

On the basis of Articles 277 and 280. of the Companies Act ("Official Gazette" no. 111/93., 34/99., 121/99., 52/00., 118/03., 107/07., 146/08., 137/09., 152/11. - official consolidated text, 111/12., 125/11., 68/13., 110/15., 40/19., 34/22., 114/22., 18/23., 130/23., 136/24.) and in accordance with the Statute of the company JADRAN d.d., Crikvenica, Bana Jelačića 16 (hereinafter: Company), Management of the Company at the request of shareholders of PBZ CROATIA OSIGURANJE d.d. for the management of mandatory pension funds, with headquarters in Zagreb, Radnička cesta 44, OIB: 20455535575 (hereinafter: PBZ CO), in its own name, and for the account (i) PBZ CROATIA OSIGURANJE mandatory pension fund – category A, OIB: 94002620905 (hereinafter: PBZ CO OMF A) and (ii) PBZ CROATIA OSIGURANJE mandatory pension fund – category B, OIB: 99318944138 (PBZ CO OMF B) publishes

## **SUPPLEMENT TO THE AGENDA**

### **GENERAL ASSEMBLIES**

Company JADRAN d.d. for hotel and tourism Crikvenica, which will be held on August 29, 2025 at 11:00 a.m. in the congress hall of the Omorika Hotel in Crikvenica, Milovan Muževića Street 20.

The invitation to participate in the General Assembly of the Company was published on July 22, 2025 on the website where the court register is located, on July 17, 2025 on the Company's website.

By invoking the provision of Article 280, paragraph 1. According to the Companies Act, the shareholder of PBZ CO in his own name, and for the account of (i) PBZ CO OMF A and (ii) PBZ CO OMF B, which jointly hold 16,433,448 (sixteen million four hundred and thirty three thousand four hundred and forty eight) shares of the company JADRAN dd, which represents 58.75% (fifty-eight comma seventy-five percent) of the Company's share capital proposed a timely amendment to the agenda of the General Assembly convened for August 29, 2025.

Management of the Company in accordance with the aforementioned proposal based on the provisions of Art. 280, paragraph 1. of the Companies Act, announces that the agenda of the General Assembly scheduled for August 29, 2025 is amended in such a way that after the seventh item of the proposed agenda of the General Assembly it is called „Adoption of the Decision on the appointment of the Company's auditor for 2025 and 2026, item 8, item. 9, point and 10. The agenda of the General Assembly so that they read:

8. Adoption of the Decision on changes to the Company's Statute
9. Adoption of the Decision on revocation of members of the Supervisory Board before the end of the mandate
10. Adoption of the Decision on the election of members of the Supervisory Board

The General Assembly is proposed to adopt a decision under item 8. The agenda is called „Adoption of the Decision on changes to the Statute of the Company“, so that it reads:

#### **Ad. 8. Adoption of the Decision on changes to the Company's Statute**

Based on the provisions of Article 275, paragraph 1, point 6. of the Companies Act ("Official Gazette" no. 111/93, 34/99, 121/99, 52/00, 118/03, 107/07, 146/08, 137/09, 152/11 - official consolidated text, 111/12, 125/11, 68/13, 110/15, 40/19, 34/22, 114/22, 18/23, 130/23, 136/24) and Article 26. According to the Statute of Jadran, joint-stock company for hotel and tourism (hereinafter: the Company), the General Assembly of the Company at the session held on August 29, 2025 adopted the following

### **DECISION ON CHANGES TO THE COMPANY'S STATUTE**

#### **Article 1**

The Statute of the Company of August 31, 2020 is amended according to the provisions of this Decision.

#### **Article 2**

Article 19, paragraph 1, is amended. of the Statute of the Company in such a way that it now reads:

*The Supervisory Board has 5 (five) members. The General Assembly elects and impeaches 3 (three) members of the Supervisory Board. One (1) member of the Supervisory Board is appointed and revoked by PBZ CROATIA OSIGURANJE d.d. for the management of mandatory pension funds, in his own name, and for the account (i) PBZ CROATIA OSIGURANJE mandatory pension fund – category A, and (ii) PBZ CROATIA OSIGURANJE mandatory pension fund – category B, which are shareholders of the Company as long as they jointly or individually hold shares representing at least 25% (twenty-five percent) share in the Company's share capital. As long as there is such an obligation under a special compulsory regulation, one member of the Supervisory Board is appointed and recalled by the Company's works council. If a works council is not established in the Company, the workers of the Company have the right to appoint and recall one member of the Supervisory Board. In this case, the company's workers will appoint that member of the Supervisory Board by direct and secret ballot or in another procedure provided for by positive regulations.*

### Article 3

Article 19, paragraph 4, is amended. of the Statute of the Company in such a way that it now reads:

*The members of the Supervisory Board are elected or appointed for a maximum period of four years. The exact duration of the mandate is determined by the decision of the General Assembly, i.e. the person or body authorized to appoint a member of the Supervisory Board. Whether the decision on election or appointment does not stipulate otherwise, the mandate begins on the date of the decision and lasts four years.*

### Article 4

Article 25 is changed. of the Statute of the Company in such a way that it now reads:

*Members of the Supervisory Board, for whom this is not prohibited by law or other relevant regulation, have the right to a monthly reward for their work in the Supervisory Board.*

*The Chairman of the Supervisory Board is entitled to a monthly award in the amount of EUR 800.00 (eight hundred euros) net. The Deputy Chairman of the Supervisory Board is entitled to a monthly award in the amount of EUR 700.00 (seven hundred euros) net. The remaining members of the Supervisory Board are entitled to a monthly award in the amount of EUR 600.00 (six hundred euros) net.*

*Members of the Supervisory Board who are also appointed members of the Audit and Receipts Committee are entitled to a monthly reward for their work in the Audit and Receipts Committee in the amount of EUR 400.00 (four hundred euros) net.*

### Article 5

All other provisions of the Company's Statute of August 31, 2020 remain unchanged.

### Article 6

This Decision on amendments to the Statute enters into force and is applied on the day of entry in the Court Register.

### Article 7

The Supervisory Board of the Company is authorized to determine the consolidated text of the Statute in accordance with this Decision on changes to the Statute.

The Supervisory Board shall submit the full text of the Statute referred to in the preceding paragraph of this Article for confirmation by notary.“

The General Assembly is proposed to adopt a decision under item 9. The agenda is called „Decision on amending the Statute of the Company“ in such a way that it reads:

**Ad. 9. Adoption of the Decision on revocation of members of the Supervisory Board before the end of the mandate**

Based on the provisions of Article 275, paragraph 1, point 1. of the Companies Act ("Official Gazette" no. 111/93, 34/99, 121/99, 52/00, 118/03, 107/07, 146/08, 137/09, 152/11 - official consolidated text, 111/12, 125/11, 68/13, 110/15, 40/19, 34/22, 114/22, 18/23, 130/23, 136/24) and Article 19. According to the Statute of Jadran, joint-stock company for hotel and tourism (hereinafter: the Company), the General Assembly of the Company at the session held on August 29, 2025 adopted the following

**DECISION ON REVOCATION OF MEMBERS OF THE SUPERVISORY BOARD BEFORE THE  
END OF THE MANDATE**

**Article 1**

Members of the Supervisory Board of the Company are revoked before the end of the mandate:

- Goran Hanžek, Zagreb, Vrtlarska cesta 41, PIN 29396230460, president of the Supervisory Board of the Company,
- Karlo Došen, Zagreb, Josipa Vogrinca 5, PIN 81877959293, deputy president of the Supervisory Board of the Company,
- Mirko Herceg, Zagreb, Nike Grškovića 30, PIN 75279649223, member of the Supervisory Board of the Company,
- Sandra Janković, Opatija, Giuseppe Verdia 6, PIN 53300115679, member of the Supervisory Board of the Company.

**Article 2**

The mandate of the revoked members of the Company's Supervisory Board ends on the date of adoption of this Decision.“

The General Assembly is proposed to adopt a decision under item 10. The agenda is called „Decision on the increase of the share capital and the issuance of ordinary shares by a public offer with contributions in money, amendment of the Company's Statute and inclusion of new shares on the regulated market“, so that it reads:

## **Ad. 10. Adoption of the Decision on the election of members of the Supervisory Board**

Based on the provisions of Article 275, paragraph 1, point 1. of the Companies Act ("Official Gazette" no. 111/93, 34/99, 121/99, 52/00, 118/03, 107/07, 146/08, 137/09, 152/11 - official consolidated text, 111/12, 125/11, 68/13, 110/15, 40/19, 34/22, 114/22, 18/23, 130/23, 136/24) and Article 19. According to the Statute of Jadran, joint-stock company for hotel and tourism (hereinafter: the Company), the General Assembly of the Company at the session held on August 29, 2025 adopted the following

### **DECISION ON THE ELECTION OF MEMBERS OF THE SUPERVISORY BOARD**

#### **Article 1**

The following are elected as members of the Supervisory Board of the Company

- Vice Tomaš, mag. oec. from Zagreb, Zavrtnica 3/1, PIN 68767390750
- Filip Palinić Čulin, mag. oec. from Zagreb, Lomnička ulica 5, PIN 98580465927
- Amir Hadžijusufović, B.Sc. from Zagreb, Ulica Antuna Štrbana 12, PIN 99809290361 for a mandate period of up to four years, which begins to run from the date of entry into force of this Decision.

#### **Article 2**

This decision shall take effect on the date of its adoption.“

Pursuant to Art. 280th century. 1. i. 2. of the Companies Act will be included in the agenda of the Company's General Assembly as a new subject of decision-making.

This proposal to supplement the agenda of the General Assembly is available to shareholders for inspection at the Company's headquarters.

**JADRAN dd.**

Company management