Annual regular general assembly of the joint stock company JADRAN – GALENSKI LABORATORIJ d.d. from Rijeka, on 14th of June 2021, based on the proposal of the Management Board under point 6 of the daily agenda, which read: Adoption of decision on the distribution of profit earned in 2020, made the following

DECISION

The proposal of the Company's Management Board on the distribution of profit for 2020 is hereby approved.

- (a) It is hereby established that the Company, in the year ended 31 December 2020, made a profit of HRK 66,106,044.50.
- (b) The Company's profit in the amount of HRK 3,648,183.85 shall be allocated to other reserves of the Company for development costs shown under assets that have not been written off.
- (c) The remaining profit in the amount of HRK 62,457,860.65 shall be allocated to retained earnings of the Company.
- (d) The decision shall enter into force on the date of its adoption.

GENERAL MEETING CHAIRWOMAN

MARINA PULIŠIĆ, mag. pharm., spec.

Jania Pulisto

Annual regular general assembly of the joint stock company JADRAN – GALENSKI LABORATORIJ d.d. from Rijeka, on 14th of June 2021, based on the proposal of the Management Board under point 7 of the daily agenda, which read: Adoption of decision on the payment of dividends to shareholders from accumulated retained earnings of JGL d.d. in 2008 and 2009, made the following

DECISION

The proposal of the Management Board on the payment of dividends to shareholders from accumulated retained earnings of JGL d.d. in 2008 and 2009 is hereby adopted.

- Jadran Galenski laboratorij d.d. shareholders, holders of ordinary registered shares, code JDGL-R-A shall be paid a dividend of HRK 11.00 per share.
- (b) The dividend referred to in point (a) of this Decision shall be paid out of the assets of the accumulated retained earnings of Jadran Galenski laboratorij d.d. in 2008. and 2009
- (c) The shareholders entitled to the payment of the dividend are the shareholders registered in the Register of Shareholders of the CENTRAL DEPOSITORY AND CLEARING COMPANY, a joint stock company from Zagreb, 15 days before the day of the payment of dividends.
- (d) The Management Board of the Company is hereby authorised to make a decision on the exact date of payment of the dividend, with the date of payment being no later than the 30th day from the day of the adoption of this decision.
- (e) The decision shall enter into force on the date of its adoption.

GENERAL MEETING CHAIRWOMAN

MARINA PULIŠIĆ, mag. pharm., spec.

Jania Pubito

Annual regular general assembly of the joint stock company JADRAN – GALENSKI LABORATORIJ d.d. from Rijeka, on 14th of June 2021, based on the proposal of the Management Board under point 8 of the daily agenda, which read: Adoption of decision on the Statement of Clearance to the Management Board for the period of 01/01-31/12/2020, made the following

DECISION

The proposal of the Management Board on the ratification (Statement of Clearance) of the actions by the Management Board in conducting business of JADRAN - GALENSKI LABORATORIJ d.d. for the period of 01/01-31/12/2020 is hereby adopted.

- (a) Upon presentation of the annual financial statements of the Company for the 2020 business year established by the Board of Directors, it is hereby established that the Board of Directors, in the period of 01/01-31/12/2020, managed the Company in accordance with the law and the Articles of Association.
- (b) A Statement of Clearance is given to the Management Bord for conducting the business of the Company in the period of 01/01-31/12/2020.
- (c) The decision shall enter into force on the date of its adoption.

GENERAL MEETING CHAIRWOMAN

MARINA PULIŠIĆ, mag. pharm., spec.

Jania Pulisto

Annual regular general assembly of the joint stock company JADRAN – GALENSKI LABORATORIJ d.d. from Rijeka, on 14th of June 2021, based on the proposal of the Management Board under point 9 of the daily agenda, which read: Adoption of decision on the selection of the auditor of JGL d.d. for 2021, made the following

DECISION

The proposal of the Management Bord to appoint Grant Thornton revizija Limited Liability Company from Zagreb, as the auditor of JADRAN - GALENSKI LABORATORIJ d.d. for 2021 is hereby adopted.

(a) Grant Thornton revizija Limited Liability Company from Zagreb is hereby appointed as the auditor of the Company for 2021.

GENERAL MEETING CHAIRWOMAN

MARINA PULIŠIĆ, mag. pharm., spec.

Jania Pulisto

Annual regular general assembly of the joint stock company JADRAN – GALENSKI LABORATORIJ d.d. from Rijeka, on 14th of June 2021, based on the proposal of the Management Board under point 10 of the daily agenda, which read: Adoption of decision on special remuneration for the work of the members of the Management Board of JGL d.d. in the event of significant results achieved in the performance or growth of the Company, made the following

DECISION

The proposal of the Management Board that the members of the Management Board of JGL d.d. be paid a special bonus for the significant results achieved in the performance and growth of the Company in 2020 is hereby adopted.

(a) The members of the Management Board of JGL d.d. shall be paid a special bonus for the significant results achieved in the performance and growth of the Company in 2020, specifically

- IVO USMIANI, mag. pharm. HRK 467,838.61 gross
- ZDRAVKO SARŠON, mag. pharm. HRK 268,388.42 gross
- MARINA PULIŠIĆ, mag. pharm. HRK 418,556.73 gross
- EVA USMIANI CAPOBIANCO, mag. pharm. HRK 250,831.77 gross
- GROZDANA BOŽIĆ, dipl. iur. HRK 209,026.50 gross

GENERAL MEETING CHAIRWOMAN

MARINA PULIŠIĆ, mag. pharm., spec.

Jania Pubisto

Annual regular general assembly of the joint stock company JADRAN – GALENSKI LABORATORIJ d.d. from Rijeka, on 14th of June 2021, based on the proposal of the Management Board under point 11 of the daily agenda, which read: Adoption of new changed decision to approve the purchase (acquisition) of own shares, which was made at the General Meeting on June 15, 2020., made the following

DECISION

The proposal of the Management Board on the approval of the purchase (acquisition) of own shares proposed at the General Meeting on June 15, 2020, is hereby adopted.

a)Item Ib) Decision to approve the purchase (acquisition) of own shares adopted at the General Meeting of JGL d.d. held on June 15, 2020. is amended to read as follows:

"b)For the purchase of shares, the Company will use the funds from the Company's retained earnings realized since 2001. until 2004 and achieved after March 1, 2012. "

b)For the rest, the Decision adopted on 15 June 2020 remains unchanged.

GENERAL MEETING CHAIRWOMAN

MARINA PULIŠIĆ, mag. pharm., spec.

Jania Pubisto

Annual regular general assembly of the joint stock company JADRAN – GALENSKI LABORATORIJ d.d. from Rijeka, on 14th of June 2021, based on the proposal of the Management Board under point 12 of the daily agenda, which read: Election of the member of the Management Board of JGL d.d. from 1 July 2021, made the following

DECISION

The proposal of the Management Board to make the following decision is accepted

- a)
 It is established that on June 30, 2021 expires the mandate of a member of the Management Board JADRAN GALENSKI LABORATORIJ d.d. ZDRAVKO SARŠON, mag. pharm. from Viškovo, Marinići 156, OIB 26259786029, deputy president of the Management Board of JGL d.d.
- b)
 For a member of Management Board of JADRAN GALENSKI LABORATORIJ d.d. is selected DINO ĆOZA SARŠON, mag.pharm from Rijeka, Vrazov prijelaz 2, OIB 98385103511
- c) The mandate of a member of the Management Board is determined for a period from July 1, 2021 to December 30, 2024.

GENERAL MEETING CHAIRWOMAN

MARINA PULIŠIĆ, mag. pharm., spec.

Jania 9 Pulisto

Annual regular general assembly of the joint stock company JADRAN – GALENSKI LABORATORIJ d.d. from Rijeka, on 14th of June 2021, based on the proposal of the Management Board under point 13 of the daily agenda, which read: Adoption of decision on special remuneration for the work of the member of the Management Board of JGL d.d. from 1 July 2021, made the following

DECISION

The proposal of the Management Board is accepted

a)
Monthly award for the work of DINO ĆOZA SARŠON, mag. pharm. member of the Management Board of JADRAN – GALENSKI LABORATORIJ d.d. is determined in the amount of EUR 1,200.00 net equivalent in HRK applying middle exchange rate of the Croatian National Bank on the last day of the accounting month, starting from 1 July 2021.

GENERAL MEETING CHAIRWOMAN

MARINA PULIŠIĆ, mag. pharm., spec.

Jania a Pulisto