

MERITUS ULAGANJA D.D.
ULICA GRADA VUKOVARA 23
10 000 ZAGREB

SECURITY: MRUL / ISIN: HRMRULRA0009
3MRU / ISIN: HRMRULO277E9

LEI: 74780080JD6L45P7YG07

REGULATED MARKET SEGMENT: ZAGREB STOCK EXCHANGE, THE OFFICIAL MARKET
HOME MEMBER STATE: CROATIA

PUBLICATION OF OTHER INFORMATION

In ZAGREB, 28.07.2023.

COMPLIANCE CERTIFICATE –

Total (consolidated) Adjusted EBITDA of Affiliates providing guarantees and total (consolidated) Adjusted EBITDA of all Affiliates providing BPTO services

We refer to points 5.4.21.1 of the Simplified Prospectus for Issuance by Public Offering and for Listing of Sustainability Linked Bonds dated 14 July 2022 (the "**Prospectus**").

Capitalized terms used herein shall have the same meaning as defined in the Prospectus unless the context requires otherwise.

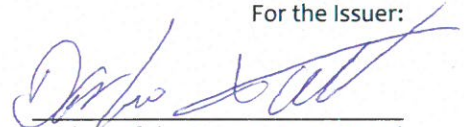
The company Meritus ulaganja d.d. (the "**Issuer**") announces as follows:

1. Affiliates providing the guarantees:

- i. SMART FLEX društvo s ograničenom odgovornošću za privremeno zapošljavanje, registered with the Court register of the Commercial court in Zagreb under registration number (MBS): 080506813, personal identification number (PIN): 48625549392, with the registered seat in Zagreb (Grad Zagreb), Radnička cesta 39;
- ii. SMART FLEX sourcing d.o.o. za usluge, registered with the Court register of the Commercial court in Zagreb under registration number (MBS): 081016585, personal identification number (PIN): 65865639964, with the registered seat in Zagreb (Grad Zagreb), Ulica Vjekoslava Heinzela 62A;
- iii. M+ Deutschland BPTO GmbH, registered in the court registry of the Municipal court in Charlottenburg, under docket number: HRB 235298 B, with the registered seat in Berlin, Germany, Am Zirkus 2;
- iv. M Plus Croatia društvo s ograničenom odgovornošću za usluge, registered with the Court register of the Commercial court in Zagreb under registration number (MBS): 081194414, personal identification number (PIN): 45680057371, with the registered seat in Zagreb (Grad Zagreb), Ulica Vjekoslava Heinzela 62A;
- v. CMC İletişim ve Çağrı Merkezi Hizmetleri A.Ş., registered in the Business Register of Istanbul under number: 984359, with the registered seat in İstanbul Çağlayan Mah. Okul Cad. No: 8/10 Kağıthane, Turkey;

- vi. LINEA DIRECTA, center za dialog s kupci, d.o.o. registered with the Court register under registration number: 2168235000 and VAT number: SI 73980340, with the registered seat in Podvine 36, 1410 Zagorje Ob Savi
 - vii. Meritus Global Real Estate Management d.o.o. za usluge, registered with the Court register of the Commercial court in Zagreb under registration number (MBS): 081343542, personal identification number (PIN): 66927368969, with the registered seat in Zagreb (Grad Zagreb), Ulica Vjekoslava Heinzela 62a;
 - viii. Meritus Global Technology d.o.o., registered with the Court register of the Commercial court in Zagreb under registration number (MBS): 081343559, personal identification number (PIN): 77921680046, with the registered seat in Zagreb (Grad Zagreb), Ulica Vjekoslava Heinzela 62A;
 - ix. Workplace Projekt - Adria d.o.o. za usluge, registered with the Court register of the Commercial court in Zagreb under registration number (MBS): 081277955, personal identification number (PIN): 58057703660, with the registered seat in Zagreb (Grad Zagreb), Ulica grada Vukovara 23.
2. Total (consolidated) Adjusted EBITDA of Affiliates providing guarantees for the year ended 31 December 2022 was EUR 27,643,355.87.
 3. Total (consolidated) Adjusted EBITDA of all Affiliates providing BPTO services for the year ended 31 December 2022 was EUR 35,826,764.79.

For the Issuer:



Darko Horvat, President of the Management Board