

PODRAVKA Inc.
Ante Starčevića 32
48000 Koprivnica
Ticker: PODR-R-A
ISIN: HRPODRRA0004
LEI: 549300TMC6BYESPQ7W85
Home Member State: Croatia
Regulated market segment: Prime Market of the Zagreb Stock Exchange

Koprivnica, 17th December 2025

- ZAGREB STOCK EXCHANGE
- CROATIAN FINANCIAL SERVICES SUPERVISORY AGENCY
- CROATIAN NEWS AGENCY
- COMPANY WEB SITE

Re: Transactions by persons discharging managerial responsibilities - notice

PODRAVKA Inc., Ante Starčevića 32, Koprivnica, PIN: 18928523252 (the Company), hereby notifies that Mr. Davor Doko, Member of the Management Board of the Company released 1,203 ordinary shares of the Company with the ticker PODR-R-A.

Information about the transactions is stated on the Template for notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them, which is enclosed as an integral part of this Notice.

PODRAVKA Inc.

Template for notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities/person closely associated		
(a)	Name	DAVOR DOKO	
2	Reason for the notification		
(a)	Position/status	Member of the Management Board	
(b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
(a)	Name	PODRAVKA Inc.	
(b)	LEI	549300TMC6BYESPQ7W85	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
(a)	Description of the financial instrument, type of instrument Identification code	- PODRAVKA Inc. shares - Ticker: PODR-R-A - ISIN: HRPODRRA0004	
(b)	Nature of the transaction	- Release of shares The transaction is not linked to the exercise of a share option programme	
(c)	Price(s) and volume(s)	Price(s)	Volume(s)
		155.00 154.50 154.00	105 100 240
(d)	Aggregated information — Aggregated volume — Price	- 445 shares - 154.35 EUR (weighted average price of the aggregated transactions)	
(e)	Date of the transaction	2025-12-12	
(f)	Place of the transaction	XZAG Zagreb Stock Exchange	

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(a)	Position/status	Member of the Management Board	
(b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
(a)	Name	PODRAVKA Inc.	
(b)	LEI	549300TMC6BYESPQ7W85	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
(a)	Description of the financial instrument, type of instrument Identification code	- PODRAVKA Inc. shares - Ticker: PODR-R-A - ISIN: HRPODRRA0004	
(b)	Nature of the transaction	- Release of shares The transaction is not linked to the exercise of a share option programme	
(c)	Price(s) and volume(s)	Price(s)	Volume(s)
		154.50 154.00 153.00	81 208 170
(d)	Aggregated information — Aggregated volume — Price	- 459 shares - 153.72 EUR (weighted average price of the aggregated transactions)	
(e)	Date of the transaction	2025-12-15	
(f)	Place of the transaction	XZAG Zagreb Stock Exchange	

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(a)	Position/status	Member of the Management Board	
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3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
(a)	Name	PODRAVKA Inc.	
(b)	LEI	549300TMC6BYESPQ7W85	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
(a)	Description of the financial instrument, type of instrument Identification code	- PODRAVKA Inc. shares - Ticker: PODR-R-A - ISIN: HRPODRRA0004	
(b)	Nature of the transaction	- Release of shares The transaction is not linked to the exercise of a share option programme	
(c)	Price(s) and volume(s)	Price(s)	Volume(s)
		154.00 153.00	39 260
(d)	Aggregated information — Aggregated volume — Price	- 299 shares - 153.13 EUR (weighted average price of the aggregated transactions)	
(e)	Date of the transaction	2025-12-16	
(f)	Place of the transaction	XZAG Zagreb Stock Exchange	