

BOSQAR INVEST

BOSQAR d.d.

Ulica grada Vukovara 23
10000 Zagreb

Security:

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Zagreb Stock Exchange, Official Market

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Croatia

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BOSQAR INVEST expands Management board, announces leadership reinforcements to support group vision and execution

BOSQAR INVEST (BOSQAR d.d. – ZSE: BSQR) is announcing a series of key leadership appointments, further strengthening its group and vertical teams in preparation for the next phase of strategic growth and operational expansion.

Board Expansion

Alma Mekić Čerdić is joining BOSQAR as a Group Board Member and Head of Financing and Development. With over 25 years of banking experience with multi-faceted background encompassing international experience and a distinguished career within the Erste Group, Alma brings a wealth of expertise in financing, capital markets, and strategic corporate development. She has held leadership positions, including President of the Management Board of Erste Factoring, as well as Executive Director and Board Member at Erste Bank Montenegro. She also led the Large Corporates Division at Erste & Steiermärkische Bank in Croatia, with a focus on structured finance, complex acquisitions, and corporate transformations.

In her new role at BOSQAR, Alma will be responsible for managing the group's comprehensive financing strategy across all divisions and subsidiaries. Her mandate encompasses acquisition financing, working capital, long-term debt structuring, capital markets instruments, investor relations, equity raising, and group treasury management. She will also provide M&A support, ensuring post-acquisition integration and driving synergies across business units. In addition, she will oversee the strategic development of BOSQAR INVEST's real estate division and partnerships.

BOSQAR d.d. • Ulica grada Vukovara 23, Zagreb • Tel.: 01/6447-899 • Fax: 01/6447-890 • PIN: 62230095889 • Commercial banks: Erste&Steiermärkische Bank d.d., Jadranski trg 3A, Rijeka, IBAN: HR8524020061100933269; Podravska banka d.d., Opatička 3, Koprivnica, IBAN: HR7423860021119036043; Raiffeisenbank Austria d.d., Magazinska cesta 69, 10000 Zagreb, IBAN: HR4324840081135094448; Zagrebačka banka d.d., Trg bana Josipa Jelačića 10, Zagreb, IBAN: HR2323600001102936225 • Commercial Court in Zagreb; Company's (Court) registration number: 081210030 • Share capital: EUR 15,640,094.35 paid in part by investment of property and rights and in part by cash payments, and divided into 1,178,437 ordinary registered shares without nominal amount. • President of the Supervisory Board: Tamara Sardelić • Members of the Board: Darko Horvat, Tomislav Glavaš and Vanja Vlak

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“We are thrilled to welcome Alma Mekić Čerdić to our leadership team,” Darko Horvat, President of the Board of BOSQAR d.d., the holding company of the BOSQAR INVEST group, said.

“Her strategic mindset and deep financial acumen will be instrumental as we pursue a more dynamic, capital-efficient growth strategy and expand our presence in regional and international capital markets.”

Additionally, Vanja Vlak – already a core member of BOSQAR INVEST's leadership team – **is joining the Management Board of BOSQAR d.d. as a Group Board Member.** A seasoned financial expert, Vanja has an extensive background in auditing, investment, and advisory roles, including senior positions at Deloitte, BDO, and Prosperus Invest.

He will continue to serve as BOSQAR INVEST's Group CFO, where he has demonstrated a deep understanding of the Group's business model and long-term vision since he took on the role in 2025.

Vertical Reinforcements

As part of the continued development of BOSQAR INVEST's food vertical, Future Food, **Dubravko Folnović has [been appointed Chief Executive Officer of Panvita Group](#)**, effective June 16th, 2025, succeeding Toni Balažič.

In parallel, **Igor Kolar, Panvita's current Sales Director, will join the Management Board of Panvita**, reinforcing the Group's commitment to internal talent development and operational excellence.

Dubravko Folnović brings a strong leadership track record in the regional food industry, with previous executive roles at Perutnina Ptuj – PIPO Čakovec, Lactalis, Ljubljanske mlekarne, Dukat Slovenia, and Adria Snack Company.

He and Kolar together represent a powerful combination of industry experience and local market insight across Slovenia, Croatia, Serbia, and Bosnia and Herzegovina – key geographies for Panvita's continued growth.

The dedicated leadership and strategic contributions of Toni Balažič during his time at Panvita significantly strengthened its market position. Toni will support the new leadership team through a transitional period to ensure continuity and stability.

These appointments mark an important milestone in BOSQAR INVEST's growth journey, reinforcing the group's commitment to investing in top-tier talent and strong operational leadership across business verticals.

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