



MEDIKA d.d.
Capraška 1
10000 Zagreb

Home Member State: Croatia
LEI: 74780000O0R8ZVGJJO27
ISIN: HRMDKARA0000
TICKER: MDKA-R-A
Regulated market segment: Zagreb Stock Exchange – Official market

Other information that is not prescribed information

Zagreb, December 12, 2024

SUBJECT – APPOINTMENT OF A PROCURATOR FOR MEDIKA d.d.

On December 12, 2024, the Management Board of Medika d.d., with the consent of the Supervisory Board, issued a decision to grant procuration, appointing Mr. Ivan Gregov from Zagreb, Gornji Bukovac 48G, Croatia, Personal Identification Number (OIB): 18988992584, as a procurator of Medika d.d.

The procurator is authorized exclusively for the following areas:

- Defining and approving the human resources management strategy in alignment with business objectives and with the aim of building the company's image and attracting talent from the market.
- Defining and proposing policies and strategies for the Human Resources Development Department, as well as creating human resources policies.
- Coordinating and supervising the work of the Human Resources Development Department.

Procuration is granted to Mr. Ivan Gregov effective from the date of the Management Board's decision and the Supervisory Board's consent.

Medika d.d.