KONČAR Inc.
Fallerovo šetalište 22, 10000 Zagreb
Security: KOEI-R-A
ISIN: HRKOEIRA0009
LEI: 74780000H0SHMRAW0I15
Home Member State: Croatia
Regulated Market Segment: Official Market of the Zagreb Stock Exchange

Zagreb, 13 November 2026

Subject: Notice on change in the percentage of voting rights – drop below the 10% threshold

On November 12, 2026, KONČAR Inc. received a notification from PBZ CROATIA OSIGURANJE jsc. – pension fund management company for mandatory pension funds, stating that, as a result of a sale of shares, the aggregate share of voting rights held by the mandatory pension funds of category A and B on whose behalf it acts has fallen below the 10% threshold of voting rights in KONČAR Inc. Pursuant to Article 472, in connection with Articles 482, 486 and 487 of the Capital Market Act (CMA), the information set out below is hereby disclosed.

KONČAR Inc.

OBVEZNI MIROVINSKI FONDOVI
PBZCROATIA
OSIGURANJE

Zagreb, 12.11.2026.

Number: 2026-0136

Croatian Financial Services Supervisory Agency

Franje Račkog 6

10000 Zagreb

KONČAR – Elektroindustrija d.d.

za proizvodnju i usluge

Fallerovo šetalište 22

10000 Zagreb

Subject: Notification of the aggregate voting rights held for the account of the Category A and Category B pension funds managed by PBZ CROATIA OSIGURANJE d.d. falling below the 10% threshold in KONČAR - Elektroindustrija d.d.

To whom it may concern,

Pursuant to Article 482 of the Croatian Capital Market Act (hereinafter: the CMA), we hereby inform you on the changes in voting rights in the issuer of shares KONČAR – Elektroindustrija d.d.

Pursuant to the provisions of Articles 482 and 486 of the CMA, we provide you with the following information below:

1.) company name, registered office and business address of the issuer of shares, or the company name, registered office and business address of the issuer of underlying shares in case of Article 484 of the CMA	KONČAR – Elektroindustrija d.d. za proizvodnju i usluge Fallerovo šetalište 22 10000 Zagreb
2.) information on the legal entity that has fallen below the threshold of 10% laid down in the provision of Article 482, paragraph (1) of the CMA	PBZ CROATIA OSIGURANJE d.d. za upravljanje obveznim mirovinskim fondovima, Zagreb, Radnička cesta 44, personal identification number (OIB): 20455535575, court registration number (MBS): 080406469, acting in its own name and for the account of the Category A and Category B funds under its management.
3.) information on the shareholder, if the shareholder is different from the legal entity referred to in point 2.) even if that shareholder is not entitled to exercise voting rights in accordance with Article 485 paragraph 1 of the CMA, and the information on the natural person or legal entity exercising voting rights on behalf of that shareholder according to Article 485, paragraph 1 of the CMA	PBZ CROATIA OSIGURANJE mandatory pension fund - category A and PBZ CROATIA OSIGURANJE mandatory pension fund - category B, for whose account the company identified in point 2 holds the shares and exercises the voting rights.

4.) information on the chain of controlled entities through which the legal entity referred to in point 2.) actually holds voting rights or financial instruments, if applicable	/
5.) information referred to in Article 482, paragraph (2) of the CMA on what led to reaching, exceeding or falling below the thresholds	Sell
6.) information on the document on the basis of which the threshold provided for in Article 482, paragraph (1) of the CMA is reached, exceeded or fallen below, if applicable	Trade confirmation
7.) information on the number of acquired or disposed voting rights (in absolute and relative terms) on the basis of which the threshold provided for in Article 482, paragraph (1) of the CMA is reached, exceeded or fallen below, in the case referred to in Article 482, paragraph (2), point 1 of the CMA	Absolute amount of shares: 1,065 Relative amount: 0.0414%
8.) information on the total number of voting rights (in absolute and relative terms) that has been reached, exceeded or fallen below the threshold provided for in Article 482, paragraph (1) of the CMA; for each issued class of shares with a voting right separately, in particular if the issuer has issued more classes of shares with voting rights	Absolute amount of shares: 256,271 Relative amount: 9.9634%
9.) date on which the threshold was reached, exceeded or fallen below	11 November 2026
10.) for financial instruments with the period of execution, an indication on the date or time period in which shares will be acquired or in which they could be acquired, if applicable, in the case referred to in Article 484 of the CMA	/
11.) date of maturity or expiration of the financial instrument, in the case referred to in Article 484 of the CMA	/
12.) review of the number of voting rights that are held by the legal entity in the cases referred to in Articles 483 and 485 of the CMA and the number of voting rights that are held by the legal entity in the cases referred to in Article 484 of the CMA	Absolute amount of shares: 256,271 Relative amount: 9.9634%
13.) review according to the types of financial instruments referred to in Article 484, paragraph 1, point 1 of the CMA and financial instruments referred to in Article 484, paragraph 1, point 2 of the CMA, by making a distinction between the	/

financial instruments that may be settled physically and the financial instruments that may be settled in cash, in the case referred to in Article 484 of the CMA	
14.) information on the number of voting rights (in absolute and relative terms) that shall be held by a shareholder or a proxy after the shareholder meeting takes place, when the proxy may no longer exercise the voting rights independently at its discretion, if the proxy applies only to one shareholder meeting, in the case referred to in Article 485, paragraph 1, point 8 of the CMA	/

Head of Compliance Monitoring Department

Robert Škrinjar

ROBERT ŠKRINJAR

Digitally signed by ROBERT ŠKRINJAR
Date: 2026.11.12 14:24:21 +01'00'