

Ploče, December 15th 2020

ZAGREBAČKA BURZA d.d.
HRVATSKA AGENCIJA ZA NADZOR FINANCIJSKIH
USLUGA
OTS HINA

LEI *74780000POWHNTXNI633*

Matična država
članica izdavatelja *Republika Hrvatska*

ISIN *HRLKPCRA0005*

Burzovna oznaka *LKPC-R-A*

Uređeno
tržište/segment *Zagrebačka burza d.d.,
Službeno tržište*

SUBJECT: Adoption of the Decision on determining the collective redundancy of employees

The Management Board of Luka Ploče d.d. informs the public that, based on the conducted analysis and consultation with the social partners, it has made a Decision on determining the collective redundancy of employees.

This decision determines the reasons why the need for work of 41 employees in Luka Ploče d.d. ceases, which have the effect of 9.5% of the total reduction in the number of employees at the level of the company Luka Ploče d.d.

This determination of the collective redundancy of employees causes a significant reduction in the annual labor cost of the Company, and the full effect on the cash flows and profitability of the Company will be visible in 2021.

Luka Ploče d.d.