



Investor Relations Release

Zagreb, 12 December 2025

INA - INDUSTRIJA NAFTE, d.d.

Av. V. Holjevca 10

10 020 Zagreb, Croatia

LEI: 213800RUSOIJPD19H13

Ordinary shares INA-R-A ISIN HRINA0RA0007

Listed on the Zagreb Stock Exchange Official market

Announcement in line with Zagreb Stock Exchange rules

Member State: Republic of Croatia

Subject: Extraordinary General Shareholders' Assembly held

On 12 December 2025 the Extraordinary General Shareholders' Assembly of INA INDUSTRIJA NAFTE, d.d. Zagreb (Company) was held at the head office of INA-Industrija nafte, d.d., Avenija V. Holjevca 10, Zagreb, Croatia, attended by 9,711,422 votes or 97.11% of 10,000,000 votes in total.

The Shareholders' Assembly Agenda was as follows:

1. Opening of the General Assembly meeting and establishing the attendance list
2. Decision on changes and amendments to the Article 29 of the Articles of Association of INA, d.d.
3. Approval of the full wording of the Articles of Association of INA, d.d.
4. Decision on election of the members of the Supervisory Board of the Company



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The Shareholders' Assembly rendered the following decisions:

Ad 2.

Decision on changes and amendments to the Article 29 of the Articles of Association of INA, d.d.

Article 1.

Article 29, paragraph 2, item 4 is amended and now reads:

"4. for the entire calendar year, not later than 120 days since the end of the year to which the report refers. Annual financial reports must be accompanied by notes explaining in detail specific position of financial statements. These reports must be submitted together with a Company and INA Group Status Report and proposal for profit allocation and independent auditor's opinion on annual financial reports.

Article 2.

All other provisions of the Articles of Association remain unchanged.

Article 3.

This Decision on Amendments to the Articles of Association shall enter into force and apply as of the date of its registration in the court register."

Ad 3.

Approval of the full wording of the Articles of Association of INA, d.d.

The General Assembly adopts the full text of the Articles of Association of INA, d.d. as presented in the meeting materials, which form an integral part of this Decision. On the date of entry into force of the amended Articles of Association, the amended provisions of the Company's Articles of Association dated 13 June 2025 shall cease to be valid.

Ad 4.

Decision on election of the members of the Supervisory Board of the Company

Following members of the Supervisory Board are hereby appointed:

- 1) Mr **Damir Mikuljan**, OIB 84689399738, LLM, Poljanica Bistranska, Bistranska ulica 9, 10298 Bistra is elected as a member of the Supervisory Board of INA, d.d., independent in the context of Article 255, paragraph 6 of the Companies Act.
- 2) Mr **Branimir Škurla**, Sc.D. OIB 08405630924, Gjurkov put 16, 10000 Zagreb is elected as a member of the Supervisory Board of INA, d.d., independent in the context of Article 255, paragraph 6 of the Companies Act.
- 3) Mr **Ivo Ivančić**, mag.oec., OIB 04063537166, Božidarevićeva ulica 7, 10000 Zagreb is elected as a member of the Supervisory Board of INA, d.d., independent in the context of Article 255, paragraph 6 of the Companies Act.

All members of the Supervisory Board proposed by the shareholder Republic of Croatia are to be appointed for a period of 6 months.

This decision shall enter into force on the day of its adoption.