



Investor Relations Release

Zagreb, 6 September 2023

INA - INDUSTRIJA NAFTE, d.d.

Av. V. Holjevca 10

10 020 Zagreb, Croatia

LEI: 213800RUSOIJPD19H13

Ordinary shares INA-R-A ISIN HRINA0RA0007

Listed on the Zagreb Stock Exchange Official market

Announcement in line with Zagreb Stock Exchange rules

Member State: Republic of Croatia

Subject: Personnel changes

Today INA's Management Board appointed Mr. Josip Bubnić as Operating Director of Exploration and Production, effective from 1 October 2023.