



Investor Relations Release

Zagreb, 26 March 2025

INA - INDUSTRIJA NAFTE, d.d.

Av. V. Holjevca 10

10 020 Zagreb, Croatia

LEI: 213800RUSOIJPD19H13

Ordinary shares INA-R-A ISIN HRINA0RA0007

Listed on the Zagreb Stock Exchange Official market

Announcement in line with Zagreb Stock Exchange rules

Member State: Republic of Croatia

Subject: INA - Industrija nafte, d.d. – Supervisory Board meeting held

At the session of the Supervisory Board of INA - Industrija nafte, d.d. held on 26 March 2025, the Supervisory Board adopted the audited financial statements for the year ended 31 December 2024 as well as the Independent Auditors' Report and examined the Annual Report on the Company and INA Group Status for business year 2024 and had no objections to the submitted report.

At this same session Supervisory Board gave its consent to the proposal of the Management Board to profit allocation for year 2024 in amount of EUR 156,037,650.75 to be distributed as follows:

- A part of net profit in the amount of EUR 7,801,882.54 is to be allocated to Legal reserves.
- A part of net profit in the amount of EUR 120,000,000.00 is to be distributed to shareholders as dividends paid, (i.e. EUR 12.00 per shares).
- A part of net profit in the amount of EUR 28,235,768.21 is to be allocated to retained earnings.

Annual Report is published on the company's web page, Zagreb Stock Exchange web page and were sent to the Croatian Financial Services Supervision Agency.