



Investor Relations Release

Zagreb, 23 May 2025

INA - INDUSTRIJA NAFTE, d.d.

Av. V. Holjevca 10

10 020 Zagreb, Croatia

LEI: 213800RUSOIJPD19H13

Ordinary shares INA-R-A ISIN HRINA0RA0007

Listed on the Zagreb Stock Exchange Official market

Announcement in line with Zagreb Stock Exchange rules

Member State: Republic of Croatia

Subject: General Assembly of INA, d.d. – amendment

Pursuant to the provisions set out in Article 277, 278 and 280 of the Companies Act and Article 34 of the Articles of Association of INA – INDUSTRIJA NAFTE, d.d. (hereinafter: “INA d.d.” or “Company”), upon request of the shareholders the Republic of Croatia, the Management Board of the Company hereby publishes:

**AMENDMENT TO THE
GENERAL SHAREHOLDERS' ASSEMBLY of INA d.d.**

to be held on June 13, 2025. in Zagreb, Croatia, at the Company headquarters, Zagreb, Avenija V. Holjevca 10, beginning at 12:00 o'clock, for which the invitation for the Shareholders was published on May 6, 2025 on the web page of the court register and on INA's web page, whereby item no. 12 is to be added as follows:

12 “Decision on appointment of the members of the Supervisory Board of the Company”

Upon request of the shareholder the Republic of Croatia based on the share amounting to 44,84 % of capital share of the Company it is proposed to the General Assembly to render the following decision under item no. 12:



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Ad 12 Decision on appointment of the members of the Supervisory Board of the Company:

1) Based on the proposal of the shareholder Republic of Croatia, it is proposed to render a decision on the appointment of the members of the Supervisory Board:

- 1) *Mr **Damir Mikuljan**, OIB 84689399738, LLM, Poljanica Bistranska, Bistranska ulica 9, 10298 Bistra is elected as a member of the Supervisory Board of INA, d.d., independent in the context of Article 255, paragraph 6 of the Companies Act.*
- 2) *Mr **Branimir Škurla**, Sc.D. OIB 08405630924, Gjurkov put 16, 10000 Zagreb is elected as a member of the Supervisory Board of INA, d.d., independent in the context of Article 255, paragraph 6 of the Companies Act.*
- 3) *Mr **Ivo Ivančić**, mag.oec., OIB 04063537166, Božidarevićeva ulica 7, 10000 Zagreb is elected as a member of the Supervisory Board of INA, d.d., independent in the context of Article 255, paragraph 6 of the Companies Act.*

All members of the Supervisory Board proposed by the shareholder Government of Croatia are to be appointed for a period of 6 months and this decision shall enter into force on the day of its adoption.

Explanation of proposals:

The mandate of the Supervisory Board members proposed by the shareholder the Republic of Croatia expires on June 13, 2025. Based upon the proposal of the shareholder Republic of Croatia it is proposed to the Extraordinary General Assembly to elect members on a new mandate as proposed in the text above, whereby the members proposed by the Shareholder Republic of Croatia shall be elected for a period of 6 months from the date of rendering this decision. The proposed election of members of the Supervisory Board did not establish a balanced representation between women and men on the Supervisory Board.