. shares</li><li>Ticker: PODR-R-A</li><li>ISIN: HRPODRRA0004</li></ul>	
(b)	Nature of the transaction	Acquisition of shares  The transaction is not linked to the exercise of a share option programme	
(c)	Price(s) and volume(s)	Price(s)	Volume(s)
		144.99	1,399
(d)	Aggregated information  — Aggregated volume  — Price	<ul><li>1,399 shares</li><li>144.99 EUR (weighted average price on the day of the transaction)</li></ul>	
(e)	Date of the transaction	2025-06-03	
(f)	Place of the transaction	Outside the regulated Market	

1	Details of the person discharging managerial responsibilities/person closely associated		
(a)	Name	MARTINA DALIĆ	
2	Reason for the notification		
(a)	Position/status	President of the Manag	ement Board
(b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance mar auction monitor	ket participant, auction	platform, auctioneer or
(a)	Name	PODRAVKA Food Processing Industry, Inc.	
(b)	LEI	549300TMC6BYESPQ	7W85
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
(a)	Description of the financial instrument, type of instrument Identification code	<ul><li>PODRAVKA Inc. shares</li><li>Ticker: PODR-R-A</li><li>ISIN: HRPODRRA0004</li></ul>	
(b)	Nature of the transaction	Acquisition of shares  The transaction is not linked to the exercise of a share option programme	
(c)	Price(s) and volume(s)	Price(s)	Volume(s)
		144.99	463
(d)	Aggregated information  — Aggregated volume  — Price	<ul><li>463 shares</li><li>144.99 EUR (weighted average price on the day of the transaction)</li></ul>	
(e)	Date of the transaction	2025-06-03	
(f)	Place of the transaction	Outside the regulated Market	

1	Details of the person discharging managerial responsibilities/person closely associated		
(a)	Name DAVOR DOKO		
2	Reason for the notification		
(a)	Position/status	Member of the Manage	ment Board
(b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance mar auction monitor	ket participant, auction	platform, auctioneer or
(a)	Name PODRAVKA Food Processing Industry, Inc.		cessing Industry, Inc.
(b)	LEI	549300TMC6BYESPQ	7W85
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
(a)	Description of the financial instrument, type of instrument Identification code	<ul><li>PODRAVKA Inc. shares</li><li>Ticker: PODR-R-A</li><li>ISIN: HRPODRRA0004</li></ul>	
(b)	Nature of the transaction	Acquisition of shares  The transaction is not linked to the exercise of a share option programme	
(c)	Price(s) and volume(s)	Price(s)	Volume(s)
		144.99	970
(d)	Aggregated information  — Aggregated volume  — Price	<ul><li>970 shares</li><li>144.99 EUR (weighted average price on the day of the transaction)</li></ul>	
(e)	Date of the transaction	2025-06-03	
(f)	Place of the transaction	Outside the regulated Market	

1	Details of the person discharging managerial responsibilities/person closely associated			
(a)	Name DAVOR DOKO			
2	Reason for the notification			
(a)	Position/status	Member of the Manage	ment Board	
(b)	Initial notification/Amendment	Initial notification		
3	Details of the issuer, emission allowance mauction monitor	narket participant, auction	platform, auctioneer or	
(a)	Name PODRAVKA Food Processing Industry, Inc.		cessing Industry, Inc.	
(b)	LEI	549300TMC6BYESPQ	7W85	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
(a)	Description of the financial instrument, type of instrument Identification code	- Ticker: PODR-R-A	<ul><li>PODRAVKA Inc. shares</li><li>Ticker: PODR-R-A</li><li>ISIN: HRPODRRA0004</li></ul>	
(b)	Nature of the transaction		Acquisition of shares  The transaction is not linked to the exercise of a share option programme	
(c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		144.99	321	
(d)	Aggregated information  — Aggregated volume  — Price		<ul><li>321 shares</li><li>144.99 EUR (weighted average price on the day of the transaction)</li></ul>	
(e)	Date of the transaction	2025-06-03	2025-06-03	
(f)	Place of the transaction	Outside the regulated N	Outside the regulated Market	

1	Details of the person discharging managerial responsibilities/person closely associated		
(a)	Name	IVAN OSTOJIĆ	
2	Reason for the notification		
(a)	Position/status	Member of the Manage	ment Board
(b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance mark auction monitor	ket participant, auction	platform, auctioneer or
(a)	Name	PODRAVKA Food Prod	cessing Industry, Inc.
(b)	LEI	549300TMC6BYESPQ	7W85
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
(a)	Description of the financial instrument, type of instrument Identification code	<ul><li>PODRAVKA Inc. shares</li><li>Ticker: PODR-R-A</li><li>ISIN: HRPODRRA0004</li></ul>	
(b)	Nature of the transaction	Acquisition of shares  The transaction is not linked to the exercise of a share option programme	
(c)	Price(s) and volume(s)	Price(s)	Volume(s)
		144.99	723
(d)	Aggregated information  — Aggregated volume  — Price	<ul><li>723 shares</li><li>144.99 EUR (weighted average price on the day of the transaction)</li></ul>	
(e)	Date of the transaction	2025-06-03	
(f)	Place of the transaction	Outside the regulated Market	

1	Details of the person discharging managerial responsibilities/person closely associated		
(a)	Name	IVAN OSTOJIĆ	
2	Reason for the notification		
(a)	Position/status	Member of the Manage	ment Board
(b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance mar auction monitor	ket participant, auction	platform, auctioneer or
(a)	Name	PODRAVKA Food Prod	cessing Industry, Inc.
(b)	LEI	549300TMC6BYESPQ	7W85
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
(a)	Description of the financial instrument, type of instrument Identification code	<ul><li>PODRAVKA Inc. shares</li><li>Ticker: PODR-R-A</li><li>ISIN: HRPODRRA0004</li></ul>	
(b)	Nature of the transaction	Acquisition of shares  The transaction is not linked to the exercise of a share option programme	
(c)	Price(s) and volume(s)	Price(s)	Volume(s)
		144.99	302
(d)	Aggregated information  — Aggregated volume  — Price	<ul><li>302 shares</li><li>144.99 EUR (weighted average price on the day of the transaction)</li></ul>	
(e)	Date of the transaction	2025-06-03	
(f)	Place of the transaction	Outside the regulated Market	

1	Details of the person discharging managerial responsibilities/person closely associated		
(a)	Name	LJILJANA ŠAPINA	
2	Reason for the notification		
(a)	Position/status	Member of the Manage	ment Board
(b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance mar auction monitor	ket participant, auction	platform, auctioneer or
(a)	Name	PODRAVKA Food Processing Industry, Inc.	
(b)	LEI	549300TMC6BYESPQ	7W85
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
(a)	Description of the financial instrument, type of instrument Identification code	<ul><li>PODRAVKA Inc. shares</li><li>Ticker: PODR-R-A</li><li>ISIN: HRPODRRA0004</li></ul>	
(b)	Nature of the transaction	Acquisition of shares  The transaction is not linked to the exercise of a share option programme	
(c)	Price(s) and volume(s)	Price(s)	Volume(s)
		144.99	912
(d)	Aggregated information  — Aggregated volume  — Price	<ul><li>912 shares</li><li>144.99 EUR (weighted average price on the day of the transaction)</li></ul>	
(e)	Date of the transaction	2025-06-03	
(f)	Place of the transaction	Outside the regulated Market	

1	Details of the person discharging managerial responsibilities/person closely associated		
(a)	Name	LJILJANA ŠAPINA	
2	Reason for the notification		
(a)	Position/status	Member of the Manage	ment Board
(b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance mar auction monitor	ket participant, auction	platform, auctioneer or
(a)	Name	PODRAVKA Food Prod	cessing Industry, Inc.
(b)	LEI	549300TMC6BYESPQ	7W85
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
(a)	Description of the financial instrument, type of instrument Identification code	<ul><li>PODRAVKA Inc. shares</li><li>Ticker: PODR-R-A</li><li>ISIN: HRPODRRA0004</li></ul>	
(b)	Nature of the transaction	Acquisition of shares  The transaction is not linked to the exercise of a share option programme	
(c)	Price(s) and volume(s)	Price(s)	Volume(s)
		144.99	302
(d)	Aggregated information  — Aggregated volume  — Price	<ul><li>302 shares</li><li>144.99 EUR (weighted average price on the day of the transaction)</li></ul>	
(e)	Date of the transaction	2025-06-03	
(f)	Place of the transaction	Outside the regulated Market	

1	Details of the person discharging managerial responsibilities/person closely associated		
(a)	Name	e MILAN TADIĆ	
2	Reason for the notification		
(a)	Position/status	Member of the Manage	ement Board
(b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance mark auction monitor	ket participant, auction	platform, auctioneer or
(a)	Name	PODRAVKA Food Processing Industry, Inc.	
(b)	LEI	549300TMC6BYESPQ	7W85
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
(a)	Description of the financial instrument, type of instrument Identification code	<ul><li>PODRAVKA Inc. shares</li><li>Ticker: PODR-R-A</li><li>ISIN: HRPODRRA0004</li></ul>	
(b)	Nature of the transaction	Acquisition of shares  The transaction is not linked to the exercise of a share option programme	
(c)	Price(s) and volume(s)	Price(s)	Volume(s)
		144.99	970
(d)	Aggregated information  — Aggregated volume  — Price	<ul><li>970 shares</li><li>144.99 EUR (weighted average price on the day of the transaction)</li></ul>	
(e)	Date of the transaction	2025-06-03	
(f)	Place of the transaction	Outside the regulated Market	

1	Details of the person discharging managerial responsibilities/person closely associated			
(a)	Name	MILAN TADIĆ		
2	Reason for the notification			
(a)	Position/status	Member of the Manage	Member of the Management Board	
(b)	Initial notification/Amendment	Initial notification		
3	Details of the issuer, emission allowance mar auction monitor	ket participant, auction	platform, auctioneer or	
(a)	Name	PODRAVKA Food Processing Industry, Inc.		
(b)	LEI	549300TMC6BYESPQ	7W85	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
(a)	Description of the financial instrument, type of instrument Identification code	<ul><li>PODRAVKA Inc. shares</li><li>Ticker: PODR-R-A</li><li>ISIN: HRPODRRA0004</li></ul>		
(b)	Nature of the transaction	Acquisition of shares  The transaction is not linked to the exercise of a share option programme		
(c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		144.99	321	
(d)	Aggregated information  — Aggregated volume  — Price	<ul><li>321 shares</li><li>144.99 EUR (weighted average price on the day of the transaction)</li></ul>		
(e)	Date of the transaction	2025-06-03		
(f)	Place of the transaction	Outside the regulated Market		

1	Details of the person discharging managerial responsibilities/person closely associated		
(a)	Name	BELUPO Pharmaceuticals and Cosmetics Inc.	
2	Reason for the notification		
(a)	Position/status  closely associated person with:  President of the Management Board of BELUPO Inc., Mr. Hrvoje Čeović and Member of the Management Board of BELUPO Inc., Mr. Tihomir Hedever  President of the Management Board of PODRAVKA Inc. and President of Supervisory Board of BELUPO Inc., Mrs. Martina Dalić and Member of the Management Board of PODRAVKA Inc. Vicepresident of the Supervisory Board of BELUPO Inc., Mr. Davor Doko  Member of the Supervisory Board of PODRAVKA Inc. and BELUPO Inc., Mr. Petar Miladin  Managing Director of Stratogic Business		
		Managing Director of Strategic Business     Development and Subsidiaries Management     and Member of the Supervisory Board of     BELUPO Inc., Mrs. Ines Ignjatović	
(b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance mark auction monitor	ket participant, auction platform, auctioneer or	
(a)	Name	PODRAVKA Food Processing Industry, Inc.	
(b)	LEI	549300TMC6BYESPQ7W85	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
(a)	Description of the financial instrument, type of instrument Identification code  - PODRAVKA Inc. shares - Ticker: PODR-R-A - ISIN: HRPODRRA0004		
(b)	Nature of the transaction	Acquisition of shares  The transaction is not linked to the exercise of a share option program	

(c)	Price(s) and volume(s)	Price(s)	Volume(s)
		149.00	68
(d)	Aggregated information - Aggregated volume - Price	- 68 share - 149.00 EUR (weighted average price of taggregated transactions)	
(e)	Date of the transaction	2025-06-05	
(f)	Place of the transaction	XZAG Zagreb Stock Exchange	

1	Details of the person discharging managerial responsibilities/person closely associated		
(a)	Name	BELUPO Pharmaceuticals and Cosmetics Inc.	
2	Reason for the notification		
(a)	Position/status	closely associated person with:  - President of the Management Board of BELUPO Inc., Mr. Hrvoje Čeović and Member of the Management Board of BELUPO Inc., Mr. Tihomir Heđever  - President of the Management Board of PODRAVKA Inc. and President of Supervisory Board of BELUPO Inc., Mrs. Martina Dalić and Member of the Management Board of PODRAVKA Inc. and Vicepresident of the Supervisory Board of BELUPO Inc., Mr. Davor Doko  - Member of the Supervisory Board of PODRAVKA Inc. and BELUPO Inc., Mr. Petar Miladin  - Managing Director of Strategic Business Development and Subsidiaries Management and Member of the Supervisory Board of BELUPO Inc., Mrs. Ines Ignjatović	
(b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
(a)	Name	PODRAVKA Food Processing Industry, Inc.	
(b)	LEI	549300TMC6BYESPQ7W85	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
(a)	Description of the financial instrument, type of instrument Identification code	<ul><li>PODRAVKA Inc. shares</li><li>Ticker: PODR-R-A</li><li>ISIN: HRPODRRA0004</li></ul>	
(b)	Nature of the transaction	- Release of shares  The transaction is not linked to the exercise of a share option program	

(c)	Price(s) and volume(s)	Price(s)	Volume(s)
		149.89 EUR	1,108
(d)	Aggregated information - Aggregated volume - Price	- 1,108 shares - 149.89 EUR (weighted average price on the date of the transaction)	
(e)	Date of the transaction	2025-06-06	
(f)	Place of the transaction	Outside the regulated Market	

1	Details of the person discharging managerial responsibilities/person closely associated		
(a)	Name	HRVOJE ČEOVIĆ	
2	Reason for the notification		
(a)	Position/status	President of the Management Board of BELUPO Inc. (subsidiary of PODRAVKA Inc.)	
(b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
(a)	Name	PODRAVKA Food Processing Industry, Inc.	
(b)	LEI	549300TMC6BYESPQ7W85	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
(a)	Description of the financial instrument,	- PODRAVKA Inc. shares - Ticker: PODR-R-A - ISIN: HRPODRRA0004	
	type of instrument		
	Identification code		
(b)	Nature of the transaction	- Acquisition of shares	
		The transaction is not linked to the exercise of a share option programme	
(c)	Price(s) and volume(s)	Price(s)	Volume(s)
		149.89 EUR	306
(d)	Aggregated information		
	Aggregated volume	- 306 shares	
		- 149.89 EUR (weighte	
	— Price	date of the transaction)	
(e)	Date of the transaction	2025-06-06	
(f)	Place of the transaction	Outside the regulated Market	

1	Details of the person discharging managerial responsibilities/person closely associated		
(a)	Name	TIHOMIR HEÐEVER	
2	Reason for the notification		
(a)	Position/status	Member of the Management Board of BELUPO Inc. (subsidiary of PODRAVKA Inc.)	
(b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
(a)	Name	PODRAVKA Food Processing Industry, Inc.	
(b)	LEI	549300TMC6BYESPQ7W85	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
(a)	Description of the financial instrument, type of instrument Identification code	<ul><li>PODRAVKA Inc. shares</li><li>Ticker: PODR-R-A</li><li>ISIN: HRPODRRA0004</li></ul>	
(b)	Nature of the transaction	Acquisition of shares     The transaction is not linked to the exercise of a share option programme	
(c)	Price(s) and volume(s)	Price(s)	Volume(s)
		149.89 EUR	603
(d)	Aggregated information  — Aggregated volume  — Price	<ul><li>603 shares</li><li>149.89 EUR (weighted average price on the date of the transaction)</li></ul>	
(e)	Date of the transaction	2025-06-06	
(f)	Place of the transaction	Outside the regulated Market	

1	Details of the person discharging managerial responsibilities/person closely associated		
(a)	Name	TIHOMIR HEÐEVER	
2	Reason for the notification		
(a)	Position/status	Member of the Management Board of BELUPO Inc. (subsidiary of PODRAVKA Inc.)	
(b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
(a)	Name	PODRAVKA Food Processing Industry, Inc.	
(b)	LEI	549300TMC6BYESPQ7W85	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
(a)	Description of the financial instrument, type of instrument Identification code	<ul><li>PODRAVKA Inc. shares</li><li>Ticker: PODR-R-A</li><li>ISIN: HRPODRRA0004</li></ul>	
(b)	Nature of the transaction	Acquisition of shares     The transaction is not linked to the exercise of a share option programme	
(c)	Price(s) and volume(s)	Price(s)	Volume(s)
		149.89 EUR	199
(d)	Aggregated information  — Aggregated volume  — Price	<ul><li>199 shares</li><li>149.89 EUR (weighted average price on the date of the transaction)</li></ul>	
(e)	Date of the transaction	2025-06-06	
(f)	Place of the transaction	Outside the regulated Market	