

- Croatian Financial Services Supervisory Agency
- The Zagreb Stock Exchange
- HINA
- Company website

Fallerovo šetalište 22, 10000 Zagreb

Security : KOEI-R-A
ISIN: HRKOEIRA0009
LEI: 74780000H0SHMRAW0115
Home Member State: Croatia
Regulated market segment: Official market of the Zagreb
Stock Exchange

Zagreb, 21 April 2021

Pursuant to the provisions of Articles 277(2) and 277(3) of the Companies Act (Official Gazette 111/93, 34/99, 121/99, 52/00, 118/03, 107/07, 146/08, 137/09, 125/11, 111/12, 68/13, 110/15 and 40/90) and Article 33 of the Statute of Končar – Elektroindustrija d.d., Zagreb, Fallerovo šetalište 22 and the Decision of the Company's Management Board on convening a meeting of the General Assembly of 15 April 2021, the convening of and invitation to

the meeting of the General Assembly of Končar – Elektroindustrija d.d.

is hereby announced. The meeting will be held on 1 June 2021, starting at 12:00 p.m. in Zagreb, Fallerovo šetalište 22, in the office tower of Končar – Elektroindustrija d.d., on the 11th floor, in the great hall. The opening of the meeting of the General Assembly and verification of shareholders who are present are defined, as is the following

Agenda:

1. Annual Management Report on the State of the Company and its subsidiaries for 2020
2. Annual financial statements and consolidated annual report of Končar – Elektroindustrija d.d. for 2020 with the auditor's report, after they have been approved by the Company's Management Board and Supervisory Board
3. Supervisory Board's Report on performed supervision of the Company's business operations for 2020
4. Decision on allocation of distributable profit
5. Decision on granting discharge to members of the Management Board and the Supervisory Board
 - a) Decision on granting discharge to members of the Company's Management Board for 2020
 - b) Decision on granting discharge to members of the Supervisory Board for 2020
6. Decision on appointment of auditors for 2021
7. Remuneration report for members of the Management Board and the Supervisory Board

The Management Board and the Supervisory Board jointly propose that the General Assembly adopt decisions under items 4, 5 and 7 of the Agenda, while the Supervisory Board proposes that the General Assembly adopt the decision under item 6 of the Agenda.

The General Assembly does not adopt decisions under items 1, 2 and 3 of the Agenda; it only acknowledges them.

Proposals for decisions:

Ad.1. The General Assembly acknowledges the Annual Management Report on the State of the Company and its subsidiaries for 2020.

Ad.2. The General Assembly acknowledges the information regarding financial statements of the company Končar – Elektroindustrija d.d. and consolidated financial statements of the Končar Group for 2020, as approved by the Management Board and the Supervisory Board, together with the Auditor's Report concerning the performed audit of financial statements.

The Supervisory Board and the Management Board of Končar – Elektroindustrija d.d. have jointly approved the Company's annual financial statements for 2020, as follows:

- Statement of financial position (balance sheet), with the sum of assets or equity and liabilities in the amount of HRK 1,689,648 thousand
- Profit and loss statement with realized profit (loss) after tax in the amount of HRK 6,812 thousand
- Statement of other comprehensive income
- Cash flow statement
- Statement of changes in equity
- Notes to the financial statements

The Supervisory Board and the Management Board of Končar – Elektroindustrija d.d. have jointly approved Končar Group's consolidated annual financial statements for 2020, as follows:

- Statement of financial position (balance sheet), with the sum of assets or equity and liabilities in the amount of HRK 4,174,893 thousand
- Profit and loss statement with realized profit (loss) after tax in the amount of HRK 127,576 thousand
- Statement of other comprehensive income
- Cash flow statement
- Statement of changes in equity
- Notes to the financial statements.

Ad.3. The General Assembly acknowledges the Supervisory Board's Report on performed supervision of the Company's business operations for 2020

Ad.4. Pursuant to the provision of Article 220 of the Companies Act (Official Gazette 111/93, 34/99, 121/99, 52/00, 118/03, 107/07, 146/08, 137/09, 125/11, 111/12, 68/13, 110/15 and 40/19) and the provision of Article 11 of the Statute of Končar – Elektroindustrija d.d., on 1 June 2021, the General Assembly of Končar – Elektroindustrija d.d. adopts the following

Decision

on allocation of distributable profit for 2020

Distributable profit in the amount of HRK 6,131,076.02 is allocated to retained earnings.

Explanation

The Management Board and the Supervisory Board of Končar – Elektroindustrija d.d. approved the Company's financial statements at the meeting of the Supervisory Board of 15 April 2020.

The net profit of Končar – Elektroindustrija d.d. realized in the business year 2020 amounts to HRK 6,812,306.70. Profit in the amount of HRK 6,812,306.70 is allocated as follows:

- To legal reserves (5%)	- in the amount of:	HRK 340,615.34
- To other reserves	- in the amount of:	HRK 340,615.34
	Total:	HRK 681,230.68

The Management Board and the Supervisory Board submitted a proposal to the General Assembly of Končar – Elektroindustrija d.d. for the remaining profit in the amount of HRK 6,131,076.02 to be allocated to retained earnings.

Ad.5. a) Pursuant to the provision of Article 275 of the Companies Act (Official Gazette 111/93, 34/99, 121/99, 52/00, 118/03, 107/07, 146/08, 137/09, 125/11, 111/12, 68/13, 110/15 and 40/19), on 1 June 2021, the General Assembly of Končar – Elektroindustrija d.d. adopts the following

Decision

Granting discharge to members of the Company's Management Board for management of business operations in 2020.

b) Pursuant to the provision of Article 275 of the Companies Act (Official Gazette 111/93, 34/99, 121/99, 52/00, 118/03, 107/07, 146/08, 137/09, 125/11, 111/12, 68/13, 110/15 and 40/19), on 1 June 2021, the General Assembly of Končar – Elektroindustrija d.d. adopts the following

Decision

Granting discharge to members of the Supervisory Board for supervision of management of the Company's business operations in 2020.

Ad.6. Pursuant to the provision of Article 275 of the Companies Act (Official Gazette 111/93, 34/99, 121/99, 52/00, 118/03, 107/07, 146/08, 137/09, 125/11, 111/12, 68/13, 110/15 and 40/90), on 1 June 2021, the General Assembly of Končar – Elektroindustrija d.d. adopts the following

Decision

On appointing KPMG Croatia d.o.o. for auditing, PIN: 20963249418, with registered office in Zagreb, Ivana Lučića 2/a, registered with the Court Register of the Commercial Court in Zagreb under Court Reg. No.: 080098593, as auditor of financial statements of the company Končar – Elektroindustrija d.d. for 2021.

Ad.7. Pursuant to the provision of Article 275(1)(3) and the provision of Article 276a(4) of the Companies Act (Official Gazette 111/93, 34/99, 121/99, 52/00, 118/03, 107/07, 146/08, 137/09, 125/11, 111/12, 68/13, 110/15 and 40/19), on 1 June 2021, the General Assembly of Končar – Elektroindustrija d.d. adopts the following

Decision

I Approving the Remuneration Report for 2020 which the Company or a different company within the same group paid or undertook to pay to each member of the Management Board and the Supervisory Board performing such duty in 2020, which Remuneration Report for 2020 has been revised in accordance with the provision of Article 272r of the Companies Act.

II The Company does not assume any obligations by means of this Decision, nor do members of the Management Board and Supervisory Board performing such duty in 2020 acquire any rights based hereon.

Conditions for participating in the meeting of the General Assembly and exercising voting rights:

All shareholders who are registered in the depository of dematerialized securities of SKDD d.d. on the last day for applying for participation in the meeting of the General Assembly are entitled to participate in and exercise their voting rights at the meeting of the Company's General Assembly, in person or through their legal representatives or attorneys, provided that they submit a written notification to the Company regarding their intention to participate in the meeting General Assembly and deliver it to the Company's address with the reference "Application for participation in the meeting of the General Assembly" no later than 6 (say: six) days prior to the meeting of the General Assembly, i.e. up to and

including 25 May 2021. Shareholders or attorneys who do not submit a notification regarding their participation will not be able to participate in the meeting of the General Assembly.

Shareholders may be represented by attorneys, natural or legal persons, based on a valid written power of attorney. The power of attorney must contain personal data of the shareholder granting power of attorney, the number of shares or votes at his disposal, authorization for the attorney to participate in the meeting of the General Assembly and to vote, as well as the date of issuance and validity period of the power of attorney. If the power of attorney is granted by a natural person, the signature of the natural person must be certified by a notary public or in the Company by a person authorized to do so by the Company's Management Board.

The power of attorney may be delivered by mail or in person at the Company's registered office, the Shareholders Office on working days until the start of the meeting of the General Assembly or during identification at the meeting of the General Assembly. Power of attorney forms are available on the Company's website www.koncar.hr.

Shareholders holding shares in the amount of 5% of the share capital may submit a proposal to the Company's Management Board for putting an item on the agenda of the General Assembly and for it to be published. The proposal for putting an item on the agenda must be received by the Company no less than 30 days prior to the meeting of the General Assembly and the shareholders must provide an explanation and a proposal for a decision.

Shareholders and their attorneys may review the materials representing the basis for adoption of published proposals for decisions at the Company's registered office, in the Shareholders Office, on every working day except Saturday from 10:00 a.m. to 2:00 p.m. and on the Company's website www.koncar.hr, as of the date of publication of this invitation on the website of the court register and the Company.

All information concerning the convening of the meeting of the General Assembly is published on the Company's website.

Due to extraordinary circumstances caused by the coronavirus (COVID-19) pandemic, during their participation in the meeting of the General Assembly, shareholders shall comply with health and safety recommendations and decisions of the Civil Protection Headquarters of the Republic of Croatia, as well as with the measures implemented by the Company when organizing the meeting of the General Assembly in accordance therewith.

Member of the Management Board:

Josip Lasić

President of the Management Board:

Gordan Kolak