

BOSQAR INVEST

BOSQAR d.d.

Ulica grada Vukovara 23
10000 Zagreb

Security:

BSQR / ISIN: HRMRULRA0009
3MRU / ISIN: HRMRULO277E9
LEI: 74780080JD6L45P7YG07

Regulated Market Segment:

Zagreb Stock Exchange, Official Market

Home Member State:

Croatia

Publication of Privileged Information

Zagreb, 25 June 2025

Notice on the Appointment of a New Management Board Member of the Company

Pursuant to the provisions of the Capital Market Act and the Rules of the Zagreb Stock Exchange, BOSQAR d.d. (the “Company”) hereby announces that the Supervisory Board of the Company, at its meeting held on 25 June 2025, passed a resolution appointing Ms. Alma Mekić Čerdić as a member of the Management Board of the Company.

The term of office of the new Management Board member will commence on 1 September 2025 and will last for a period of five (5) years, in accordance with the Company’s Articles of Association.

Alma Mekić Čerdić is joining the Company as a Group Board Member and Head of Financing and Development. With over 25 years of banking experience with multi-faceted background encompassing international experience and a distinguished career within the Erste Group, Alma brings a wealth of expertise in financing, capital markets, and strategic corporate development. She has held leadership positions, including President of the Management Board of Erste Factoring, as well as Executive Director and Board Member at Erste Bank Montenegro. She also led the Large Corporates Division at Erste & Steiermärkische Bank in Croatia, with a focus on structured finance, complex acquisitions, and corporate transformations.

In her new role at Company, Alma will be responsible for managing the group’s comprehensive financing strategy across all divisions and subsidiaries. Her mandate encompasses acquisition financing, working capital, long-term debt structuring, capital markets instruments, investor relations, equity raising, and group treasury management. She will also provide M&A support, ensuring post-acquisition integration and driving synergies

BOSQAR d.d. • Ulica grada Vukovara 23, Zagreb • Tel.: 01/6447-899 • Fax: 01/6447-890 • PIN: 62230095889 • Commercial banks: Erste&Steiermärkische Bank d.d., Jadranski trg 3A, Rijeka, IBAN: HR8524020061100933269; Podravska banka d.d., Opatička 3, Koprivnica, IBAN: HR7423860021119036043; Raiffeisenbank Austria d.d., Magazinska cesta 69, 10000 Zagreb, IBAN: HR4324840081135094448; Zagrebačka banka d.d., Trg bana Josipa Jelačića 10, Zagreb, IBAN: HR2323600001102936225 • Commercial Court in Zagreb; Company’s (Court) registration number: 081210030 • Share capital: EUR 15,640,094.35 paid in part by investment of property and rights and in part by cash payments, and divided into 1,178,437 ordinary registered shares without nominal amount. • President of the Supervisory Board: Tamara Sardelić • Members of the Board: Darko Horvat, Tomislav Glavaš and Vanja Vlak

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across business units. In addition, she will oversee the strategic development of BOSQAR INVEST's real estate division and partnerships.

Her strategic focus, deep financial expertise, and understanding of complex market dynamics make her an ideal candidate for this position. Her experience will further strengthen the Management Board and contribute to the continued development of the Company's operational functions, particularly in implementing a more capital-efficient growth strategy and expanding the group's presence in regional and international financial markets.

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