



Ploče, June 17th 2026

ZAGREB STOCK EXCHANGE

LEI 74780000POWHNTXNI633

**CROATIAN FINANCIAL SERVICES
SUPERVISORY AGENCY (HANFA)**

Home
member state Croatia

ISIN HRLKPCRA0005

CROATIAN NEWS AGENCY (OTS HINA)

Security LKPC-R-A

COMPANY WEBSITE

Listing/Market
segment Zagreb Stock Exchange,
Official Market

SUBJECT: DECISIONS ADOPTED BY GENERAL ASSEMBLY OF LUKA PLOČE j.s.c.

Pursuant to the provisions of the Capital Market Act and the Stock Exchange Rules, Luka Ploče j.s.c. (hereinafter referred to as the Company) announces that the General Assembly of the Company has taken place today, June 17th, 2026 at the official premises of the Company in Ploče, Trg kralja Tomislava 21.

General Assembly of Luka Ploče j.s.c. has been attended by 319.162 votes, representing 75,46% of the Company's share capital.

According to announced Agenda:

1. Opening of the General Assembly and determining the number of present and represented shareholders or their proxies
2. Adoption of the Decision on the adoption of the Annual Financial Statements of the Luka Ploče j.s.c. and the Consolidated Annual Financial Statements of the Luka Ploče Group for 2025 with the report and opinion of the certified auditor, the Annual Report of the Management Board on the state of the Company and the Luka Ploče Group for 2025 and the Report of the Supervisory Board on the supervision of the Company's operations in 2025
3. Adoption of the Decision on the use of the Company's profit realized in 2025
4. Adoption of the Decision on granting statement of release to the members of the Management Board for 2025
5. Adoption of the Decision on granting statement of release to the members of the Supervisory Board for 2025
6. Adoption of the Decision on approval of the Report on remuneration of members of the Management Board and members of the Supervisory Board for 2025
7. Adoption of the Decision on the remuneration (compensation) of the members of the Supervisory Board



General assembly has adopted the following decisions:

AD 2)

Under item 2 of the agenda, the Management Board and the Supervisory Board propose to the General Assembly to make the following decision:

1. The annual financial statements of the Luka Ploče j.s.c. for 2025 and consolidated financial statements of the Luka Ploče Group for 2025 are approved. Annual financial reports contain:
 - Balance,
 - Profit and loss account,
 - Notes to the financial statements,
 - Cash flow statement,
 - Statement of changes in equity,
 - Annual report on the state of the company.

The profit and loss account of Luka Ploče j.s.c. for 2025 in which the profit after tax in the amount of EUR 4.637.417 is stated.

The balance sheet of Luka Ploče j.s.c. as of 31 December 2025 shows the sum of assets or liabilities in the amount of EUR 99.456.512.

The profit and loss account of Luka Ploče Group for 2025 in which the profit after tax in the amount of EUR 5.192.132 is stated.

The balance sheet of Luka Ploče Group as of 31 December 2025 shows the sum of assets or liabilities in the amount of EUR 104.118.208.

2. The report of the auditing company on the performed audit of the financial statements of Luka Ploče j.s.c. for 2025 and the consolidated annual financial statements of the Luka Ploče Group for 2025 are approved.
3. The report of the Management Board on the state of the Company in the business year 2025 is approved.
4. The report of the Supervisory Board on the performed supervision of the Company's operations in the business year 2025 is approved.
5. This Decision shall enter into force on the day of its adoption.

AD 3)

Under item 3 of the agenda, the Management Board and the Supervisory Board propose to the General Assembly to make the following decision:

1. It is determined that the Luka Ploče j.s.c. in the year ended on December 31st, 2025, realized a profit in the amount of EUR 4.637.417.



2. Realized profit of Luka Ploče d.d. determined in point 1 of this Decision, shall be allocated to retained earnings.
3. This Decision shall enter into force on the day of its adoption.

AD 4)

Under item 4 of the agenda, the Management Board and the Supervisory Board propose to the General Assembly to make the following decision:

1. Statement of release is given to the members of the Management Board of the Company for the management of the Company's affairs in 2025.
2. This Decision shall enter into force on the day of its adoption.

AD 5)

Under item 5 of the agenda, the Management Board and the Supervisory Board propose to the General Assembly to make the following decision:

1. Statement of release is given to the members of the Supervisory Board for the performed supervision over the management of the Company's affairs in 2025.
2. This Decision shall enter into force on the day of its adoption.

AD 6)

Under item 6 of the agenda, the Supervisory Board proposes to the General Assembly to make the following decision:

1. The revised Report on remuneration of members of the Management Board and members of the Supervisory Board for 2025 is approved.
2. The Report on remuneration of members of the Management Board and members of the Supervisory Board for 2025 referred to in item 1 of this Decision shall be attached to this Decision and shall form an integral part thereof.
3. This Decision shall enter into force on the day of its adoption.

AD 7)

Under item 7 of the agenda, the Supervisory Board proposes to the General Assembly the following decision:

1. The monthly remuneration for the work of the members of the Supervisory Board is determined as follows:
 - the Chairman of the Supervisory Board receives remuneration in the amount of 90% of the average net salary of the Company's employees paid in the previous year,



- the Deputy Chairman of the Supervisory Board receives remuneration in the amount of 85% of the average net salary of the Company's employees paid in the previous year,
 - a member of the Supervisory Board receives remuneration in the amount of 75% of the average net salary of the Company's employees paid in the previous year.
2. Members of the Supervisory Board are entitled to reimbursement of expenses related to their work on the Supervisory Board or its subcommittees.
 3. Members of the Supervisory Board are entitled to receive remuneration from the date of their appointment to that position until the date of termination of their duties (*pro rata temporis*).
 4. This Decision shall enter into force on the date of approval by the General Assembly of Luka Ploče j.s.c. and shall apply until revoked.

PORT OF PLOCE j.s.c.