



MON PERIN

HANFA – Croatian Financial Services Supervisory Agency
Franje Račkoga 6
10000 Zagreb

HANFA – Central storage of regulated information

Zagreb Stock Exchange

Ivana Lučića 2a
10000 Zagreb

HINA – Croatian news agency
ots@hina.hr

Security: MONP (MONP-R-A)
ISIN: HRMONPRA0007
Listing: Official market
LEI: 747800S06AYJL4DSCT25
Member State: Republic of Croatia

In Bale, June 17th 2022.

Subject: General Assembly of Mon Perin d.d. held on 17 June 2022

Pursuant to the Capital Market Law and Zagreb Stock Exchange Rules, Company Mon Perin d.d., with legal address in Bale, Trg La Musa 2, Tax No.: 06374155285 (i.e. „Company“), hereby publishes the following information.

On 17 June 2022, the General Assembly of the Company was held. In accordance with the published agenda:

1. Opening of the General Assembly and establishing the number of shareholders present in person and by proxy
2. Presentation of the financial statements for the business year 2021 along with the Auditor's Report and the Reports of the Management Board and the Supervisory Board, and in this regard:
 - a. Decision on the distribution of the Company's profit
 - b. Decision on the granting of discharge to the Members of the Management Board
 - c. Decision on the granting of discharge to the Members of the Supervisory Board
3. Appointment of the Company's Auditor for the year 2022
4. Decision on the payment of dividend from retained earnings
5. Decision on the Remuneration policy for Members of the Company's Management Board
6. Decision concerning the adoption of the "MON PERIN Partner" Programme rules
7. Report on the current state and expectations for the 2022 tourist season.

The General Assembly rendered all its decision according to the proposals determined by the Management Board and Supervisory Board of the Company that were included in the invitation to the General Assembly. There were no counterproposals.



Ad 2.

- a. The Company's profits for the year 2021 in the amount of HRK 15,554,857 shall be allocated to retained earnings.
- 7.585.526 shares based on which valid votes were cast,
 - The valid votes cast represent a share of 71,07% of the total share capital of the Company,
 - 7.585.526 votes FOR
 - 0 votes AGAINST
 - 0 ABSTENTIONS
- b. Approval of work is given (discharge is granted) to the Members of the Management Board for the management of the Company in 2021.
- 7.578.196 shares based on which valid votes were cast,
 - The valid votes cast represent a share of 71,00% of the total share capital of the Company,
 - 7.578.196 votes FOR
 - 0 votes AGAINST
 - 0 ABSTENTIONS
- c. Approval of work is given (discharge is granted) to the Members of the Supervisory Board for the supervision of the Company in 2021, and in particular to:
- For the period from 01.01.2021 to 25.07.2021 to Members:
 - Plinio Cuccurin
 - Giulio Palaziol
 - Joško Miliša
 - Josip Lozančić
 - Andrea Cerin
 - Andrea Špiranac
 - Korana Kolić
 - For the period from 26.07.2021 to 31.12.2021 to Members:
 - Plinio Cuccurin
 - Joško Miliša
 - Josip Lozančić
 - Andrea Cerin
 - Andrea Špiranac
 - Janez Bojc
 - Marija Orbanić

Discharge is granted to all the Members the Supervisory Board.

- 5.022.530 shares based on which valid votes were cast,
- The valid votes cast represent a share of 47,06% of the total share capital of the Company,
- 5.022.530 votes FOR



- 0 votes AGAINST
- 0 ABSTENTIONS

Ad 3.

The company UHY RUDAN d.o.o., Zagreba, Ilica 213, OIB: 71799539000, is appointed as the auditor of MON PERIN d.d. for the business year 2022.

- 7.585.526 shares based on which valid votes were cast,
- The valid votes cast represent a share of 71,07% of the total share capital of the Company,
- 7.585.526 votes FOR
- 0 votes AGAINST
- 0 ABSTENTIONS

Ad 4.

The shareholders of the Company shall be paid a dividend of HRK 1.00 per each share. The dividend shall be paid out from retained earnings achieved in 2018 and 2019.

Dividend referred to under Item 1 hereof shall be paid out to all shareholders that are registered as shareholders of the Company with the Central Depository and Clearing Company as of 1 July 2022 (record date). Date on which the shares of the Company will be traded without dividend payment right is 30 June 2022 (ex-date). Dividend payment shall be due on 22 July 2022 (payment date).

- 7.585.526 shares based on which valid votes were cast,
- The valid votes cast represent a share of 71,07% of the total share capital of the Company,
- 7.585.526 votes FOR
- 0 votes AGAINST
- 0 ABSTENTIONS

Ad 5.

The Remuneration policy for Members of the Management Board is hereby approved, in the text adopted by the Company's Supervisory Board and published on the Company's website on 15 April 2022.

- 7.585.526 shares based on which valid votes were cast,
- The valid votes cast represent a share of 71,07% of the total share capital of the Company,
- 7.585.526 votes FOR
- 0 votes AGAINST
- 0 ABSTENTIONS



Ad 6.

For the purpose of starting and regulating the Company's comprehensive partnership program with its employees and shareholders, the Rules of the "MON PERIN Partner" Programme are hereby adopted and read as follows:

RULES OF THE "MON PERIN PARTNER" PROGRAMME

1. INTRODUCTORY STATEMENT

1.1. In order to promote participatory entrepreneurship, facilitate the investment cycle, enable additional participation of employees, shareholders, business partners and key connected persons in the growth and development of the Company, as well as foster shareholding, the "Mon Perin Partner" project ("Programme") is launched.

2. SUBJECT OF THE RULES

2.1. These rules ("Rules") govern the important issues of Programme implementation, such as:

- Persons who may participate in the Programme,
- Rights under the Programme,
- Modalities of participation in individual activities and the exercise of certain rights under the Programme,
- Other issues relevant to the implementation of the Programme.

3. PROGRAMME PARTNERS

3.1. Natural and legal persons affiliated with the Company have the right to participate in the Programme in accordance with these Rules:

- 3.1.1. As employees of the Company or employees of persons affiliated with the Company through proprietary or business relations,
 - 3.1.2. As legal persons – affiliated with the Company,
 - 3.1.3. As business partners of the Company or of legal persons affiliated with the Company, and their employees,
 - 3.1.4. As shareholders of the Company.
- ("Partners")

4. ACCOMMODATION BENEFITS

4.1. All Partners are entitled to accommodation in the Company's facilities at a price reduced by 5% compared to the regular price valid on the day of use of the accommodation. The right applies to members of the Partner's household as well. This right can be transferred by participants – natural persons to two more families.

5. INVESTING IN MOBILE HOMES



- 5.1. In accordance with these Rules, Partners have the right to participate in the tender for investing in the purchase of mobile homes for the purpose of leasing it to the Company ("Mobile Home") in accordance with the Company's investment plan.
 - 5.2. The following Partners are entitled under Clause 5.1.:
 - 5.2.1. Any employee of the Company, or of a business entity affiliated with the Company with at least 25% of the capital share or with a longer business relationship with the Company.
 - 5.2.2. Any business partner of the Company that has established a business relationship with the Company in the value of at least HRK 5,000,000 cumulatively over the previous three years, and
 - 5.2.3. Any shareholder of the Company:
 - 5.2.3.1. That, at the date of acquisition of the conditions for participation, has held shares (i.e. previous business interests) of the Company for at least ten years continuously, or
 - 5.2.3.2. That has held at least 10,000 (ten thousand) shares of the Company for more than one year continuously at the date of acquisition of the conditions for participation.
- ("Participants")
- 5.3. The terms and conditions of investing in the purchase of Mobile Homes in accordance with the investment plan and the leasing thereof are as follows:
 - 5.3.1. The Company shall determine in each calendar year the quantity, type and price of the Mobile Homes to be leased;
 - 5.3.2. The Company shall define a ranking list of investors in the purchase of Mobile Homes on the basis of the list of Participants, whereby, in case of interest exceeding the available number of Mobile Homes, preference shall be given to shareholders with a larger stake in the Company corrected by the acquisition time and the length of the holding period, and to employees with longer service in the Company and affiliated entities;
 - 5.3.3. The Company shall invite ranked persons to enter into a contract for the purchase and lease of the Mobile Home under the conditions laid down pursuant to this Clause of the Rules;
 - 5.3.4. At the same time as the purchase of the Mobile Home, the Participant shall conclude a lease agreement for the Mobile Home with the Company for a period of at least eleven years;
 - 5.3.5. The Company shall determine the amount of rent for a Mobile Home that will depend on the average income of similar types of Mobile Homes at the Company's campsite in the course of the calendar year, so that the rent is equal to 50% of the average income for similar types of Mobile Homes, provided that during the calendar year the average minimum income from similar types of Mobile Homes is realised in the quarterly amount of income from first-row pitches at the Mon Perin Campsite.
 - 5.3.6. After ten years of the lease, the rent shall be set, in accordance with the above conditions, at 30% of the income;
 - 5.3.7. The costs of maintenance and other costs of Mobile Homes or their use for the Company's activities during the lease period shall be borne by the Company;
 - 5.3.8. The owner of the Mobile Home shall be obliged to invest at least 10% of the annual rent in the purchase of the Company's shares and hold at least 75% of the shares of the Company which they held at the time of conclusion of the Purchase Agreement/Lease Agreement for the Mobile Home during the entire lease period
 - 5.3.9. Participants referred to in Clause 5.2.1 who have exercised the right to purchase and lease a Mobile Home are obliged to be employed by the Company or the affiliated business entity for the entire duration of the lease.
 - 5.3.10. At the latest by the end of the financial year in which they have exercised the right to purchase and lease a Mobile Home, Participants from Clause 5.2.2 who do not meet the condition in Clause 5.2.3



shall acquire at least 10,000 shares of the Company and shall continue to act in accordance with Clause 5.3.8.

- 5.4. With regard to Participants who, during the lease period, do not act in accordance with the clauses of the Rules that apply to them, or behave incorrectly towards the Company, cause damage or harm the Company's reputation, the Company shall have the right to terminate their lease, and at its choice determine the removal of the Mobile Home from the Company's campsite at the cost of the owner or the back-purchase of the Mobile Home at a price equal to the agreed purchase price minus 10% for each started year of the lease.
- 5.5. All conditions of acquisition of rights referred to in this Clause, as well as the conditions of purchase and lease not governed by these Rules, shall be governed by the invitation to participate in the investment, or purchase and lease agreements concluded by the Company and the Participants, applying the same conditions to all Participants.

6. ADDITIONAL ACCOMMODATION BENEFITS

- 6.1. Any Participant who has exercised the right referred to in Clause 5 and bought a Mobile Home and leased it to the Company shall be able to exercise the right to accommodation in the Company's facilities with discounts of 5% to 50% depending on the time of booking of the accommodation and the state of occupancy of the accommodation for themselves and their family, for the duration of the lease period.
- 6.2. For each calendar year, the Company, through its marketing and sales department or other appropriate department, shall determine the time of application and the level of discounts in each period.
- 6.3. Participants who exercise the right referred to in this Clause shall be able to pay for accommodation in the Company's facilities by offsetting against the rent from the current period.

7. ENTRY INTO FORCE

- 7.1. The Company may prepare the conditions for the application of these Rules from the date on which the Supervisory Board has agreed to them, and they shall apply to Partners from the date of adoption by the Company's General Assembly.

- 7.500.458 shares based on which valid votes were cast,
- The valid votes cast represent a share of 70,27% of the total share capital of the Company,
- 7.500.458 votes FOR
- 0 votes AGAINST
- 85.068 ABSTENTIONS