Jadran
Hotels & Camps

Jadran d.d. za hotelijerstvo i turizam
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Pursuant to Article 277. of the Companies Act (Official Gazette 152/11 – consolidated text, 111/12, 68/13, 110/15, 40/19, 34/22) and in accordance with the Articles of Association of JADRAN d.d., Crikvenica, Bana Jelačića 16 (hereinafter: the "Company"), the Management Board of the Company convenes the General Assembly and announces the invitation for the

REGULAR GENERAL ASSEMBLY OF THE COMPANY JADRAN d.d.

I. The General Assembly of JADRAN d.d. with its registered office in Crikvenica, Bana Jelačića 16 (hereinafter: the Company) will be held on August 31, 2026 at 13:00 in the congress hall of the Omorika Hotel in Crikvenica, Milovana Muževića 20.

II. The following agenda is established and announced for the General Assembly meeting:

Agenda:

1. Opening of the General Assembly and determining the quorum, drawing up a list of present and represented shareholders with the appointment of the Chairman of the Assembly
2. Annual Financial Statements of the Company and Annual Consolidated Financial Statements of the Group for 2025 with Auditors Reports, Annual Report of the Management Board on the Performance of the Company and Subsidiaries for 2025 and Report of the Supervisory Board on the Supervision of the Company's Business Management in 2025
3. Adoption of a Decision on Loss Coverage for 2025
4. Adoption of a Decision approving the work (granting discharge) of the members of the Management Board in the management of the Company for the year 2025
5. Adoption of a Decision approving the work (granting discharge) of the members of the Supervisory Board for 2025
6. Adoption of a Decision on approval of the Report on the remuneration of members of the Management Board and the Supervisory Board of the Company in 2025
7. Adoption of a Decision on approval of the Remuneration Policy
8. Adoption of a Decision on the appointment of the Company's auditor for 2027

Proposals for decisions of the Assembly according to the following items on the agenda:

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Ad 1. *The Management Board and the Supervisory Board propose to the General Assembly the adoption of the following decision:*

Attorney at law Hrvoje Vukić from Rijeka shall preside over the General Assembly.

Ad 2. *The annual financial statements of the Company and the annual consolidated financial statements of the Group for 2025 with Auditors reports and the Annual Report of the Management Board of the Company on the performance of the Company and its subsidiaries for 2025, pursuant to Article 300d of the Companies Act, have been determined by the Management Board and the Supervisory Board of the Company, and shall not be voted on. These reports have been published on the Zagreb Stock Exchange, HANFA, HINA and on the Company's website. The report on the supervision of the Company's operations has been determined by the Supervisory Board and is acknowledged.*

Ad 3. Adoption of a Decision on Loss Coverage for 2025

The Decision on Loss Coverage for 2025 is accepted

It is established that in the business year ended December 31, 2025, the company JADRAN d.d. made an operating loss in the amount of EUR -3,893,956.99 and it is proposed that the loss be covered from the future expected profit.

Ad 4. Adoption of a Decision approving the work (granting discharge) to the members of the Management Board in management of the Company for 2025

Discharge is granted to the Management Board of the Company for the business year 2025.

Ad 5. Making a decision approving the work (granting discharge) of the members of the Supervisory Board Committee for 2025

Discharge is granted to the members of the Supervisory Board of the Company for the business year 2025.

Ad. 6. Adoption of a Decision on approval of the Report on the remuneration of members of the Management Board and the Supervisory Board of the Company in 2025

The Report on Remuneration of Members of the Management Board and the Supervisory Board in 2025, which is attached to this Decision and is an integral part thereof, is hereby approved.

Ad. 7. Adoption of a Decision on approval of the Company's Remuneration Policy

The Company's Remuneration Policy is approved.
The Company's Remuneration Policy enters into force on the day of approval by the General Assembly hand is determined for the period 2026-2029.

Ad. 8. Adoption of a Decision on the appointment of the Company's auditor for 2027

PricewaterhouseCoopers d.o.o. for audit and consulting from Zagreb, Heinzelova 70, is appointed as the Company's auditor for 2027.

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Instructions to shareholders for participation in the General Assembly and shareholders' rights:

Shareholders have the right to participate in the General Assembly, either in person or through a proxy, who, in accordance with the provision of Article 279 of the Companies Act, no later than six days before the date of the General Assembly, express to the Company's intention to participate in the General Assembly or submit the application for participation in the General Assembly to the Company's headquarters in Crikvenica, Bana Jelačića 16, no later than 24 August 2026.

The number of votes that an individual shareholder is entitled to at the General Assembly, as well as the person who is considered a shareholder, is determined by the status in the register of the Central Depository and Clearing Company Inc. on the last day of the deadline for receipt of the application for participation in the General Assembly.

If a shareholder exercises his/her right to vote at the General Assembly through a proxy, he/she is obliged to attach a written power of attorney to the application. The power of attorney must state who issued the power of attorney and to whom, the total number of shares or votes at their disposal, and the authorization of the proxy to vote at the General Assembly, as well as the signature of the shareholder who issues the power of attorney. If the shareholder is a legal person, the power of attorney shall be accompanied by an excerpt from the court or other register in which the legal entity is registered, or a copy thereof, from which it is evident that the power of attorney was signed by a person authorized to represent that legal entity.

A shareholder who has not fulfilled the obligation to report participation in the work of the General Assembly within the deadline may not participate in the work of the General Assembly.

Materials for the General Assembly, as well as the invitation with the agenda and proposals for Decisions, as well as the application and power of attorney form are available to shareholders on the website of the Company www.jadran-crikvenica.hr, and are available for inspection at the Company's headquarters, in the secretariat of the Management Board from 27 July 2026 from 10.00 to 12.00.

The shareholders of the Company who jointly hold shares in the amount of the twentieth part of the share capital of the Company have the right to request that a case be placed on the agenda of the General Assembly and that their request be published. Such a request must have an explanation and a proposal for a decision and must be received by the Company at least 24 days before the General Assembly, whereby the day of receipt of the request by the Company is not included in this period.

Each shareholder of the Company has the right to submit a counterproposal to the proposal of the decision submitted to the General Assembly by the Management Board of the Company and/or the Supervisory Board, including the proposal of the shareholders for the election of a member of the Supervisory Board or the appointment of the Company's auditor. Such a request must be received by the Company at least 14 days before the date of the General Assembly (whereby failure to exercise this right does not result in the loss of the right to submit a counterproposal at the General Assembly of the Company). If the request is submitted within the specified deadline, the Management Board of the Company shall deliver such a request to all persons listed in Art. 281 of the Companies Act, except in the cases referred to in Art. 282 paragraph 2 and Art. 283 of the Companies Act.

Each shareholder of the Company has the right to request that the Management Board of the Company give him or her information on the Company's affairs at the General Assembly if it is necessary for the assessment of issues on the agenda of the General Assembly, except in the cases provided for in Art. 287th paragraph 2 of the Companies Act.

The information referred to in Art. 280a of the Companies Act will be available on the Company's website (www.jadran-crikvenica.hr/).

The public shall be excluded from the work of the General Assembly.

If there is no quorum at the General Assembly convened for 31 August 2026, as determined by Article 31 of the Constitution of the Republic of Croatia. of the Company's Statute, the next General Assembly will be held on September 7, 2026 at 11:00 a.m. at the same place and with the same agenda. This General Assembly will be held and validly decided regardless of the number of shareholders represented.

JADRAN d.d.
Crikvenica