

LEI: 74780000B0KHQRBBB681
Member State: Republic of Croatia
Ordinary share: OPTE-R-A
ISIN: HROPTERA0001
Listing: Zagreb Stock Exchange, Official Market

Zagreb Stock Exchange
CROATIAN FINANCIAL SERVICES
SUPERVISORY AGENCY
HINA

No.: izv/2022
Zagreb, 13 January 2022

Pursuant to the provisions of Article 277 Paragraph 2 of the Companies Act and Article 23 of the Articles of Association of OT-OPTIMA TELEKOM d.d. Zagreb, Bani 75/a (hereinafter: The Company), on 13 January 2022 the Management Board has rendered the following

Decision to Convene an Extraordinary General Assembly of the Company

The shareholders are hereby invited to the Extraordinary General Assembly of the Company OT-OPTIMA TELEKOM d.d., Zagreb, which is to be held on **22 February 2022 at 12,00 hours** in Hotel Aristos, Cebini 33, Buzin with the following agenda:

AGENDA:

1. Opening of the General Assembly, determining the list of present shareholders or their proxies, determination of quorum
2. Decision on appointment of Members of the Supervisory Board

The Supervisory Board of the Company proposes that the General Assembly adopts the decisions under item 2 of the agenda as follows:

Ad 2

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I.

In accordance with the given resignations by the members of the Supervisory Board, it is determined that on the day of the election of new members of the Supervisory Board the mandate of the following members of the Supervisory Board ends:

- Stipanka Ivandić Štefanek, President of the Supervisory Board
- Igor Tepšić, Deputy President of the Supervisory Board
- Danimir Gulin, Member of the Supervisory Board
- Marijana Brcko, Member of the Supervisory Board
- Pavo Mišković, member of the Supervisory Board

- Zlatko Hrbud, member of the Supervisory Board.

II.

The following persons are elected as members of the Supervisory Board of the Company:

Ditka Maučec, Master of Economics, Republic of Slovenia, Ljubljana, Prušnikova ulica 54, OIB: 85345420246

Tomaž Kampuš, Master of Laws, Republic of Slovenia, Šmarje pri Jelšah, Finžgarjeva ulica 7, OIB: 01550233282

Nenad Šlibar, Master of Electrical Engineering, Zagreb, Vranićeva ulica 7, OIB: 21468612717

Janez Živko, MBA in Finance, Italian Republic, Venice, San Marco 688, OIB: 57063743128

Adrian Josip Ježina, Master of Electrical Engineering, Split, TRG HRV.BRAT.ZAJ.3, OIB: 35473416773

Dora Tudorić-Ghemo, Master of Electrical Engineering, Zagreb, Domašinečka ulica 4, OIB: 62399597717

For the period of four years, as of 22 February 2022.”

Invitation to the shareholders for the General Assembly

Shareholders are hereby invited to participate in the work of the General Assembly. Also, participants are invited to come one hour prior to its designated beginning, for the purpose of drafting of the list of participants in the General Assembly timely.

The materials for the General Assembly, when required so under the law, will be made available to the shareholders and for issuing of copies at the seat of the Company in Zagreb on every working day from the day on which the invitation to the General Assembly is published to the day of the General Assembly, from 10:00 to 14:00 hours. At the same time, the materials for the General Assembly shall be published on web pages of the Company www.optima.hr and delivered by e-mail upon request sent to the address investitori@optima-telekom.hr.

Shareholders registered as the Company's shareholders in the CDCC Depository at least six days prior to the General Assembly and whose participation registration has been received by the company at its corporate seat in Zagreb, Bani 75a at least six days prior to the General Assembly (not counting the date of receipt by the Company), i.e. no later than 15 February 2022 have the right to participate in the Company's General Assembly.

The shareholders participate in the General Assembly in person, or by way of proxy, on the grounds of a valid special written power of attorney issued by the shareholder, i.e., the person authorised under the law to represent a shareholder that is a legal entity, in the name of that shareholder. A valid special power of attorney must contain: Information on the personal or company name of the proxy and client, their address or seat, OIB and number of shareholder's account opened with CDCC as well as a special authorisation to vote in the name of the represented shareholder. The power of attorney form can be found on the Company's website: www.optima.hr. In case that the shareholder or the proxy cannot be

identified (by the valid identification card, power of attorney, court register receipt and similar documents), they will not be permitted to participate in the General Assembly.

The shareholders who jointly own shares in the amount of 1/20 of the Company's share capital are entitled, pursuant to Art. 278, Para. 2 of the Companies Act (the Official Gazette 111/93. et al., hereinafter the "CA"), to request the Management Board in writing to have an item added to the General Assembly's agenda and to have the same published. The request for adding an item to the agenda must be received by the Company at least 30 days prior to the General Assembly, not counting the date of receipt.

Shareholders are entitled to make a counterproposal to a decision proposal given by the Management Board and/or the Supervisory Board concerning a certain item on the agenda, pursuant to Art. 282, Para. 1 of the CA. The counterproposal, stating the name and last name of the shareholder, explanation, and the Board's position, if available, shall be made available to persons from Art. 281, Para. 1 through 3 of the CA, and shall be made available to the shareholders on the Company's website (www.optima.hr) provided that the shareholder delivers its counterproposal to the address of the Company's seat at least 14 days prior to the General Assembly. The date of receipt of the said counterproposal by the Company shall not be included in the mentioned 14-day period. Should the shareholder fail to exercise this right, this will not result in losing the right to make a counterproposal in the General Assembly. The aforementioned shall apply accordingly to shareholders' proposals concerning the election of the Supervisory Board members and/or concerning the appointment of the Company auditor.

During the General Assembly, the Management Board shall, if requested by the shareholder, give clarifications, if necessary, in order to evaluate the items on the agenda.

If the convoked General Assembly fails to meet the quorum requirements set out in the Company's Articles of Association, the General Assembly shall take place on 23 February 2022 at 12 hours in the same place, with the same agenda. If the new General Assembly does not meet the quorum requirements either, the General Assembly shall take place anyway, regardless of the number of shareholders represented in the assembly.

If, due to the circumstances of the COVID-19 situation, the holding of the General Assembly on 22 February 2022 and 23 February 2022, will not be possible, the General Assembly will be postponed, and the next will be convoked as soon as the conditions permit.

Information from the Art. 280.a of the CA are available on the Company's website, www.optima.hr.

Boris Batelić,
President of the Management Board

Tomislav Grmek,
Member of the Management Board

