

MANAGEMENT BOARD

Av. V. Holjevca 10
ZAGREB

No: 32-20/20

Date: 17.11.2020.

Pursuant to the provisions set out in Article 277, 278 and 280 of the Companies Act and Article 34 of the Articles of Association of INA – INDUSTRIJA NAFTE, d.d. (hereinafter: "INA d.d." or "Company"), upon request of the shareholders the Republic of Croatia and MOL Plc., the Management Board of the Company hereby publishes:

**AMENDMENT TO THE
EXTRAORDINARY GENERAL SHAREHOLDERS' ASSEMBLY of INA d.d.**

to be held on December 18, 2020 in Zagreb, Croatia, at the Company headquarters, Zagreb, Avenija V. Holjevca 10, beginning at 12:00 o'clock, for which the invitation for the Shareholders was published on November 11, 2020 on the web page of the court register, INA's web page, whereby new item no. 3 is to be added behind item no. 2, as follows:

3. "Decision on appointment of members of the Supervisory Board of the Company"

Upon request of the shareholder the Republic of Croatia based on the share amounting to 44,84 % of capital share of the Company and MOL Plc based on the share amounting to 49,08 % of capital share of the Company, it is proposed to the General Assembly to render the following decision under item no. 3:

Ad 3 Decision on appointment of members of the Supervisory Board of the Company:

a) Based on the proposal of the shareholder Republic of Croatia, it is proposed to render a decision on the appointment of members of the Supervisory Board:

- 1) *Mr. Damir Mikuljan, PIN (OIB) 84689399738, LL.B (Poljanica Bistranska, Bistranska ulica 9, 10298 Bistra) is hereby appointed member of the Supervisory Board of INA, d.d.*
- 2) *Mr. Luka Burilović, Ec.S, PIN (OIB) 09991752217, Vijenac Jakova Gotovca 23, 32100 Vinkovci, is hereby appointed member of the Supervisory Board of INA, d.d.*
- 3) *Mr. Damir Vandelić, MSc (Mech. Eng.), PIN (OIB) 21199830833, Palinovečka ulica 51, 10000 Zagreb, is hereby appointed member of the Supervisory Board of INA, d.d.*

All members of the Supervisory Board proposed by the shareholder Government of Croatia are to be appointed for a period of 6 months and this decision shall enter into force on the day of its adoption.

INA, d.d.	Banika - Bank	Adresa - Address	IBAN broj - IBAN Number	Trgovački sud u Zagrebu Commercial Court in Zagreb
Avenija Većeslava Holjevca 10 10 002 Zagreb p.p. 555 Hrvatska - Croatia Telefon - Telephone +385(1)6450000 Faks - Fax + 385(1)6452100	Privredna banka Zagreb d.d. Raiffeisenbank Austria d.d. Zagrebačka banka d.d. Sjajnska banka d.d. OTP banka Hrvatska d.d. Erste&Steiermärkische Bank d.d. Sberbank d.d. NATIGS UniCredit Bank Austria AG BNP Paribas (Suisse) SA ING Bank NV	Radićka cesta 50, 10000 Zagreb Magazinska cesta 69, 10000 Zagreb Trg bana Josipa Jelačića 10, 10000 Zagreb Domovinskog rata 61, 21000 Split Domovinskog rata 3, 23000 Zadar Jadranski trg 3a, 51000 Rijeka Varšavska 9, 10000 Zagreb Avenue Pierre Mendès 30, 75013 Paris Schollengasse 6-8, A-1010 Wien Place de Hollande 2, Case Postale 5060 1211 Geneva 11 PO BOX 1800, 1000 BV Amsterdam	HR92 2340 0091 1000 2290 2 HR70 2404 0081 1006 1948 3 HR62 2360 0001 1013 0359 5 HR81 2330 0031 1002 0454 6 HR96 2407 0001 1001 5214 9 HR34 2402 0061 1006 8111 4 HR75 2503 0071 1000 6218 3 FR76 30007 99999 27 021 672 000 59 AT21 1200 0528 4400 3466 (EUR) AT31 1200 0528 4400 3467 (USD) CH95 0988 6001 0887 4000 2 (EUR) CH25 0988 6001 0887 4000 1 (USD) NL98 INGB 0650 7815 38 (EUR) NL23 INGB 0020 0370 90 (USD)	Uplaćen temeljni kapital – Paid capital stock 9.000.000.000,00 kn - HRK Broj izdanih dionica / Nominalna vrijednost No. of issued shares / Nominal value 10.000.000 / 900,00 kn - HRK Matični broj – Reg. No. 3586243 OIB – 27759560625 PDV identifikacijski broj / VAT identification number HR27759560625

b) Based on the proposal of the shareholder MOL Plc, it is proposed to render a decision on the appointment of members of the Supervisory Board:

- 4) *Mr. József Molnár, economist, PIN: 89926698900, Hunyadvár u. 42., H-1165 Budapest, Hungary, is hereby appointed member of the Supervisory Board of INA, d.d.*
- 5) *Ms. Zsuzsanna Ortutay, economist, 1112 Budapest, Hosszúrétí út 6. fszt. 1.A, Hungary, is hereby appointed member of the Supervisory Board of INA, d.d.*
- 6) *Mr. Gabriel Szabó, economist, Karloveské rameno 5538/2A, 841 04 Bratislava-Karlova Ves, Slovakia, is hereby appointed member of the Supervisory Board of INA, d.d.*
- 7) *Mr Domokos Szollár, historian and sociologist, Bécsi út 98., H-1034 Budapest, Hungary, is hereby appointed member of the Supervisory Board of INA, d.d.*
- 8) *Mr Dr. László Uzsoki, lawyer, Felkeszi u. 2.B., H-2092 Budakeszi, Hungary, is hereby appointed member of the Supervisory Board of INA, d.d.*

All members are appointed for a mandate of 4 years and this decision shall enter into force on the day of its adoption.

Explanation of proposals:

The mandate of the Supervisory Board members in the proposal expires on December 18, 2020. Based upon the proposal of the shareholder Republic of Croatia and shareholder MOL Plc it is proposed to the Extraordinary General Assembly to elect members on a new mandate as proposed in the text above, whereby the members proposed by the Shareholder MOL Plc. shall be elected for a new mandate of 4 years. Members of the Supervisory Board proposed by the Shareholder Republic of Croatia shall be elected for a period of 6 months from the date of rendering this decision.

**Sándor Fasimon, President
of the Management Board**



**Niko Dalić, Member
of the Management Board**




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