

KONČAR - Electrical Industry Inc.

ANNUAL REPORT
31 DECEMBER 2022



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KONČAR – Electrical Industry Inc.

Management Report and Corporate governance statement

Introduction

KONČAR – Electrical Industry Inc. is the Parent Company of KONČAR – Electrical Industry Group. As the Parent Company, the Company prepares consolidated reports, which are presented separately.

This 2022 Management Report on the State of the Company is a report of the Company as a separate entity. The Company manages its wholly-owned subsidiaries and associate companies.

The subsidiaries within the Group are legally autonomous companies and the Parent Company oversees, strategically directs and supports them through the supervisory boards and general assemblies of companies, all in compliance with the Companies Act, the Articles of Association of KONČAR – Electrical Industry Inc. and the Articles of Association and Memoranda of Incorporation of the member companies. The Parent Company also manages the part of the assets that are not invested in subsidiaries but are directly and indirectly in the function of financial support for marketing, products and equipment of associate companies as a credit-guarantee potential.

As the Parent Company of the Group, KONČAR – Electrical Industry Inc. invoices the following services to its subsidiaries:

- Brand usage fee (fee for the usage of company name, trademark and service mark)
- Part of the cost of organized joint exhibitions at fairs,
- Part of the cost of branch offices abroad,
- Part of the cost of joint marketing activities,
- Seminars for management and employee training.

Summary of key performance indicators

In HRK 000	2021	2022	Δ	Index 2022/2021
Total operating income	141,268	250,330	109,062	177.0
Sales income	129,911	177,982	48,071	137.0
Income from dividends	75,435	97,886	22,451	129.8
Income from contracts with customers	54,476	80,096	25,620	147.0
Other income	11,357	72,348	60,991	637.0
operating expenses	104,599	142,762	38,163	136.5
EBIT	36,669	107,568	70,899	293.3
EBIT margin	28.2%	60.4%		
Net result	81	5,468	5,387	
Net profit	36,750	113,036	76,286	307.6
EBITDA	45,058	116,018	70,960	257.5
EBITDA margin	34.7%	65.2%		
EBITDA normalized ¹	62,530	97,137	34,607	155.3
EBITDA normalized margin ¹	48.1%	54.6%		+67

EBITDA¹ - normalized EBITDA, impact of one-off items excluded. One-off items represent the value adjustments of investments in subsidiaries and the value adjustment of tangible and intangible assets (+), income from the sale of assets and profit/loss from the reversal of provisions (+, -)

Corporate governance

Application of corporate governance principles

As the shares of KONČAR – Electrical Industry Inc. are listed on the Official market of Zagreb Stock Exchange, KONČAR – Electrical Industry Inc. applies the Corporate Governance Code of the Zagreb Stock Exchange and the Croatian Financial Services Supervisory Agency (HANFA). The Code is available on the websites of the Zagreb Stock Exchange (zse.hr) and HANFA (hanfa.hr).

In line with statutory regulations in force, KONČAR – Electrical Industry Inc. prepared the 2022 Corporate Governance Statement, confirming that its operations and development adhere to corporate governance best practices in all business segments. The Corporate Governance Statement is available on the Company website (koncar.hr), the websites of the Zagreb Stock Exchange (zse.hr) and HANFA (hanfa.hr). However, some corporate governance elements differ in definition from the Corporate Governance Code of the Zagreb Stock Exchange and HANFA. Exceptions and deviations from the Code are presented hereinafter.

In addition to the applicable Corporate Governance Code of the Zagreb Stock Exchange and HANFA, KONČAR Group also applies its own Corporate Governance Code, furthering the business transparency standards that comply with EU Directives. Corporate Governance Code defines the procedures for the activities of the Supervisory Board, Management Board and other decision-making bodies, ensuring avoidance of the conflict of interest, efficient internal supervision and efficient responsibility system.

The Management and Supervisory Boards adopted the Code of Conduct - the key document used to adopt and promote fundamental corporate values of both the Company and the Group as a whole, as well as to promote corporate social responsibility. The Company is a signatory of the Code of Business Ethics of the Croatian Chamber of Economy. By adopting the Code of Business Ethics, the Company has undertaken to act in compliance with the principles of responsibility, truthfulness, efficiency, transparency, quality, good faith and observance of fair business practices towards business partners, business and social environment and its employees.

By adopting and accepting the Code of Conduct, the Company has undertaken to promote equality of all employees, regardless of their gender, age, nationality, ethnic origin, race, religion, language, social or economic status, sexual orientation, affiliation to political or other organizations, as regards employment and work environment, including the requirements and selection criteria for recruitment, promotion and professional training.

Description of key elements of internal controls and risk management is an important part of business operations, and those elements are indicated below. The composition and work of the Management Board, Supervisory Board and General Assembly and information about the Company's Shareholders are an integral part of the Corporate Governance Statement and are described below. All of the documents are available on KONČAR's website (koncar.hr).

The Company complies with the recommendations of the Code, with the exception of the provisions where application is not practical or not provided for in the applicable legal framework at a given time. Such exceptions are as follows:

- The Supervisory Board did not formally set a target for the percentage of women members on the Supervisory and Management Boards (Article 14 of the Code). However, all the international and national standards pertaining to gender representation and equality are implemented directly. Presently, 22.2 percent of the Supervisory Board members are women. At Group level, women account for 21.5 percent of the total number of employees, while at KONČAR - Electrical Industry Inc. women comprise 74 percent of the total number of employees.
- The Remuneration Committee performs all the tasks defined in Article 15 of the Code, with the exception of the supervision of the Management Board in the appointment process for the members of management boards of subsidiaries, which falls under the competence of the supervisory boards of Group members.
- When re-electing the Supervisory Board Members whose term of office ended in 2020, the materials for the General Assembly meeting did not include details of their attendance at the meetings of the Supervisory Board and its committees during their previous term of office, or the conclusions of the most recent evaluation of their performance (Article 17 of the Code). The Company will include this information in the materials for the General Assembly session on the subsequent proposal of the re-election of an existing Supervisory Board Member.
- Remuneration Committee performs all the tasks specified in Article 50 of the Code, however decisions on the remuneration to be received by the members of the management boards in subsidiaries fall under the competence of their respective supervisory boards.
- The Company has failed to establish effective formal mechanisms to enable minority Shareholders to raise questions directly with the Presidents of the Supervisory and Management Boards (Article 76 of the Code). The Company has established mechanisms to enable minority Shareholders to raise questions via e-mail address available to investors (ir@koncar.hr), in addition to raising any questions directly with the Supervisory and Management Board Members at the General Assembly session.

Corporate governance (continued)

- The Company does not use the means of modern communication technology for participation in the General Assembly meetings (Article 79 of the Code), as in practice, the current manner of exercising votes has been shown to be the optimal solution.
- Answers to the questions asked at the General Assembly session were not made freely available by the Company on its website (Article 82 of the Code). The Minutes of the General Assembly held in 2022 have been made publicly available at the court register.
- Communication between the chairpersons and members of the committees and the Company's stakeholders (suppliers, customers, etc.) is not provided for by the Rules of Procedure, and the purpose of the committees is to give recommendations and proposals to the Supervisory Board. The Audit Committee is the exception to that rule and it communicates directly with external and internal auditors (Article 87 of the Code).

Combating corruption and bribery

Members of the governing bodies, employees and business partners have been informed of anti-corruption policies and procedures and observe the principles of the Code of Ethics in their business and day-to-day activities. KONČAR enjoys the reputation of a loyal and fair business partner in the international market, and no cases of corruption have been reported at the Group level.

KONČAR - Electrical Industry Inc. has not made any direct or indirect financial or non-monetary contribution for political objectives to any state or beneficiary. KONČAR promotes and executes fair and transparent competition principles across its businesses in dealing with all entities at all sites. No anti-competitive, antitrust or monopoly practices were recorded in KONČAR Group.

Corporate governance organization

In line with the best practices, KONČAR has set out to achieve high corporate governance standards and transparency of operations as the only proper course of action, which is the basis for all business operations within the Group. Corporate governance structure is a two - tier board structure, composed of the Supervisory Board and the Management Board. Together with the General Assembly, and pursuant to the Articles of Associations and the Companies Act, they constitute the three governance bodies of the Company.

General Assembly

The General Assembly is a body that allows Shareholders to exercise their rights in Company matters. The work of the General Assembly, its authority and competence, Shareholders' rights and the manner in which they are exercised are set out in the Company's Articles of Association, publicly available on the Company website (koncar.hr).

The General Assembly is competent for the election and revocation of the Supervisory Board Members, decides on the distribution of profit, grants discharges to Management and Supervisory Board Members, appoints auditors and decides on amendments to the Articles of Association, increase and reduction of share capital and other matters falling under its competence by law.

In 2022, one meeting of the General Assembly was held. At the meeting held on 10 June 2022, all items on the agenda were adopted. The General Assembly passed a resolution on the discharge of the Management Board and the Supervisory Board, a resolution on the distribution of the Company profit realised in 2021, a resolution on the appointment of auditors for 2022 and approved the Report on the Remuneration for the Members of the Management Board and the Supervisory Board for 2021. All resolutions adopted at General Assembly meetings have been published in accordance with legal regulations and are available on the websites of the Company (www.koncar.hr), Zagreb Stock Exchange and HANFA.

Supervisory Board

In accordance with the Corporate Governance Code adopted by the Zagreb Stock Exchange and HANFA, applicable as of 1 January 2020, the Supervisory Board consists mostly of independent members who have no business, family or other relations to the Company, a majority Shareholder or a group of majority Shareholders, or a Member of the Management or Supervisory Board or a majority Shareholder.

The Supervisory Board has nine members. Five members are appointed and recalled by the General Assembly, one member is appointed by the employees as per the Labour Act and three members are appointed, in accordance with the Companies Act (Article 256), by the shareholder Kapitalni fond d.d. for as long as it holds Company shares representing 25% plus one share in the Company's share capital. In the event of a decrease of the number of shares held by Kapitalni fond d.d., the number of Supervisory Board Members it appoints shall be reduced accordingly.

Corporate governance (continued)

The Supervisory Board is responsible for supervising the management of operations, represents the Company in dealings with the Management Board and adopts resolutions on matters not falling under the General Assembly's competence. Direct management of the Company is not performed by the Supervisory Board. Rather, the Supervisory Board directs the Management Board when adopting strategic decisions and setting a governance framework. The Supervisory Board has also been granted additional authorisations by virtue of the Company's Articles of Association, stipulating that particular types of tasks can be performed only with the previous consent of the Supervisory Board.

The President of the Supervisory Board is elected by the Members, who are elected by the General Assembly. Deputy President is elected by the appointed members of Kapitalni fond d.d., from among their own ranks. Supervisory Board Members are appointed for a four-year term and may be reappointed. Members appointed by Kapitalni fond d.d. may be appointed for two consecutive terms at most.

Pursuant to the Resolution of the General Assembly of KONČAR – Electrical Industry Inc. of 12 July 2016, monthly remuneration for Supervisory Board Members was determined in the gross amount of 1.5 average (gross) salary paid at KONČAR Group in the month preceding the month of remuneration calculation. Every Member of the Supervisory Board is entitled to a fixed monthly remuneration starting from the date of appointment to that duty until the date of expiry thereof. In order to maintain their independence and objectivity, remuneration of Supervisory Board Members does not depend on the Company's performance and does not include variable remuneration.

Remuneration report for the Members of the Management and Supervisory Boards includes information on the remuneration amount, it is drawn up pursuant to Article 272 of the Companies Act and the Company's Remuneration Policy, and it will be presented to the General Assembly for adoption.

Supervisory Board Members in 2022:

Joško Miliša	President of the Supervisory Board
Darko Horvatin	Deputy President of the Supervisory Board
Branko Lampl	Member
Ivan Miličić	Member
Maja Martinović	Member
Ruža Siluković	Member
Mario Radaković	Member
Zvonimir Savić	Member
Danko Škare	Member

In 2022, the Supervisory Board held eight meetings. The quorum at the meetings of the Supervisory Board requires five Supervisory Board Members.

In 2022, all the Members participated in decision-making at all the meetings. In the event when the Members were prevented from attending the meetings physically, they casted their votes by videoconferencing or in writing as provided for in the Rules of Procedure of Supervisory Board.

The Management and Supervisory Board closely cooperate in the best interests of the Company and the Group, through joint meetings and other communication channels as necessary. The Supervisory Board was duly and regularly informed by the Management Board on any business events of greater importance, the course of business operations, income and expenditure and the general status of the Company and the Group. The Management Board submitted to the Supervisory Board quarterly, semi-annual and annual business reports, within legally defined deadlines. The Supervisory Board adopted them unanimously and without objections. In addition, the Supervisory Board was informed by the Management Board on corporate strategy, planning, business events, risk management, compliance, any deviations of business events from the original plans and estimates, as well as significant business transactions involving the Company and its subsidiaries and associate companies.

The Supervisory Board carried out self-assessment of the profile and competencies of individual Supervisory Board Members and Members of its committees. The assessment was carried out by the President of the Supervisory Board with the assistance of appropriate committees, without engaging an external auditor.

The Supervisory Board consists of nine members (optimal number) who all possess the knowledge, skills, as well as professional experience required for the performance of their duties. Diversity aspect is taken into consideration by ensuring the appropriate number of women members. Assessment of the Members of the Supervisory Board and its committees confirmed that every Member makes an effective contribution, demonstrating commitment to their role and dedicating sufficient time to their duties.

Corporate governance (continued)

Administrative support in preparing Supervisory Board meetings is provided by the Company Secretary, in an efficient and timely manner. Out of nine members of the Supervisory Board, women make up 22,2% (2 women). When making proposals for appointment to the Supervisory Board of the Company, in addition to, primarily, necessary expertise of the candidates, the Supervisory Board also considers the aspect of diversity.

Report on the supervision conducted in 2022, prepared to be approved by voting at the General Assembly meeting, contains the following:

- Manner and the extent to which the Supervisory Board supervised the management of the Company in 2022,
- Results of review of Annual Financial Statements prepared as at 31 December 2022,
- Auditor's reports,
- Results of review of the Management Board's report on the Company's performance in 2022,
- Results of the review of the report on relations with the Parent company and its associate companies.

Supervisory Board committees

Four committees operate within the Supervisory Board, assisting the Supervisory Board in the performance of its duties: Audit Committee, Strategic and Business Development Committee, Appointments Committee and Remuneration Committee. Members of all the committees are appointed from the ranks of the Supervisory Board.

Audit Committee

Audit Committee analyses financial statements in detail, supports the Company's accounting department and sets up appropriate and efficient internal controls system at the Company. The Committee ensures the integrity of financial information, specifically the validity and consistency of accounting methods used at the Company and KONČAR Group, including the criteria for consolidated financial reporting of Group subsidiaries. Moreover, the Committee is tasked with monitoring the internal controls and risk management system with the aim of allowing the Company to identify, publicly disclose and appropriately manage the major risks to which it is exposed.

Darko Horvatin is the Chairman of the Audit Committee, and Mario Radaković and Joško Miliša are its Members. In 2022, the Audit Committee held five meetings. All the Members of the Audit Committee participated in decision-making at all the meetings. At the meetings, the Committee Members discussed, made decisions and gave recommendations to the Supervisory Board on the following matters: reports on the implementation of the annual internal audit plan, implementation of the policy on the provision of non-audit services for 2022, supervision of the statutory audit and consolidated and unconsolidated annual financial statements for 2022, making recommendations for the adoption of those reports, and appointing auditors for 2022. The Audit Committee is independent in its work and most of its Members possess the appropriate expertise in the field of accounting and audit.

Strategic and Business Development Committee

The Committee is tasked with providing support to the Supervisory Board in strategic planning, specifically: monitoring and assessing development and changes in the environment, evaluating the Group's short-term and long-term objectives, assisting with strategic decisions pertaining to acquisitions, joint investments, restructuring and development of strategic human resources. It consists of five members. Ivan Miličić is the Chairman of the Strategic and Business Development Committee and its Members are: Branko Lampl, Zvonimir Savić, Joško Miliša and Maja Martinović. All members of the Committee are also Members of the Supervisory Board.

Appointments Committee is a working body of the Supervisory Board formed for the purpose of preparing resolutions to be made by the Supervisory Board. The Appointments Committee is competent for holding discussions and submitting proposals to the Supervisory Board with respect to resolutions on the appointment and election of the Management Board Members. The Chairman of the Committee is Danko Škare, and Darko Horvatin and Ivan Miličić are its Members. All Members of the Committee are also Members of the Supervisory Board. In 2022, the Committee held no meetings as it was not necessary.

Remuneration Committee outlines the content of the Management Board Member contracts and determines the structure of their remuneration. The Committee is also in charge of drawing up the Remuneration Policy for Members of the Management and Supervisory Boards. The Chairman of the Committee is Branko Lampl, and Maja Martinović and Ruža Siluković are its Members. All Members of the Committee are also Members of the Supervisory Board. In 2022, the Committee held 2 meetings and they were attended by all the Committee Members.

Corporate governance (continued)

Management Board

The role of the Management Board in managing the Company's operations is regulated by the Companies Act, the Articles of Association and the internal regulations of KONČAR - Electrical Industry Inc. The Management Board carries out the duties with due care and diligence of a prudent businessman taking into account the best interest of the Company and the Shareholders.

The Company's Management Board is the governing body solely responsible for overall business operations. It is appointed and recalled by the Supervisory Board. The scope of work of the Members of the Company's Management Board is determined by: business segments, activities and processes and markets. The Management Board is responsible for proper business risk management. At its regular meetings, it reviews the Company's economic, environmental and social impact.

At its regular meetings, the Supervisory Board assesses the performance of the Company's Management Board and the management boards of Group subsidiaries based on business performance indicators and the maintaining and building of a positive reputation of the Company. Through their membership in the supervisory boards, assemblies and based on other rules adopted, Management Board members coordinate, direct, supervise and monitor performance in KONČAR Group subsidiaries. Members of the Management Board of KONČAR – Electrical Industry do not receive remuneration for their work in the supervisory boards of dependent companies.

The Supervisory Board assessed that in 2022, the Management and Supervisory Board cooperated effectively in the best interests of the Company, through regular contact. The Supervisory Board was duly and regularly informed by the Management Board on any business events of importance, the course of business operations, income and expenditure and the general status of the Company. The Management Board regularly submitted to the Supervisory Board quarterly, semi-annual and annual business reports, which were adopted by the Supervisory Board unanimously and without objections. The Management Board regularly informs the Supervisory Board on corporate strategy, planning, business events, risk management, compliance, any deviations of business events from the original plans and estimates, as well as significant business transactions involving the Company and its subsidiaries and associate companies. The Management Board regularly submits statutory reports to the Supervisory Board, and in between its meetings, the Management Board duly informs the Supervisory Board of any important events pertaining to the Company's operations.

The Management Board assesses its own effectiveness, which constitutes an integral part of annual performance management process and assessment of the effectiveness of the Members of the Management Board. Moreover, pursuant to the Companies Act, the General Assembly approves the manner in which the Management Board carried out the Company's operations, by issuing a discharge for the previous business year.

Pursuant to the Articles of Association, the Management Board consists of three to seven members. Currently, the Management Board operates with six members. Management Board Members are appointed for a five-year term and may be reappointed without any limitations with regard to the number of terms. Every Management Board Member manages the operations in their respective business segment individually, at their own responsibility, with due care and diligence of a prudent businessman, and makes all their decisions only in the best interest of the Company. When deciding on key business policy matters or matters relating to business segments of other Management Board Members, a Management Board Member presents such matters to the Management Board, to be decided on by the Management Board as a whole.

The rights and obligations of Management Board Members are defined by virtue of a Management Board Member Contract. Remuneration report for the Members of the Management and Supervisory Boards includes information on the remuneration amount, it is drawn up pursuant to Article 272 of the Companies Act and the Company's Remuneration Policy, and it will be presented to the General Assembly for adoption.

Members of the Management Board in 2022:

- Gordan Kolak President, of the Management Board in charge of the energy segment and sustainable development
- Ivan Bahun, Deputy President of the Management Board in charge of the mobility segment
- Josip Ljulj, Member of the Management Board in charge of the industry segment
- Miki Huljić, Member of the Management Board in charge of real estate management
- Josip Lasić, Member of the Management Board in charge of finance segment
- Božidar Poldruđač, Member of the Management Board in charge of digital solutions, ICT and urban infrastructure

In 2022, the Company's Management Board held 44 meetings. All the meetings were attended by all the Members of the Management Board. When prevented from attending in person, Members of the Management Board attended the meetings through video conference calls and actively participated in the work and decisions of the Management Board.

Corporate governance (continued)

In the third year of its mandate, the Company's management, in addition to operational tasks and realisation of financial goals, sustained efforts were focused on partnerships and acquisitions that enable the expansion of manufacturing capacities and build up competences in areas where the Group development is limited by time and operational resources.

Financial restructuring at Dalekovod was completed and all conditions for the supervision and integration of the members of Dalekovod Group into KONČAR's operations were met. By integrating Dalekovod into the operations of KONČAR Group, primarily into the segment of reconstruction and modernization of the power transmission and distribution grid, the portfolio of services and comprehensive solutions will be expanded, and the share of export income will increase, adding greater value.

At the end of 2022, the Share Purchase Agreement on the purchase of 75 percent of equity share in limited liability companies Kodeks sistemske integracije and Exa Globe was signed. The acquisition is aligned with the strategic orientation of KONČAR Group on accelerated development of operations based on development and integration of digital technologies, and as such it will strengthen our competencies and expand our portfolio of products and services for efficient and profitable management of advanced networks, water supply and sewage, smart cities, data centres and e-mobility. Two further acquisitions were also completed.

The first is the takeover of 100% equity share in KONČAR - Electrical Equipment Ltd. Split whose core business includes sales, development, design, manufacture, assembly, testing, commissioning and servicing of electrical appliances and equipment for low and medium voltage electrical distribution, industrial and shipbuilding industries, including engineering and construction investment projects in the domestic and foreign markets. The second acquisition completed at the end of December is the takeover of 100% equity share in the limited liability company Telenerg - Inženjering d.o.o., specialized in power engineering for electrical utilities and industry. The completed acquisitions will further reinforce KONČAR's position in both the domestic and foreign markets. By signing the contracts, all prerequisites for the conclusion of the transaction have been met, and with the registration in the Court Register at the beginning of 2023, the final transfer of ownership shares has been made and the conditions have been met for the inclusion of the aforementioned companies in the operations of the KONČAR Group.

The Company's Management Board operates with the optimal number of six members. All Management Board Members possess the knowledge, skills, as well as professional experience required for the performance of their duties. Every Member makes an effective contribution, demonstrating commitment to their role and dedicating sufficient time to their duties.

Internal audit

KONČAR Group Internal Audit Department operates as an independent audit and controls system. It informs the Management Board through comprehensive reports on performed audits (providing findings and recommendations for improvements). The Internal Audit Charter defines the scope of activities and main principles applied in the work of KONČAR Group's Internal Audit Department.

The Internal Audit Department is responsible for assessing the levels of risk management in business processes, auditing the effectiveness of the internal controls system with the aim of improving risk management and compliance with procedures, examining and analysing the compliance of existing business systems with adopted policies, plans, procedures, laws and rules that may have a significant impact on business reports. It is tasked with recommending preventive measures in the areas of financial reporting, compliance, operations and control with the aim of eliminating risks and potential deficiencies that could lead to process inefficiencies or fraudulent practices. The Department reports to the Management Board, Audit Committee and the Supervisory Board. The findings and recommendations allow the Management Board to improve the processes, pre-emptively eliminate potential risks or mitigate them to acceptable levels.

In 2022, several audits were carried out in the areas of sales processes, procurement, inventory management, due diligence processes in companies that were merged.

The Overview of Findings and Recommendations outlines detailed findings and recommendations for all the performed audits with deadlines and status reports. The report on the conducted audits was submitted and adopted by the Audit Committee.

Employees

A key element of the Company's strategy is to build a knowledge-driven organisation. So as to remain competitive, professional development of employees and effective management of human resources are key organizational priorities. By regulating employment relations and internal organization, the Company and KONČAR Group subsidiaries adhere to relevant regulations, collective and individual agreements and safeguard human and civil rights, dignity and reputation of every employee.

While carrying out its business operations, the Company applies and complies with provisions of the Constitution, laws and other regulations, bylaws, the Company's internal acts and the Code of Conduct. The employees are regularly updated on relevant provisions and rules pertaining to their rights and obligations. In addition, the Company strives to eliminate and prevent any irregularities.

The Company promotes equality of all employees, regardless of their gender, age, nationality, ethnic background, race, religion, language, social and economic status, sexual orientation and affiliation to political and other organisations.

No case of racial, ethnic, gender, religious, political, national or social discrimination was recorded during the reporting period. Under the provisions of the Collective Agreement, the Employer has undertaken to protect employee dignity in the course of their work, and to ensure working conditions in which employees will not be exposed to sexual and non-sexual harassment by the Employer, managers, colleagues, or other persons with whom employees come into regular contact in the course of their work.

Human resources management implies efforts to carry out research and analysis of factors contributing to employee motivators. For this reason, the Company conducts individual interviews with employees and performs satisfaction surveys, which give the best possible perspective on the perceptions, needs and preferences of each individual employee and indicate areas where there is room for improvement. Based on the findings of such analyses, action plans are drawn up with the aim of creating a stimulating work atmosphere that contributes to employee wellbeing.

As at 31 December 2022, the Company had 61 employees (53 employees as at 31 December 2021).

Information for shareholders

The shares of KONČAR – Electrical Industry Inc. are listed on the Official Market of the Zagreb Stock Exchange. The shares are identified by the identification code KOEI-R-A. In keeping with the positive regulations, the Company ensures regular access to information on operations and activities and information on any facts and circumstances that may influence the share price (price sensitive information).

The Company's share capital amounts to HRK 1,208,895,930.00 and is divided into 2,572,119 ordinary shares with a nominal value of HRK 470.00.

The war in Ukraine and the aftermath of the war have presented strong headwinds for the global economy and the capital market. The trajectories of global indices and their downturns have reflected on the Croatian capital market as well. Crobex closed the year with a 4.8% dive. The value of the KONČAR share recorded a slightly smaller drop of 3.9%.

Earnings per share amounts to HRK 44.4 (2021: HRK 14.44).

Market capitalisation amounts to HRK 2,201.8 million, representing a decline of HRK 89.1 million year-on-year.

On 10 June 2022, the General Assembly of KONČAR – Electrical Industry Inc. was held. The Assembly adopted the resolution to distribute dividends to the Company's Shareholders in the amount of HRK 13.0 per share. The dividend was distributed on 10 July 2022 to all Shareholders registered in the Issuer's Register (Book of Shares) as at 25 June 2022.

Business results

In 2022, KONČAR – Electrical Industry Inc. generated HRK 250.3 million in operating income, which was 77% more than in 2021. Total operating income comprised sales income of HRK 178.0 million and other operating income in the amount of HRK 72.3 million.

Sales income pertains to income from dividends in the amount of HRK 97.9 million and income from contracts with customers in the amount of HRK 80.1 million. Income from dividends from Group subsidiaries amount to HRK 59.7 million, whereas income from dividends of associate companies amount to HRK 38.2 million. Income from contracts with customers pertain to income from brand usage fee (fee for using the company name, trademark and service marks) in the amount of HRK 51.4 million, income from real estate management in the amount of HRK 24.2 million and income from other fees in the amount of HRK 4.5 million. Other operating income in the amount of HRK 72.3 million mostly pertains to profits realized through sale of land and buildings, income from collected receivables previously written off, income from release of provision and profit realized from the purchase of accounts receivable.

Total operating expenses in 2022 amount to HRK 142.8 million, representing an HRK 38.2 million increase year-on-year. The rise primarily pertains to impairment losses on investment in subsidiaries, which increased by HRK 25.5 million and the realization of HRK 9.3 million research project agreements.

Operating expenses comprised the following:

- Costs of materials and services in the amount of HRK 22.5 million
- Staff costs in the amount of HRK 28.4 million
- Depreciation and amortization in the amount of HRK 8.5 million
- Value adjustment costs in the amount of HRK 53.6 million, mostly pertaining to value impairment of the share in the subsidiary KONČAR - Generators and Motors and to value adjustment of intangible assets and receivables.
- Other costs amount to HRK 29.9 million, and they pertain to intellectual services, Management Board Members' remuneration, entertainment costs, sponsorships and donations, daily allowances and business trip costs, fees under piece-work arrangements, insurance premiums and other similar costs.

The 2022 operating profit was realized in the amount of HRK 107.5 million and the positive difference between finance income and expenses amounting to HRK 5.5 million, resulting in HRK 113.0 million profit before taxes. In line with the 2022 tax return, the Company is under no obligation to pay the 2022 income tax advance.



Statement of financial position

The value of total assets of KONČAR – Electrical Industry Inc. as at 31 December 2022 amounts to HRK 1,784.5 million. Compared to 31 December 2021, that is a HRK 0.9 million increase.

Total non-current assets amount to HRK 1,366.2 million, which was HRK 12.8 million decrease year-on-year. The most significant portion of non-current assets (93%) pertains to investment in real estate, investments in subsidiaries and associate companies and loans granted. In 2022, a capital injection was carried out at two subsidiaries, KONČAR – Generators and Motors Ltd. and KONČAR – Digital Ltd., while a share buyback was carried out at KONČAR - Electronics and Informatics Ltd.

Total current assets increased by HRK 102.7 million compared to the balance as at 31 December 2021, as a result of the following major changes:

- Trade and other receivables grew by HRK 160.0 million. The majority pertains to receivables for loans granted to subsidiaries
- Non-current financial assets decreased by HRK 99.1 million. As at 31 December 2021 the Company recorded in the non-current assets item term deposits and financial assets related to the purchase of accounts receivable for loans and credits of a debtor.
- The increase in cash and cash equivalents in the amount of HRK 97.3 million is predominantly the result of inflow from investment activities.
- Assets held for sale are down by HRK 37.5 million. In 2022, sale of real estate not in the function of core business at several locations was realized.

Total capital and reserves as at 31 December 2022 amount to HRK 1,749.4 million, which is an HRK 80.6 million rise compared to the balance as at 31 December 2021.

Provisions for jubilee awards and severance payments amount to HRK 9.3 million and are approximately on the same level year-over-year.

Current trade and other payables are up by HRK 9.3 million year-on-year. The increase mostly pertains to the increase of related party payables and taxes, contributions and similar liabilities.

Off-balance sheet items as at 31 December 2022 include collaterals issued (including corporate guarantees to third parties) at the request of the Group's subsidiaries to financial institutions and suppliers in the amount of HRK 955.7 thousand (31 December 2021: HRK 932.8 million).

Operational risks

KONČAR – Electrical Industry Inc., as the parent Company in the Group, does not engage in significant legal transactions with third parties (with the exception of credit and payment security instrument granting) and consequently it is less exposed to financial and market-related risks. Pursuant to the Corporate Governance Code, which was drafted jointly by the Croatian Financial Services Supervisory Agency (HANFA) and the Zagreb Stock Exchange and entered into effect on 1 January 2020, the Management Board of KONČAR – Electrical Industry Inc. and its Supervisory Board adopted the Risk Management Policy in 2020. In order to ensure effective risk management, all members of KONČAR Group operate in accordance with the following principles:

- Risk management is an integral part of the governance process.
- Risk management is an integral part of the decision-making process in the organisation.
- Risk management pertains to all activities that involve any uncertainty.
- Risk management is structured and timely.
- The risk management system is based on precise available information and data.
- Risk management is situation-specific.
- Risk management takes into account human and cultural factors.
- Risk management is transparent and inclusive.
- Risk management is dynamic and sensitive to change.
- Risk management supports measures and procedures conducted with the aim of improvement and development.

All Group subsidiaries regularly monitor and manage their balance sheets, liquidity and capital adequacies, set measures focused on illiquidity cause, prevention or elimination, take measures focusing on companies' sufficient long-term sources of funding in view of the scope and type of their business activity, and regularly monitor capital adequacy level.

Foreign exchange risk

The official currency of the Company is Croatian Kuna. However, certain foreign currency transactions are translated into the Croatian Kuna using the exchange rates in effect on the date of the balance sheet. Exchange rate differences that arise are credited or charged to the profit and loss statement. The Company's currency risks are hedged by continuous planning and monitoring of inflows and outflows. The Company is exposed to this risk through sales, purchase of foreign currency and loans denominated in a foreign currency which is not the Company's functional currency. Foreign currency primarily exposed to such risks is the euro.

Considering that HRK exchange rate is linked to EUR to some extent, the Company is exposed to currency risks through its deposits in EUR.

Liquidity risk

Liquidity risk is the risk that the Companies will not be able to meet its financial obligations on time. Liquidity risk management is the responsibility of the Management Board which has created a high-quality framework for monitoring short-term, mid-term and long-term financing and all liquidity risk requirements. The Company manages liquidity risk by constantly monitoring its forecasted and actual cash flow, by comparing it to the maturity of financial assets and liabilities. The Company is not exposed to any significant liquidity risk because of the assets which can easily be converted into cash, and which exceed any potential liabilities.

Capital management risk

Capital management is carried out by the Company in such a way as to ensure further development and operations with efficient asset management.

The Company manages capital and makes the necessary adjustments to it in accordance with changes in economic conditions in the market and risk characteristics of its assets. In order to adjust or maintain its capital structure, the Company may decide, with the consent of competent bodies, to distribute dividends to the Shareholders, increase/decrease share capital, sell assets to reduce its liabilities, and similar.

Operational risks (continued)

Credit risk

Credit risk refers to the risk that the counterparty will default on its contractual obligations resulting in a financial loss for the other party. The Company has adopted a policy of conducting business mainly with creditworthy companies, thereby reducing the possibility of incurring financial losses due to default. The Company uses data and opinions of specialised rating companies, the Chamber of Economy and other publicly available financial information on the financial positions of companies as well as its own trading records to rate its major customers.

The impact of credit risk on the Company as well as changes in the credit ranking of partners are constantly monitored. In principle, transactions are contracted with creditworthy partners and appropriate payment security instruments (L/C, guarantees, etc.) are obtained. Apart from deposits with commercial banks and receivables from associate companies, the Company has no significant receivables from third parties and consequently there is no significant credit risk present.

Interest rate risk

The Company is not exposed to interest risk because it is not exposed to debt. Owing to a sound structure of the Company's sources of funding, and lack of any interest-related liabilities toward third parties, the Company is not exposed to interest risk.

Business plan

KONČAR - Electrical Industry Inc. is expected to achieve positive business result and grow its profitability in 2023. Total operating income is forecast to reach the amount of HRK 25.3 million. In the structure of operating income, income from sales is planned in the amount of EUR 10.7 million.



Difference between the GFI pod form and presented financial statements

The difference between the balance sheet items presented in the GFI POD form and the audited financial statements is presented below:

(HRK 000)	GFI POD	MSFI	Difference	Explanation
Tangible assets (AOP 010)	352.135	25.569	326.566	Investment property is presented separately in IFRS financial statements as required by IAS 40.
Investment property (Note 15)	-	326.566	(326.566)	
Total	352.135	352.135	-	
(HRK 000)	GFI POD	MSFI	Difference	Explanation
Shares/stakes in associated undertakings (AOP 024)	67.722	-	67.722	investments in associates and investments in joint ventures are presented separately.
Investments in associates (Note 17)	-	67.722	(67.722)	
Total	67.722	67.722	-	
(HRK 000)	GFI POD	MSFI	Difference	Explanation
Loans, deposits and similar assets (AOP 028)	11.848	-	11.848	Non-current receivables are grouped in the IFRS statements under "Loans and receivables", whereas in the GFI POD form they are separated by relevant items.
Loans and receivables (Note 19)	155.350	-	155.350	
Total	-	167.198	(167.198)	
Ukupno	167.198	167.198	-	
(HRK 000)	GFI POD	MSFI	Difference	Explanation
Non-current assets held for sale (AOP 044)	15.443	-	15.443	Under IFRS 5, non-current assets held for sale are recognised in the balance sheet as a separate, standalone item, whereas in the GFI-POD form they are recognised under inventories.
Non-current assets held for sale (Note 24)	-	15.443	(15.443)	
Total	15.443	15.443	-	
(HRK 000)	GFI POD	MSFI	Difference	Explanation
Receivables (AOP 046)	89.820	-	89.820	In the IFRS statements, the note Trade and other receivables includes prepaid expenses, which are intended to be presented as a standalone item in the GFI POD form (AOP 064). In the IFRS note, there is a subdivision into trade receivables, which include GFI POD items AOP 047, AOP 048 and AOP 049.
Prepaid expenses (AOP 064)	2.232	-	2.232	
Trade and other receivables (Note 20)	-	88.219	(88.219)	
Total	92.052	88.219	3.833	
(HRK 000)	GFI POD	MSFI	Difference	Explanation
Loans, deposits, etc. to undertakings within the group (AOP 056)	209.370	-	209.370	In the IFRS statements, the note Loans given includes loans given and interest receivable for loans given. GFI POD form note includes loans given (AOP 056) while interest receivable is part of note Receivables from undertakings within the group (AOP 47).
Loans given (Note 21)	-	213.203	(213.203)	
Total	209.370	213.203	(3.833)	

Difference between the GFI pod form and presented financial statements (continued)

The difference between the balance sheet items presented in the GFI POD form and the audited financial statements is presented below:

(HRK 000)	GFI POD	MSFI	Difference	Explanation
Retained earnings or accumulated loss (AOP 083)	858	-	858	In the IFRS report, the profit for the current period and retained earnings are presented together in the balance sheet.
Profit or loss for the year (AOP 086)	113.036	-	113.036	
Retained earnings	-	113.894	(113.894)	
Total	113.894	113.894	-	
(HRK 000)	GFI POD	MSFI	Difference	Explanation
Current liabilities (AOP 109)	23.689	-	23.689	Total current liabilities are classified in the IFRS statements as trade payables and other liabilities. As shown in the note, trade payables include AOP 110 and AOP 117, employee-related liabilities AOP 119, tax and contribution-related liabilities AOP 120, whereas other liabilities are equal to the sum of items AOP 121 and AOP 123.
Accrued expenses (AOP 124)	2.175	-	2.175	
Trade and other payables (Note 27)	-	25.864	(25.864)	
Total	25.864	25.864	-	
(HRK 000)	GFI POD	MSFI	Difference	Explanation
Cost of raw materials and supplies (AOP 136)	1.706	-	1.706	In the profit and loss statement compiled in accordance with the IFRS, items AOP 136 and AOP 138 are grouped under the "cost of material and services" item
Other external costs (AOP 138)	20.755	-	20.755	
Raw materials, products, consumables, and services used (Note 6)	-	22.461	(22.461)	
Total	22.461	22.461	-	
(HRK 000)	GFI POD	MSFI	Difference	Explanation
Other costs (AOP 144)	30.134	-	30.134	In the IFRS statements, items AOP 144 and AOP 155 are grouped as "other costs".
Other operating expenses (AOP 155)	1.279	-	1.279	
Other operating expenses (Note 9)	-	29.880	(29.880)	
Total	31.413	29.880	1.533	
(HRK 000)	GFI POD	MSFI	Difference	Explanation
Staff costs (AOP 139)	26.706	-	26.706	In the IFRS report, provisions for termination benefits (AOP 148) are shown in the note "staff costs", together with the costs of other remuneration payable to employees in the amount of HRK 1,533 thousand, which are presented in the GFI POD form under the "other costs" item (AOP 144).
Provisions (AOP 148)	135	-	135	
Staff costs (Note 7)	-	28.374	(28.374)	
Total	26.841	28.374	(1.533)	
(HRK 000)	GFI POD	MSFI	Difference	Explanation
Financial income (AOP 156)	5.468	-	5.468	In the IFRS report, income/(cost) from fair value adjustment of shares and income from reversal of expected credit loss, in line with IFRS 9, are presented under "other income", whereas they are presented under "financial expenses" or "financial costs" item in the GFI POD form.
Other operating income (outside of the Group) (AOP 132)	61.460	-	61.460	
Other operating income (intra-Group transactions) (AOP 131)	10.896	-	10.896	
Financial expense (AOP 167)	(8)	-	(8)	
Other operating income (Note 5)	-	72.348	(72.348)	
Financial cost (Note 10)	-	(1)	1	
Financial income (Note 10)	-	5.469	(5.469)	
Total	77.816	77.816	-	

Statement of Management's responsibilities

The Management Board of Končar – Electrical Industry Inc. (hereinafter: the Company) is required to prepare financial statements for each financial year which give a true and fair view of the financial position of the Company and of the results of their operations and their cash flows, in accordance with applicable accounting standards, and is responsible for maintaining proper accounting records to enable the preparation of such financial statements at any time. It has a general responsibility for taking such steps as are reasonably available to it to safeguard the assets of the Company and to prevent and detect fraud and other irregularities.

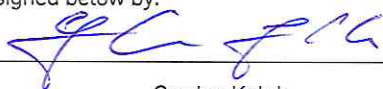
The Management Board is responsible for:

- selecting suitable accounting policies to conform with applicable accounting standards and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- prepare the separate financial statements on a going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Management Board has a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. Therefore, the Management Board continues to adopt the going concern basis in preparing the financial statements.

The Management Board is also responsible for the preparation and content of the Management Report and the Corporate Governance Statement, in accordance with the Croatian Accounting Act, and for preparing and publishing financial statements in electronic form in accordance with the ESEF Regulation ("ESEF financial statements").

Management report, Corporate Governance Statement, consolidated financial statement in electronic form in accordance with the ESEF Regulation as well as the attached consolidated financial statements together constitute the Group's Annual Report and were approved and signed by the Management Board on 20 April 2023 for submission to the Supervisory Board and signed below by:



Gordan Kolak,
President of the Management Board



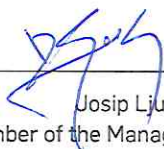
Ivan Bahun,
Deputy President and Member
of the Management Board



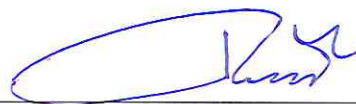
Miki Huljić,
Member of the Management Board



Josip Lasić,
Member of the Management Board



Josip Ljulj,
Member of the Management Board



Božidar Polđrugač,
Member of the Management Board

KONČAR - Electrical Industry Inc., Zagreb
Fallerovo šetalište 22,
10000 Zagreb

Končar d.d. Zagreb
Fallerovo šetalište 22

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KONČAR – Electrical Industry Inc.

Independent Auditor’s Report



Independent Auditors' Report to the shareholders of KONČAR – ELECTRICAL INDUSTRY Inc

Report on the Audit of the Financial Statements

Opinion

We have audited the separate financial statements of KONČAR - ELECTRICAL INDUSTRY Inc ("the Company"), which comprise the separate statement of financial position of the Company as at 31 December 2022, and the separate statements of comprehensive income, cash flows and changes in equity of the Company for the year then ended, and notes, comprising significant accounting policies and other explanatory information (further referred to as "the financial statements").

In our opinion, the accompanying financial statements give a true and fair view of the unconsolidated financial position of the Company as at 31 December 2022 and of its unconsolidated financial performance and its unconsolidated cash flows for the year then ended in accordance with International Financial Reporting Standards as adopted by the European Union ("EU IFRS").

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing. Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in Croatia and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

IMPAIRMENT OF INVESTMENTS IN SUBSIDIARIES	
As at 31 December 2022, investments in subsidiaries in the separate financial statements amounted to HRK 776,595 thousand. During the year the Company recognized an impairment loss with respect to investments in subsidiaries in the amount of HRK 52,771 thousand.	
Please refer to significant accounting policies 2.2 I) <i>Investment in subsidiaries</i> , key accounting estimates and judgments 3. a) <i>Impairment of investments in subsidiaries</i> and notes 8 <i>Impairment</i> and 16 <i>Investment in subsidiaries</i> to the financial statements.	
Key audit matter	How our audit addressed the matter
<p>In accordance with the relevant financial reporting standards, the Company is required to perform an impairment test for assets for which impairment indicators were identified.</p> <p>Due to the magnitude of investments in subsidiaries (as well as total exposure toward these entities, calculated as the sum of the carrying amounts of the investments and related loans and receivables, net of related liabilities), identification of impairment indicators for any such subsidiaries at the reporting date and testing for potential impairment requires significant management judgement.</p>	<p>Our audit procedures in this area included, among others:</p> <ul style="list-style-type: none"> valuating, against the relevant requirements of the financial reporting standards, the process of management's identification of impairment indicators, considering factors such as unfavourable developments in the industry, negative or insufficient net assets, changing laws and regulations, declining financial performance, existence of any overdue loans and receivables and/or rolling of existing facilities, and changing business models;

This version of our audit report is a translation from the original, which was prepared in Croatian language. All possible care has been taken to ensure that the translation is an accurate representation of the original. However, in all matters of interpretation of information, views or opinions, the original language version of our audit report takes precedence over this translation.



Independent Auditors' Report to the shareholders of KONČAR – ELECTRICAL INDUSTRY Inc (continued)

Report on the Audit of the Financial Statements (continued)

Key Audit Matters (continued)

IMPAIRMENT OF INVESTMENTS IN SUBSIDIARIES (CONTINUED)	
Key audit matter	How our audit addressed the matter
<p>Where impairment indicators are identified for a certain exposure, the Company tests the impairment by determining the recoverable amount of the assets and comparing it with their carrying values.</p> <p>The recoverable amounts are determined, with the assistance from external and internal appraisers, as fair values of the underlying subsidiaries, measured using appropriate valuation techniques, e.g. discounted cash flow models of the underlying entity, supplemented, where available, by comparable valuation multiples or prices achieved in actual market transactions for comparable entities.</p> <p>The determination of the recoverable amount requires making a number of assumptions and judgements, in particular those relating to the selection and application of valuation models, future cash flow projections and the appropriateness of used valuation multiples, and comparable transactions. Future cash flow projections are subject to significant variability due to changing market conditions and environment. Key assumptions relate to discount rate used and cash flows growth rate in the residual period. A minor change in these assumptions may have a significant impact on the recoverable amount.</p> <p>As a result, this area required our significant judgment and increased attention in the course of our audit and consequently we considered it to be a key audit matter.</p>	<ul style="list-style-type: none"> • assessing the appropriateness of valuation methodology applied for impairment testing against the relevant requirements of financial reporting standards. As part of the above, we identified the relevant methods, assumptions and sources of data, and assessed whether such methods, assumptions, data and their application are appropriate in the context of the said requirements; • assessing competence, capabilities and objectivity of internal and external appraisers engaged by the Company; • assisted by our own valuation specialists, challenging the key assumptions used by management in its impairment testing, which specifically involved: <ul style="list-style-type: none"> ○ evaluating the historical accuracy of management budgeting by comparing historical cash flow projections with actual outcomes; ○ challenging the key macroeconomic assumptions applied (such as discount rates and growth rates in the residual period) by reference to publicly available external sources and data on historical financial performance; ○ analysing sensitivity of the impairment test results to changes in key assumptions and considering whether the level of key assumptions indicates management bias; • evaluating the adequacy and completeness of disclosures in the financial statements with respect to impairment testing against the relevant requirements of the financial reporting standards.

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Independent Auditors' Report to the shareholders of KONČAR – ELECTRICAL INDUSTRY Inc (continued)

Report on the Audit of the Financial Statements (continued)

Other Information

Management is responsible for the other information. The other information comprises the Management Report and Corporate Governance Statement included in the Annual Report of the Company, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

With respect to the Management Report and Corporate Governance Statement, we also performed procedures required by the Accounting Act in Croatia ("Accounting Act"). Those procedures include considering whether:

- the Management Report has been prepared in accordance with the requirements of Article 21 of the Accounting Act,
- the Corporate Governance Statement includes the information specified in Article 22 of the Accounting Act.

Based solely on the work required to be undertaken in the course of the audit of the financial statements and procedures above, in our opinion:

- the information given in the Management Report and the Corporate Governance Statement for the financial year for which the financial statements are prepared, is consistent, in all material respects, with the financial statements;
- the Management Report has been prepared, in all material respects, in accordance with the requirements of Article 21 of the Accounting Act;
- the Corporate Governance Statement includes the information specified in Article 22 of the Accounting Act.

In addition, in light of the knowledge and understanding of the entity and its environment obtained in the course of the audit, we are also required to report if we have identified material misstatements in the Management Report and Corporate Governance Statement. We have nothing to report in this respect.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation of the financial statements that give a true and fair view in accordance with EU IFRS, and for such internal control as management determines is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Company's financial reporting process.



Independent Auditors' Report to the shareholders of KONČAR – ELECTRICAL INDUSTRY Inc (continued)

Report on the Audit of the Financial Statements (continued)

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with International Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with International Standards on Auditing, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.



Independent Auditors' Report to the shareholders of KONČAR – ELECTRICAL INDUSTRY Inc (continued)

Report on the Audit of the Financial Statements (continued)

Auditors' Responsibilities for the Audit of the Financial Statements (continued)

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal controls that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on Other Legal and Regulatory Requirements

We were appointed by those charged with governance on 10 June 2022 to audit the separate financial statements of KONČAR – ELECTRICAL INDUSTRY Inc for the year ended 31 December 2022. Our total uninterrupted period of engagement is three years, covering the periods ending 31 December 2022, 31 December 2021 and 31 December 2020.

We confirm that:

- our audit opinion is consistent with the additional report presented to the Audit Committee of the Company dated 19 April 2023;
- for the period to which our statutory audit relates, we have not provided any non-audit services (NASs), hence we have not provided any prohibited non-audit services referred to in Article 44 of the Audit Act. We also remained independent of the audited entity in conducting the audit.

The engagement partner on the audit resulting in this independent auditors' report is Igor Gošek.



Independent Auditors' Report to the shareholders of KONČAR – ELECTRICAL INDUSTRY Inc (continued)

Report on Other Legal and Regulatory Requirements (continued)

Report on Compliance with the ESEF Regulation

In accordance with the requirements of Article 462 paragraph 5 of Capital Market Act, we are required to express a conclusion on compliance of the separate financial statements of the Company as at and for the year ended 31 December 2022, as included in the attached electronic file "74780000H0SHMRAW0I15-2022-12-31-en.zip", with the requirements of the Commission Delegated Regulation (EU) 2019/815 of 17 December 2018 supplementing Directive 2004/109/EC of the European Parliament and of the Council with regard to regulatory technical standards on the specification of a single electronic reporting format (the "RTS on ESEF").

Responsibilities of Management and Those Charged with Governance

Management is responsible for the preparation of the separate financial statements in a digital format that complies with the RTS on ESEF. This responsibility includes:

- the preparation of the separate financial statements in the applicable xHTML format and their publication;
- the selection and application of appropriate iXBRL tags, using judgment where necessary;
- ensuring consistency between digitised information and the separate financial statements presented in human-readable format; and
- the design, implementation and maintenance of internal control relevant to the application of the RTS on ESEF.

Those charged with governance are responsible for overseeing the Company's ESEF reporting, as a part of the financial reporting process.

Auditors' Responsibilities

Our responsibility is to express an conclusion, based on evidence obtained, as to whether the separate financial statements comply, in all material respects, with the RTS on ESEF, based on the evidence we have obtained. We conducted our reasonable assurance engagement in accordance with International Standard on Assurance Engagements 3000 (Revised), *Assurance Engagements Other than Audits or Reviews of Historical Financial Information* (ISAE 3000) issued by the International Auditing and Assurance Standards Board.



Independent Auditors' Report to the shareholders of KONČAR – ELECTRICAL INDUSTRY Inc (continued)

Report on Other Legal and Regulatory Requirements (continued)

Report on Compliance with the ESEF Regulation (continued)

Work performed

A reasonable assurance engagement in accordance with ISAE 3000 involves performing procedures to obtain evidence about compliance with the RTS on ESEF. The nature, timing and extent of procedures selected depend on the auditor's judgment, including the assessment of the risks of material departures from the requirements of set out in the RTS on ESEF, whether due to fraud or error. Reasonable assurance is a high degree of assurance. However, it does not guarantee that the scope of procedures will identify all significant (material) non-compliance with the RTS on ESEF.

In respect of the subject matter, we have performed the following procedures:

- obtaining an understanding of the tagging process;
- evaluating the design and implementation of relevant controls over the tagging process;
- tracing the tagged data to the separate financial statements of the Company presented in human-readable format;
- evaluating the completeness of the Company's tagging of the separate financial statements;
- evaluating the appropriateness of the use of iXBRL elements selected from the ESEF taxonomy used and creation of extension elements where no suitable element in the ESEF taxonomy has been identified;
- evaluating the use of anchoring in relation to the extension elements; and
- evaluating the appropriateness of the format of the separate financial statements.

We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our conclusion.

Conclusion

In our opinion, based on the procedures performed and evidence obtained, the separate financial statements of the Company as at and for the year ended 31 December 2022 presented in ESEF format and contained in the aforementioned attached electronic file, have been prepared, in all material respects, in accordance with the requirements of the RTS on ESEF.

Our conclusion does not represent an opinion on the true and fair view of the financial statements as this is included in our Report on the Audit of the Financial Statements.

KPMG Croatia d.o.o. za reviziju
Croatian Certified Auditors
Eurotower, 17th floor
Ivana Lučića 2a
10000 Zagreb
Croatia

20 April 2023

UNCONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2022

	Note	2022 HRK'000	2021 HRK'000
Revenue	4	177,982	129,911
Other operating income	5	72,348	11,357
		250,330	141,268
Cost of materials and services	6	(22,461)	(22,573)
Staff costs	7	(28,374)	(27,165)
Depreciation and amortisation		(8,450)	(8,389)
Impairment losses	8	(53,597)	(28,061)
Other operating expenses	9	(29,880)	(18,411)
		(142,762)	(104,599)
Operating profit		107,568	36,669
Finance income		5,469	703
Finance costs		(1)	(622)
Finance income - net	10	5,468	81
Profit before tax		113,036	36,750
Income tax	11	-	-
PROFIT FOR THE YEAR		113,036	36,750
Other comprehensive income		-	-
COMPREHENSIVE INCOME FOR THE YEAR		113,036	36,750
Basic and diluted earnings per share in HRK	12	44.40	14.44

The accompanying notes form an integral part of these financial statements.

UNCONSOLIDATED STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2022

	Note	31 December 2022 HRK'000	31 December 2021 HRK'000
ASSETS			
Intangible assets	13	332	1,516
Property, plant and equipment	14	25,569	27,985
Investment property	15	326,566	319,736
Investments in subsidiaries	16	776,595	789,759
Investments in associates	17	67,722	67,722
Financial assets at FVTPL		2,175	2,182
Loans and receivables	19	167,198	170,070
Non-current assets		1,366,157	1,378,970
Trade and other receivables	20	88,219	141,398
Loans given	21	213,203	20
Current financial assets	22	-	99,142
Cash and cash equivalents	23	101,516	22,217
Assets held for sale	24	15,443	52,936
Current assets		418,381	315,713
TOTAL ASSETS		1,784,538	1,694,683
EQUITY AND LIABILITIES			
Share (registered) capital		1,208,896	1,208,896
Capital reserves		720	720
Reserves from profit		425,867	422,284
Retained earnings		113,894	36,948
Capital and reserves	25	1,749,377	1,668,848
Non-current provisions	26	9,297	9,242
Non-current liabilities		9,297	9,242
Trade and other payables	27	25,864	16,593
Current liabilities		25,864	16,593
Total liabilities		35,161	25,835
TOTAL EQUITY AND LIABILITIES		1,784,538	1,694,683

The accompanying notes form an integral part of these financial statement

UNCONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2022

	Note	2022 HRK'000	2021 HRK'000
Cash flows from operating activities			
Proceeds from trade receivables		49,659	28,639
Payments to trade payables		(34,861)	(32,437)
Payments to employees		(26,230)	(24,566)
Taxes paid		(8,357)	(6,034)
Other proceeds and payments		(1,565)	(1,605)
Cash from operations		(21,354)	(36,003)
Interest paid		-	-
Net cash flows from operating activities		(21,354)	(36,003)
Cash flows from investing activities			
Proceeds from sale of non-current intangible and tangible assets		1,037	13,712
Proceeds from sale assets held for sale	24	56,164	-
Proceeds from sale of equity and debt instruments		2,865	3,043
Cash receipts from return on investment	16, 18	50,000	33,625
Dividends received		94,112	66,867
Interests received		862	80
Cash proceeds from term deposits		75,000	-
Cash receipts from loans	20	70,185	1,000
Purchase of non-current intangible and tangible assets		(11,047)	(2,885)
Payments for acquisition of equity and debt financial instruments	16	(39,607)	(14,643)
Placement of deposits	22	-	(75,000)
Cash proceeds from repayment of loans granted	19, 20	(279,376)	(156,350)
Proceeds from other financial placements	5, 20, 22	113,491	(60,253)
Net cash flows (used in) / from investing activities		133,686	(190,804)
Cash flows from financing activities			
Dividends paid	25	(33,019)	(14,718)
Net cash used in financing activities		(33,019)	(14,718)
Net (decrease)/increase in cash and cash equivalents		79,313	(241,525)
Cash and cash equivalents at beginning of year	23	22,217	264,354
Effect of change in foreign exchange differences		(14)	(612)
Cash and cash equivalents at end of year	23	101,516	22,217

The accompanying notes form an integral part of these financial statements.

UNCONSOLIDATED STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2022

	Share capital HRK'000	Share premium HRK'000	Reserves from profit HRK'000	Reserves for treasury shares HRK'000	Treasury shares HRK'000	Retained earnings HRK'000	Total capital and reserves HRK'000
At 1 January 2021	1,208,896	720	402,955	34,518	(15,871)	15,642	1,646,860
Profit for the year	-	-	-	-	-	36,750	36,750
Total comprehensive income	-	-	-	-	-	36,750	36,750
Transfer	-	-	682	-	-	(682)	-
Dividend payments	-	-	-	-	-	(14,762)	(14,762)
Total transactions with the owners	-	-	682	-	-	(15,444)	(14,762)
At 31 December 2021	1,208,896	720	403,637	34,518	(15,871)	36,948	1,668,848
Profit for the year	-	-	-	-	-	113,036	113,036
Total comprehensive income	-	-	-	-	-	113,036	113,036
Transfer	-	-	3,583	-	-	(3,583)	-
Other changes in equity	-	-	-	(411)	411	584	584
Dividend payments	-	-	-	-	-	(33,091)	(33,091)
Total transactions with the owners	-	-	3,583	(411)	411	(36,090)	(32,507)
At 31 December 2022	1,208,896	720	407,220	34,107	(15,460)	113,894	1,749,377

The accompanying notes form an integral part of these financial statement

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

1 General information on the Company

Končar - Electrical Industry Inc., Hrvatska, Zagreb, Fallerovo šetalište 22, (the "Company") is the parent company of the Končar - Electrical Industry Group.

The Company is incorporated in Croatia, while the central offices are located in Fallerovo šetalište 22, 10 000 Zagreb. As the parent company, it prepares consolidated financial statements which are presented and audited separately. These separate financial statements represent the Company as a separate entity.

The principal activities of the Company are managing owned subsidiaries and associates.

As at 31 December 2022 the Company had 61 employees, while as at 31 December 2021 the Company had 53 employees.

Members of the Supervisory Board:

Joško Miliša	President of the Supervisory Board
Darko Horvatin	Deputy President of the Supervisory Board
Branko Lampl	Member of the Supervisory Board
Ivan Milčić	Member of the Supervisory Board
Danko Škare	Member of the Supervisory Board
Mario Radaković	Member of the Supervisory Board
Ruža Siluković	Member of the Supervisory Board
Zvonimir Savić	Member of the Supervisory Board
Maja Martinović	Member of the Supervisory Board

Members of the Management Board:

Gordan Kolak	President of the Management Board
Ivan Bahun	Deputy President of the Management Board
Miki Huljić	Member of the Management Board
Josip Lasić	Member of the Management Board
Josip Ljulj	Member of the Management Board
Božidar Polđugač	Member of the Management Board

Financial reporting auditors provided services amounting to HRK 158 thousand in 2022 (2021: HRK 205 thousand). Services in 2022 are mainly related to the cost of audits and audits of financial reports and audits of financial reports prepared for regulatory purposes.

Compensations paid to members of the Management Board and Supervisory Board are disclosed in note 29 to the financial statements.

The financial statements are presented in Croatian kuna, which represents the functional currency of the Company.

Financial statements are presented in thousand HRK ('000 HRK).

Amounts are rounded to the nearest thousand HRK.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

2 Significant accounting policies

The significant accounting policies used for the preparation of these financial statements are presented below. These accounting policies have been consistently applied to all the years presented, unless otherwise stated.

2.1 Basis of preparation

The Company's financial statements have been prepared in accordance with the applicable laws in the Republic of Croatia and with the International Financial Reporting Standards adopted in the European Union.

The Company has prepared these separate financial statements in accordance with the Croatian legal regulations. At the date of approval of these separate financial statements, the Company has prepared and approved the related consolidated financial statements in accordance with International Financial Reporting Standards (IFRS) for the Company and its subsidiaries (the "Group"). In the consolidated financial statements, subsidiaries (note 16) have been fully consolidated. Users of these separate financial statements should read them with the Group's consolidated financial statements as at and for the year ended 31 December 2021 in order to obtain full information on the financial position, results of operations and changes in the financial position of the Group as a whole.

The preparation of financial statements in conformity with IFRS requires the use of certain critical accounting estimates. It also requires the Management Board to exercise its judgement in the process of applying the Company's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in Note 3.

The financial statements have been prepared under the historical cost convention, as modified by the revaluation of certain financial instruments that are carried at fair value.

The financial statements have been prepared under the accrual principle on a going concern basis.

New standards and interpretations issued but not yet effective

Certain new accounting standards and interpretations have been published that are not mandatory for the reporting periods beginning before 1 January 2023 and that have not been early adopted by the Company in the preparation of these financial statements. Management does not expect any of these standards to have a significant impact on the financial statements of the Company.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

2.2 Summary of significant accounting policies

a) Revenue recognition

The Company recognises revenue based on:

- brand usage fee (fee for the usage of company name, trademark and service mark)
- property management fee
- other fees (solidary guarantees, representative offices)

The Company recognises revenue when the control over particular goods or services is transferred to a customer or when the customer acquires the right to manage the transferred goods or services provided that there is an agreement resulting in enforceable rights and obligations and, among other things, a consideration is likely to be charged taking into account the creditworthiness of the Company's customers. Revenue is recognised in the amount of the transaction price to which the Company expects to be entitled in exchange for transferring the promised service to customers.

The promised consideration may include fixed amounts, variable amounts, or both.

Sales of services: Revenue is recognised over time on a straight-line basis or as services are rendered. Revenue from property management charged to a related party is recognised in the period when the services were rendered and are determined on the basis of parameters agreed with the related party.

Revenue from the brand that provides the right to access the Company's intellectual property is recognised over time. The fee is charged and paid on a monthly basis, and divided into a fixed and variable portion. The variable fee is defined based on the results realised by the subsidiary.

b) Income from dividends

Income from dividends, i.e. shares in profit of subsidiaries and associates, is recognised when the right to receive payment is established.

c) Finance income and costs

Finance income and costs comprise interest income on loans and borrowings using the effective interest method, interest income on funds invested, dividend income, foreign currency losses and gains.

Interest income is recognised in the income statement on an accrual basis using the effective interest rate method.

d) Income tax

The Company accounts for tax liabilities in accordance with Croatian law. Income tax for the year comprises current and deferred tax.

Current tax is the expected tax payable on the taxable income for the year, adjusted for amounts which are not included in the tax base or tax deductible expenses. Income tax is calculated by using tax rates in effect at the balance sheet date.

Deferred taxes arise from temporary differences between the carrying amounts of assets and liabilities in the financial statements and the values presented for the purposes of determining the income tax base. Deferred tax assets for unused tax losses and unused tax benefits are recognised if it is probable that future taxable profit will be realised on the basis of which the deferred tax assets will be utilised. Deferred tax assets and liabilities are calculated using the tax rate applicable to the taxable profit in the years in which these assets or liabilities will be realised.

Current and deferred tax are recognised as income or expense in the income statement; except when they relate to items credited or debited directly in other comprehensive income or equity, in which case tax is also recognised directly in other comprehensive income or equity.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

2.2 Summary of significant accounting policies (continued)

e) Earnings per share

The Company presents basic and diluted earnings per share data for its ordinary shares. Basic earnings per share are calculated by dividing the profit or loss attributable to ordinary shareholders of the Company by the weighted average number of ordinary shares outstanding during the period.

Diluted earnings per share are calculated by dividing the profit or loss attributable to ordinary shareholders by the weighted average number of ordinary shares outstanding during the period, less potential shares which arise from options.

f) Dividend distribution

Dividends are recognised in the statement of changes in equity and recorded as liabilities in the period in which they are approved by the Company's shareholders.

g) Foreign currency transactions

Foreign currency transactions are initially converted into Croatian kuna by applying the exchange rates prevailing on the transaction date. Cash, receivables and liabilities denominated in foreign currencies are re-translated at the rates prevailing on the balance sheet date. Gains and losses arising on translation are included in the income statement for the current year. Negative and positive exchange differences arising on translation are included in the income statement for the current year and are presented in Note 10 in net amounts (these amounts include exchange differences from operating activities).

h) Non-current intangible assets

Non-current intangible assets are initially carried at cost, which includes the purchase price, including import duties and non-refundable tax after deducting trade discounts and rebates, as well as all other costs directly attributable to bringing the asset to their working condition for their intended use.

Non-current intangible assets are recognised if it is probable that future economic benefits associated with the item will flow to the Company and if the cost of the asset can be reliably measured.

After initial recognition, assets are measured at cost less accumulated amortisation and any accumulated impairment losses. The amortisation of assets commence when the assets are ready for use, i.e. when the assets are at the required location and the conditions necessary for use have been met. Amortisation ceases when the asset is fully amortised or when the asset is classified as held for sale. Amortisation is charged so as to write off the cost of each asset, other than non-current intangible assets under construction and advances, over their estimated useful lives, using the straight line method, as follows:

	Amortisation and depreciation rates (from – to %)
Intangible assets	20

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

2.2 Summary of significant accounting policies (continued)

i) Property, plant and equipment

Property, plant and equipment are initially carried at cost, which includes the purchase price, including import duties and non-refundable tax after deducting trade discounts and rebates, as well as all other costs directly attributable to bringing the asset to their working condition for their intended use.

Property, plant and equipment are recognised if it is probable that future economic benefits associated with the item will flow to the Company and if the cost of the asset can be reliably measured and if the cost of the asset is higher than HRK 3,500.

After initial recognition, assets are measured at cost less accumulated amortisation and any accumulated impairment losses.

Maintenance and repairs, replacements and improvements of minor scale lower extent are expensed as incurred. In situations where it can be clearly demonstrated that the expenditures have resulted in an increase in future economic benefits expected to be obtained from the use of an asset beyond its originally assessed standard performance, the expenditures are capitalised i.e. included in the carrying value of the asset. Gains or losses on the retirement or disposal of assets are included in the income statement in the period when incurred.

The depreciation of assets commence when the assets are ready for use, i.e. when the assets are at the required location and the conditions necessary for use have been met. Depreciation ceases when the asset is fully depreciated or when the asset is classified as held for sale. Depreciation is charged so as to write off the cost of each asset, other than land and tangible assets under construction and advances, over their estimated useful lives, using the straight line method, as follows:

	Amortisation and depreciation rates (from – to %)
Buildings	1,2 – 7,7
Equipment	7,5 – 50
Tools, plant inventory and vehicles	5,6 - 25
Other tangible assets	20

Impairment of property, plant and equipment

The Company reviews the carrying amount of its property, plant and equipment to determine whether there is any indication of impairment of such assets. If any such indication exists, based on internal and external sources of information, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss.

Where it is not possible to estimate the recoverable amount of the individual asset, the Company estimates the recoverable amount of the cash-generating unit (plant or line to which the asset belongs), and then the loss is allocated to individual assets within the unit.

When determining impairment losses or reversal of impairment loss for an item of property, plant and equipment the depreciation rate is not changed, but the impairment and useful life of the item are modified. The recoverable amount is determined as the higher of an asset's fair value less costs of disposal and value in use.

If the amount of an property, plant and equipment exceeds its recoverable value, the difference is charged to profit or loss (impairment loss is recognised). At each reporting date, the Company makes assessment whether the previously recognised impairment loss should be reversed or decreased.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

2.2 Summary of significant accounting policies (continued)

j) Investment property

Investment property is property (land, buildings or a part of a building, or both) held to earn rentals or for capital appreciation (or both). Investment property is treated as long-term investments. Investment property is carried at historical cost less accumulated depreciation and accumulated impairment losses, if any.

Land is not depreciated. Depreciation of other investment property (buildings) is calculated using the straight-line method to allocate their cost to their residual values over their estimated useful lives.

	Depreciation rates (from – to %)
Buildings	1,2 – 7,7

The residual value of an asset is the estimated amount that the Company would currently obtain from disposal of the asset less the estimated costs of disposal, if the asset were already of the age and in the condition expected at the end of its estimated useful life. The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each reporting date and when necessary. The estimated useful life of the majority of investment properties, as assessed by management, is 5 years.

Subsequent expenditure is capitalised when it is probable that future economic benefits associated with the item will flow to the Company and the cost of the item can be measured reliably. All other repairs and maintenance are charged to profit or loss when they are incurred. If the Company starts using the investment property, it is reclassified to property, plant and equipment. The Company discloses the fair value of investment property on the basis of periodical independent valuations by expert valuers. Based on these estimates, the Company has estimated that the residual value of these properties is higher than its carrying amount and, accordingly, depreciation is not calculated until this residual value is reduced to a value lower than its carrying amount.

k) Financial assets and liabilities

A financial instrument is any contract that gives rise to both a financial asset of one entity and a financial asset or equity instrument of another entity.

Classification and measurement of financial assets

Financial assets are classified into three categories, depending on the selected business model for managing financial assets and the cash flow characteristics of the asset as follows:

- financial assets carried at amortised cost,
- financial assets at fair value through other comprehensive income and
- financial assets at fair value through profit or loss.

The business model for managing financial assets depends on how the company manages the financial assets for the purpose of generating cash flows. A reclassification of debt instruments is only possible if the business model changes.

Business models for managing financial assets include:

- amortised cost model - business model whose objective is to hold financial assets in order to collect contractual cash flows (principal and interest),
- fair value through other comprehensive income - business model whose objective is achieved by both collecting contractual cash flows and selling financial assets and
- fair value through profit or loss - business model whose objective is to hold the financial assets for trading or for managing the financial asset on a fair value basis.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

2.2 Summary of significant accounting policies (continued)

k) Financial assets and liabilities (continued)

Derecognition of financial assets

The Company derecognises a financial asset only when the contractual rights to the cash flows from the asset expire, when it has transferred the asset and substantially all the risks and rewards of ownership of this asset to another entity. If the Company neither transfers nor retains substantially all the risks and rewards of ownership and continues to control the transferred asset, the Company recognises its retained interest in the asset and an associated liability for amounts it may have to pay. If the Company retains substantially all the risks and rewards of ownership of a transferred financial asset, the Company continues to recognise the financial asset and financial liability for the proceeds received.

On derecognition of financial assets at fair value through profit or loss, all gains or losses arising from the derecognition of such assets are recognised in profit or loss.

On derecognition of financial assets carried at fair value through other comprehensive income (other than equity instruments classified in this category), cumulative gains or losses previously recognised in other comprehensive income are reclassified and transferred from equity to profit or loss.

On derecognition of equity instruments classified as financial assets at fair value through other comprehensive income, amounts previously recognised in other comprehensive income are not reclassified to profit or loss.

On derecognition of financial assets at amortised cost all gains and losses arising from the derecognition are recognised in profit or loss.

Impairment of financial assets

At each reporting date, the Company recognises impairment allowances for financial assets (except at fair value through profit or loss) using the expected credit loss model.

Expected credit losses are estimated on an individual or a portfolio basis in a way that reflects:

- an unbiased and probability-weighted amount that is determined by evaluating a range of possible outcomes,
- the time value of money and
- reasonable and supportable information that is available (without undue cost and effort) about past events, current conditions and forecasts of future conditions and circumstances.

Credit loss allowance for trade receivables is measured at an amount equal to lifetime expected credit losses, i.e. by using the simplified approach to ECL measurement.

In measuring expected credit losses, the Company uses historical observations (over a minimum period of 3 years) on days past due with regard to the collection of receivables adjusted for estimated future expectations relating to the collection of receivables. Trade receivables are divided into portfolios depending on the country rating of the customer's registered office and maturity.

In addition to the above assets to which a simplified approach is applied, at subsequent measurement of financial assets, when estimating credit loss, a general impairment approach is applied consisting of three stages: Stage 1, Stage 2 and Stage 3.

- Stage 1 - when determining the impairment of financial assets, a 12-month expected credit loss model is applied. This model applies if there is no significant increase in credit risk.
- Stage 2 - when determining the impairment of financial assets, a lifetime ECL model applies. This model applies if there is a significant increase in credit risk.
- Stage 3 - when determining the impairment of financial assets, a lifetime ECL model applies. This model applies if there is a significant increase in credit risk and there is objective evidence of impairment at the reporting date.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

2.2 Summary of significant accounting policies (continued)

k) Financial assets and liabilities (continued)

For the amount of expected credit losses, the value of the financial asset is impaired and the gain or loss on the impairment is recognised in profit or loss, except for debt instruments where the credit losses are recognised in profit or loss but the carrying amount is not impaired, instead revaluation reserves are recognised.

Objective evidence of impairment of financial assets for expected credit losses includes:

- significant financial difficulty of the issuer or debtor and/or
- breach of contract, such as a default or delinquency in interest or principal payments; and/or
- probability that the borrower will enter bankruptcy or financial restructuring

The past due presumption itself is not an absolute indicator that credit risk has increased after initial recognition. The assumption that there has been a significant increase in credit risk after initial recognition due to default may be rebutted by the Company if it has reasonable and supportable information that there has been no significant increase in credit risk, but this may be an indicator of an increase in credit risk unless there is no other information available.

Financial liabilities and equity instruments

Debt and equity instruments are classified as either financial liabilities or as equity in accordance with the substance of the contractual arrangement.

An equity instrument is any contract that evidences a residual interest in the assets of a company after deducting all of its liabilities. Equity instruments issued by the Company are recorded at the proceeds received, net of direct issue costs.

Share capital

Ordinary shares

Share capital represents the nominal value of shares issued.

Share premium includes premium at the issue of shares. Transaction costs directly attributable to the issue of ordinary shares are recognised as a deduction from equity.

Reserves are stated at nominal amounts defined in the allocation of earnings, especially legal reserves, statutory reserves and other reserves.

Share capital repurchase

The amount paid for the repurchase of the share capital, including direct costs related to the repurchase, is recognised as a decrease within equity. Repurchased shares are classified as treasury shares and presented as a deduction from total equity. The purchase of treasury shares is recorded at cost, and the sale of treasury shares at the negotiated prices. The gain or loss from the sale of treasury shares is recognised directly in equity.

Financial guarantee contract liabilities

Financial guarantee contract liabilities are measured initially at their fair values and are subsequently measured at the higher of:

- the amount determined under the expected credit loss model in accordance with IFRS 9 and
- the amount initially recognised less, where appropriate, the cumulative effect recognised in accordance with the revenue recognition policies.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

2.2 Summary of significant accounting policies (continued)

k) Financial assets and liabilities (continued)

Financial liabilities, classification and measurement

Financial liabilities, including borrowings, are initially measured at fair value, net of transaction cost. They are subsequently measured at amortised cost using the effective interest method, with an interest expense recognised on an effective yield basis.

The effective interest method is a method of calculating the amortised cost of a financial liability and of allocating interest expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash payments over the expected life of the financial instrument, or, where appropriate, a shorter period, to the gross carrying amount of a financial asset or to the amortised cost of a financial liability, except for credit-impaired financial assets.

Financial liabilities are classified as financial liabilities at fair value through profit or loss where the financial liability is either held for trading or designated by the Company as such.

They are measured at fair value and the associated profit or loss is recognised through profit or loss, except for the changes in the fair value of the liabilities resulting from the changes in the Company's own credit risk which are recognised in other comprehensive income. The net gain or loss recognised in the income statement includes any interest paid on the financial liability.

Derecognition of financial liabilities

A financial liability is derecognised when, and only when, it is discharged, cancelled or has expired.

l) Investments in subsidiaries

Subsidiaries are companies in which the Company has the control, i.e. when it is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity.

Investments in subsidiaries are presented using the cost method. If there are indicators of impairment, the recoverable amount of the investment is estimated. The difference between the investment and the recoverable amount is recognised in the statement of comprehensive income as a loss or gain (reversal of the previously recorded loss).

m) Investments in associates

Associates are all entities over which the Company has significant influence but not control, generally accompanying a shareholding of between 20% and 50% of the voting rights.

Investments in associates are presented using the cost method. If there are indicators of impairment, the recoverable amount of the investment is estimated. The difference between the investment and the recoverable amount is recognised in the statement of comprehensive income as a loss or gain (reversal of the previously recorded loss).

n) Investments in joint venture

The Company has assessed the nature of its joint arrangement in accordance with IFRS 11 and determined it to be a joint venture. In the Company's separate financial statements, investments in the joint venture are measured at cost less impairment losses, i.e. at the realisable value of the investment.

Joint control is the agreed distribution of control over an arrangement which exists only when the decision-making on relevant arrangements requires the unanimous consent of the parties sharing such control.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

2.2 Summary of significant accounting policies (continued)

o) Merger

A business combination involving entities or businesses under common control is a business combination in which all of the combining entities or businesses are ultimately controlled by the same party or parties both before and after the business combination, and that control is not transitory. A group of individuals shall be regarded as controlling an entity when, as a result of contractual arrangements, they collectively have the power to govern its financial and operating policies so as to obtain benefits from its activities.

The predecessor method of accounting is used to account for the merger of entities or businesses under common control. The carrying value of assets and liabilities of the predecessor entity are transferred as balances in the merged entity and they are included in the financial statements of the merged entity prospectively, from the date of the merger.

p) Receivables

Receivables are initially measured at fair value. At each balance sheet date, receivables, whose collection is expected within a period of more than one year, are stated at amortised cost using the effective interest method, less any impairment loss. Current receivables are initially recognised at their nominal value less corresponding allowances for estimated uncollectible amounts and impairment losses.

Credit loss allowance for trade receivables and contract assets is measured at an amount equal to lifetime expected credit losses, i.e. by using the simplified approach to ECL measurement.

In measuring expected credit losses, the Company uses historical observations (over a minimum period of 3 years) on days past due with regard to the collection of receivables adjusted for estimated future expectations relating to the collection of receivables. Trade receivables are divided into portfolios depending on the country rating of the customer's registered office and maturity.

The value of receivables is impaired and impairment losses are incurred only if there is objective evidence of impairment as a result of one or more events that occurred after the initial recognition of an asset when this event affects estimated future cash flows from receivables which can be reliably estimated.

Objective evidence of impairment of financial assets for expected credit losses includes:

- significant financial difficulty of the issuer or debtor and/or
- breach of contract, such as a default or delinquency in interest or principal payments and/or
- probability that the borrower will enter bankruptcy or financial restructuring

q) Cash and cash equivalents

Cash and cash equivalents consist of bank demand deposits, cash on hand and deposits and securities payable on demand or collectible within three months.

r) Non-current assets held for sale

Non-current assets classified as held for sale are measured at the lower of carrying value and fair value less costs to sell. Non-current assets or disposal groups are classified as held for sale when their carrying value will be recovered principally through a sale transaction rather than through continuing use.

This condition is satisfied only if the sale is highly probable and the asset is ready for sale in its current condition. Assets which are once classified as held for sale are no longer depreciated.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

2.2 Summary of significant accounting policies (continued)

s) Trade payables

Trade payables are liabilities to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Trade payables are classified as current liabilities if payment is due within one year or less, or in the regular operating cycle of the business if longer. If not, they are presented as non-current liabilities. Trade payables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method.

t) Borrowings

Borrowings are recognised initially at fair value, net of transaction costs incurred. Borrowings are subsequently stated at amortised cost; any difference between the proceeds (net of transaction costs) and the redemption value is recognised in the statement of comprehensive income over the period of the borrowings using the effective interest method.

Borrowings are classified as current liabilities, unless the Company has an unconditional right to defer settlement of the liability for at least 12 months after the reporting date.

u) Leases

A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

Leases are recognized as right-of-use assets and corresponding liabilities at the date at which the leased assets are available for use by the Group.

The right-of-use assets are presented separately in the statement of financial position.

At the commencement date, lease liabilities are measured at an amount equal to the present value of the following lease payments for the underlying right-of-use assets during the lease term:

- fixed payments (including in-substance fixed payments), less any lease incentives receivable;
- variable lease payments that are based on an index or a rate;
- amounts expected to be payable by the Company under residual value guarantees;
- the exercise price of a purchase option if the Company is reasonably certain to exercise that option;
- payments of penalties for terminating the lease, if the lease term reflects the Company exercising that option.

The lease payments are discounted using the interest rate implicit in the lease, if that rate can be readily determined, or the Company's incremental borrowing rate.

Each lease payment is allocated between the liability and the finance cost. Lease liabilities are subsequently measured using the effective interest method. The carrying amount of liability is remeasured to reflect any reassessment, lease modification or revised in-substance fixed payments.

The lease term is a non-cancellable period of a lease; periods covered by options to extend and terminate the lease are only included in the lease term if it is reasonably certain that the lease will be extended or not terminated.

Right-of-use assets are measured initially at cost comprising the following:

- the amount of the initial measurement of the lease liability;
- any lease payments made at or before the commencement date less any lease incentives received;
- any initial direct costs;
- restoration costs.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

2.2 Summary of significant accounting policies (continued)

u) Leases (continued)

Subsequently, the right-of-use assets, are measured at cost less accumulated depreciation and any accumulated impairment losses and adjusted for remeasurement of the lease liability due to reassessment or lease modifications.

The right-of-use assets are depreciated over the shorter of the asset's useful life and the lease term on a straight-line basis. The amortization periods for the right-of-use assets are as follows:

- right of use of hardware and software	5 years
- right of use for the vehicles	5 years

For a contract that contains a lease component and one or more additional lease or non-lease components, the consideration in the contract is allocated to each lease component on the basis of the relative stand-alone price of the lease component and the aggregate stand-alone price of the non-lease components. The relative stand-alone price of lease and non-lease components shall be determined on the basis of the price the lessor, or a similar supplier, would charge an entity for that component, or a similar component, separately. Non-lease components are accounted for applying other applicable accounting policies.

Payments associated with all short-term leases and certain leases of all low-value assets are recognized on a straight-line basis as an expense in profit or loss. The Company applies the exemption for low-value assets on a lease-by-lease basis i.e. for the leases where the asset is sub-leased, a right-of-use asset is recognized with corresponding lease liability; for all other leases of low value asset, the lease payments associated with those leases will be recognized as an expense on a straight-line basis over the lease term.

Short-term leases are leases with a lease term of 12 months or less.

v) Provisions

Provisions are recognized when the Company has a present obligation (legal or constructive) as a result of a past event and it is probable (i.e. more likely than not) that an outflow of resources will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation. Provisions are reviewed at each reporting date and adjusted to reflect the current best estimate. Where the effect of discounting is material, the amount of the provision is the present value of the expenditures expected to be required to settle the obligation, determined using the estimated risk free interest rate as the discount rate. Where discounting is used, the reversal of such discounting in each year is recognized as a financial expense and the carrying amount of the provision increases in each year to reflect the passage of time.

w) Employee benefits

i. Pension obligations and post-employment benefits

In the normal course of business through salary deductions, the Company makes payments to privately operated mandatory pension funds on behalf of its employees as required by law. All contributions made to the mandatory pension funds are recorded as salary expense when incurred. The Company is not obliged to provide any other post-employment benefits with respect to these pension schemes.

ii. Termination benefits

Termination benefits are payable when employment is terminated by the Company before the normal retirement date, or whenever an employee accepts voluntary redundancy in exchange for these benefits. The Company recognises termination benefits as expenses when it is demonstrably committed to either: terminating the employment of current employees according to a detailed formal plan without possibility of withdrawal; or providing termination benefits as a result of an offer made to encourage voluntary redundancy.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

2.2 Summary of significant accounting policies (continued)

w) Employee benefits (continued)

iii. Regular retirement benefits

Retirement benefits falling due more than 12 months after the reporting date are discounted to their present value based on the calculation performed at each reporting date by an independent actuary, using assumptions regarding the number of staff likely to earn regular retirement benefits, estimated benefit cost and the discount rate which is determined as average expected rate of return on investment in government bonds.

Actuarial gains and losses arising from experience adjustments and changes in actuarial assumptions are recognised immediately in profit or loss.

iv. Long-term employee benefits

The Company recognises a liability for long-term employee benefits (jubilee awards) evenly over the period the benefit is earned based on actual years of service. The long-term employee benefit liability is determined annually by an independent actuary, using assumptions regarding the likely number of staff to whom the benefits will be payable, estimated benefit cost and the discount rate which is determined as the average expected rate of return on investment in government bonds. Actuarial gains and losses arising from experience adjustments and changes in actuarial assumptions are recognised immediately in profit or loss.

v. Short-term employee benefits

The Company recognises a liability for employee bonuses where contractually obliged or where there is a past practice that has created a constructive obligation.

x) Contingent assets and liabilities

Contingent liabilities are not recognised in the Company's financial statements, but only disclosed in the notes to the financial statements, unless the possibility of an outflow of resources embodying economic benefits is remote. Contingent assets are not recognised in the Company's financial statements, except in case where the realisation of income is certain and the assets in question are not contingent assets and their recognition is appropriate.

y) Events after the balance sheet date

Events after the balance sheet date, which provide additional information on the Company's position at the balance sheet date (adjusting events), are reflected in the financial statements. Events that are not adjusting events are disclosed in the notes to the financial statements, if material.

3 Key accounting estimates and judgments

Estimates are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under existing circumstances. The Company makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

3 Key accounting estimates and judgments (continued)

a) Impairment of investments in subsidiaries

At each reporting date the Company estimates whether impairment indicators exist, which indicate that the investments in subsidiaries could be impaired and estimates the recoverable amount of those investments.

For the purpose of impairment tests, the DCF method is used which is based on the assumptions that the entity's value represents the present value of its future cash flows. When using the DCF method, the objectivity of calculations mostly depends on the reality of medium-term business plans and the discounted rate used in discounting future cash flows as well as the calculation of the residual value of entities. Determining the discount rate depends on the interest rate for risk-free placements (government bonds) and the rate which reflects the risk premium depending on the entity's specifics, market position and technical capabilities.

In 2022 and in 2021, the Company performed impairment tests on investments in its subsidiaries.

During 2022, in determining the possibility of return of investment and loans in the company Končar - Renewable Energy Sources Ltd., the used expected rate of return on invested capital was 7.45%, terminal value was HRK 8.5 million, which did not result in impairment loss. Regarding the sensitivity of impairment tests to changes in key variables, the sensitivity analysis indicates that a reasonably expected change in one of the key variables (terminal growth rate and weighted average cost of capital), with the other variable remaining unchanged, does not result in impairment of investments in subsidiary Končar - Renewable Energy Sources Ltd. A reasonably expected change in key variables by management is considered to be a change of 50 basis points.

During 2021 the Company also made an estimate of the recoverable amount of the investment in the company Končar - Steel Structures Inc. and Končar - Generators and Motors Ltd. The calculation of recoverable amount is based on five-year business plans of these subsidiaries, which are based on their order books, taking into account planned capital investments and applying a rate of return on capital in the range of 8.66% - 8.71%. Impairment tests assume a terminal growth rate of 1.5% respectively.

For investment in Končar - Generators and Motors Ltd., considering the currently ongoing restructuring process taking place in this subsidiary, as well as high indebtedness as at 31 December 2022, impairment analysis resulted in recognition of impairment loss of HRK 52,770,981.

In the case of the increase of the average weighted capital cost by 50 basis points (with an unchanged terminal growth rate), there would be an indication of impairment of HRK 64,649,046. On the other hand, in the event of a reduction in terminal rate of growth (with the unchanged weighted average cost of capital) for 50 basis points there would be an indication of impairment of HRK 58,317,160.

Impairment analysis for investment in the company Končar - Steel Structures Inc did not result in indications for impairment.

Regarding the sensitivity of impairment tests to changes in key variables, the sensitivity analysis indicates that a reasonably expected change in one of the key variables (terminal growth rate and weighted average cost of capital), with the other variable remaining unchanged, does not result in impairment of investments in subsidiary Končar - Steel Structures Inc. A reasonably expected change in key variables by management is considered to be a change of 50 basis points.

b) Estimated residual value of investment property

The Company regularly reviews the residual value and useful life of the property. The Company has estimated that the residual value of the property exceeds its accounting value, and therefore the depreciation is not charged until the residual value is reduced to the amount below the accounting value.

During 2022 and 2021, the Company engaged an independent valuator to determine fair value of the investment property. During 2021, an impairment loss of HRK 1 million was recognised based on the values determined by the independent valuator. During 2022 there were no impairment losses identified in relation to investment property.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

4 Revenue

	2022 HRK'000	2021 HRK'000
Dividend income /i/	97,886	75,435
Revenue from contracts with customers /ii/	80,096	54,476
	177,982	129,911

/i/ Dividend income

	2022 HRK'000	2021 HRK'000
Dividends from subsidiaries	59,722	41,222
Dividends from associates	38,164	34,213
	97,886	75,435

/ii/ Revenue from contracts with customers

<i>Type of service</i>	2022 HRK'000	2021 HRK'000
Brand usage fee (fee for the usage of company name, trademark and service mark)	51,368	25,994
Income from property management	24,181	23,970
Income from other fees	4,547	4,512
Total revenue from contracts with customers	80,096	54,476

Related parties (Note 29)	79,301	53,695
Unrelated parties	795	781
Total revenue from contracts with customers	80,096	54,476

Timing of revenue recognition

At a point in time	28,728	28,482
Over time	51,368	25,994
Total revenue from contracts with customers	80,096	54,476

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

5 Other operating income

	2022 HRK'000	2021 HRK'000
Gain on sale of assets /i/	18,506	10,445
Unrealised gains from financial assets	-	505
Other income /ii/	53,842	407
	72,348	11,357

/i/ Gain on the sale of property mainly relates to the sale of land and buildings from Jankomir, Osijek, Ivanec and Središće (Zagreb) locations, while gain realised in 2021 relates to a sold location in Labin.

/ii/ Other income in 2022 mostly relates to realised gain from sale of loan receivables, income from collection of previously written off receivables and income from release of provisions.

6 Cost of materials and services

	2022 HRK'000	2021 HRK'000
Supervisory services and property management services	4,949	6,432
Utility and water protection fee	3,688	3,921
Cleaning services	2,496	2,572
Costs of advertising and fairs	2,443	1,118
Maintenance services (servicing)	1,980	2,227
Energy distribution costs	1,629	1,621
Energy costs	1,563	1,444
Administrative expenses	748	476
Telephone, post and transport	606	521
Strategy services	447	-
Other services	1,912	2,241
	22,461	22,573

7 Staff costs

	2022 HRK'000	2021 HRK'000
Net salaries and wages	14,407	14,124
Taxes and contributions	8,490	8,093
Contributions on salaries	3,809	3,816
Reimbursements of costs to employees	1,668	1,132
	28,374	27,165

In 2022, pension fund contributions amounted to HRK 3,883 thousand (2021: HRK 3,463 thousand). During 2022, the Company had average of 56 employees (2021: average of 50 employees).

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

8 Impairment losses

	2022 HRK'000	2021 HRK'000
Impairment losses on investment in subsidiaries (note 16)	52,771	20,011
Impairment losses on intangible assets (note 13)	787	-
Impairment losses on receivables	39	6,737
Impairment losses on investment in joint ventures (note 18)	-	325
Impairment losses on assets held for sale	-	988
	53,597	28,061

9 Other operating expenses

	2022 HRK'000	2021 HRK'000
Intellectual services	18,500	9,436
Piece work agreements	3,275	2,965
Sponsorships and donations	1,699	1,581
Representation services	1,557	734
Write – off and disposal of assets	1,223	1,551
Cost of insurance	963	903
Daily allowances for business trips and travel expenses	749	349
Other costs	1,914	892
	29,880	18,411

10 Finance income and costs

	2022 HRK'000	2021 HRK'000
Finance income		
Interest income	5,140	673
Net foreign exchange gains	151	-
Income from dividends and shares in profit	178	30
	5,469	703
Finance cost		
Net foreign exchange losses	-	(619)
Interest expenses	(1)	(3)
	(1)	(622)
Net finance income	5,468	81

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

11 Income tax

	2022 HRK'000	2021 HRK'000
Profit before tax	113,036	36,750
Tax at applicable tax rate of 18%	20,346	6,615
<i>Tax effects of:</i>		
Non-deductible expenses	9,861	5,153
Non-taxable income	(17,656)	(13,613)
Tax benefits (state aid for education and training)	(19)	(25)
Tax losses for which no deferred tax asset was recognised	(12,532)	1,870
Income tax	-	-

The Company did not recognise deferred tax assets in the total amount of HRK 623 thousand (2021: HRK 13,156 thousand) due to the uncertainty of its usage within the period of five years (the Company as a holding mainly realises non-taxable revenue (dividends and shares in profits)). The income tax rate for the application of the deferred tax calculation is 18% in accordance with the changes in the tax regulations in force.

Total tax losses expire as follows:

	2022 HRK'000	2021 HRK'000
Within 5 years	-	10,393
Within 4 years	3,465	19,418
Within 3 years	-	9,397
Within 2 years	-	11,286
In the next year	-	22,595
	3,465	73,089

In accordance with regulations of the Republic of Croatia, the Tax Administration may at any time inspect the Company's books and records within 3 years following the year in which the tax liability is reported and may impose additional tax liabilities and penalties. The Company's Management Board is not aware of any circumstances, which may give rise to a potential material liability in this respect.

12 Earnings per share

	2022 HRK'000	2021 HRK'000
Basic and diluted earnings per share		
Profit for the year	113,035,648	36,750,493
Weighted average number of shares (net of treasury shares)	2,545,739	2,545,449
Earnings per share in HRK	44,40	14,44

Diluted earnings per share for 2022 and 2021 is equal to basic earnings per share, since the Company did not have any convertible instruments or share options outstanding during either period.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

12 Earnings per share (continued)

Weighted average number of shares is as follows:

	2022 HRK'000	2021 HRK'000
Issued ordinary shares at 1 January	2,572,119	2,572,119
Effect of treasury shares held	(26,380)	(26,670)
Average number of shares	2,545,739	2,545,449

13 Non-current intangible assets

	Concessions, patents, licences, software and other rights	Other	Intangible assets under construction	Total
	HRK'000	HRK'000	HRK'000	HRK'000
Cost				
At 1 January 2021	1,981	653	1,560	4,194
Additions	-	-	112	112
Transfer to investment property	-	(653)	-	(653)
At 31 December 2021	1,981	-	1,672	3,653
Additions	-	-	-	-
Transfer	112	-	(112)	-
At 31 December 2022	2,093	-	1,560	3,653
Accumulated amortisation				
At 1 January 2021	194	653	1,560	2,407
Amortisation for the year	383	-	-	383
Transfer to investment property	-	(653)	-	(653)
At 31 December 2021	577	-	1,560	2,137
Amortisation for the year	397	-	-	397
Impairment	787	-	-	787
At 31 December 2022	1,761	-	1,560	3,321
Net book amount				
31 December 2021	1,404	-	112	1,516
At 31 December 2022	332	-	-	332

The cost of fully amortised intangible assets still in use as at 31 December 2022 amounts to HRK 1,587 thousand (2021: HRK 64 thousand).

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

14 Property, plant and equipment

	Land HRK'000	Buildings HRK'000	Plant and equipment HRK'000	Tools and office supplies HRK'000	Other HRK'000	Assets under construction HRK'000	Advances HRK'000	Total HRK'000
Cost								
At 1 January 2021	95,925	289,349	52,288	5,118	69	5,223	-	447,972
Additions	-	-	-	-	-	4,855	-	4,855
Transfer from assets under construction	-	5,502	314	-	-	(5,816)	-	-
Transfer to investment property	(82,240)	(203,204)	(19,492)	-	-	(2,259)	-	(307,195)
Transfer to assets held for sale	(9,345)	(40,121)	(965)	-	-	-	-	(50,431)
Other reclassifications	-	433	(442)	-	9	-	-	-
Disposals	(1,006)	(11,424)	(6,768)	(725)	(22)	(30)	-	(19,975)
At 31 December 2021	3,334	40,535	24,935	4,393	56	1,973	-	75,226
Additions	-	-	-	-	-	1,027	-	1,027
Other reclassifications	-	-	-	-	-	(2,001)	-	(2,001)
Transfer from assets under construction	-	-	965	-	-	(965)	-	-
Transfer from small inventory	-	-	67	-	-	-	-	67
Disposals	-	-	(751)	-	-	-	-	(751)
At 31 December 2022	3,334	40,535	25,216	4,393	56	34	-	73,568

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

14 Property, plant and equipment (continued)

Accumulated depreciation	Land HRK'000	Buildings HRK'000	Plant and equipment HRK'000	Tools and office supplies HRK'000	Other HRK'000	Assets under construction HRK'000	Advances HRK'000	Total HRK'000
At 1 January 2021	-	165,773	41,873	4,001	-	-	-	211,647
Depreciation for the year	-	5,724	1,717	565	-	-	-	8,006
Transfer to investment property	-	(128,331)	(14,183)	-	-	-	-	(142,514)
Transfer to assets held for sale	-	(12,893)	(308)	-	-	-	-	(13,201)
Other reclassifications	-	86	(86)	-	-	-	-	-
Disposals	-	(9,471)	(6,626)	(600)	-	-	-	(16,697)
At 31 December 2021	-	20,888	22,387	3,966	-	-	-	47,241
Depreciation for the year	-	526	705	207	-	-	-	1,438
Disposals	-	-	(747)	-	-	-	-	(747)
Transfer from small inventory	-	-	67	-	-	-	-	67
At 31 December 2022	-	21,414	22,412	4,173	-	-	-	47,999
Net book amount								
31 December 2021	3,334	19,647	2,548	427	56	1,973	-	27,985
31 December 2022	3,334	19,121	2,804	220	56	34	-	25,569

The cost of fully depreciated property, plant and equipment still in use as at 31 December 2022 amounts to HRK 23,100 thousand (2021: HRK 22,893 thousand). During 2022 and 2021 the Company did not have mortgages on its property. During 2021, as a result of analysis and segmentation of the real estate portfolio, of the Company, management undertook several restructuring steps in relation to "non-core" properties that are currently not operational, with the final aim of reducing costs and relieving the staff in charge of real estate management. Accordingly on December 31, 2021, the reclassification of real estate was carried out. The real estate portfolio management strategy may change in the future, resulting in changes to the current classifications.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

15 Investment property

Movements in investment property in 2022 and 2021 are presented below:

	Land HRK'000	Buildings HRK'000	Assets under construction and advances HRK'000	Total HRK'000
Cost				
At 1 January 2021	67.065	180.513	-	247.578
Additions	-	-	4	4
Transfer from assets under construction	-	764	(764)	-
Reclassification from tangible assets	82.240	222.696	2.259	307.195
Reclassification on assets held for sale	(635)	(8.730)	-	(9.365)
Reclassification from intangible assets	-	653	-	653
Other reclassification	3.300	8.384	-	11.684
Disposals	-	(563)	-	(563)
At 31 December 2021	151.970	403.717	1.499	557.186
Additions	-	-	12.894	12.894
Reclassification from tangible assets	-	-	2.001	2.001
Transfer from assets under construction	-	5.595	(5.595)	-
Disposals	-	(5.302)	(226)	(5.528)
At 31 December 2022	151.970	404.010	10.573	566.553
Accumulated depreciation				
At 1 January 2021	10.951	73.467	-	84.418
Impairment	81	907	-	988
Reclassification from tangible assets	-	142.514	-	142.514
Reclassification on assets held for sale	(81)	(2.563)	-	(2.644)
Reclassification from intangible assets	-	653	-	653
Other reclassification	3.300	8.384	-	11.684
Disposals	-	(163)	-	(163)
At 31 December 2021	14.251	223.199	-	237.450
Depreciation	-	6.615	-	6.615
Disposals	-	(4.078)	-	(4.078)
At 31 December 2022	14.251	225.736	-	239.987
Net book amount				
31 December 2021	137.719	180.518	1.499	319.736
31 December 2022	137.719	178.274	10.573	326.566

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

15 Investment property (continued)

The fair value of investment property at the balance sheet date relates to fair value level 3 since the input variables are not based on observable market data. Fair value of investment property at the balance sheet date amounts to HRK 642.4 million, from which:

- HRK 373.9 million relates to land;
- HRK 268.5 million relates to buildings.

The purchase value of fully depreciated real estate investments that are still in use at 31 December 2022 is HRK 34,254 thousand (31 December 2021: HRK 23,402 thousand).

16 Investment in subsidiaries

Domestic subsidiaries	Country	31 December 2022 HRK'000	31 December 2021 HRK'000	31 December 2022 % ownership share	31 December 2021
Končar – Switchgear Ltd., Zagreb	Croatia	84,364	84,364	100.00	100.00
Končar – Steel Structures Ltd., Zagreb	Croatia	126,419	126,419	100.00	100.00
Končar – Generators and Motors Ltd., Zagreb	Croatia	85,157	107,928	100.00	100.00
Končar – Distribution and Special Transformers, Inc., Zagreb	Croatia	62,118	62,118	52.73	52.73
Končar – Electrical Engineering Institute Ltd., Zagreb	Croatia	60,936	60,936	100.00	100.00
Končar – Infrastructure and Services Ltd., Zagreb	Croatia	56,691	56,691	100.00	100.00
Končar – Electronics and Informatics Ltd., Zagreb	Croatia	62,935	61,328	100.00	97.64
Končar – Renewable Energy Sources Ltd., Zagreb	Croatia	43,196	43,196	100.00	91.25
Končar – Engineering Co. Ltd., Zagreb	Croatia	70,103	70,103	100.00	100.00
KONČAR - Motors and electrical systems, Zagreb	Croatia	48,601	48,601	100.00	100.00
Končar – Electric Vehicles Inc., Zagreb	Croatia	36,409	36,409	75.04	75.04
Končar – Instrument Transformers, Inc., Zagreb	Croatia	30,446	30,446	61.97	61.97
Končar – Digital Ltd., Zagreb	Croatia	9,200	1,200	100.00	100.00
Končar – Investments Ltd., Zagreb	Croatia	20	20	100.00	100.00
		776,595	789,759		

In 2021, with the decisions of the Assembly of Companies Končar - Generators and Motors Ltd., Končar - Switchgear Ltd., Končar - Steel Structures Ltd., Končar - Electrical Engineering Institute Ltd. Končar - Engineering Ltd. and Končar - Motors and electrical systems., companies were transformed from joint stock companies into limited liability companies.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

16 Investment in subsidiaries (continued)

	31 December 2022 HRK'000	31 December 2021 HRK'000
As at 1 January	789,759	845,127
Increase /i/	39,608	14,643
Decrease /ii/	-	(50,000)
Impairment /iii/	(52,772)	(20,011)
As at 31 December	776,595	789,759

/i/ The increases in 2022 relate to the recapitalization of Končar - Generators and Motors Ltd., Zagreb and Končar - Digital Ltd., as well as to the purchase of shares in Končar - Electronics and Informatics Ltd., Zagreb (in 2021, recapitalization of Končar - Renewable Energy Sources Ltd., Zagreb, and to the purchase of shares in Končar - Engineering Co. for Plant Inc., Zagreb and Končar - Electronics and Informatics Inc., Zagreb from minority shareholders).

/ii/ Decrease in 2021 relates to the process of decrease in share capital in the company Končar - Switchgear Ltd., Zagreb.

/iii/ Impairment in 2022 relates to subsidiary Končar - Generators and Motors Ltd., while impairment in 2021 relates to subsidiary Končar - Renewable Energy Sources Ltd.

As at 1 June 2022, digital solutions business segment was de-merged from the company Končar - Electronics and Informatics Ltd.. and subsequently merged to the company Končar - Digital Ltd.

As at 1 July 2021, Končar - Engineering Co. for Plant Installation Inc., Zagreb was merged to Končar - Engineering Ltd., Zagreb. As at 24 May 2021 company Končar - Investments Ltd., Zagreb was incorporated.

As at 1 October 2021 company Končar - Digital Ltd. was incorporated, through de-merger process.

17 Investments in associates

Investments in associates in the amount of HRK 67,722 thousand (31 December 2021: HRK 67,722 thousand) relate to the investment in the company Končar - Power Transformers Ltd., Zagreb (the Company holds a 49% share in the share capital of this company).

The summary data for this company are disclosed and equity accounted in the consolidated financial statements of the Company.

18 Investments in joint ventures

	31 December 2022 HRK'000	31 December 2021 HRK'000
As at 1 January	-	33,950
Impairment	-	(325)
Disposal	-	(33,625)
As at 31 December	-	-

Investments in joint ventures relate to the investment in Končar - XD High Voltage Switchgear Ltd., Zagreb. The Company held a 50% share in the share capital of this company until 13 August 2021 when this company, by decision of the founders, ceased to exist by a limited procedure without liquidation.

The summary data for this company are disclosed in the consolidated financial statements of the Company.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

19 Non-current loans and receivables

	31 December 2022 HRK'000	31 December 2021 HRK'000
<i>Loan granted /iii/</i>	155,350	155,350
Receivables for shares sold /i/	11,428	13,796
Receivables for sold flats	420	924
<i>Total receivables</i>	11,848	14,720
	167,198	170,070

/i/ Receivables for shares sold relate to long term receivable for sold shares of the company Končar - Household Appliances, Inc. with repayment in instalments over a 10-year period.

/ii/ Loan granted are loans given to a subsidiary, with maturity period of 3 years at an interest rate of 2.35% p.a.

Changed in loans granted to subsidiaries:

	HRK'000
1 January 2021	-
Loans granted	155,350
Loans repaid	-
31 December 2021	155,350
Loans granted	-
Loans repaid	-
31 December 2022	155,350

20 Trade and other receivables

	31 December 2022 HRK'000	31 December 2021 HRK'000
Related party receivable	82,692	100,379
Receivables for shares sold	2,499	2,523
Third party receivables	247	671
Receivables for sold flats	467	728
Other receivables /i/	2,314	37,097
	88,219	141,398

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

20 Trade and other receivables (continued)

As at 31 December, the ageing structure of the Company's trade receivables was as follows:

	31 December 2022 HRK'000	31 December 2021 HRK'000
Undue	69,462	94,977
< 60 days	2,989	3,036
60-90 days	2,077	269
90-180 days	2,470	957
180-365 days	1,162	1,749
More than 365 days	4,779	62
	82,939	101,050

The maximum exposure to credit risk at the balance sheet date is the carrying value of each class of receivables mentioned above.

/i/ Other receivables mainly relate to the redemption of claims with the end debtor, which is not considered as a related company at the balance sheet date.

21 Loans given

	31 December 2022 HRK'000	31 December 2021 HRK'000
Loans given	209,370	-
Interest receivable	3,833	20
	213,203	20

The loans to subsidiaries were granted for a period of return up to one year with an annual interest of 0.75% - 1% (2021: 0.75%), and secured by its own blank endorsed promissory notes and promissory notes. Maturity of these loans is between 3 – 12 months.

Movements in loans granted to related parties were as follows:

	HRK'000
1 January 2021	-
Loans granted	1,000
Loans repaid	(1,000)
31 December 2021	-
Loans granted	279,376
Loan repaid	(70,185)
Foreign exchange differences	179
31 December 2022	209,370

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

22 Current financial assets

	31 December 2022 HRK'000	31 December 2021 HRK'000
Deposits over 3 months /i/	-	75,003
Other current financial assets /ii/	-	24,139
	-	99,142

/i/ In 2021, the Company placed a deposit for a 100 days period at the interest rate of 0.001%. Deposit was placed in HRK.

/ii/ Other current financial assets relate to the redemption of claims on loans, with the end debtor not considered to be a related company at the balance sheet date.

23 Cash and cash equivalents

	31 December 2022 HRK'000	31 December 2021 HRK'000
Cash in bank	101,509	22,213
Cash on hand	7	4
	101,516	22,217

24 Non-current assets held for sale

The Management Board and the Supervisory Board adopted a new business strategy in October 2021, which defines the divestment of the Company's non - operational assets. Accordingly, the Management Board started the process of selling several locations owned by the Company, and these sites were presented as assets intended for sale. Actions on the sale of assets were initiated by the Board, and the sale is expected by the end of 2023.

	31 December 2022 HRK'000	31 December 2021 HRK'000
Land	4,696	12,485
Buildings	10,747	40,451
	15,443	52,936

The fair value of non – current assets intended for sale at the balance sheet date relates to a level of 3 fair value since the entry variables of its designation are not based on observable market data. The fair value of fixed assets intended for sale at the balance sheet date is 35,5 million HRK, of which:

- amount of HRK 4,5 million refers to the land,
- and amount of HRK 30,0 million refers to the buildings

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

25 Capital and reserves

Share (registered) capital is determined in the nominal amount of HRK 1,208,895,930 (31 December 2021: HRK 1,208,895,930) and comprises 2,572,119 shares with a nominal value of HRK 470 per share.

The Company's ownership structure was as follows:

	Shareholder	31 December 2022		31 December 2021	
		Number of shares	Ownership share %	Number of shares	Ownership share %
1	HPB d.d. (Kapitalni fond d.d.)	724,515	28.17	724,515	28.17
2	Erste & Steiermarkische bank D.D./ PBZ CO OMF - Kategorija B	462,118	17.97	440,121	17.11
3	OTP Banka d.d. / AZ OMF	373,065	14.50	370,178	14.39
4	OTP Banka d.d. / Erste Plavi mandatory pension fund	398,402	15.49	398,402	15.49
5	Restructuring and Sale Center (CERP)/Croatia	68,234	2.65	68,584	2.67
6	Floričić Kristijan	25,000	0.97	25,000	0.97
7	Privredna banka Zagreb d.d./ Raiffeisen Omf Kategorije B	47,636	1.85	47,636	1.85
8	Zagrebačka banka d.d. /AZ Profit DMF	35,870	1.39	35,870	1.39
9	OTP banka d.d. / OTP Indeksni fond - OIF s javnom ponudom	20,056	0.78	22,308	0.87
10	Privredna banka Zagreb d.d., custodiary account	22,897	0.89	24,431	0.95
11	Zec Branislav	22,222	0.86	22,222	0.86
12	Other shareholders	346,125	13.47	366,182	14.24
13	KONČAR d.d. (treasury shares)	25,979	1.01	26,670	1.04
		2,572,119	100	2,572,119	100

Ordinary shares of the Company are listed on the Official market at the Zagreb Stock Exchange under the name KOEI-R-A from 21 December 2010, in accordance with the resolution of the Zagreb Stock Exchange Management from 20 December 2010.

During 2018, the Company started purchasing its treasury shares. In 2019, the Management Board is authorized to acquire treasury shares for a period of 5 years, based on a decision of the General Assembly. Part of other reserves in the amount of HRK 25 million, in accordance with the decision of the General Assembly, will be used for the purpose of acquiring treasury shares, thus forming reserves for the purchase of treasury shares. During , the company bought shares worth HRK 4,951 thousand. During 2022 and 2021, there was no redemption of shares, and at 31 December 2022 the Company owns 25,979 of its own shares (31 December 2021: 26,670 shares).

In 2022, the General Assembly adopted a decision to pay dividends to shareholders of HRK 33,091 thousand (in 2021: HRK 14,764 thousand).

The Company has established legal, statutory and other reserves in accordance with the Companies Act that are formed on the basis of profit distribution according to the General Assembly's decisions.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

26 Provisions

	HRK'000
1 January 2021	9,305
Additional provisions	100
Release of provisions	(163)
31 December 2021	9,242
From which current	-
Additional provisions	135
Release of provisions	(80)
31 December 2022	9,297
Out of which current	-

Provisions for long-term employee benefits (termination benefits and jubilee awards)

From total provisions for termination benefits in the amount of HRK 9,297 thousand (2021: HRK 9,242 thousand) termination benefits for members of the Management Board amount to HRK 9,029 thousand (2021: 9,054 HRK thousand).

Remaining portion of HRK 268 thousand (2021: HRK 186 thousand) relates to the estimated amount of termination benefits and jubilee awards in line with the Collective Agreement, to which the employees are entitled at the end of their employment (either upon retirement, termination or voluntary departure, eligibility for jubilee awards). The present value of the provision is calculated on the basis of the number of employees, amount of benefit, years of service at the balance sheet date, statutory non - taxable value of severance pay and the discount rate of 3.2% (2021: 0.6%).

27 Trade and other payables

	31 December 2022 HRK'000	31 December 2021 HRK'000
Related party payables	7,087	3,324
Trade payables	3,417	2,347
Liabilities for contributions on and from salaries and taxes and surtaxes	8,364	4,963
Bonus accruals	2,968	3,335
Liabilities for net salaries	1,105	892
Other employees related liabilities	1,218	725
Other liabilities	1,705	1,007
	25,864	16,593

28 Contingent liabilities and off - balance sheet items

Off - balance sheet records as at 31 December 2022 include collaterals issued (including corporate guarantees to third parties) at the request of the Group's subsidiaries to financial institutions and suppliers in the amount of HRK 955,656 thousand (31 December 2021: HRK 931,875 thousand).

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

29 Related party transactions

Parties are considered to be related if one party has the ability to control the other party, is under common control or exercises significant influence over the other party in making financial or operational decisions. Related parties include companies included in the Končar Group. These companies are subsidiaries, associates (companies with participating interests). All related party transactions are based on arm's length conditions (purchase of goods, sale of products and provision of services).

The Company is also in a significant part owned by the Republic of Croatia and other companies in control or under significant influence of the Republic of Croatia. In that respect, the Company is in a related party relationship with state institutions and other companies where the State is a majority owner or has a significant influence. For the purpose of related party disclosures, the Company does not consider routine transactions (such as taxes, levies, etc.) with various local communal entities (directly or indirectly owned by the State) or with other bodies to be related party transactions. More significant transactions with state-owned companies relate to supply of electricity, gas similar utilities.

2022	Receivables HRK'000	Liabilities HRK'000	Income HRK'000	Expenses HRK'000
Operating activities				
Subsidiaries	43,874	7,087	80,295	26,050
Associates	656	-	2,775	-
Total operating activities	44,530	7,087	83,070	26,050
Financing activities				
Subsidiaries	368,553	-	4,492	-
Associates	-	-	-	-
Total financing activities	368,553	-	4,492	-
2021				
Operating activities				
Subsidiaries	65,417	3,324	51,248	16,918
Associates	34,962	-	2,481	-
Total operating activities	100,379	3,324	53,729	16,918
Financing activities				
Subsidiaries	155,370	-	20	-
Associates	-	-	-	-
Total financing activities	155,370	-	20	-

Revenue from the sale of assets to subsidiaries in 2022 amounts to HRK 37.6 million, and in 2021 to HRK 18 thousand.

Dividend receivables from associates as at 31 December 2022 of HRK 38,164 thousand (31 December 2021: HRK 34,213 thousand). Dividend income, Income from shares in profit (subsidiaries and associates) is presented in detail in note 4.

/i/ Transactions with key management and members of the Supervisory Board

Regular remuneration of key management personnel in 2022 amounts to HRK 8,599 thousand (2021: HRK 8,872 thousand), and relates to 6 members of the Management Board (2021: 6 members of the Management Board).

Remuneration to key personnel in 2022 also includes a variable part of the salary in the amount of HRK 6,296 thousand (2021: HRK 7,106 thousand), and the accruals for termination benefits in the amount of HRK 51 thousand (2021: HRK 51 thousand).

Total remuneration to the members of the Supervisory Board in 2022 amounted to HRK 2,480 thousand (2021: HRK 2,488 thousand) for 9 members of the Supervisory Board.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

30 Financial risk management and financial instruments

Capital risk management

Financial leverage ratio

	31 December 2022 HRK'000	31 December 2021 HRK'000
Debt (current and non-current) = D	-	-
Bank deposits (current)	-	75,003
Cash and cash equivalents	101,516	22,217
Net cash/(debt)	101,516	97,220
Equity = E	(1,749,377)	(1,668,848)
Financial leverage ratio = D/(D+E)	0.00%	0.00%

Financial risk management

The Company's operations are exposed to the following financial risks: market risk (including currency risk, interest rate risk and other price risks), credit risk and liquidity risk. Categories of financial instruments and method for measuring fair values are as follows:

	FV hierarchy	31 December 2022 HRK'000	31 December 2021 HRK'000
Equity instruments at FVTPL	Level 1	2,175	2,182
Total financial assets at FVTPL		2,175	2,182
Trade receivables	n/a	82,939	101,050
Receivables for sold shares	n/a	13,927	16,319
Receivables for flats sold	n/a	887	1,652
	n/a	3,833	20
Loans granted and interest	n/a	364,720	155,350
Deposits	n/a	-	75,003
Receivables on loan – back basis	n/a	-	24,139
Other receivables	n/a	2	36,181
Cash and cash equivalents	n/a	101,516	22,217
Total financial assets at amortised cost		567,824	431,931
Total financial assets		569,999	434,113
Leases payable	n/a	-	-
Trade payables	n/a	10,504	5,671
Total financial liabilities at amortised cost		10,504	5,671
Total financial liabilities		10,504	5,671

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

30 Financial risk management and financial instruments (continued)

A) Fair value of financial assets and liabilities

Fair value of a financial instrument is the amount at which it could be exchanged, or a liability settled, between knowledgeable and willing parties in an arm's length transaction. This hierarchy groups financial assets and liabilities into 3 levels depending on the significance of the input variables used in measuring the fair value of financial assets and liabilities. The Company uses the following hierarchy for determining the fair value of financial instruments:

- level 1: quoted prices (unadjusted) in active markets for such assets or liabilities
- level 2: other techniques not included in level 1 where all inputs which have a significant effect on the fair value are observable on the market, directly (i.e. prices) or indirectly (i.e. derived from prices)
- level 3: techniques where all inputs which have a significant effect on the fair value are not based on the observable market data.

The level within which a financial asset/liability is classified is based on the lowest level of the significant input variable used in measuring fair value. The Company used the following methods and assumptions in estimating the fair value of financial instruments:

Receivables and bank deposits

For assets that mature within 3 months, the carrying value approximates their fair value due to the short maturities of these instruments. For longer - term assets, the contracted interest rates do not deviate significantly from the current market rates and, consequently, the fair value approximates the carrying value.

Borrowings

Fair value of current liabilities approximates their carrying value due to the fact that the interest rates on said loans are approximated by relevant market interest rates. The Management Board believes that their fair value is not materially different from their carrying value.

Other financial instruments

The financial instruments not carried at fair value are trade receivables, other receivables, trade payables and other current liabilities. The historical carrying value of receivables and liabilities, including provisions that are in line with the usual terms of business is approximately equal to their fair value.

B) Financial instrument risks

The Company manages and controls financial risk that could affect the Company's operations through internal risk reports that analyse the exposure based on the degree and significance of the risk. This risk includes market risk (including exchange rate risk, fair value interest rate risk and price risk), credit risk, liquidity risk and interest rate risk.

1 Market risk

Market risk is the fluctuation risk of fair value or future cash flows of financial instruments resulting from changes in market prices. Market risk comprises three types of risk: foreign exchange risk, interest rate risk and other price risks.

The goal of market risk management is to manage and control market risk exposure within acceptable parameters, optimizing returns. The Company is primarily exposed to the financial risk of changes in foreign exchange rates.

There were no significant changes to the Company's exposure to market risk or the manner in which it measures and manages the risk.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

30 Financial risk management and financial instruments (continued)

B) Financial instrument risks (continued)

a) Foreign currency risk

The Company is exposed to this risk through sales, purchase and loans stated in a foreign currency which is not the Company's functional currency. Foreign currency primarily exposed to such risks is EUR. The Company is therefore exposed to currency risk when selling, purchasing and placing short-term time deposits denominated in foreign currency.

The relevant exchange rate for EUR were as follows:

	Spot exchange rate		Average exchange rate	
	31 Dec 2022 HRK	31 Dec 2021 HRK	2022 HRK	2021 HRK
EUR	7.5345	7.51717	7.53601	7.52418

Exposure of the Company to foreign currency risk is as follows:

	31 December 2022 HRK'000	31 December 2021 HRK'000
Trade receivables	-	-
Deposits	-	-
Cash and cash equivalents	7,377	1,905
Trade payables	-	(5)
	7,377	1,900
Effect of the change in exchange rates by 1% on profit	74	19

From 1 January 2023 the euro becomes the official monetary unit and legal currency in the Republic of Croatia. The fixed conversion rate is set at HRK 7.53450 for one euro. With this decision, all euro related currency risks cease to exist.

Receivables for sold apartments are not listed in the tables above under the amounts in euros due to the contractual clause on the increase/decrease of these amounts in relation to the euro exchange rate when the exchange rate changes by more than 5.1% compared to the exchange rate that existed at the time of the contract.

The sensitivity analysis includes outstanding balances of monetary assets and liabilities in foreign currencies recalculated at the reporting date by applying a percentage change in foreign exchange rates. A negative number indicates a decrease in profit where Croatian kuna increases against the relevant currency for the percentage specified above. For a weakening of Croatian kuna against the relevant currency in the same percentage, there would be an equal and opposite impact.

b) Interest rate risk

The Company is not exposed to the interest rate risk, since there is no interest bearing liabilities.

2 Credit risk

Credit risk refers to the risk that the counterparty will default on its contractual obligations resulting in a financial loss for the other party. The Company has adopted a policy of only dealing with creditworthy counterparties and obtaining sufficient collateral, where appropriate, as a means of mitigating the risk of financial loss from defaults. The Company uses data and opinions of specialised rating companies, the Chamber of Economy and other publicly available financial information on the financial positions of companies as well as its own trading records to rate its major customers. The Company's exposure and the credit ratings of its counterparties are continuously monitored and measured and the aggregate value of contracts concluded is spread amongst creditworthy counterparties.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

30 Financial risk management and financial instruments (continued)

B) Financial instrument risks (continued)

A significant part of credit risk arises from the Company's operating activities (primarily trade receivables) and from the Company's financial activities, including deposits with banks and financial institutions.

The analysis carried out showed that the effect of IFRS 9 on receivables is irrelevant for the financial statements at 31 December 2022 and is not recorded as such.

3 Liquidity risk

Liquidity risk is the risk that the Company will not be able to meet their financial obligations as they fall due. Liquidity risk management is the responsibility of the Management Board of the Company which has built a quality frame for monitoring current, middle and long-term financing and all liquidity risk requirements. The Company manages liquidity risk by continuously monitoring the anticipated and actual cash flow based on the maturity of financial assets and liabilities.

The following table presents the maturity of financial liabilities of the Company as at 31 December 2022 in accordance with contracted undiscounted payments:

	Net book value HRK'000	Contractual cash flows HRK'000	up to 1 year HRK'000	1 – 2 years HRK'000	2 – 5 years HRK'000	over 5 years HRK'000
31 December 2022						
Trade payables	10,504	10,504	10,504	-	-	-
	10,504	10,504	10,504	-	-	-

The following table presents the maturity of financial liabilities of the Company as at 31 December 2021 in accordance with contracted undiscounted payments:

	Net book value HRK'000	Contractual cash flows HRK'000	up to 1 year HRK'000	1 – 2 years HRK'000	2 – 5 years HRK'000	over 5 years HRK'000
31 December 2021						
Trade payables	5,671	5,671	5,671	-	-	-
	5,671	5,671	5,671	-	-	-

31 Events after the reporting date

The Government of the Republic of Croatia adopted the Decision on the announcement of the introduction of the euro as the official currency in the Republic of Croatia (published in "Official Gazette" No. 85/22). With the aforementioned decision, the euro becomes the official monetary unit and legal currency in the Republic of Croatia on 1 January 2023. The fixed conversion rate is set at HRK 7.53450 for one euro. The introduction of the euro as the official currency in the Republic of Croatia represents a change in the functional currency that will be calculated prospectively and does not represent an adjusting subsequent event.

After the reporting date, until the date of approval of these financial statements, and with the exception of the above, there were no other events that would have a significant impact on the Company annual accounts for 2022, which should therefore be disclosed.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

32 Approval of the annual financial statements

Company's Annual Report was approved by the Management Board on 20 April 2023 and signed below to signify this by:



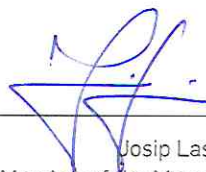
Gordan Kolak,
President of the Management Board



Ivan Bahun,
Deputy President and Member
of the Management Board



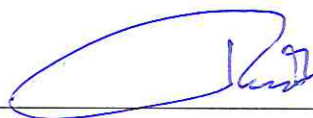
Miki Huljić,
Member of the Management Board



Josip Lasić,
Member of the Management Board



Josip Ljulj,
Member of the Management Board



Božidar Poldrugač,
Member of the Management Board

Končar d.d. Zagreb
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1



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