

KONČAR Inc.

Fallerovo šetalište 22, 10000 Zagreb

Security: KOEI-R-A

ISIN: HRKOEIRA0009

LEI: 74780000H0SHMRAW0I15

Home Member State: Croatia

Regulated Market Segment: Official Market of the Zagreb Stock Exchange

Zagreb, 26 January 2026

Subject: Notification on transactions by persons discharging managerial responsibilities within an Issuer - Regulated information

Pursuant to Article 19 of the Market Abuse Regulation (EU) No. 596/2014 of the European Parliament and the European Council of 16 April 2014, and in line with Article 120 of the Zagreb Stock Exchange Rules, KONČAR Inc., Fallerovo šetalište 22, Zagreb, PIN: 45050126417 (hereinafter: the Company), hereby notifies on the acquisition of shares of the Company by persons discharging managerial responsibilities within the Issuer. This acquisition fulfills the Company's obligation based on the Supervisory Board's decision of December 20, 2024 and January 29, 2025 with ordered implementation in January 2026.

On 23 January 2026 the Company transferred outside the regulated market of the Zagreb Stock Exchange 167 of its own shares to the persons discharging managerial responsibilities included on the permanent insider's section of the insiders list, as follows:

- Gordan Kolak, President of the Management Board, acquired 59 shares and upon registration of the acquired shares with the Central Depository and Clearing Company Inc. holds 1,036 shares, identification code KOEI-R-A, which entitles him to 0.0403% votes in the General Assembly.
- Miki Huljić, Member of the Management Board, acquired 36 shares and upon registration of the acquired shares with the Central Depository and Clearing Company Inc. holds 536 shares, identification code KOEI-R-A, which entitles him to 0.0208% votes in the General Assembly.

KONČAR Inc.

Fallerovo šetalište 22, 10000 Zagreb, Croatia

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- Petar Bobek, Member of the Management Board, acquired 36 shares and upon registration of the acquired shares with the Central Depository and Clearing Company Inc. holds 309 shares, identification code KOEI-R-A, which entitles him to 0.0120% votes in the General Assembly.
- Ivan Paić, Member of the Management Board, acquired 36 shares and upon registration of the acquired shares with the Central Depository and Clearing Company Inc. holds 309 shares, identification code KOEI-R-A, which entitles him to 0.0120% votes in the General Assembly.

Enclosed to this Notification is the Template for the Notification on the transaction by a person discharging managerial responsibilities and persons closely associated with them, disclosing the details of the transactions, pursuant to the Commission Implementing Regulation (EU) 2016/523.

KONČAR Inc.

Template for notification and public disclosure of transactions by persons discharging managerial responsibilities/person closely associated

1	Details of the person discharging managerial responsibilities / person closely associated					
(a)	Name and surname: Gordan Kolak					
2	Reason for the notification					
(a)	Position / status: President of the Management Board					
(b)	Initial notification / Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
(a)	Name	KONČAR Inc.				
(b)	LEI:	74780000H0SHMRAW0I15				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
(a)	Description of the financial instrument, type of instrument Identification code	<ul style="list-style-type: none"> - Type of instrument: Share - Identification code KOEI-R-A -ISIN: HRKOEIRA0009. 				
(b)	Nature of the transaction	Acquisition of shares as defined in the Company's Management Share Award Scheme.				
(c)	Price(s) and volume(s)	<table border="1" style="width: 100%;"> <thead> <tr> <th style="text-align: center;">Price(s)</th> <th style="text-align: center;">Volume(s)</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">EUR 750,00</td> <td style="text-align: center;">59</td> </tr> </tbody> </table>	Price(s)	Volume(s)	EUR 750,00	59
Price(s)	Volume(s)					
EUR 750,00	59					
(d)	Aggregated information — Aggregated volume — Price	<ul style="list-style-type: none"> - Aggregated volume: 59 - Price: EUR 44.250,00 				
(e)	Date of the transaction	23-01-2026				
(f)	Place of the transaction	Outside the regulated market of Zagreb Stock Exchange (ZSE)				

1	Details of the person discharging managerial responsibilities / person closely associated					
(a)	Name and surname: Miki Huljić					
2	Reason for the notification					
(a)	Position / status: Member of the Management Board					
(b)	Initial notification / Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
(a)	Name	KONČAR Inc.				
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EUR 750,00	36					
(d)	Aggregated information — Aggregated volume — Price	<ul style="list-style-type: none"> - Aggregated volume: 36 - Price: EUR 27.000,00 				
(e)	Date of the transaction	23-01-2026				
(f)	Place of the transaction	Outside the regulated market of Zagreb Stock Exchange (ZSE)				

1	Details of the person discharging managerial responsibilities / person closely associated					
(a)	(a) Name and surname: Petar Bobek					
2	Reason for the notification					
(a)	(a) Position / status Member of the Management Board					
(b)	Initial notification / Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
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(d)	Aggregated information					
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	— Price	<ul style="list-style-type: none"> - Price: EUR 27.000,00 				
(e)	Date of the transaction	23-01-2026				
(f)	Place of the transaction	Outside the regulated market of Zagreb Stock Exchange (ZSE)				

1	Details of the person discharging managerial responsibilities / person closely associated					
(a)	(a) Name and surname: Ivan Paić					
2	Reason for the notification					
(a)	(a) Position / status Member of the Management Board					
(b)	Initial notification / Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
(a)	Name	KONČAR Inc.				
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