

MEDIKA d.d. Capraška 1 10000 Zagreb

Home Member State: Croatia LEI: 7478000000R8ZVGJJO27 ISIN: HRMDKARA0000 TICKER: MDKA-R-A Regulated market segment: Zagreb Stock Exchange – Official market

On 30.03.2021. Management Board of Medika d.d. has passed the decision on the convocation of the General Assembly which will be held in the headquaters of the Company on 10. 05. 2021., beginning at 12:00.

Agenda:

- 1. Opening of General Assembly and determination of presence of shareholders at the General Assembly;
- 2. Making a decision on the election of the President and Deputy President of the General Assembly;
- Discussion on financial statements for the year 2020 determined by the Management Board and the Supervisory Board, discussion on Annual report together with the auditor's report, Report of Management Board on the status of the Company and Report of the Supervisory Board;
- 4. Passing decision on distribution of profit
- 5. Passing decision on issuing the note of release to the President and Members of the Management Board
- 6. Passing decision on issuing the note of release to the Members of the Supervisory Board
- 7. Remuneration report for year 2020.
- 8. Decision on the appointment of auditor of the Company for the year 2021

Proposed decisions:

Ad 2) The Supervisory Board proposes to the General Assembly to adopt the following decision:

Due to the expiration of the mandate of the President and Deputy President of the General Assembly, pursuant to article 16 of the Company's Articles of Association for a period of four years from the day of election:

Snježana Škreb from Zagreb, B. Filipovića 14, is elected President of the General Assembly, and Miroslava Goričnik-Gojsalić, from Zagreb, Cenkovečka 4, is elected Vice-President of the General Assembly.

Ad 4) The Management Board and the Supervisory Board of the Company propose to the General Assembly to adopt the following decision:

Total profit of the Company in amount of HRK 60,715,555.10 kn, will be distributed in the retained earnings.

Ad 5) The Management Board and the Supervisory Board of the Company propose to the General Assembly to adopt the following decision:

The note of release is given to the President and Members of the Management Board – by which the work in 2020 is approved.

Ad 6) The Management Board and the Supervisory Board of the Company propose to the General Assembly to adopt the following decision:

The note of release is given to the Supervisory Board by which the work in 2020 is approved.

Ad 7) The Management Board and the Supervisory Board of the Company propose to the General Assembly to adopt the following decision:

The determined and audited Remuneration report for 2020 is approved.

Ad 8) The Supervisory Board proposes to the General Assembly to adopt the following decision:

KPMG Croatia d.o.o., Ivana Lučića 2a, Zagreb is appointed as the auditor of the Company for the year 2021.

Materials that are used as basis for discussion for the point 3 of the Agenda are available to the shareholders for review in the headquaters of Medika d.d., Zagreb, Capraška 1, from the date of the publishing of this invitation to the date of General Assembly, every working day from 10:00 to 13:00, at secretary in the Management Board Ofiice and on the web site of the Company www.medika.hr.

All shareholders have the right to attend and the right to use voting rights if they fulfill the following conditions:

- 1. Is registered as a shareholder of the Company with the Central Depository & Clearing Company Inc. six days prior to the date of the General Assembly
- 2. Have in written form delivered to the Company his/her intention to attend the General Assembly at least six days prior to the date of General Assembly

Applications have to be <u>delivered</u> to the Company at the address stated in the Invitation, or to be given to Ms. Hana Balaško, head of treasury department, not later than 03.05.2021.

Shareholders can be represented by shareholder's proxy based on the valid written power of attorney which is issued by the shareholder or, if a shareholder is a legal person, based on a valid written power of attorney issued by a person who is under law authorized to represent them. Forms are available on the web site of the Company <u>www.medika.hr</u>, and will also be delivered to the shareholders via mail.

Shareholders can execute their rights from the article 278, paragraph 2 of the Companies Act, under the condition that the request is received by the Company not later than 09.04.2021., that is 30 days prior to the date of the General Assembly, not taking into concern the day the request is received by the Company.

Shareholders can execute their rights from the article 282, paragraph 1 of the Companies Act, under the condition that the proposition is received by the Company not later than 25.04.2021, that is 14 days prior to the date of the General Assembly, not taking into concern the day the request is received by the Company.

Further explaination regarding execution of rights from article 278, paragraph 2, article 282, paragraph 1, article 283 and article 287, paragraph 1, are available on web site of the Company www.medika.hr.

All announcements from article 280 a of Companies Act are available on web site of the Company www.medika.hr .

Medika d.d.